



CITY OF SCOTTSBLUFF
Scottsbluff City Hall Council Chambers
2525 Circle Drive, Scottsbluff, NE 69361
CITY COUNCIL AGENDA

Regular Meeting
September 16, 2024
6:00 PM

1. **Roll Call**
2. **Pledge of Allegiance**
3. **For public information, a copy of the Nebraska Open Meetings Act is available for review**
4. **Notice of changes in the agenda by the city clerk** (Additions may not be made to this agenda less than 24 hours before the beginning of the meeting unless added under Item 5 of this agenda.)
5. **Citizens with business not scheduled on the agenda** (As required by state law, no matter may be considered under this item unless council determines that the matter requires emergency action.)
6. **Closed Session**
 - a) Council reserves the right to enter into closed session if deemed necessary if the item is on the agenda as per Section 84-1410 of the Nebraska Revised Statutes.
7. **Consent Calendar (Items in the consent calendar are proposed for adoption by one action for all items unless any member of the council requests that an item be considered separately.)**
 - a) Council to approve the minutes of the September 3, 2024 Special Meeting.
 - b) Council to approve the minutes of the September 3, 2024 Regular Meeting.
 - c) Council to excuse the absence of Council Member Vidlak from the September 3, 2024 Regular Meeting.

- d) Council to approve the bid specifications for the purchase of a new one-ton truck for the Water Department and authorize the city clerk to advertise for bids to be received by October 8, 2024 at 10:00 a.m.
- e) Council to approve the bid specifications for the repair of hail damage and appurtenances for the cemetery and soccer complex and authorize the city clerk to advertise for bids to be received by October 8, 2024 at 1:00 p.m.
- f) Council to set a public hearing for September 23, 2024 at 6:00 p.m. for authorizing the final tax request for the 2024-2025 year at a different amount than the prior year request.
- g) Council to set a public hearing for October 7, 2024 at 6:00 p.m. to consider the One- and Six-Year Street Improvement Plan.
- h) Council to review and approve Board and Commission reappointments.
- i) Council to cancel the September 30, 2024 Meeting as two Regular Meetings have been held in September.
- j) Council to consider and take action on claims of the City.

8. Financial Report

- a) Council to receive the August 2024 Financial Report.

9. Public Hearings

- a) Council to conduct a public hearing set for this date at 6:00 p.m. for the purpose of reviewing and obtaining comment on the question of whether the area described as properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff is substandard and blighted.

10. Reports from Staff, Boards & Commissions

- a) Council to discuss and consider action on the amendment to Contract with Scottsbluff Firefighters Local #1454 concerning Article VIII wages and authorize the Mayor to

sign the Amendment.

- b) Council to discuss and consider action on the Agreement between the City of Scottsbluff and Local Union #1597 of the International Brotherhood of Electrical Workers AFL-CIO and authorize the Mayor to sign the Agreement.
- c) Council to discuss and consider action on the Contract between the City of Scottsbluff and Scottsbluff Police Officer's Association, Inc. and authorize the Mayor to execute the Contract.
- d) Council to discuss and consider action on approving the renewal of Lease Agreements with Telecom West, Inc. for their wireless antenna systems on the Airport and Cemetery Water Towers and authorize the Mayor to sign the Agreements.
- e) Council to discuss and consider action on an Agreement with Garcia & Sons Interior & Exterior Services, LLC to Renovate Veterans Park Bathrooms and authorize the Mayor to sign the Agreement.

11. Resolution & Ordinances

- a) Council to consider and take action on a Resolution to declare Study Area #20 generally described as properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff is substandard and blighted as defined in the Nebraska Community Development Law.
- b) Council to discuss and consider action on the 2024-2025 Pay Resolution and authorize the Mayor to sign the Resolution.
- c) Council to consider action on the second reading of the Ordinance adopting the budget statement to be termed the annual appropriation bill for FY 2024-2025.
- d) Council to consider action on the second reading of the Ordinance allowing for exceeding the allowable growth and basic allowable growth limits for the 2024-2025 FY by one percent of budgeted restricted funds.

12. Petitions, Communications, Public Input

- a) Council to discuss and consider action on a Special Designated Liquor License for

Rack's Sports Bar, LLC to serve beer, wine and distilled spirits at the West Nebraska Arts Center, 106 East 18th St, Scottsbluff, NE on October 3, 2024 from 5-8 p.m. for a Soroptimist Charity Fund Raiser.

13. Bids & Awards

a)

Council to discuss and consider action on awarding the bid for a 20' commercial Christmas Tree, for placement in the 18th Street Plaza, to Christmas Designers in the amount of \$12,643.75.

14. Council reports (informational only): This item is intended for Council Members to update and inform other Council Members of meetings attended since the last City Council meeting.

15. Adjournment

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.a

Council to approve the minutes of the September 3, 2024 Special Meeting.

Staff Contact: Kimberley Wright

Special Meeting
September 3, 2024

The Scottsbluff City Council met in a Special Meeting on Tuesday, September 3, 2024 at 12:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. The meeting was requested by a written call therefor by City Manager Kevin Spencer to conduct a public hearing on the proposed budget statement. A notice of the meeting along with the proposed budget statement had been published on August 29, 2024 in the Star Herald, a newspaper published and of general circulation of the city. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public, that anyone with a disability desiring reasonable accommodation to attend the council meeting should contact the city clerk's office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the city clerk in City Hall; provided, the city council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda and proposed budget statement, also had been delivered to each council member, made available to radio stations KNEB, KMOR, KOAQ, and the Star Herald. The notice and budget statement were also available on the City's website on August 29, 2024. Mayor McKerrigan presided and City Clerk Wright recorded the proceedings. Mayor McKerrigan welcomed everyone and informed those in attendance that a copy of the Nebraska Open Meetings Act was available for the public's review. The following Council Members were present: Jeanne McKerrigan, Matt Salomon, Angela Scanlan, and Betsy Vidlak. Absent: Jordan Colwell. Also present were City Manager Kevin Spencer, City Attorney Kent Hadenfeldt, and Finance Director, Lane Kizzire. Mayor McKerrigan stated no other business shall be transacted at the special meeting unless all Council Members are present to consent and the City Council declares the existence of an emergency. She then asked if there was such an emergency. There was none.

Mayor McKerrigan opened the public hearing at 12:01 p.m. for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the FY 2024-2025 budget and gave the following summary of the budget:

FY25 Budgeted Government Wide Total Revenues net of transfers \$36,348,145 (increased mostly due to \$2,600,000 debt issuance for the City-Wide Chip Seal Street Project)

FY24 Budgeted Government Wide Total Revenues net of transfers \$35,895,241

FY25 Budgeted Revenues – General Fund only - \$11,759,965 (budgeted increase in sales tax revenues and NPPD lease revenues)

FY24 Budgeted Revenues – General Fund only- \$11,056,829

FY25 Budgeted Sales Tax Revenues \$8,110,000

FY24 Budgeted Sales Tax Revenues \$7,234,598

FY25 Budgeted NPPD Lease Revenues \$3,486,525

FY24 Budgeted NPPD Lease Revenues \$3,435,000

FY25 Budgeted Government Wide Total Expenditures \$54,554,520 (includes capital expenditures \$12,306,501, debt service \$2,203,807, contingencies \$4,350,000)

FY24 Budgeted Government Wide Total Expenditures \$54,775,312 (includes capital expenditures \$14,217,991 debt service \$2,239,011, contingencies \$4,350,000)

FY25 Budgeted Total Operating Expenses (excludes debt service and capital expenditures) \$35,694,212 (largest increase general operating expenses \$483,449; 8% increase in health insurance anticipated claims and premium expense \$214,836 and 15% increase in property, vehicle and liability insurance expense \$138,774)

FY24 Budgeted Total Operating Expenses (excludes debt, capital expenditures and contingencies) \$33,968,310

FY25 Budgeted Expenses – General Fund \$12,731,249 (includes \$250,000 contingency, \$400,000 for City Hall improvements)

FY24 Budgeted Expenses – General Fund \$13,621,895 (includes \$250,000 contingency, \$500,000 for City Hall improvements, \$300,000 for 23 Club improvements, \$400,000 for library HVAC replacement, \$85,000 for two Development Services pickup trucks)

FY25 Budgeted operating expense General fund without capital improvements or contingency \$12,059,249

FY24 Budgeted operating expense General Fund without capital improvements or contingency \$12,046,535

FY25 Budgeted Full Time Employees authorized 139; FY24 Budgeted Full Time Employees authorized 139.

There were no comments from the public. Mayor McKerrigan closed the public hearing at 12:05 p.m.

Council Member Salomon moved, seconded by Council Member Vidlak to adjourn the meeting at 12:05 p.m., “YEAS,” Salomon, Vidlak, Scanlan, and McKerrigan. “NAYS,” None. Absent: Colwell.

Mayor

Attest:

City Clerk “SEAL”

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.b

Council to approve the minutes of the September 3, 2024 Regular Meeting.

Staff Contact: Kimberley Wright

Regular Meeting
September 3, 2024

The Scottsbluff City Council met in a regular meeting on September 3, 2024 at 6:00 p.m. in the Council Chambers of City Hall, 2525 Circle Drive, Scottsbluff. Since the regular meeting would fall on a City recognized holiday the meeting was moved to the following day, according to 6-1-12. A notice of the meeting had been published on August 29, 2024 in the Star Herald, a newspaper published and of general circulation in the City. The notice stated the date, hour and place of the meeting, that the meeting would be open to the public, that anyone with a disability desiring reasonable accommodations to attend the Council meeting should contact the City Clerk's Office, and that an agenda of the meeting kept continuously current was available for public inspection at the office of the City Clerk in City Hall; provided, the City Council could modify the agenda at the meeting if it determined that an emergency so required. A similar notice, together with a copy of the agenda, also had been emailed to each council member, made available to radio stations KNEB, KMOR, KOAQ, and the Star Herald. The notice was also available on the city's website on August 30, 2024. Mayor McKerrigan presided and City Clerk Wright recorded the proceedings. The Pledge of Allegiance was recited. Mayor McKerrigan welcomed everyone in attendance and encouraged all citizens to participate in the Council meeting asking those wishing to speak to come to the microphone and state their name and who they are representing for the record. Mayor McKerrigan informed those in attendance that a copy of the Nebraska open meetings act is posted in the back of the room on the west wall for the public's review. The following Council Members were present: Jeanne McKerrigan, Jordan Colwell, and Matt Salomon. Also, present were City Manager Kevin Spencer and City Attorney Kent Hadenfeldt. Absent: Betsy Vidlak and Angela Scanlan.

Mayor McKerrigan asked if there were any changes to the agenda. There was none. Mayor McKerrigan asked if any citizens with business not scheduled on the agenda wished to include an item providing the City Council determines the item requires emergency action. There was none.

Council Member Scanlan entered the meeting at 6:01 p.m.

Under Public Comment, Mr. Jerry Stricker, Scottsbluff resident, came forward to speak about the budget. He stated he like any other citizen likes to pay less taxes, however, the local option sales tax will be on the ballot and he is concerned because of the climate of taxes overall in the country. He added the City's sales tax is over 50% of the general fund budget and encourages that factual information gets out to the public early and often to educate them on the subject they will be voting on.

Moved by Council Member Salomon, seconded by Council Member Scanlan that,

- a) The minutes of the August 19, 2024 Regular Meeting be approved,
- b) The absence of Council Member Scanlan from the August 19, 2024 Regular Meeting be excused,
- c) A public hearing be set for September 16, 2024 at 6:00 p.m. for the purpose of reviewing and obtaining comment on the question of whether the area described as properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff is substandard and blighted,
- d) The following claims be approved and paid as provided by law out of the respective funds designated in the list of claims dated September 3, 2024 as on file with the City Clerk and submitted to the City Council "YEAS," Colwell, Salomon, Scanlan and McKerrigan, "NAYS," None. Absent: Vidlak.

CLAIMS

ACCELERATED RECEIVABLES SOLUTIONS,WAGE ATTACHMENT,93.48;ASSEMBLED PRODUCTS CORPORATION,CIP-PATROL CARS-PD,66.85; BLOSSOM SHOP,DEPT SUPPL-PD,200;

BUDGET DRAIN SERVICES LLC,GROUND MAINT PARK,1275;CAPITAL BUSINESS SYSTEMS INC.,EQUIP MAINT ADM,413.28;CELLCO PARTNERSHIP,CELL PHONES-PD,1949.65;CITY OF GERING,DEPT SUPP PARK,13;CITY OF SCB,PETTY CASH,73;CLARK PRINTING LLC,DEPT SUP,214.8;CONSOLIDATED MANAGEMENT COMPANY,SCHOOLS & CONF-PD,11.35;CORE & MAIN LP,DEPT SUP,2005.39;CRESCENT ELECT. SUPPLY COMP INC, SUPP PHOTO CONTROLS, 129.47;DAS STATE ACCOUNTING-CENTRAL FINANCE,MONTHLY LONG DISTANCE,66.17; ENERGY LABORATORIES, INC DEPT 6250,SAMPLES,234;ESTRADA SARA KAY,CAR SEAT TECH CLASS-PD,250;FEDERAL EXPRESS CORPORATION,POSTAGE,576.34; FIRST RESPONDER OUTFITTERS INC,UNIFORM PANT,103.77;GALINDO VICTOR A,EVIDENCE CASH-PD,7205; GERINGMULITPURPOSESENIORCENTER,CONTRACTUAL,1000;HAWKINS,INC.,CHEMICALS, 2871.44;HD SUPPLY INC,DEPT SUP,6442.68;HOA SOLUTIONS, INC,EQUIP MAINT,1385.39; HONEYWAGON EXPRESS, CONTRACTUAL, 450; INTERNAL REVENUE SERVICE, WITHHOLDINGS,73420.81;JOHN DEERE FINANCIAL,SUPP - WEED KILLER - ROUND UP & RANGER PRO,894.9;JOHN DEERE FINANCIAL,DEPT SUPP PARK,44.25;JOHN DEERE FINANCIAL,EQUIP MAINT PARK,583.16; LEAGUE OF NEBRASKA MUNICIPALITIES,SCHOOLS & CONF,130;LEGACY COOPERATIVE,SPECIAL EVENTS-REC,55.94;MACQUEEN EQUIPMENT INC,EQUIPMENTMAINT,12105.79; MARVIN PLANNING CONSULTANTS INC,COMPREHENSIVE PLAN SEPT 2024,14214.75;MATHESON TRI-GAS INC,WELD. SUPP - ARGON GAS,230.05; MAXWELL PRODUCTS, INC,44,603 LBS. NUVO CS B POLYSKIN JOINT FILLER,28761.8; MENARDS, INC,DEPT SUP,1142.35;MICHAEL B KEMBEL,CONTRACTUAL SVC,430.54; MIDWEST MOTOR SUPPLY CO INC,SUPP - SANDPAPER, GLASS CLEANER,452.78;MOTOROLA SOLUTIONS, INC,CIP-PORTABLE RADIOS-PD,11944;MUNICIPAL SUPPLY INC. OF NEBRASKA,DEPT SUP,6450.94;NE DEPT OF ENVIRONMENTAL QUALITY,LICENSE & PERMITS,600;NE LAW ENFORCEMENT TRAINING CENTER,SCHOOLS & CONF-PD,525; NEBRASKA MACHINERY CO,CUTTING EDGES FOR GRADER,2225.8;NEBRASKA PRINTWORKS, LLC, CONTRACTUAL SVC, 1356.05; NEBRASKA PUBLIC POWER DISTRICT, ELECTRICITY,26213.9;NEBRASKA SALT AND GRAIN CO,2 LOADS ICE SLICER,8398.52; O'REILLY AUTO ENTERPRISES, LLC,VEHICLE MAINT,10.47;PANHANDLE AUTOMOTIVE GROUP LLC,VEH MAINT PARK,506.82;PANHANDLE ENVIRONMENTAL SERVICES INC,CONTRACTUAL SVC,387;PANHANDLE HUMANE SOCIETY,CONTRACTUAL,5938.88; PLATTE VALLEY BANK,HEALTH SAVINGS ACCOUNT,9256.75;QUILL CORPORATION,DEPT SUPP ADM,25.94;REGIONAL CARE INC,HEALTH INS PREM SEPT 2024,47394.43;REGIONAL WEST MEDICAL CENTER,2024 HAZMAT PHYSICALS,48052.21; RIDGE TOOL COMPANY,EQUIP MAINT,793.25; RIGHT BRAIN UNLIMITED,GROUND MAINT PARK,696.47; ROBERT E FORD JR,VEHICLEMAINT,94.04;RUSSEL'S AUTOMOTIVE,VEH MAINT-PD,2424.62;SMEC,EMPLOYEE DEDUCTION,114.5;SALES MIDWEST, INC,EQUIP MAINT PARK,86.89; SCOTTS BLUFF COUNTY COURT, LEGAL FEES PD, 403; SHERIFF'S OFFICE ,LEGAL FEES PD, 105.4; SHERWIN WILLIAMS, THERMOPLASTIC LEFT ARROWS,3176.82; SNELL SERVICES INC.,BLDG. MAIN.,938.1; SOUTHEAST LIBRARY SYSTEM,BIS, TRVL.,245; STANARD & ASSOCIATES INC.,FIREFIGHTER TESTING 8-23-24,305;STATE HEALTH LAB,SAMPLES,971.9;STATE OF NE.,CONTRACTUAL-PD,210;STERKEL, LEE,REIMBURSEMENT FOR CDL,60;TERRY D SCOTT,VEH MAINT PARK,236.23;THE PEAVEY CORP,INVEST SUPPL-PD,225.45;THOMPSON GLASS, INC,SIDE WINDOW REPLACE - ENGINE 3,242;U AND U TRUCKING LLC,CONTRACTUAL SERVICES-SAN,1102;UNION BANK & TRUST,RETIREMENT,43978.65; US BANK,DEPT SUPP,13925.6; WALMART,DETERGENT FOR STATION,56.02; WEITZEL JOHN,SCHOOLS & CONF-PD,280; WINTER CREEK CANAL COMPANY,ARCES,3280;ZM LUMBER CO CAPITAL ONE TRADE

CREDIT,GROUND MAINT PARK,293.64;REFUNDS; JALYN WAGNER, 28.09

Mayor McKerrigan read the Proclamation naming September as Childhood Cancer Awareness Month, followed by a short presentation from Ms. Jeane Anderson to bring awareness of the disease to the community.

Mr. Esteban and Ms. Mary Gonzales came forward to speak on behalf of a Community Festival Permit for the Festival of Freedom Event on September 14, 2024 from 11:00 a.m. to 5:00 p.m. to include vendors, noise permit and the closure of the 1800-1900 Blocks of Broadway. Ms. Gonzales explained this will be the 19th year hallmarking an event that is free for the community. This year's theme will focus on mental health awareness and suicide and will highlight several bands, cars, food and fellowship.

Police Chief Spencer was asked about the event. He added the 1800-1900 Blocks of Broadway will be closed to display cars; he anticipates no problems with the event and recommends approval.

Council Member Scanlan moved, seconded by Council Member Colwell to approve the Community Festival Permit for Esteban and Mary Gonzales for the Festival of Freedom Event on September 14, 2024 from 11:00 a.m. to 5:00 p.m., to include vendors, noise permit and the closure of the 1800-1900 Blocks of Broadway, "YEAS," Salomon, Scanlan, McKerrigan, and Colwell. "NAYS," None. Absent: Vidlak.

Council introduced Ordinance No. 4336 amending the residency requirement for Fire Department employees and was read by title on third reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF, NEBRASKA AMENDING CHAPTER 8, ARTICLE 1, SECTION 23 OF THE SCOTTSBLUFF MUNICIPAL CODE DEALING WITH RESIDENCY OF THE FIRE DEPARTMENT BY AMENDING THE RESIDENCY REQUIREMENT FOR EMPLOYEES AND STAFF, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

Council Member Scanlan made a motion, seconded by Council Member Salomon to adopt Ordinance No. 4336 amending the residency requirement for Fire Department employees, "YEAS," Scanlan, McKerrigan, Salomon, and Colwell. "NAYS," None. Absent: Vidlak.

Council introduced Ordinance No. 4337 updating utility user fees, including water and sewer fees, solid waste collection and surcharge for stormwater and was read by title on third reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF AMENDING AND CHANGING CHAPTER 6, ARTICLE 6, FOR SOLID WASTE COLLECTION FEES AT SECTIONS 6-6-23, 6-6-24; AMENDING AND CHANGING SEWER USER FEES INCLUDING SURCHARGE FOR STORMWATER REGULATORY REQUIREMENTS AT SECTIONS 6-6-19; 6-6-20; AND 6-6-22, AMENDING AND CHANGING THE WATER SERVICE FEES AT SECTION 6-6-28 ALL IN CHAPTER 6 ARTICLE 6 OF THE MUNICIPAL CODE ALL RELATING TO A MONTHLY BILLING CYCLE, REPEALING PRIOR PROVISIONS OF THE MUNICIPAL CODE; PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

Council Member Colwell moved to adopt Ordinance No. 4337 updating utility user fees, including water and sewer fees, solid waste collection and surcharge for stormwater. The motion was seconded by Council Member Scanlan. "YEAS," Colwell, McKerrigan, Salomon, and Scanlan. "NAYS," None. Absent: Vidlak.

Council introduced the Ordinance adopting the budget statement to be termed the annual appropriation bill for FY 2024-2025 and was read by first reading: **AN ORDINANCE OF THE CITY OF SCOTTSBLUFF, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2024; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE AND PROVIDE FOR PUBLICATION IN PAMPHLET FORM.**

Council introduced the Ordinance allowing for exceeding the allowable growth and basic allowable growth limits for the 2024-2025 FY by one percent of budgeted restricted funds and was read by title on first reading: **AN ORDINANCE FOR EXCEEDING THE ALLOWABLE GROWTH AND BASIC ALLOWABLE GROWTH LIMITS FOR THE 2024-2025 FISCAL YEAR BY ONE PERCENT OF BUDGETED RESTRICTED FUNDS, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.**

Mr. Spencer presented the bids for the Cleveland Field Fence Replacement. He explained we are wanting to replace the current wood fence with an 8 ft chain link fence, adding there were two bids received, however one bid was non-conforming. Because of this, staff is recommending the bid from Van Pelt Fencing in the amount of \$63,135, which is \$2,105 below the engineers estimate.

Council Member Colwell moved, seconded by Council Member Salomon to approve the bid for Cleveland Field Fence Replacement to Van Pelt Fencing in the amount of \$63,135, “YEAS,” McKerrigan, Scanlan, Colwell, and Salomon. “NAYS,” None. Absent: Vidlak

Under Council Reports, Mr. Spencer stated Regional Governance is tomorrow (September 4th) at WNCC.

Council Member Scanlan moved to adjourn the meeting at 6:20 p.m. The motion was seconded by Council Member Colwell, “YEAS,” Colwell, Salomon, Scanlan, and McKerrigan. “NAYS,” None. Absent: Vidlak.

Mayor

Attest:

City Clerk

“SEAL”

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.c

Council to excuse the absence of Council Member Vidlak from the September 3, 2024 Regular Meeting.

Staff Contact: Kimberley Wright

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.d

Council to approve the bid specifications for the purchase of a new one-ton truck for the Water Department and authorize the city clerk to advertise for bids to be received by October 8, 2024 at 10:00 a.m.

Staff Contact: Vicky Thomason

Agenda Statement

Item No.

For Meeting of: September 16, 2024

AGENDA TITLE: Council to approve bid specifications for the purchase of a new one-ton truck for the Water Department and authorize the advertising for bids to be received on October 8, 2024 at 10:00 a.m.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Public Works

PRESENTATION BY: Consent

SUMMARY EXPLANATION: The budget for FY24/25 includes the purchase of a one-ton truck for the Water Department. The specifications are for a one-ton 4x4 diesel truck with cab and chassis only. The plan is to purchase a flatbed for this truck separately which will allow for a timely delivery. Adding the flatbed separately should also be more cost effective.

BOARD/COMMISSION/STAFF RECOMMENDATION: Staff requests that Council approve the bid specifications and authorize the City Clerk to advertise for bids to be received on October 8, 2024 at 10:00 a.m.

Does this item require the expenditure of funds? X yes ____ no
Are funds budgeted? X yes ____ no

If no, comments: _____

Estimated Amount _____

Amount Budgeted FY24/25 \$90,000

Department Water Department

Account Description Equipment

Approval of funds available _____

City Finance Director

EXHIBITS

Resolution ☐

Ordinance ☐

Contract ☐

Minutes ☐

Plan/Map ☐

Other (specify) Bid Specifications

NOTIFICATION LIST: Yes ☐ No ☐ Further Instructions ☐

Please list names and addresses required for notification.

APPROVAL FOR SUBMITTAL: _____

City Manager



CITY OF SCOTTSBLUFF
BID SPECIFICATIONS

FOR THE PURCHASE OF

**One, New, One-Ton 4 x 4 Diesel Truck with
Cab and Chassis Only**

FOR THE

WATER DEPARTMENT

DATED: September 16, 2024

NOTICE TO BIDDERS

Sealed Bids will be received by the City of Scottsbluff, Nebraska at the office of the City Clerk until 10:00 A.M., Tuesday, October 8, 2024, for furnishing one, new, one-ton 4 x 4 diesel truck with cab and chassis only. Specifications and Instructions to Bidders are available at the office of the City Clerk. The Council reserves the right to reject any and all bids and to waive irregularities.

Kimberley Wright,
City Clerk

Publish – 3 times:

Thursday, September 19, 2024

Thursday, September 26, 2024

Thursday, October 3, 2024

INSTRUCTIONS TO BIDDERS

1. All bids need to be submitted on the bid form provided so they may be properly compared and evaluated.
2. The bids will be for one, new, one-ton 4 x 4 diesel truck with cab and chassis only.
3. The bids need to include the cost of delivery to 3602 S Beltline Hwy E, Scottsbluff, NE.
4. The City Water Department is NOT exempt from Federal Excise Tax.
5. The City will be trading in a 2000 Ford F150 Pickup, VIN: 1FTRF17W6YNB21460, mileage odometer is broken.
6. Bids need to include the manufacturer's brochure with detailed specifications of the identical model being bid.
7. Any variations to the minimum specification requirements listed on the following pages, need to be written and submitted with the bid form.
8. The bids shall be submitted to the City Clerk's office by 10:00 A.M., Tuesday, October 8, 2024, in a sealed envelope, and the envelope clearly marked "Bid for One-Ton Diesel Truck with Cab and Chassis".
9. Bidders should be aware that Council reserves the right to reject any and all bids and to waive any irregularities for any reason deemed necessary.
10. Award of purchase will not become final until a notice is issued by the City, following Council's approval.
11. Following delivery of the truck, and finding it meets all specifications, the payment request will go before Council during their next scheduled meeting.
12. The price stated on the bid form shall be good through the date of delivery and subsequent payment.
13. Each bidder must have a current Nebraska motor vehicle dealers license, per Chapter 60, Article 14, of the Nebraska statutes.

**SPECIFICATIONS FOR ONE, NEW,
ONE-TON 4 x 4 DIESEL TRUCK WITH
CAB AND CHASSIS ONLY**

MINIMUM SPECIFICATIONS

- _____ 2024 or newer vehicle
- _____ One-ton regular cab and chassis (must be able to accommodate a flatbed)
- _____ Full factory warranty
- _____ Tow package – brake controller
- _____ Dual wheel
- _____ 4 wheel drive
- _____ Limited slip axle pos-trac – rearend: 3.77 or less
- _____ Power steering and brakes
- _____ Diesel engine
- _____ Fabric or vinyl seats
- _____ Rubber floors and floor mats, no carpet
- _____ Heavy duty automatic transmission
- _____ Factory air conditioning with non cfc refrigerant and heat
- _____ White factory paint exterior / any color interior is acceptable
- _____ Gross vehicle weight rating, and gross combination weight rating should be the highest available from the manufacturer.
- _____ Driver side and passenger side air bags
- _____ Dual outside power mirrors, no smaller than 6” by 9”
- _____ Tinted glass
- _____ AM-FM radio
- _____ Steel belted 17” all terrain tires and spare tire mounted on a full size wheel
- _____ Large capacity fuel tank
- _____ Intermittent windshield wipers
- _____ Extra coolant capacity radiator (fully charged when delivered)

MINIMUM SPECIFICATIONS CONTINUED

- _____ Heavy duty alternator, no less than 160 amps
- _____ Heavy service maintenance free battery, guaranteed no less than 36 months (700 cranking amps Minimum)
- _____ Electric door locks and power windows
- _____ Keyless entry
- _____ Factory Bluetooth phone interface
- _____ Tilt steering wheel
- _____ Cruise control

BID FORM

FOR FURNISHING ONE, NEW, ONE-TON 4 x 4 DIESEL TRUCK WITH CAB AND CHASSIS ONLY

Mayor and City Council
Scottsbluff, Nebraska

I (we) have examined the Notice to Bidders, dated September 16, 2024, Instructions to Bidders, and the Specifications, and submit the following bid to furnish one, new, one-ton 4 x 4 diesel truck with cab and chassis only.

One _____ \$ _____
Year Make Model # Bid Price

TRADE-IN
2000 Ford F150 Pickup, VIN: 1FTRF17W6YNB21460 \$ _____
Trade-in Value

Total Cost - Bid Price less Trade-in \$ _____

My Bid for the above-described truck with trade-in is:

(amount written out fully)

If the City places an order with my dealership for the specified truck, I hereby certify I will deliver a new unit on or before:

_____ which meets the specifications included with this proposal.
Month Day Year

BIDDER INFORMATION

Signature: _____

Name: _____

Dealership: _____

Address: _____

Telephone Number: _____

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.e

Council to approve the bid specifications for the repair of hail damage and appurtenances for the cemetery and soccer complex and authorize the city clerk to advertise for bids to be received by October 8, 2024 at 1:00 p.m.

Staff Contact: Kimberley Wright

Advertisement for Bids
City of Scottsbluff Cemetery and Soccer Complex Hail Repairs

Owner: City of Scottsbluff
Address: 2525 Circle Drive, Scottsbluff, NE 69361

Sealed Bids for hail repairs and appurtenances for the cemetery and soccer complex for the City of Scottsbluff, will be received by Kimberley Wright, City Clerk at City Hall, 2525 Circle Drive, Scottsbluff, Nebraska until 1:00 P.M., (Local Time) , 2024, and then at said office publicly opened and read aloud.

The project consists of repairing hail damage on multiple structures throughout the cemetery and soccer complex.

All bidders must be on the M.C. Schaff and Associates plan holders list in order to be considered a responsible bidder. Bidders will be added to the list once Contract Documents have been obtained.

The Contract Documents may be examined at the following locations:
City of Scottsbluff
2525 Circle Drive
Scottsbluff, NE 69361

M.C. Schaff & Associates
818 South Beltline Highway East
Scottsbluff, NE 69361

Copies of the Contract Documents may be obtained at the office of M.C. Schaff & Associates located at 818 South Beltline Highway East, Scottsbluff, NE 69361 upon payment of \$25.00 for each set, none of which will be refunded.

/s/ Kimberley Wright
City Clerk

Publish three times:
09/19/2024; 09/26/2024; 10/3/2024
One affidavit of publication requested

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.f

Council to set a public hearing for September 23, 2024 at 6:00 p.m. for authorizing the final tax request for the 2024-2025 year at a different amount than the prior year request.

Staff Contact: Kimberley Wright

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.g

Council to set a public hearing for October 7, 2024 at 6:00 p.m. to consider the One-and Six-Year Street Improvement Plan.

Staff Contact: Kimberley Wright

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.h

Council to review and approve Board and Commission reappointments.

Staff Contact: Kimberley Wright

Agenda Statement

Item No.

For Meeting of: 9/16/2024

AGENDA TITLE: Council to review and approve Board and Commission reappointments.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Development Services

PRESENTATION BY: Zachary Glaubius, Development Services Director
Matt Carpenter, Parks and Recreation Director
Richard Landreth, Library Director
Sharaya Toof, Economic Development Director

SUMMARY EXPLANATION: Staff recommends the reappointment of the following individuals to various Boards and Commissions of the City.

Planning Commission: Dana Weber – 3-year term
Board of Adjustment: Raul Aguallo – 3-year term
Troy Herman – 3-year term
Michael Mawhinney – 3-year term
Plumbers Examining Board: Mark Sitzman – 4-year term
Park, Cemetery, and Tree Board: Kasandra Lauder – 5-year term
Library Board: Justin McMillen – 5-year term
Community Redevelopment Authority: William Knapper – 5 year term

BOARD/COMMISSION/STAFF RECOMMENDATION: Positive Recommendation on Approval

Does this item require the expenditure of funds? _____yes _____x____no
Are funds budgeted? _____yes _____x____no

If no, comments: _____
Estimated Amount _____
Amount Budgeted _____
Department _____
Account Description _____

Approval of funds available _____
City Finance Director

EXHIBITS

Resolution ☐ Ordinance ☐ Contract ☐ Minutes ☐ Plan/Map ☐

Other (specify) _____
Rev: 12/14/ City Clerk

NOTIFICATION LIST: Yes ☐ No ☒ Further Instructions ☐
Please list names and addresses required for notification.

APPROVAL FOR SUBMITTAL: _____
City Manager

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.i

Council to cancel the September 30, 2024 Meeting as two Regular Meetings have been held in September.

Staff Contact: Kimberley Wright

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 7.j

Council to consider and take action on claims of the City.

Staff Contact: Lane Kizzire



Expense Approval Report

By Vendor Name

Post Dates 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Vendor: 00743 - 3M COMPANY		
Fund: 212 - STREETS		
4 CANS P50 ADHESIVE FOR PA... STREET REPAIR SUPPLIES		1,429.12
	Fund 212 - STREETS Total:	1,429.12
	Vendor 00743 - 3M COMPANY Total:	1,429.12
Vendor: 00460 - ACCELERATED RECEIVABLES SOLUTIONS		
Fund: 713 - CASH & INVESTMENT POOL		
WAGE ATTACHMENT	WAGE ATTACHMENT EE PAY	450.48
	Fund 713 - CASH & INVESTMENT POOL Total:	450.48
	Vendor 00460 - ACCELERATED RECEIVABLES SOLUTIONS Total:	450.48
Vendor: 00393 - ACTION COMMUNICATIONS INC.		
Fund: 111 - GENERAL		
EQUIP MAINT-PD	EQUIPMENT MAINTENANCE	250.00
	Fund 111 - GENERAL Total:	250.00
	Vendor 00393 - ACTION COMMUNICATIONS INC. Total:	250.00
Vendor: 02583 - ADVANCE AUTO PARTS		
Fund: 111 - GENERAL		
FUEL FILTER AND TUBING - U... DEPARTMENT SUPPLIES		9.92
	Fund 111 - GENERAL Total:	9.92
	Vendor 02583 - ADVANCE AUTO PARTS Total:	9.92
Vendor: 10595 - ALL IN IT		
Fund: 218 - PUBLIC SAFETY		
CIP-TECH EOC-PD	DEPARTMENT SUPPLIES	4,322.85
CIP-TECH EOC-PD	DEPARTMENT SUPPLIES	4,322.85
	Fund 218 - PUBLIC SAFETY Total:	8,645.70
	Vendor 10595 - ALL IN IT Total:	8,645.70
Vendor: 05887 - ALLO COMMUNICATIONS,LLC		
Fund: 111 - GENERAL		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	247.58
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	74.79
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	37.18
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	41.98
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	160.00
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	192.00
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	335.62
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	1,261.62
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	436.23
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	203.50
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	31.61
	Fund 111 - GENERAL Total:	3,022.11
Fund: 212 - STREETS		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	462.04
	Fund 212 - STREETS Total:	462.04
Fund: 213 - CEMETERY		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	72.48
	Fund 213 - CEMETERY Total:	72.48
Fund: 224 - ECONOMIC DEVELOPMENT		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	105.70
	Fund 224 - ECONOMIC DEVELOPMENT Total:	105.70

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Fund: 621 - ENVIRONMENTAL SERVICES		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	176.86
Fund 621 - ENVIRONMENTAL SERVICES Total:		176.86
Fund: 631 - WASTEWATER		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	157.46
Fund 631 - WASTEWATER Total:		157.46
Fund: 641 - WATER		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	151.21
Fund 641 - WATER Total:		151.21
Fund: 661 - STORMWATER		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	37.95
Fund 661 - STORMWATER Total:		37.95
Fund: 721 - GIS SERVICES		
LOCAL TELEPHONE CHARGES	PHONE & INTERNET	35.57
Fund 721 - GIS SERVICES Total:		35.57
Vendor 05887 - ALLO COMMUNICATIONS,LLC Total:		4,221.38
Vendor: 10586 - ANNA GAMBOA		
Fund: 111 - GENERAL		
CLEANING SERVICES AUG 2024	CONTRACTUAL SERVICES	345.00
CLEANING SERVICES AUG 2024	CONTRACTUAL SERVICES	250.00
CLEANING SERVICES AUG 2024	CONTRACTUAL SERVICES	250.00
CLEANING SERVICES AUG 2024	CONTRACTUAL SERVICES	550.00
Fund 111 - GENERAL Total:		1,395.00
Vendor 10586 - ANNA GAMBOA Total:		1,395.00
Vendor: 04575 - AUTOZONE STORES, INC		
Fund: 111 - GENERAL		
HEADLIGHT - TOWER 1	DEPARTMENT SUPPLIES	22.99
VEH MAINT PARK	VEHICLE MAINTENANCE	17.24
Fund 111 - GENERAL Total:		40.23
Fund: 212 - STREETS		
SEAL KIT FOR PICKUP	VEHICLE MAINTENANCE	7.99
Fund 212 - STREETS Total:		7.99
Vendor 04575 - AUTOZONE STORES, INC Total:		48.22
Vendor: 00295 - B & H INVESTMENTS, INC		
Fund: 111 - GENERAL		
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	62.00
DEPT SUPP ADM	DEPARTMENT SUPPLIES	43.00
BLDG MAINT-PD	BUILDING MAINTENANCE	16.00
BLDG MAINT-PD	BUILDING MAINTENANCE	16.00
DEPT SUPP ADM	DEPARTMENT SUPPLIES	33.50
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	52.50
DEPT SUPP ADM	DEPARTMENT SUPPLIES	33.50
BLDG MAINT-PD	BUILDING MAINTENANCE	29.50
BLDG MAINT-PD	BUILDING MAINTENANCE	29.50
EQUIP MAINT ADM	EQUIPMENT MAINTENANCE	200.00
RENT-PD	RENT-MACHINES	15.00
Misc. -LIBRARY	DEPARTMENT SUPPLIES	12.00
Misc. -LIBRARY	EQUIPMENT MAINTENANCE	253.00
Fund 111 - GENERAL Total:		795.50
Fund: 212 - STREETS		
SUPP - WATER	DEPARTMENT SUPPLIES	62.00
SUPP - WATER	DEPARTMENT SUPPLIES	71.50
SUPP - WATER	DEPARTMENT SUPPLIES	52.50
Fund 212 - STREETS Total:		186.00
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	43.00

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Department Supplies-SAN	DEPARTMENT SUPPLIES	18.50
DEPT SUP	DEPARTMENT SUPPLIES	7.25
Department Supplies-SAN	DEPARTMENT SUPPLIES	52.50
DEPT SUP	DEPARTMENT SUPPLIES	7.25
Department Supplies-SAN	DEPARTMENT SUPPLIES	43.00
Contractual Services-SAN	CONTRACTUAL SERVICES	25.26
Fund 621 - ENVIRONMENTAL SERVICES Total:		196.76
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	7.25
DEPT SUP	DEPARTMENT SUPPLIES	7.25
Fund 631 - WASTEWATER Total:		14.50
Vendor 00295 - B & H INVESTMENTS, INC Total:		1,192.76
Vendor: 00271 - B&C STEEL CORPORATION		
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	704.34
Fund 641 - WATER Total:		704.34
Vendor 00271 - B&C STEEL CORPORATION Total:		704.34
Vendor: 01176 - BEELINE SERVICE INC		
Fund: 111 - GENERAL		
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
TOW SERVICE-PD	CONTRACTUAL SERVICES	130.00
Fund 111 - GENERAL Total:		1,300.00
Vendor 01176 - BEELINE SERVICE INC Total:		1,300.00
Vendor: 09716 - BLACK HILLS GAS DISTRIBUTION LLC		
Fund: 111 - GENERAL		
Monthly Energy Bill	HEATING FUEL	46.66
Monthly Energy Bill	HEATING FUEL	97.29
Monthly Energy Bill	HEATING FUEL	97.68
Monthly Energy Bill	HEATING FUEL	97.28
Monthly Energy Bill	HEATING FUEL	49.47
Monthly Energy Bill	HEATING FUEL	40.49
Monthly Energy Bill	HEATING FUEL	71.16
Monthly Energy Bill	HEATING FUEL	1,394.80
Fund 111 - GENERAL Total:		1,894.83
Fund: 212 - STREETS		
Monthly Energy Bill	HEATING FUEL	180.71
Fund 212 - STREETS Total:		180.71
Fund: 621 - ENVIRONMENTAL SERVICES		
Monthly Energy Bill	HEATING FUEL	52.83
Fund 621 - ENVIRONMENTAL SERVICES Total:		52.83
Fund: 641 - WATER		
Monthly Energy Bill	HEATING FUEL	161.99
Fund 641 - WATER Total:		161.99
Vendor 09716 - BLACK HILLS GAS DISTRIBUTION LLC Total:		2,290.36
Vendor: 00405 - BLUFFS FACILITY SOLUTIONS		
Fund: 111 - GENERAL		
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	9.76
Department Supplies-REC	DEPARTMENT SUPPLIES	134.74

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	112.67
DEPT SUPP ADM	DEPARTMENT SUPPLIES	90.95
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	41.49
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	41.50
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	22.50
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	41.49
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	41.50
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	28.55
LARGE AND X-LARGE NITRILE ...	DEPARTMENT SUPPLIES	205.50
Jan. Sup.	JANITORIAL SUPPLIES	95.12
JANITORIAL SUPPL-PD	JANITORIAL SUPPLIES	14.67
JANITORIAL SUPPL-PD	JANITORIAL SUPPLIES	14.67
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	223.23
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	20.62
Jan. Sup.	JANITORIAL SUPPLIES	44.95
JANITORIAL SUPP PARK	JANITORIAL SUPPLIES	30.00
DEPT SUPP PARK	DEPARTMENT SUPPLIES	132.00
JANITORIAL SUPPL-PD	JANITORIAL SUPPLIES	56.47
JANITORIAL SUPPL-PD	JANITORIAL SUPPLIES	56.48
Fund 111 - GENERAL Total:		1,458.86
Fund: 212 - STREETS		
SUPP - CLEANER,PULL TOWELS..	DEPARTMENT SUPPLIES	1,329.78
Fund 212 - STREETS Total:		1,329.78
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	45.93
Fund 621 - ENVIRONMENTAL SERVICES Total:		45.93
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	179.47
Fund 631 - WASTEWATER Total:		179.47
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	179.48
Fund 641 - WATER Total:		179.48
Vendor 00405 - BLUFFS FACILITY SOLUTIONS Total:		3,193.52
Vendor: 10592 - BRODERICK DAVID & LINDA		
Fund: 111 - GENERAL		
MISC	MISCELLANEOUS	150.00
Fund 111 - GENERAL Total:		150.00
Vendor 10592 - BRODERICK DAVID & LINDA Total:		150.00
Vendor: 08293 - BRODERICK, MATTHEW		
Fund: 111 - GENERAL		
MISC	MISCELLANEOUS	150.00
Fund 111 - GENERAL Total:		150.00
Vendor 08293 - BRODERICK, MATTHEW Total:		150.00
Vendor: 00735 - CAPITAL BUSINESS SYSTEMS INC.		
Fund: 111 - GENERAL		
CONTRACTUAL-PD	CONTRACTUAL SERVICES	92.70
Fund 111 - GENERAL Total:		92.70
Fund: 212 - STREETS		
COPIER SERVICE	CONTRACTUAL SERVICES	15.27
Fund 212 - STREETS Total:		15.27
Vendor 00735 - CAPITAL BUSINESS SYSTEMS INC. Total:		107.97

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Vendor: 00787 - CASH WA DISTRIBUTING		
Fund: 111 - GENERAL		
Concession Supplies-REC	CONCESSION SUPPLIES	-36.40
Fund 111 - GENERAL Total:		-36.40
Vendor 00787 - CASH WA DISTRIBUTING Total:		-36.40
Vendor: 07911 - CELLCO PARTNERSHIP		
Fund: 111 - GENERAL		
IPADS, TABLETS, CELL PHONES,...DEPARTMENT SUPPLIES		44.30
IPADS, TABLETS, CELL PHONES,...PHONE & INTERNET		20.04
Fund 111 - GENERAL Total:		64.34
Fund: 212 - STREETS		
IPADS, TABLETS, CELL PHONES,...PHONE & INTERNET		713.76
Fund 212 - STREETS Total:		713.76
Fund: 621 - ENVIRONMENTAL SERVICES		
CREDIT FOR SANITATION TAB... PHONE & INTERNET		-59.36
Fund 621 - ENVIRONMENTAL SERVICES Total:		-59.36
Fund: 631 - WASTEWATER		
CELL PHONE & CONTRACTUAL... CONTRACTUAL SERVICES		100.02
CELL PHONE & CONTRACTUAL... CELLULAR PHONE		42.90
IPADS, TABLETS, CELL PHONES,...PHONE & INTERNET		30.06
Fund 631 - WASTEWATER Total:		172.98
Fund: 641 - WATER		
CELL PHONE & CONTRACTUAL... CONTRACTUAL SERVICES		80.06
CELL PHONE & CONTRACTUAL... CELLULAR PHONE		42.90
IPADS, TABLETS, CELL PHONES,...PHONE & INTERNET		20.04
Fund 641 - WATER Total:		143.00
Fund: 721 - GIS SERVICES		
IPADS, TABLETS, CELL PHONES,...PHONE & INTERNET		10.02
Fund 721 - GIS SERVICES Total:		10.02
Vendor 07911 - CELLCO PARTNERSHIP Total:		1,044.74
Vendor: 00484 - CITY OF GERING		
Fund: 621 - ENVIRONMENTAL SERVICES		
Disposal Fees-SAN	DISPOSAL FEES	47,531.35
Fund 621 - ENVIRONMENTAL SERVICES Total:		47,531.35
Vendor 00484 - CITY OF GERING Total:		47,531.35
Vendor: 04330 - CITY OF GERING		
Fund: 641 - WATER		
EQUIPMENT	EQUIPMENT	10,000.00
Fund 641 - WATER Total:		10,000.00
Vendor 04330 - CITY OF GERING Total:		10,000.00
Vendor: 10591 - CITY OF LINCOLN NEBRASKA		
Fund: 111 - GENERAL		
Coll.	COLLECTIONS	27.00
Fund 111 - GENERAL Total:		27.00
Vendor 10591 - CITY OF LINCOLN NEBRASKA Total:		27.00
Vendor: 00367 - CITY OF SCB		
Fund: 111 - GENERAL		
DEPT SUPP/POSTAGE/CARSEA... DEPARTMENT SUPPLIES		43.56
DEPT SUPP/POSTAGE/CARSEA... DEPARTMENT SUPPLIES		11.01
DEPT SUPP/POSTAGE/CARSEA... POSTAGE		0.65
DEPT SUPP/POSTAGE/CARSEA... POSTAGE		0.90
Fund 111 - GENERAL Total:		56.12
Fund: 215 - SPECIAL PROJECTS		
DEPT SUPP/POSTAGE/CARSEA... DEPARTMENT SUPPLIES		56.63
Fund 215 - SPECIAL PROJECTS Total:		56.63

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Fund: 641 - WATER		
PETTY CASH	DEPARTMENT SUPPLIES	7.99
		Fund 641 - WATER Total: 7.99
		Vendor 00367 - CITY OF SCB Total: 120.74
Vendor: 01976 - CLARK PRINTING LLC		
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	214.80
		Fund 631 - WASTEWATER Total: 214.80
		Vendor 01976 - CLARK PRINTING LLC Total: 214.80
Vendor: 10349 - COMMUNITY PHARMACY		
Fund: 111 - GENERAL		
MEDICATIONS FOR EMS BAGS	DEPARTMENT SUPPLIES	66.96
		Fund 111 - GENERAL Total: 66.96
		Vendor 10349 - COMMUNITY PHARMACY Total: 66.96
Vendor: 00706 - COMPUTER CONNECTION INC		
Fund: 111 - GENERAL		
CONTRACTUAL-PD	CONTRACTUAL SERVICES	44.00
		Fund 111 - GENERAL Total: 44.00
		Vendor 00706 - COMPUTER CONNECTION INC Total: 44.00
Vendor: 00267 - CONTRACTORS MATERIALS INC.		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	294.98
		Fund 111 - GENERAL Total: 294.98
Fund: 212 - STREETS		
SUPP - CHALK, SOLVEX GLOVES	DEPARTMENT SUPPLIES	49.98
FIBER EXP.JOINT	DEPARTMENT SUPPLIES	297.92
SUPP - LUMBER CRAYONS	DEPARTMENT SUPPLIES	21.75
SUPP - CLEAR INVERTED PAINT	DEPARTMENT SUPPLIES	72.32
SUPP - EXP JOINT	DEPARTMENT SUPPLIES	392.00
		Fund 212 - STREETS Total: 833.97
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	320.46
Department Supplies-SAN	DEPARTMENT SUPPLIES	117.60
		Fund 621 - ENVIRONMENTAL SERVICES Total: 438.06
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	48.02
DEPT SUP	DEPARTMENT SUPPLIES	37.24
		Fund 631 - WASTEWATER Total: 85.26
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	407.91
		Fund 641 - WATER Total: 407.91
		Vendor 00267 - CONTRACTORS MATERIALS INC. Total: 2,060.18
Vendor: 00406 - CRESCENT ELECT. SUPPLY COMP INC		
Fund: 212 - STREETS		
SUPP - PHOTOCONTROLS FOR ...	DEPARTMENT SUPPLIES	129.47
		Fund 212 - STREETS Total: 129.47
		Vendor 00406 - CRESCENT ELECT. SUPPLY COMP INC Total: 129.47
Vendor: 09767 - CROELL INC		
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	394.83
DEPT SUP	DEPARTMENT SUPPLIES	394.83
		Fund 641 - WATER Total: 789.66
		Vendor 09767 - CROELL INC Total: 789.66

Expense Approval Report

Post Dates: 9/4/2024 - 9/16/2024

Description (Payable)	Account Name	Amount
Vendor: 10279 - EAKES INC		
Fund: 111 - GENERAL		
DEPT SUPP ADM	DEPARTMENT SUPPLIES	30.00
DEPT SUPP ADM	DEPARTMENT SUPPLIES	36.71
DEPT SUPP REC	DEPARTMENT SUPPLIES	267.57
DEPT SUPP REC	DEPARTMENT SUPPLIES	19.98
DEPT SUPP ADM	DEPARTMENT SUPPLIES	146.84
Fund 111 - GENERAL Total:		501.10
Vendor 10279 - EAKES INC Total:		501.10
Vendor: 10590 - EGORDO BELLO ORTEGA		
Fund: 621 - ENVIRONMENTAL SERVICES		
Building Maintenance-SAN	BUILDING MAINTENANCE	468.00
Fund 621 - ENVIRONMENTAL SERVICES Total:		468.00
Vendor 10590 - EGORDO BELLO ORTEGA Total:		468.00
Vendor: 03950 - ENERGY LABORATORIES, INC DEPT 6250		
Fund: 641 - WATER		
SAMPLES	SAMPLES	216.00
Fund 641 - WATER Total:		216.00
Vendor 03950 - ENERGY LABORATORIES, INC DEPT 6250 Total:		216.00
Vendor: 09861 - ERIC REICHERT INSULATION & CONSTRUCTION INC		
Fund: 621 - ENVIRONMENTAL SERVICES		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	225.00
Fund 621 - ENVIRONMENTAL SERVICES Total:		225.00
Fund: 631 - WASTEWATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	225.00
Fund 631 - WASTEWATER Total:		225.00
Vendor 09861 - ERIC REICHERT INSULATION & CONSTRUCTION INC Total:		450.00
Vendor: 10372 - ESSENTIAL FUEL LLC STORE #003		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	324.00
Fund 111 - GENERAL Total:		324.00
Fund: 641 - WATER		
VEHICLE MAINT	VEHICLE MAINTENANCE	13.00
Fund 641 - WATER Total:		13.00
Vendor 10372 - ESSENTIAL FUEL LLC STORE #003 Total:		337.00
Vendor: 07574 - FAT BOYS TIRE AND AUTO		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	67.98
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	64.89
VEH MAINT PARK	VEHICLE MAINTENANCE	21.00
VEH MAINT PARK	VEHICLE MAINTENANCE	1,128.87
Fund 111 - GENERAL Total:		1,282.74
Fund: 641 - WATER		
VEHICLE MAINT	VEHICLE MAINTENANCE	44.09
VEHICLE MAINT	VEHICLE MAINTENANCE	21.08
EQUIP MAINT	EQUIPMENT MAINTENANCE	13.92
Fund 641 - WATER Total:		79.09
Vendor 07574 - FAT BOYS TIRE AND AUTO Total:		1,361.83
Vendor: 00548 - FEDERAL EXPRESS CORPORATION		
Fund: 641 - WATER		
POSTAGE	POSTAGE	212.99
Fund 641 - WATER Total:		212.99
Vendor 00548 - FEDERAL EXPRESS CORPORATION Total:		212.99

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Description (Payable)	Account Name	Amount
Vendor: 10533 - FERGUSON BRUCE		
Fund: 111 - GENERAL		
POSTAGE-PD	POSTAGE	39.06
Fund 111 - GENERAL Total:		39.06
Vendor 10533 - FERGUSON BRUCE Total:		39.06
Vendor: 00794 - FLOYD'S TRUCK CENTER SCOTTSBLUFF		
Fund: 111 - GENERAL		
SENSOR - ENGINE 3	DEPARTMENT SUPPLIES	72.35
Fund 111 - GENERAL Total:		72.35
Fund: 212 - STREETS		
WATER INLET TUBE FOR SWE...	EQUIPMENT MAINTENANCE	271.41
BATTERY FOR DUMP TRUCK	VEHICLE MAINTENANCE	323.54
Fund 212 - STREETS Total:		594.95
Fund: 621 - ENVIRONMENTAL SERVICES		
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	362.99
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	112.50
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	44.87
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	76.78
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	129.12
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	3.41
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	266.59
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	129.10
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	72.54
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	1,055.69
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	231.74
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	231.74
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	88.10
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	273.68
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	128.58
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	59.78
Fund 621 - ENVIRONMENTAL SERVICES Total:		3,267.21
Fund: 631 - WASTEWATER		
EQUIP MAINT	EQUIPMENT MAINTENANCE	249.75
EQUIP MAINT	EQUIPMENT MAINTENANCE	2,523.08
Fund 631 - WASTEWATER Total:		2,772.83
Vendor 00794 - FLOYD'S TRUCK CENTER SCOTTSBLUFF Total:		6,707.34
Vendor: 05600 - GALLS PARENT HOLDINGS, LLC		
Fund: 111 - GENERAL		
UNIFORMS/EQUIP MAINT-PD	UNIFORMS & CLOTHING	107.99
UNIFORMS/EQUIP MAINT-PD	UNIFORMS & CLOTHING	138.00
UNIFORMS/EQUIP MAINT-PD	EQUIPMENT MAINTENANCE	153.95
UNIFORMS-PD	UNIFORMS & CLOTHING	69.08
Fund 111 - GENERAL Total:		469.02
Vendor 05600 - GALLS PARENT HOLDINGS, LLC Total:		469.02
Vendor: 04371 - HAWKINS, INC.		
Fund: 641 - WATER		
CHEMICALS	CHEMICALS	4,447.80
CHEMICALS	CHEMICALS	1,925.49
Fund 641 - WATER Total:		6,373.29
Vendor 04371 - HAWKINS, INC. Total:		6,373.29
Vendor: 10439 - HD SUPPLY INC		
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	462.19
Fund 641 - WATER Total:		462.19
Vendor 10439 - HD SUPPLY INC Total:		462.19

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Description (Payable)	Account Name	Amount
Vendor: 00299 - HULLINGER GLASS & LOCKS INC.		
Fund: 111 - GENERAL		
DEPT SUPP PARK	DEPARTMENT SUPPLIES	21.25
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	11.25
Fund 111 - GENERAL Total:		32.50
Vendor 00299 - HULLINGER GLASS & LOCKS INC. Total:		32.50
Vendor: 00525 - IDEAL LAUNDRY AND CLEANERS, INC.		
Fund: 111 - GENERAL		
Jan. Sup.	JANITORIAL SUPPLIES	116.73
DEPT SUPP ADM	DEPARTMENT SUPPLIES	89.94
Jan. Sup.	JANITORIAL SUPPLIES	116.73
DEPT SUPP ADM	DEPARTMENT SUPPLIES	89.94
Jan. Sup.	JANITORIAL SUPPLIES	116.73
Fund 111 - GENERAL Total:		530.07
Fund: 212 - STREETS		
SUPP - MATS, TOWELS	DEPARTMENT SUPPLIES	61.97
SUPP - MATS, TOWELS	DEPARTMENT SUPPLIES	61.97
SUPP - MATS, TOWELS	DEPARTMENT SUPPLIES	61.97
SUPP - MATS, TOWELS	DEPARTMENT SUPPLIES	61.97
Fund 212 - STREETS Total:		247.88
Fund: 621 - ENVIRONMENTAL SERVICES		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	31.13
Department Supplies-SAN	DEPARTMENT SUPPLIES	104.77
Department Supplies-SAN	DEPARTMENT SUPPLIES	104.77
Fund 621 - ENVIRONMENTAL SERVICES Total:		240.67
Fund: 631 - WASTEWATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	31.47
CONTRACTUAL SVC	CONTRACTUAL SERVICES	31.13
Fund 631 - WASTEWATER Total:		62.60
Fund: 641 - WATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	31.48
Fund 641 - WATER Total:		31.48
Vendor 00525 - IDEAL LAUNDRY AND CLEANERS, INC. Total:		1,112.70
Vendor: 00937 - INDEPENDENT PLUMBING AND HEATING, INC		
Fund: 111 - GENERAL		
GROUND MAINT PARK	GROUNDS MAINTENANCE	13.40
DEPT SUPP PARK ROTOR TOOL	DEPARTMENT SUPPLIES	3.41
GROUND MAINT PARK	GROUNDS MAINTENANCE	84.61
GROUND MAINT PARK	GROUNDS MAINTENANCE	37.50
BLDG MAINT PARK	BUILDING MAINTENANCE	1,376.30
DEPT SUPP PARK CRIMP TOOL	DEPARTMENT SUPPLIES	115.92
Fund 111 - GENERAL Total:		1,631.14
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	60.81
Fund 621 - ENVIRONMENTAL SERVICES Total:		60.81
Vendor 00937 - INDEPENDENT PLUMBING AND HEATING, INC Total:		1,691.95
Vendor: 09291 - INGRAM LIBRARY SERVICES INC		
Fund: 111 - GENERAL		
Coll.	COLLECTIONS	1,257.71
Fund 111 - GENERAL Total:		1,257.71
Vendor 09291 - INGRAM LIBRARY SERVICES INC Total:		1,257.71
Vendor: 08154 - INTERNAL REVENUE SERVICE		
Fund: 713 - CASH & INVESTMENT POOL		
WITHHOLDINGS	MEDICARE W/H EE PAYABLE	4,752.39
WITHHOLDINGS	FICA W/H EE PAYABLE	17,640.10
WITHHOLDINGS	FICA W/H EE PAYABLE	4,752.39

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Description (Payable)	Account Name	Amount
WITHHOLDINGS	FICA W/H EE PAYABLE	17,640.10
WITHHOLDINGS	FED W/H EE PAYABLE	29,027.76
Fund 713 - CASH & INVESTMENT POOL Total:		73,812.74
Vendor 08154 - INTERNAL REVENUE SERVICE Total:		73,812.74
Vendor: 08525 - INTRALINKS, INC		
Fund: 111 - GENERAL		
SONIC WALL 1 YEAR	DEPARTMENT SUPPLIES	2,663.70
BATTERY BACKUP - SCOLSON	DEPARTMENT SUPPLIES	89.59
AXCIENT X360 RECOVER	CONTRACTUAL SERVICES	48.79
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	2,846.25
CONTR SERV AUG 2024 - PD	CONTRACTUAL SERVICES	4,427.50
CONTR SERV AUG 2024 LIB	CONTRACTUAL SERVICES	220.00
DATTO ALTO SEPT 2024 ADM...	CONTRACTUAL SERVICES	2,298.00
DATTO ALTO SEPT 2024 - LIBR	CONTRACTUAL SERVICES	238.00
Fund 111 - GENERAL Total:		12,831.83
Fund: 212 - STREETS		
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	82.50
Fund 212 - STREETS Total:		82.50
Fund: 621 - ENVIRONMENTAL SERVICES		
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	165.00
Fund 621 - ENVIRONMENTAL SERVICES Total:		165.00
Fund: 631 - WASTEWATER		
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	357.50
Fund 631 - WASTEWATER Total:		357.50
Fund: 641 - WATER		
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	55.00
Fund 641 - WATER Total:		55.00
Fund: 661 - STORMWATER		
CONTR SERV AUG 2024	CONTRACTUAL SERVICES	385.00
Fund 661 - STORMWATER Total:		385.00
Vendor 08525 - INTRALINKS, INC Total:		13,876.83
Vendor: 05696 - INVENTIVE WIRELESS OF NE, LLC		
Fund: 111 - GENERAL		
INTERNET	PHONE & INTERNET	71.95
Fund 111 - GENERAL Total:		71.95
Fund: 213 - CEMETERY		
INTERNET CEM	PHONE & INTERNET	97.90
Fund 213 - CEMETERY Total:		97.90
Fund: 621 - ENVIRONMENTAL SERVICES		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	64.95
Fund 621 - ENVIRONMENTAL SERVICES Total:		64.95
Fund: 631 - WASTEWATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	64.95
Fund 631 - WASTEWATER Total:		64.95
Vendor 05696 - INVENTIVE WIRELESS OF NE, LLC Total:		299.75
Vendor: 00192 - J G ELLIOTT CO.INC.		
Fund: 111 - GENERAL		
NOTARY BOND-PD	BONDING	40.00
Fund 111 - GENERAL Total:		40.00
Vendor 00192 - J G ELLIOTT CO.INC. Total:		40.00

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Description (Payable)	Account Name	Amount
Vendor: 09874 - KITE CAMI		
Fund: 111 - GENERAL		
PSHRA CONFERENCE SEPT 3-7	SCHOOL & CONFERENCE	2,585.50
Fund 111 - GENERAL Total:		2,585.50
Vendor 09874 - KITE CAMI Total:		2,585.50
Vendor: 09747 - KNOW HOW LLC		
Fund: 111 - GENERAL		
FUEL PUMP - UTV	DEPARTMENT SUPPLIES	83.11
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	6.87
DEPT SUPP PARK	DEPARTMENT SUPPLIES	17.84
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	133.47
VEH MAINT PARK	VEHICLE MAINTENANCE	119.12
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	181.72
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	106.92
Bldg. Main.	BUILDING MAINTENANCE	12.43
DEPT SUPP PARK	DEPARTMENT SUPPLIES	38.84
DEPT SUPP PARK	DEPARTMENT SUPPLIES	609.12
Fund 111 - GENERAL Total:		1,309.44
Fund: 212 - STREETS		
O-RINGS FOR SWEEPER	EQUIPMENT MAINTENANCE	3.52
BATTERY CHARGERS, TUBING	DEPARTMENT SUPPLIES	141.46
SUPP - SEAL FILTER, OIL, WIRE	DEPARTMENT SUPPLIES	56.08
SUPP - DIESEL FUEL SUPPLEM...	DEPARTMENT SUPPLIES	402.19
BRAKE PADS, GEAR OIL	VEHICLE MAINTENANCE	131.78
BATTERY FOR EQUIP.	EQUIPMENT MAINTENANCE	109.95
Fund 212 - STREETS Total:		844.98
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	55.08
Department Supplies-SAN	DEPARTMENT SUPPLIES	19.32
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	96.58
Department Supplies-SAN	DEPARTMENT SUPPLIES	80.12
Department Supplies-SAN	DEPARTMENT SUPPLIES	13.68
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	26.07
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	34.26
Department Supplies-SAN	DEPARTMENT SUPPLIES	7.06
Department Supplies-SAN	DEPARTMENT SUPPLIES	161.43
Department Supplies-SAN	DEPARTMENT SUPPLIES	8.00
Fund 621 - ENVIRONMENTAL SERVICES Total:		501.60
Fund: 631 - WASTEWATER		
EQUIP MAINT	EQUIPMENT MAINTENANCE	80.09
VEHICLE MAINT	VEHICLE MAINTENANCE	17.98
Fund 631 - WASTEWATER Total:		98.07
Fund: 641 - WATER		
EQUIP MAINT	EQUIPMENT MAINTENANCE	3.52
VEHICLE MAINT	VEHICLE MAINTENANCE	1,228.11
VEHICLE MAINT	VEHICLE MAINTENANCE	20.27
VEHICLE MAINT	VEHICLE MAINTENANCE	47.73
VEHICLE MAINT	VEHICLE MAINTENANCE	30.65
VEHICLE MAINT	VEHICLE MAINTENANCE	-16.61
Fund 641 - WATER Total:		1,313.67
Vendor 09747 - KNOW HOW LLC Total:		4,067.76
Vendor: 09872 - KRIZ DAVIS		
Fund: 631 - WASTEWATER		
EQUIP MAINT	EQUIPMENT MAINTENANCE	124.68
ELECTRICAL MAINT	ELECTRICAL MAINTENANCE	435.62
Fund 631 - WASTEWATER Total:		560.30

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Description (Payable)	Account Name	Amount
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	49.50
DEPT SUP	DEPARTMENT SUPPLIES	-49.50
Fund 641 - WATER Total:		0.00
Vendor 09872 - KRIZ DAVIS Total:		560.30
Vendor: 07802 - KUHLMAN, BOBBI		
Fund: 215 - SPECIAL PROJECTS		
CARSEAT TECH CLASS-PD	DEPARTMENT SUPPLIES	20.48
Fund 215 - SPECIAL PROJECTS Total:		20.48
Vendor 07802 - KUHLMAN, BOBBI Total:		20.48
Vendor: 04892 - LEAGUE ASSOCIATION OF RISK MANAGEMENT		
Fund: 111 - GENERAL		
VEH INS	VEHICLE INSURANCE	65.63
Fund 111 - GENERAL Total:		65.63
Vendor 04892 - LEAGUE ASSOCIATION OF RISK MANAGEMENT Total:		65.63
Vendor: 09746 - LEAL NOHEMI		
Fund: 111 - GENERAL		
CONSULTING-PD	CONSULTING SERVICES	35.00
CONSULTING-PD	CONSULTING SERVICES	35.00
CONSULTING-PD	CONSULTING SERVICES	35.00
Fund 111 - GENERAL Total:		105.00
Vendor 09746 - LEAL NOHEMI Total:		105.00
Vendor: 10542 - LEGACY COOPERATIVE		
Fund: 111 - GENERAL		
FUEL	GASOLINE	1,782.64
FUEL	OTHER FUEL	2,891.07
AUGUST DIESEL FUEL	OTHER FUEL	1,435.11
AUGUST GASOLINE	GASOLINE	285.78
SCHOOL & CONF	SCHOOL & CONFERENCE	22.98
GASOLINE-PD	GASOLINE	5,285.77
Fuel - Development Services	GASOLINE	43.65
Fuel DS	GASOLINE	-2.42
FUEL CREDIT	GASOLINE	-100.74
AUGUST DIESEL FUEL CREDIT	OTHER FUEL	-108.77
AUGUST FUEL CREDIT	GASOLINE	-5.07
Fund 111 - GENERAL Total:		11,530.00
Fund: 212 - STREETS		
UNLEADED GASOLINE	GASOLINE	955.86
UNLEADED GASOLINE	OTHER FUEL	3,938.53
FET CREDIT ON UNLEADED GA...	GASOLINE	-15.40
FET CREDIT ON UNLEADED GA...	OTHER FUEL	-267.20
FET CREDIT ON UNLEADED	GASOLINE	-31.03
Fund 212 - STREETS Total:		4,580.76
Fund: 213 - CEMETERY		
FUEL	OTHER FUEL	806.05
FUEL	GASOLINE	661.05
Fund 213 - CEMETERY Total:		1,467.10
Fund: 224 - ECONOMIC DEVELOPMENT		
SCHOOL & CONF ED	SCHOOL & CONFERENCE	22.37
Fund 224 - ECONOMIC DEVELOPMENT Total:		22.37
Fund: 621 - ENVIRONMENTAL SERVICES		
FUEL	OTHER FUEL	468.18
Diesel Fuel-SAN	GASOLINE	217.98
Diesel Fuel-SAN	OTHER FUEL	141.11
Diesel Fuel-SAN	OTHER FUEL	8,302.62

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Description (Payable)	Account Name	Amount
Diesel Fuel-SAN	OTHER FUEL	-583.01
Fund 621 - ENVIRONMENTAL SERVICES Total:		8,546.88
Fund: 631 - WASTEWATER		
FUEL	GASOLINE	875.11
FUEL	OTHER FUEL	500.41
FUEL	OTHER FUEL	468.18
Fund 631 - WASTEWATER Total:		1,843.70
Fund: 641 - WATER		
FUEL	GASOLINE	1,644.84
FUEL	OTHER FUEL	85.78
Fund 641 - WATER Total:		1,730.62
Vendor 10542 - LEGACY COOPERATIVE Total:		29,721.43
Vendor: 09590 - LEXISNEXIS RISK DATA MANAGEMENT		
Fund: 111 - GENERAL		
CONSULTING-PD	CONSULTING SERVICES	200.00
Fund 111 - GENERAL Total:		200.00
Vendor 09590 - LEXISNEXIS RISK DATA MANAGEMENT Total:		200.00
Vendor: 00242 - M.C. SCHAFF & ASSOCIATES, INC		
Fund: 111 - GENERAL		
PROF SERV AUG 2024 - LIB HV... CONTRACTUAL SERVICES		1,080.00
PROF SERV AUG 2024 - LIB HV... STRUCTURES		432.00
Fund 111 - GENERAL Total:		1,512.00
Fund: 212 - STREETS		
20TH STREET OVERLAY	ENGINEERING/DESIGN	22,999.00
Fund 212 - STREETS Total:		22,999.00
Fund: 215 - SPECIAL PROJECTS		
CLEVELAND FIELD FENCE REP...	GRANT EXPENSE	6,297.50
2023 HAIL DAMAGE	INSURED REPAIRS/REPLACE	972.00
Fund 215 - SPECIAL PROJECTS Total:		7,269.50
Vendor 00242 - M.C. SCHAFF & ASSOCIATES, INC Total:		31,780.50
Vendor: 08190 - MADISON NATIONAL LIFE		
Fund: 111 - GENERAL		
INSURANCE	DISABILITY INSURANCE	507.45
INSURANCE	DISABILITY INSURANCE	520.43
Fund 111 - GENERAL Total:		1,027.88
Fund: 713 - CASH & INVESTMENT POOL		
INSURANCE	LIFE INS EE PAYABLE	795.61
INSURANCE	DIS INC INS EE PAYABLE	696.52
INSURANCE	LIFE INS ER PAYABLE	1,088.46
Fund 713 - CASH & INVESTMENT POOL Total:		2,580.59
Vendor 08190 - MADISON NATIONAL LIFE Total:		3,608.47
Vendor: 08317 - MATHESON TRI-GAS INC		
Fund: 641 - WATER		
RENT - MACHINES	RENT-MACHINES	51.12
Fund 641 - WATER Total:		51.12
Vendor 08317 - MATHESON TRI-GAS INC Total:		51.12
Vendor: 07628 - MENARDS, INC		
Fund: 111 - GENERAL		
DEPT SUPP PARI	DEPARTMENT SUPPLIES	31.08
GROUND MAINT PARK	GROUNDS MAINTENANCE	715.66
Department Supplies-REC	DEPARTMENT SUPPLIES	61.61
Basin Wrench for City Hall	DEPARTMENT SUPPLIES	12.99
DEPT SUPP PARK	DEPARTMENT SUPPLIES	101.45
DEPT SUPP PARK	DEPARTMENT SUPPLIES	11.70

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Description (Payable)	Account Name	Amount
EXTENSION CORD AND PLUG -... DEPARTMENT SUPPLIES		54.02
	Fund 111 - GENERAL Total:	988.51
Fund: 212 - STREETS		
SUPP - DEGREASER, DAWN, G...	DEPARTMENT SUPPLIES	46.90
SUPP - LAMP HOLDERS	DEPARTMENT SUPPLIES	9.84
SUPP - WHITE MARKERS	DEPARTMENT SUPPLIES	6.99
SUPP - TOGGLE BOLT, J BOLTS	DEPARTMENT SUPPLIES	8.03
	Fund 212 - STREETS Total:	71.76
Fund: 213 - CEMETERY		
DEPT SUPP CEM	DEPARTMENT SUPPLIES	75.76
	Fund 213 - CEMETERY Total:	75.76
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	29.23
	Fund 621 - ENVIRONMENTAL SERVICES Total:	29.23
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	14.28
DEPT SUP	DEPARTMENT SUPPLIES	6.84
	Fund 631 - WASTEWATER Total:	21.12
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	14.94
DEPT SUP	DEPARTMENT SUPPLIES	3.63
	Fund 641 - WATER Total:	18.57
	Vendor 07628 - MENARDS, INC Total:	1,204.95
Vendor: 07938 - MIDWEST CONNECT, LLC		
Fund: 621 - ENVIRONMENTAL SERVICES		
UB PROCESSING JULY & AUG ...	CONTRACTUAL SERVICES	3,260.82
	Fund 621 - ENVIRONMENTAL SERVICES Total:	3,260.82
Fund: 631 - WASTEWATER		
UB PROCESSING JULY & AUG ...	CONTRACTUAL SERVICES	3,260.82
	Fund 631 - WASTEWATER Total:	3,260.82
Fund: 641 - WATER		
UB PROCESSING JULY & AUG ...	CONTRACTUAL SERVICES	3,260.82
	Fund 641 - WATER Total:	3,260.82
	Vendor 07938 - MIDWEST CONNECT, LLC Total:	9,782.46
Vendor: 09354 - MIDWEST FARM SERVICE-ALLIANCE		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	229.04
	Fund 111 - GENERAL Total:	229.04
	Vendor 09354 - MIDWEST FARM SERVICE-ALLIANCE Total:	229.04
Vendor: 04082 - NE CHILD SUPPORT PAYMENT CENTER		
Fund: 713 - CASH & INVESTMENT POOL		
NE CHILD SUPPORT PYBLE	CHILD SUPPORT EE PAY	1,355.10
	Fund 713 - CASH & INVESTMENT POOL Total:	1,355.10
	Vendor 04082 - NE CHILD SUPPORT PAYMENT CENTER Total:	1,355.10
Vendor: 00797 - NE DEPT OF REVENUE		
Fund: 111 - GENERAL		
LODGING TAX	LEGAL FEES	494.46
	Fund 111 - GENERAL Total:	494.46
Fund: 713 - CASH & INVESTMENT POOL		
WITHHOLDINGS	STATE W/H EE PAYABLE	38,497.87
	Fund 713 - CASH & INVESTMENT POOL Total:	38,497.87
	Vendor 00797 - NE DEPT OF REVENUE Total:	38,992.33

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Description (Payable)	Account Name	Amount
Vendor: 00502 - NE LIBRARY ASSOC		
Fund: 111 - GENERAL		
Dep. Sup. -Golden Sower stick...	DEPARTMENT SUPPLIES	24.50
Fund 111 - GENERAL Total:		24.50
Vendor 00502 - NE LIBRARY ASSOC Total:		24.50
Vendor: 04460 - NEBRASKA INTERACTIVE, LLC		
Fund: 111 - GENERAL		
DRIVERS LIC REQ	CONSULTING SERVICES	107.50
Fund 111 - GENERAL Total:		107.50
Vendor 04460 - NEBRASKA INTERACTIVE, LLC Total:		107.50
Vendor: 00402 - NEBRASKA MACHINERY CO		
Fund: 212 - STREETS		
CUTTING EDGES FOR GRADER	EQUIPMENT MAINTENANCE	1,728.20
Fund 212 - STREETS Total:		1,728.20
Vendor 00402 - NEBRASKA MACHINERY CO Total:		1,728.20
Vendor: 09359 - NEBRASKA PRINTWORKS, LLC		
Fund: 641 - WATER		
DEPT SUP	DEPARTMENT SUPPLIES	154.25
Fund 641 - WATER Total:		154.25
Vendor 09359 - NEBRASKA PRINTWORKS, LLC Total:		154.25
Vendor: 00578 - NEBRASKA PUBLIC POWER DISTRICT		
Fund: 111 - GENERAL		
Electric	ELECTRICITY	544.52
Electric	ELECTRICITY	37.04
Electric	ELECTRICITY	734.56
Electric	ELECTRICITY	93.81
Electric	ELECTRICITY	734.57
Electric	ELECTRICITY	227.29
Electric	ELECTRICITY	1,869.95
Electric	ELECTRICITY	813.53
Electric	ELECTRICITY	4,113.93
Electric	ELECTRICITY	1,373.32
Electric	STREET LIGHTS	100.40
Fund 111 - GENERAL Total:		10,642.92
Fund: 212 - STREETS		
Electric	ELECTRICITY	485.14
Electric	ELECTRIC POWER	1,682.18
Electric	STREET LIGHTS	28,048.32
Fund 212 - STREETS Total:		30,215.64
Fund: 213 - CEMETERY		
Electric	ELECTRICITY	787.17
Fund 213 - CEMETERY Total:		787.17
Fund: 216 - BUSINESS IMPROVEMENT		
Electric	STREET LIGHTS	85.42
Fund 216 - BUSINESS IMPROVEMENT Total:		85.42
Fund: 621 - ENVIRONMENTAL SERVICES		
Electric	ELECTRICITY	446.15
Fund 621 - ENVIRONMENTAL SERVICES Total:		446.15
Fund: 631 - WASTEWATER		
Electric	ELECTRICITY	397.33
Electric	ELECTRIC POWER	263.17
Fund 631 - WASTEWATER Total:		660.50
Fund: 641 - WATER		
Electric	ELECTRICITY	173.81

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Description (Payable)	Account Name	Amount
Electric	ELECTRIC POWER	168.51
Fund 641 - WATER Total:		342.32
Vendor 00578 - NEBRASKA PUBLIC POWER DISTRICT Total:		43,180.12
Vendor: 00632 - NEBRASKA RURAL RADIO ASSOCIATION		
Fund: 661 - STORMWATER		
Stormwater PSAs - KNEB TV a...	CONTRACTUAL SERVICES	500.00
Fund 661 - STORMWATER Total:		500.00
Vendor 00632 - NEBRASKA RURAL RADIO ASSOCIATION Total:		500.00
Vendor: 04198 - NEBRASKALAND TIRE, INC		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	751.64
VEH MAINT-PD	VEHICLE MAINTENANCE	391.24
Fund 111 - GENERAL Total:		1,142.88
Vendor 04198 - NEBRASKALAND TIRE, INC Total:		1,142.88
Vendor: 09509 - NEMNICH AUTOMOTIVE		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	757.34
Fund 111 - GENERAL Total:		757.34
Vendor 09509 - NEMNICH AUTOMOTIVE Total:		757.34
Vendor: 00139 - NORTHWEST PIPE FITTINGS, INC. OF SCOTTSBLUFF		
Fund: 111 - GENERAL		
DEPT SUPP PARK	DEPARTMENT SUPPLIES	13.60
GROUND MAINT PARK	GROUNDS MAINTENANCE	92.24
GROUND MAINT PARK	GROUNDS MAINTENANCE	15.04
GROUND MAINT PARK	GROUNDS MAINTENANCE	18.23
GROUND MAINT PARK	GROUNDS MAINTENANCE	316.58
BLDG MAINT PARK	BUILDING MAINTENANCE	46.78
GROUND MAINT PARK	GROUNDS MAINTENANCE	153.06
GROUND MAINT PARK	GROUNDS MAINTENANCE	90.42
GROUND MAINT PARK	GROUNDS MAINTENANCE	13.80
GROUND MAINT PARK	GROUNDS MAINTENANCE	11.15
GROUND MAINT PARK	GROUNDS MAINTENANCE	26.67
Fund 111 - GENERAL Total:		797.57
Vendor 00139 - NORTHWEST PIPE FITTINGS, INC. OF SCOTTSBLUFF Total:		797.57
Vendor: 08840 - ONE CALL CONCEPTS, INC		
Fund: 212 - STREETS		
CONTRACTUAL	CONTRACTUAL SERVICES	76.62
Fund 212 - STREETS Total:		76.62
Fund: 631 - WASTEWATER		
CONTRACTUAL	CONTRACTUAL SERVICES	76.62
Fund 631 - WASTEWATER Total:		76.62
Fund: 641 - WATER		
CONTRACTUAL	CONTRACTUAL SERVICES	76.62
Fund 641 - WATER Total:		76.62
Vendor 08840 - ONE CALL CONCEPTS, INC Total:		229.86
Vendor: 10173 - PAIGE MANNING		
Fund: 216 - BUSINESS IMPROVEMENT		
August Parking Lot Garden Ma...	CONTRACTUAL SERVICES	2,405.00
Fund 216 - BUSINESS IMPROVEMENT Total:		2,405.00
Fund: 641 - WATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	520.00
Fund 641 - WATER Total:		520.00

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Description (Payable)	Account Name	Amount
Fund: 661 - STORMWATER		
August Rain Garden and Bulb-... CONTRACTUAL SERVICES		2,210.00
Fund 661 - STORMWATER Total:		2,210.00
Vendor 10173 - PAIGE MANNING Total:		5,135.00
Vendor: 10483 - PANHANDLE AUTOMOTIVE GROUP LLC		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	548.25
Fund 111 - GENERAL Total:		548.25
Vendor 10483 - PANHANDLE AUTOMOTIVE GROUP LLC Total:		548.25
Vendor: 00187 - PANHANDLE CONCRETE PRODUCTS, INC		
Fund: 631 - WASTEWATER		
DEPT SUP	DEPARTMENT SUPPLIES	123.00
DEPT SUP	DEPARTMENT SUPPLIES	934.17
Fund 631 - WASTEWATER Total:		1,057.17
Vendor 00187 - PANHANDLE CONCRETE PRODUCTS, INC Total:		1,057.17
Vendor: 00487 - PANHANDLE ENVIRONMENTAL SERVICES INC		
Fund: 631 - WASTEWATER		
CONTRACTUAL SVC	CONTRACTUAL SERVICES	187.00
Fund 631 - WASTEWATER Total:		187.00
Fund: 641 - WATER		
SAMPLES	SAMPLES	100.00
SAMPLES	SAMPLES	75.00
Fund 641 - WATER Total:		175.00
Vendor 00487 - PANHANDLE ENVIRONMENTAL SERVICES INC Total:		362.00
Vendor: 10259 - PARADISE PUMPERS LLC		
Fund: 111 - GENERAL		
CONTRACTUAL	CONTRACTUAL SERVICES	665.00
Fund 111 - GENERAL Total:		665.00
Vendor 10259 - PARADISE PUMPERS LLC Total:		665.00
Vendor: 01060 - PEPSI COLA OF WESTERN NEBRASKA, LLC		
Fund: 111 - GENERAL		
Concession Supplies-REC	CONCESSION SUPPLIES	-322.80
Fund 111 - GENERAL Total:		-322.80
Vendor 01060 - PEPSI COLA OF WESTERN NEBRASKA, LLC Total:		-322.80
Vendor: 10594 - PINNACLE BANK WYOMING		
Fund: 111 - GENERAL		
EVID CASH-PD	MISCELLANEOUS	4,990.50
Fund 111 - GENERAL Total:		4,990.50
Vendor 10594 - PINNACLE BANK WYOMING Total:		4,990.50
Vendor: 10030 - PLATTE RIVER GLASS RODNEY L FLOTH		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	150.00
Fund 111 - GENERAL Total:		150.00
Vendor 10030 - PLATTE RIVER GLASS RODNEY L FLOTH Total:		150.00
Vendor: 01276 - PLATTE VALLEY BANK		
Fund: 713 - CASH & INVESTMENT POOL		
HEALTH SAVINGS ACCT	HSA EE PAYABLE	9,206.75
Fund 713 - CASH & INVESTMENT POOL Total:		9,206.75
Vendor 01276 - PLATTE VALLEY BANK Total:		9,206.75
Vendor: 10341 - POMPS TIRE SERVICE INC		
Fund: 621 - ENVIRONMENTAL SERVICES		
Department Supplies-SAN	DEPARTMENT SUPPLIES	9,314.08
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	69.00

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Description (Payable)	Account Name	Amount
EQUIP MAINT	EQUIPMENT MAINTENANCE	149.67
Fund 621 - ENVIRONMENTAL SERVICES Total:		9,532.75
Fund: 631 - WASTEWATER		
EQUIP MAINT	EQUIPMENT MAINTENANCE	149.66
Fund 631 - WASTEWATER Total:		149.66
Vendor 10341 - POMPS TIRE SERVICE INC Total:		9,682.41
Vendor: 00796 - POWERPLAN		
Fund: 212 - STREETS		
FILTERS FOR LOADER	EQUIPMENT MAINTENANCE	211.58
HY-GARD OIL FOR LOADER	EQUIPMENT MAINTENANCE	165.66
BLADE BOLTS FOR LOADER	EQUIPMENT MAINTENANCE	92.76
Fund 212 - STREETS Total:		470.00
Vendor 00796 - POWERPLAN Total:		470.00
Vendor: 09744 - PT HOSE AND BEARING		
Fund: 111 - GENERAL		
DEPT SUPP PARK	VEHICLE MAINTENANCE	59.29
Fund 111 - GENERAL Total:		59.29
Vendor 09744 - PT HOSE AND BEARING Total:		59.29
Vendor: 00266 - QUILL CORPORATION		
Fund: 111 - GENERAL		
DEPT SUPP ADM	DEPARTMENT SUPPLIES	28.89
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	18.76
INVEST SUPPL-PD	INVESTIGATIVE EXPENSES	0.89
DEPT/JANIT/INVEST SUPPL-PD	DEPARTMENT SUPPLIES	175.95
DEPT/JANIT/INVEST SUPPL-PD	JANITORIAL SUPPLIES	63.45
DEPT/JANIT/INVEST SUPPL-PD	JANITORIAL SUPPLIES	63.44
DEPT/JANIT/INVEST SUPPL-PD	INVESTIGATIVE EXPENSES	33.12
DEPT SUPP ADM	DEPARTMENT SUPPLIES	-28.89
Fund 111 - GENERAL Total:		355.61
Vendor 00266 - QUILL CORPORATION Total:		355.61
Vendor: 01502 - REAMS SPRINKLER SUPPLY CO.		
Fund: 111 - GENERAL		
GROUND MAINT PARK	GROUNDS MAINTENANCE	907.56
Fund 111 - GENERAL Total:		907.56
Vendor 01502 - REAMS SPRINKLER SUPPLY CO. Total:		907.56
Vendor: 04089 - REGIONAL CARE INC		
Fund: 812 - HEALTH INSURANCE		
CLAIMS	CLAIMS EXPENSE	11,304.26
Fund 812 - HEALTH INSURANCE Total:		11,304.26
Vendor 04089 - REGIONAL CARE INC Total:		11,304.26
Vendor: 00364 - REGIONAL WEST MEDICAL CENTER		
Fund: 111 - GENERAL		
DEPT SUPPL-PD	DEPARTMENT SUPPLIES	85.00
Fund 111 - GENERAL Total:		85.00
Vendor 00364 - REGIONAL WEST MEDICAL CENTER Total:		85.00
Vendor: 00798 - REGISTER OF DEEDS		
Fund: 111 - GENERAL		
LEGAL	LEGAL FEES	16.00
Fund 111 - GENERAL Total:		16.00
Fund: 213 - CEMETERY		
LEGAL	LEGAL FEES	10.00
LEGAL	LEGAL FEES	10.00
LEGAL	LEGAL FEES	10.00
LEGAL	LEGAL FEES	10.00
LEGAL	LEGAL FEES	10.00

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Description (Payable)	Account Name	Amount
LEGAL	LEGAL FEES	10.00
Fund 213 - CEMETERY Total:		60.00
Vendor 00798 - REGISTER OF DEEDS Total:		76.00
Vendor: 10233 - REZPLOT SYSTEM LLC		
Fund: 111 - GENERAL		
CONTRACTUAL	CONTRACTUAL SERVICES	593.00
Fund 111 - GENERAL Total:		593.00
Vendor 10233 - REZPLOT SYSTEM LLC Total:		593.00
Vendor: 03067 - RICHARD CELLI		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	115.99
Fund 111 - GENERAL Total:		115.99
Vendor 03067 - RICHARD CELLI Total:		115.99
Vendor: 10593 - RIVERSTONE BANK		
Fund: 111 - GENERAL		
EVIDENCE CASH-PD	MISCELLANEOUS	5,375.77
Fund 111 - GENERAL Total:		5,375.77
Vendor 10593 - RIVERSTONE BANK Total:		5,375.77
Vendor: 00366 - ROOSEVELT PUBLIC POWER DISTRICT		
Fund: 641 - WATER		
ELECTRIC POWER	ELECTRIC POWER	2,946.10
Fund 641 - WATER Total:		2,946.10
Vendor 00366 - ROOSEVELT PUBLIC POWER DISTRICT Total:		2,946.10
Vendor: 10235 - RUSSEL'S AUTOMOTIVE		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	436.66
Fund 111 - GENERAL Total:		436.66
Vendor 10235 - RUSSEL'S AUTOMOTIVE Total:		436.66
Vendor: 00026 - S M E C		
Fund: 713 - CASH & INVESTMENT POOL		
EMPLOYEE DEDUCTION	SMEC EE PAYABLE	114.50
Fund 713 - CASH & INVESTMENT POOL Total:		114.50
Vendor 00026 - S M E C Total:		114.50
Vendor: 00257 - SANDBERG IMPLEMENT, INC		
Fund: 111 - GENERAL		
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	62.00
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	110.45
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	57.20
DEPT SUPP PARK	DEPARTMENT SUPPLIES	621.14
DEPT SUPP PARK BLOWER	DEPARTMENT SUPPLIES	179.99
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	42.13
DEPT SUPP PARK STIHL POLE ...	DEPARTMENT SUPPLIES	729.99
GROUND MAINT PARK	GROUNDS MAINTENANCE	128.20
EQUIP MAINT PARK	EQUIPMENT MAINTENANCE	102.18
DEPT SUPP PARK	DEPARTMENT SUPPLIES	69.28
Fund 111 - GENERAL Total:		2,102.56
Fund: 212 - STREETS		
TRIMMER HEADS FOR WEED ...	EQUIPMENT MAINTENANCE	109.52
Fund 212 - STREETS Total:		109.52
Fund: 213 - CEMETERY		
EQUIP MAINT CEM	EQUIPMENT MAINTENANCE	114.95
Fund 213 - CEMETERY Total:		114.95
Vendor 00257 - SANDBERG IMPLEMENT, INC Total:		2,327.03

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Description (Payable)	Account Name	Amount
Vendor: 02531 - SCB FIREFIGHTERS UNION LOCAL 1454		
Fund: 713 - CASH & INVESTMENT POOL		
FIRE EE DUES	FIRE UNION DUES EE PAY	280.00
Fund 713 - CASH & INVESTMENT POOL Total:		280.00
Vendor 02531 - SCB FIREFIGHTERS UNION LOCAL 1454 Total:		280.00
Vendor: 00273 - SCOTTSBLUFF POLICE OFFICERS ASSOCIATION		
Fund: 713 - CASH & INVESTMENT POOL		
POLICE EE DUES	POL UNION DUES EE PAY	936.00
Fund 713 - CASH & INVESTMENT POOL Total:		936.00
Vendor 00273 - SCOTTSBLUFF POLICE OFFICERS ASSOCIATION Total:		936.00
Vendor: 00827 - SCOTTSBLUFF PUB SCHOOLS		
Fund: 111 - GENERAL		
BLDG MAINT-PD	BUILDING MAINTENANCE	1,000.00
Fund 111 - GENERAL Total:		1,000.00
Vendor 00827 - SCOTTSBLUFF PUB SCHOOLS Total:		1,000.00
Vendor: 01271 - SCOTTSBLUFF SCREENPRINTING & EMBROIDERY, LLC		
Fund: 111 - GENERAL		
UNIFORMS-PD	UNIFORMS & CLOTHING	5.00
Fund 111 - GENERAL Total:		5.00
Vendor 01271 - SCOTTSBLUFF SCREENPRINTING & EMBROIDERY, LLC Total:		5.00
Vendor: 10434 - SHAGGY BUFFALO CARWASH LLC		
Fund: 111 - GENERAL		
VEH MAINT-PD	VEHICLE MAINTENANCE	90.00
Fund 111 - GENERAL Total:		90.00
Fund: 631 - WASTEWATER		
VEHICLE MAINT	VEHICLE MAINTENANCE	10.00
Fund 631 - WASTEWATER Total:		10.00
Fund: 641 - WATER		
VEHICLE MAINT	VEHICLE MAINTENANCE	60.00
Fund 641 - WATER Total:		60.00
Vendor 10434 - SHAGGY BUFFALO CARWASH LLC Total:		160.00
Vendor: 00684 - SHERIFF'S OFFICE		
Fund: 111 - GENERAL		
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	9.00
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	9.00
LEGAL FEES-PD	LEGAL FEES	10.20
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	9.00
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	22.20
LEGAL FEES-PD	LEGAL FEES	9.00
Fund 111 - GENERAL Total:		179.40
Vendor 00684 - SHERIFF'S OFFICE Total:		179.40
Vendor: 00786 - SHERWIN WILLIAMS		
Fund: 212 - STREETS		
TIPS FOR PAINT GUNS	EQUIPMENT MAINTENANCE	233.94
Fund 212 - STREETS Total:		233.94
Vendor 00786 - SHERWIN WILLIAMS Total:		233.94
Vendor: 00021 - SIMMONS OLSEN LAW FIRM, P.C.		
Fund: 111 - GENERAL		
CONTRACTUAL-PD	CONTRACTUAL SERVICES	4,167.18
CONTRACTUAL	CONTRACTUAL SERVICES	6,264.61

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Description (Payable)	Account Name	Amount
CONTRACTUAL	CONTRACTUAL SERVICES	1,404.00
Fund 111 - GENERAL Total:		11,835.79
Fund: 224 - ECONOMIC DEVELOPMENT		
CONTRACTUAL	CONTRACTUAL SERVICES	526.50
CONTRACTUAL	CONTRACTUAL SERVICES	120.00
Fund 224 - ECONOMIC DEVELOPMENT Total:		646.50
Vendor 00021 - SIMMONS OLSEN LAW FIRM, P.C. Total:		12,482.29
Vendor: 01031 - SIMON CONTRACTORS		
Fund: 212 - STREETS		
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,088.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,651.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,815.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	473.50
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	473.50
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,006.50
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	2,301.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,903.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	889.75
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	2,860.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	2,860.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	1,903.00
CONCRETE FOR STREET REPAIR	STREET MAINTENANCE	537.50
20TH STREET OVERLAY	STREET PROJECTS	400,681.69
Fund 212 - STREETS Total:		420,443.44
Vendor 01031 - SIMON CONTRACTORS Total:		420,443.44
Vendor: 09663 - SOUNDSLEEPER SECURITY INC.		
Fund: 111 - GENERAL		
CONTRACTUAL-PD	CONTRACTUAL SERVICES	14.95
Fund 111 - GENERAL Total:		14.95
Vendor 09663 - SOUNDSLEEPER SECURITY INC. Total:		14.95
Vendor: 02275 - STANARD & ASSOCIATES INC.		
Fund: 111 - GENERAL		
RECRUITMENT	RECRUITMENT	305.00
Fund 111 - GENERAL Total:		305.00
Vendor 02275 - STANARD & ASSOCIATES INC. Total:		305.00
Vendor: 00325 - TEXAS PNEUDRAULIC INC		
Fund: 621 - ENVIRONMENTAL SERVICES		
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	608.25
Vehicle Maintenance-SAN	VEHICLE MAINTENANCE	89.63
Fund 621 - ENVIRONMENTAL SERVICES Total:		697.88
Vendor 00325 - TEXAS PNEUDRAULIC INC Total:		697.88
Vendor: 01325 - THE PEAVEY CORP		
Fund: 111 - GENERAL		
INVEST SUPPL-PD	INVESTIGATIVE EXPENSES	64.00
Fund 111 - GENERAL Total:		64.00
Vendor 01325 - THE PEAVEY CORP Total:		64.00
Vendor: 05087 - TRAFFIC PARTS, INC		
Fund: 212 - STREETS		
RED, AMBER, GREEN LEDS	DEPARTMENT SUPPLIES	4,787.17
T.S. PARTS - HANGER ADJ. - U...	DEPARTMENT SUPPLIES	293.94
Fund 212 - STREETS Total:		5,081.11
Vendor 05087 - TRAFFIC PARTS, INC Total:		5,081.11

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Description (Payable)	Account Name	Amount
Vendor: 10423 - TRANS-WEST INC		
Fund: 111 - GENERAL		
EQUIP PARK	EQUIPMENT	53,075.00
Fund 111 - GENERAL Total:		53,075.00
Vendor 10423 - TRANS-WEST INC Total:		53,075.00
Vendor: 09865 - UNION BANK & TRUST		
Fund: 713 - CASH & INVESTMENT POOL		
RETIREMENT	REGULAR RETIRE EE PAY	9,710.23
RETIREMENT	REGULAR RETIRE EE PAY	8,881.53
RETIREMENT	DEFERRED COMP EE PAY	177.30
RETIREMENT	DEFERRED COMP EE PAY	2,300.00
RETIREMENT	RETIRE FIRE EE PAYABLE	5,672.51
RETIREMENT	RETIRE FIRE EE PAYABLE	2,985.25
RETIREMENT	RETIRE POLICE EE PAY	8,291.86
RETIREMENT	RETIRE POLICE EE PAY	7,302.75
RETIREMENT	CHILD SUPPORT EE PAY	802.62
Fund 713 - CASH & INVESTMENT POOL Total:		46,124.05
Vendor 09865 - UNION BANK & TRUST Total:		46,124.05
Vendor: 09840 - UNITED STATES WELDING		
Fund: 621 - ENVIRONMENTAL SERVICES		
Contractual Services-SAN	CONTRACTUAL SERVICES	59.09
Contractual Services-SAN	CONTRACTUAL SERVICES	29.95
Fund 621 - ENVIRONMENTAL SERVICES Total:		89.04
Vendor 09840 - UNITED STATES WELDING Total:		89.04
Vendor: 10504 - VERIZON COMMUNICATIONS INC		
Fund: 212 - STREETS		
GPS SERVICE	DEPARTMENT SUPPLIES	111.65
Fund 212 - STREETS Total:		111.65
Vendor 10504 - VERIZON COMMUNICATIONS INC Total:		111.65
Vendor: 04529 - W & R INC		
Fund: 111 - GENERAL		
BLDG MAINT-PD	BUILDING MAINTENANCE	374.40
BLDG MAINT-PD	BUILDING MAINTENANCE	374.40
BLDG MAINT-PD	BUILDING MAINTENANCE	112.50
BLDG MAINT-PD	BUILDING MAINTENANCE	112.50
Fund 111 - GENERAL Total:		973.80
Vendor 04529 - W & R INC Total:		973.80
Vendor: 00022 - WALMART		
Fund: 111 - GENERAL		
Prgmg.	PROGRAMMING	31.20
Prgmg.	PROGRAMMING	61.57
Fund 111 - GENERAL Total:		92.77
Vendor 00022 - WALMART Total:		92.77
Vendor: 06089 - WESTERN COOPERATIVE COMPANY		
Fund: 111 - GENERAL		
GROUND MAINT PARK	GROUNDS MAINTENANCE	157.35
DEPT SUPP PARK	DEPARTMENT SUPPLIES	24.95
GROUND MAINT PARK	GROUNDS MAINTENANCE	60.28
Fund 111 - GENERAL Total:		242.58
Vendor 06089 - WESTERN COOPERATIVE COMPANY Total:		242.58
Vendor: 00262 - WESTERN NE COMMUNITY COLLEGE		
Fund: 111 - GENERAL		
EMT CLASS REGISTRATION - ...	SCHOOL & CONFERENCE	1,280.00
Fund 111 - GENERAL Total:		1,280.00
Vendor 00262 - WESTERN NE COMMUNITY COLLEGE Total:		1,280.00

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Description (Payable)	Account Name	Amount
Vendor: 00344 - WESTERN PATHOLOGY CONSULTANTS, INC		
Fund: 111 - GENERAL		
DRUG/DOT TESTING	CONTRACTUAL SERVICES	171.00
Fund 111 - GENERAL Total:		171.00
Vendor 00344 - WESTERN PATHOLOGY CONSULTANTS, INC Total:		171.00
Vendor: 03709 - WYOMING CHILD SUPPORT ENFORCEMENT		
Fund: 713 - CASH & INVESTMENT POOL		
CHILD SUPPORT	CHILD SUPPORT EE PAY	738.08
Fund 713 - CASH & INVESTMENT POOL Total:		738.08
Vendor 03709 - WYOMING CHILD SUPPORT ENFORCEMENT Total:		738.08
Vendor: 02057 - YOUNG MEN'S CHRISTIAN ASSOCIATION OF SCOTTSBLUFF, NE		
Fund: 713 - CASH & INVESTMENT POOL		
YMCA	YMCA PAY EE	894.00
Fund 713 - CASH & INVESTMENT POOL Total:		894.00
Vendor 02057 - YOUNG MEN'S CHRISTIAN ASSOCIATION OF SCOTTSBLUFF, NE Total:		894.00
Grand Total:		972,521.59

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Fund Summary

Fund	Expense Amount	Payment Amount
111 - GENERAL	149,087.47	1,522.34
212 - STREETS	493,180.06	0.00
213 - CEMETERY	2,675.36	0.00
215 - SPECIAL PROJECTS	7,346.61	0.00
216 - BUSINESS IMPROVEMENT	2,490.42	0.00
218 - PUBLIC SAFETY	8,645.70	0.00
224 - ECONOMIC DEVELOPMENT	774.57	0.00
621 - ENVIRONMENTAL SERVICES	75,978.42	0.00
631 - WASTEWATER	12,232.31	0.00
641 - WATER	30,637.71	0.00
661 - STORMWATER	3,132.95	0.00
713 - CASH & INVESTMENT POOL	174,990.16	174,990.16
721 - GIS SERVICES	45.59	0.00
812 - HEALTH INSURANCE	11,304.26	11,304.26
Grand Total:	972,521.59	187,816.76

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
111-51281-141	DISABILITY INSURANCE	507.45	507.45
111-51281-142	DISABILITY INSURANCE	520.43	520.43
111-52111-111	DEPARTMENT SUPPLIES	739.37	0.00
111-52111-116	DEPARTMENT SUPPLIES	2,753.29	0.00
111-52111-141	DEPARTMENT SUPPLIES	597.83	0.00
111-52111-142	DEPARTMENT SUPPLIES	543.03	0.00
111-52111-151	DEPARTMENT SUPPLIES	36.50	0.00
111-52111-171	DEPARTMENT SUPPLIES	2,633.86	0.00
111-52111-172	DEPARTMENT SUPPLIES	483.90	0.00
111-52114-172	CONCESSION SUPPLIES	-359.20	0.00
111-52121-141	JANITORIAL SUPPLIES	134.59	0.00
111-52121-142	JANITORIAL SUPPLIES	134.59	0.00
111-52121-151	JANITORIAL SUPPLIES	490.26	0.00
111-52121-171	JANITORIAL SUPPLIES	447.33	0.00
111-52163-142	INVESTIGATIVE EXPENSES	98.01	0.00
111-52181-142	UNIFORMS & CLOTHING	320.07	0.00
111-52222-151	COLLECTIONS	1,284.71	0.00
111-52223-151	PROGRAMMING	92.77	0.00
111-52411-142	POSTAGE	40.61	0.00
111-52511-121	GASOLINE	41.23	0.00
111-52511-141	GASOLINE	280.71	0.00
111-52511-142	GASOLINE	5,285.77	0.00
111-52511-171	GASOLINE	1,681.90	0.00
111-52521-141	OTHER FUEL	1,326.34	0.00
111-52521-171	OTHER FUEL	2,891.07	0.00
111-52999-142	MISCELLANEOUS	10,366.27	0.00
111-52999-171	MISCELLANEOUS	300.00	0.00
111-53111-111	CONTRACTUAL SERVICES	345.00	0.00
111-53111-112	CONTRACTUAL SERVICES	171.00	0.00
111-53111-114	CONTRACTUAL SERVICES	6,264.61	0.00
111-53111-116	CONTRACTUAL SERVICES	10,078.54	0.00
111-53111-121	CONTRACTUAL SERVICES	1,080.00	0.00
111-53111-141	CONTRACTUAL SERVICES	1,654.00	0.00
111-53111-142	CONTRACTUAL SERVICES	5,868.83	0.00
111-53111-151	CONTRACTUAL SERVICES	550.00	0.00
111-53111-171	CONTRACTUAL SERVICES	1,258.00	0.00
111-53121-112	CONSULTING SERVICES	107.50	0.00
111-53121-142	CONSULTING SERVICES	305.00	0.00
111-53211-121	LEGAL FEES	16.00	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
111-53211-142	LEGAL FEES	179.40	0.00
111-53211-171	LEGAL FEES	494.46	494.46
111-53421-141	BUILDING MAINTENANCE	532.40	0.00
111-53421-142	BUILDING MAINTENANCE	1,532.40	0.00
111-53421-151	BUILDING MAINTENANCE	12.43	0.00
111-53421-171	BUILDING MAINTENANCE	1,423.08	0.00
111-53441-111	EQUIPMENT MAINTENA...	200.00	0.00
111-53441-142	EQUIPMENT MAINTENA...	403.95	0.00
111-53441-151	EQUIPMENT MAINTENA...	253.00	0.00
111-53441-171	EQUIPMENT MAINTENA...	2,124.07	0.00
111-53451-142	VEHICLE MAINTENANCE	2,900.88	0.00
111-53451-171	VEHICLE MAINTENANCE	1,345.52	0.00
111-53471-171	GROUNDS MAINTENAN...	2,841.75	0.00
111-53511-111	ELECTRICITY	544.52	0.00
111-53511-141	ELECTRICITY	771.60	0.00
111-53511-142	ELECTRICITY	828.38	0.00
111-53511-143	ELECTRICITY	227.29	0.00
111-53511-151	ELECTRICITY	1,869.95	0.00
111-53511-171	ELECTRICITY	4,927.46	0.00
111-53511-172	ELECTRICITY	1,373.32	0.00
111-53521-111	HEATING FUEL	46.66	0.00
111-53521-141	HEATING FUEL	97.29	0.00
111-53521-142	HEATING FUEL	194.96	0.00
111-53521-151	HEATING FUEL	49.47	0.00
111-53521-171	HEATING FUEL	40.49	0.00
111-53521-172	HEATING FUEL	1,465.96	0.00
111-53551-171	STREET LIGHTS	100.40	0.00
111-53561-111	PHONE & INTERNET	247.58	0.00
111-53561-112	PHONE & INTERNET	74.79	0.00
111-53561-114	PHONE & INTERNET	37.18	0.00
111-53561-115	PHONE & INTERNET	41.98	0.00
111-53561-116	PHONE & INTERNET	160.00	0.00
111-53561-121	PHONE & INTERNET	212.04	0.00
111-53561-141	PHONE & INTERNET	335.62	0.00
111-53561-142	PHONE & INTERNET	1,261.62	0.00
111-53561-151	PHONE & INTERNET	436.23	0.00
111-53561-171	PHONE & INTERNET	275.45	0.00
111-53561-172	PHONE & INTERNET	31.61	0.00
111-53631-142	RENT-MACHINES	15.00	0.00
111-53711-112	SCHOOL & CONFERENCE	2,585.50	0.00
111-53711-141	SCHOOL & CONFERENCE	1,280.00	0.00
111-53711-151	SCHOOL & CONFERENCE	22.98	0.00
111-53811-142	BONDING	40.00	0.00
111-53841-171	VEHICLE INSURANCE	65.63	0.00
111-53913-112	RECRUITMENT	305.00	0.00
111-54311-151	STRUCTURES	432.00	0.00
111-54411-171	EQUIPMENT	53,075.00	0.00
212-52111-212	DEPARTMENT SUPPLIES	8,591.35	0.00
212-52171-212	STREET REPAIR SUPPLIES	1,429.12	0.00
212-52511-212	GASOLINE	909.43	0.00
212-52521-212	OTHER FUEL	3,671.33	0.00
212-53111-212	CONTRACTUAL SERVICES	174.39	0.00
212-53441-212	EQUIPMENT MAINTENA...	2,926.54	0.00
212-53451-212	VEHICLE MAINTENANCE	463.31	0.00
212-53491-212	STREET MAINTENANCE	19,761.75	0.00
212-53511-212	ELECTRICITY	485.14	0.00
212-53521-212	HEATING FUEL	180.71	0.00
212-53531-212	ELECTRIC POWER	1,682.18	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
212-53551-212	STREET LIGHTS	28,048.32	0.00
212-53561-212	PHONE & INTERNET	1,175.80	0.00
212-54212-212	ENGINEERING/DESIGN	22,999.00	0.00
212-54322-212	STREET PROJECTS	400,681.69	0.00
213-52111-213	DEPARTMENT SUPPLIES	75.76	0.00
213-52511-213	GASOLINE	661.05	0.00
213-52521-213	OTHER FUEL	806.05	0.00
213-53211-213	LEGAL FEES	60.00	0.00
213-53441-213	EQUIPMENT MAINTENA...	114.95	0.00
213-53511-213	ELECTRICITY	787.17	0.00
213-53561-213	PHONE & INTERNET	170.38	0.00
215-52111-142	DEPARTMENT SUPPLIES	77.11	0.00
215-52931-111	INSURED REPAIRS/REPL...	972.00	0.00
215-54991-113	GRANT EXPENSE	6,297.50	0.00
216-53111-171	CONTRACTUAL SERVICES	2,405.00	0.00
216-53551-000	STREET LIGHTS	85.42	0.00
218-52111-141	DEPARTMENT SUPPLIES	4,322.85	0.00
218-52111-142	DEPARTMENT SUPPLIES	4,322.85	0.00
224-53111-113	CONTRACTUAL SERVICES	526.50	0.00
224-53111-114	CONTRACTUAL SERVICES	120.00	0.00
224-53561-113	PHONE & INTERNET	105.70	0.00
224-53711-113	SCHOOL & CONFERENCE	22.37	0.00
621-52111-621	DEPARTMENT SUPPLIES	10,613.84	0.00
621-52511-621	GASOLINE	217.98	0.00
621-52521-621	OTHER FUEL	8,328.90	0.00
621-53111-621	CONTRACTUAL SERVICES	3,861.20	0.00
621-53193-621	DISPOSAL FEES	47,531.35	0.00
621-53421-621	BUILDING MAINTENANCE	468.00	0.00
621-53441-621	EQUIPMENT MAINTENA...	149.67	0.00
621-53451-621	VEHICLE MAINTENANCE	4,191.00	0.00
621-53511-621	ELECTRICITY	446.15	0.00
621-53521-621	HEATING FUEL	52.83	0.00
621-53561-621	PHONE & INTERNET	117.50	0.00
631-52111-631	DEPARTMENT SUPPLIES	1,572.32	0.00
631-52511-631	GASOLINE	875.11	0.00
631-52521-631	OTHER FUEL	968.59	0.00
631-53111-631	CONTRACTUAL SERVICES	4,334.51	0.00
631-53431-631	ELECTRICAL MAINTENA...	435.62	0.00
631-53441-631	EQUIPMENT MAINTENA...	3,127.26	0.00
631-53451-631	VEHICLE MAINTENANCE	27.98	0.00
631-53511-631	ELECTRICITY	397.33	0.00
631-53531-631	ELECTRIC POWER	263.17	0.00
631-53561-631	PHONE & INTERNET	187.52	0.00
631-53571-631	CELLULAR PHONE	42.90	0.00
641-52111-641	DEPARTMENT SUPPLIES	2,724.39	0.00
641-52117-641	SAMPLES	391.00	0.00
641-52411-641	POSTAGE	212.99	0.00
641-52511-641	GASOLINE	1,644.84	0.00
641-52521-641	OTHER FUEL	85.78	0.00
641-52611-641	CHEMICALS	6,373.29	0.00
641-53111-641	CONTRACTUAL SERVICES	4,023.98	0.00
641-53441-641	EQUIPMENT MAINTENA...	17.44	0.00
641-53451-641	VEHICLE MAINTENANCE	1,448.32	0.00
641-53511-641	ELECTRICITY	173.81	0.00
641-53521-641	HEATING FUEL	161.99	0.00
641-53531-641	ELECTRIC POWER	3,114.61	0.00
641-53561-641	PHONE & INTERNET	171.25	0.00
641-53571-641	CELLULAR PHONE	42.90	0.00

Account Summary

Account Number	Account Name	Expense Amount	Payment Amount
641-53631-641	RENT-MACHINES	51.12	0.00
641-54411-641	EQUIPMENT	10,000.00	0.00
661-53111-661	CONTRACTUAL SERVICES	3,095.00	0.00
661-53561-661	PHONE & INTERNET	37.95	0.00
713-21512	MEDICARE W/H EE PAY...	4,752.39	4,752.39
713-21513	FICA W/H EE PAYABLE	40,032.59	40,032.59
713-21514	FED W/H EE PAYABLE	29,027.76	29,027.76
713-21515	STATE W/H EE PAYABLE	38,497.87	38,497.87
713-21517	POL UNION DUES EE PAY	936.00	936.00
713-21518	FIRE UNION DUES EE PAY	280.00	280.00
713-21523	LIFE INS EE PAYABLE	795.61	795.61
713-21524	SMEC EE PAYABLE	114.50	114.50
713-21527	WAGE ATTACHMENT EE ...	450.48	450.48
713-21528	REGULAR RETIRE EE PAY	18,591.76	18,591.76
713-21529	DEFERRED COMP EE PAY	2,477.30	2,477.30
713-21531	RETIRE FIRE EE PAYABLE	8,657.76	8,657.76
713-21533	RETIRE POLICE EE PAY	15,594.61	15,594.61
713-21534	DIS INC INS EE PAYABLE	696.52	696.52
713-21539	CHILD SUPPORT EE PAY	2,895.80	2,895.80
713-21540	YMCA PAY EE	894.00	894.00
713-21541	HSA EE PAYABLE	9,206.75	9,206.75
713-21723	LIFE INS ER PAYABLE	1,088.46	1,088.46
721-53561-721	PHONE & INTERNET	45.59	0.00
812-53862-112	CLAIMS EXPENSE	11,304.26	11,304.26
Grand Total:		972,521.59	187,816.76

Project Account Summary

Project Account Key	Expense Amount	Payment Amount
None	954,770.76	187,816.76
1420152999142	10,366.27	0.00
2122852111	77.11	0.00
21552931111	972.00	0.00
5001054991	6,297.50	0.00
6002053561	37.95	0.00
Grand Total:	972,521.59	187,816.76

UTILITY REFUNDS 9-16-24

Account #	Contact	Service Address	Refund Amount
060-3447-06	JOSEFINA GONZALEZ	1323 6TH AVE SCOTTSBLUFF NE 69361	14.26
025-2944-04	GRACE GARZA	2513 W 18TH ST SCOTTSBLUFF NE 69361	22.96
015-5592-11	AUGUSTUS KERN	514 W 42ND ST SCOTTSBLUFF NE 69361	23.29
015-6139-14	RENA MERKER	521 W 40TH ST SCOTTSBLUFF NE 69361	11.12
025-1796-07	TERRY VAN HOOSEAR	1413 AVE Z SCOTTSBLUFF NE 69361	13.76
5			\$85.39

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 8.a

Council to receive the August 2024 Financial Report.

Staff Contact: Lane Kizzire

City of Scottsbluff

FUND EQUITY IN CASH - YEAR TO DATE

FOR THE NINE MONTHS ENDED August 31, 2023 AND 2024

Fund	Fund #	OCTOBER 1, 2022		OCTOBER 1, 2023	
		AUGUST 31, 2023		AUGUST 31, 2024	
		NET CHANGE IN CASH		NET CHANGE IN CASH	
General	111	\$	(90,023.60)	\$	469,711.30
Regional Library	211		(559.66)	\$	336.50
Transportation	212		30,559.76	\$	(159,194.95)
Cemetery	213		(148,458.03)	\$	421,076.14
Cemetery Perp Care	214		(58,472.17)	\$	(622,053.49)
Special Projects	215		23,663.13	\$	1,124,231.69
Business Improvement	216		(4,062.79)	\$	17,301.88
Public Safety	218		(425,675.78)	\$	225.61
Scb Industrial Sites	219		(39,706.53)	\$	3,209.83
Keno	223		12,576.07	\$	63,209.13
Economic Development	224		(207,494.46)	\$	777,521.80
Mutual Fire Organization	225		(119,633.23)	\$	(82,709.01)
Debt Service	311		(34,215.10)	\$	(171,712.33)
TIF	321		(266,410.43)	\$	(240,962.96)
CDBG	411		(42,955.43)	\$	(17,578.95)
Leasing Corporation	412		(275.06)	\$	(6,717.80)
Capital Projects	511		628,134.47	\$	612,003.42
Environmental Services	621		(89,858.73)	\$	769,553.49
Wastewater	631		131,902.29	\$	452,626.90
Water	641		278,727.13	\$	450,433.87
Electric	651		(52,618.31)	\$	58,403.92
Stormwater	661		(152,001.54)	\$	90,468.41
GIS	721		(57,099.75)	\$	18,477.96
Central Garage	725		(0.01)	\$	0.24
Unemployment Comp	811		(3,096.81)	\$	2,107.19
Health Insurance	812		546,947.07	\$	1,062,139.81
TOTAL		\$	(140,107.50)	\$	5,092,109.60

20th Street Project

TRANSFER TO CEMETERY
LARM Proceeds - 2023 Hail Storm

LB840 LOAN REPAYMENTS

FRANK PD/SD
PAYMENT TO BONDHOLDERS

City of Scottsbluff

Fund Equity in Cash

August 31, 2023

Fund	Fund #	2 YRS PRIOR August 31, 2022	PRIOR YEAR August 31, 2023	PRIOR MONTH July 31, 2024	CURRENT MONTH August 31, 2024	MONTHLY CHANGE IN CASH	
General	111	\$ 8,781,129.14	\$ 8,657,233.81	\$ 9,557,493.93	\$ 9,431,841.26	\$ (125,652.67)	Capital Equipment Purchases
Regional Library	211	14,775.05	14,243.11	14,608.67	14,608.67	\$ -	
Transportation	212	2,326,891.94	2,319,247.73	5,449,520.36	2,395,548.84	\$ (3,053,971.52)	20th Street Project
Cemetery	213	203,573.87	93,055.90	296,044.83	224,555.91	\$ (71,488.92)	Capital Equipment Purchases
Cemetery Perp Care	214	606,869.03	487,988.77	128,478.13	131,912.03	\$ 3,433.90	
Special Projects	215	2,831,729.33	2,909,424.44	4,139,856.58	4,046,709.54	\$ (93,147.04)	RBOT Tax Paid Out
Business Improvement	216	309,608.76	316,649.52	340,160.66	337,523.80	\$ (2,636.86)	
Public Safety	218	422,486.63	46,646.19	199,431.19	152,783.78	\$ (46,647.41)	
Scb Industrial Sites	219	71,638.28	32,066.13	35,256.94	35,341.39	\$ 84.45	
Keno	223	241,275.77	248,842.20	311,771.42	318,495.91	\$ 6,724.49	
Economic Development	224	1,808,209.93	1,762,755.55	2,543,299.63	2,659,872.92	\$ 116,573.29	LB840 loans/grants
Mutual Fire Organization	225	571,469.94	440,947.67	377,563.24	358,296.48	\$ (19,266.76)	
Debt Service	311	4,597,027.71	4,842,275.49	2,912,207.69	4,441,121.95	\$ 1,528,914.26	Transfer 20th Street Project to Transportation
TIF	321	257,894.24	225,294.61	207,769.75	198,269.00	\$ (9,500.75)	
CDBG	411	32,522.39	(26,402.04)	(46,352.63)	(46,352.63)	\$ -	
Leasing Corporation	412	7,076.49	6,803.68	99.76	99.76	\$ -	
Capital Projects	511	162,187.78	832,540.17	1,734,740.36	1,717,595.15	\$ (17,145.21)	Library Budgeted Capital Purchase
Environmental Services	621	3,353,988.49	3,053,949.98	3,876,746.75	3,933,920.36	\$ 57,173.61	
Wastewater	631	2,836,631.74	2,938,572.92	3,339,418.81	3,393,598.87	\$ 54,180.06	
Water	641	4,938,604.53	5,466,110.46	5,929,815.95	6,097,242.80	\$ 167,426.85	
Electric	651	1,519,691.57	1,469,923.99	1,527,668.04	1,531,327.06	\$ 3,659.02	
Stormwater	661	635,764.54	524,559.67	638,646.70	645,478.99	\$ 6,832.29	
GIS	721	49,635.58	10,702.50	56,010.41	48,786.05	\$ (7,224.36)	
Central Garage	725	0.01	-	0.24	0.24	\$ -	
Unemployment Comp	811	70,202.07	67,236.95	69,315.31	69,481.33	\$ 166.02	
Health Insurance	812	3,535,010.76	3,979,177.55	4,940,274.99	4,935,839.98	\$ (4,435.01)	
TOTAL		\$ 40,185,895.57	\$ 40,719,846.95	\$ 48,579,847.71	\$ 47,073,899.44	\$ (1,505,948.27)	

Budget to Actual Comparisons, August 2024

EXPENDITURES

FUND	General		Reg. Lib.		Streets		Cemetery		CPCF		Spe. Pro.		BID		Pub. Saf.		Scb Ind.		Keno		Econ Dev.		MFO	
FUND #	111		211		212		213		214		215		216		218		219		223		224		225	
EXPENDITURES	10,286,955		-		6,171,722		367,104		350,000		278,745		27,591		323,494		-		7,327		529,770		205,996	
BUDGETED EXP.	13,621,895		14,000		6,933,400		458,637		350,000		3,301,234		237,500		541,814		31,817		100,000		3,140,943		417,500	
REMAINING	3,334,940	76%	14,000	0%	761,678	89%	91,533	80%	-	100%	3,022,489	8%	209,909	12%	218,320	60%	31,817	0%	92,674	7%	2,611,173	17%	211,504	49%

FUND	Debt Ser.		TIF		CDGB		Cap. Pro.		Env. Servs.		Wastewater		Water		Electric		Stormwater		GIS		Unem.		Health Ins	
FUND #	311		321		411		511		621		631		641		651		661		721		811		812	
EXPENDITURES	1,796,762		348,361		257,210		215,522		2,469,195		2,242,803		1,884,210		2,943,554		140,685		84,214		-		1,711,894	
BUDGETED EXP.	5,367,877		760,814		402,500		686,000		4,152,770		4,052,574		3,443,721		3,435,000		565,272		102,499		60,000		2,590,780	
REMAINING	3,571,115	33%	412,453	46%	145,290	64%	470,478	31%	1,683,575	59%	1,809,771	55%	1,559,511	55%	491,446	86%	424,587	25%	18,285	82%	60,000	0%	878,886	66%

REVENUES

FUND	General		Reg. Lib.		Streets		Cemetery		CPCF		Spe. Pro.		BID		Pub. Saf.		Scb Ind.		Keno		Econ Dev.		MFO	
FUND #	111		211		212		213		214		215		216		218		219		223		224		225	
BUDGETED REV.	11,056,829		10		6,383,909		434,800		77,180		605,000		58,170		450,400		100		68,200		1,543,069		110,000	
REVENUE	10,884,142		239		6,316,808		456,198		68,261		1,391,049		46,425		328,381		899		80,527		2,058,651		114,672	
REMAINING	(172,687)	98%	229	2394%	(67,101)	99%	21,398	105%	(8,919)	88%	786,049	230%	(11,745)	80%	(122,019)	73%	799	899%	12,327	118%	515,582	133%	4,672	104%

FUND	Debt Ser.		TIF		CDGB		Cap. Pro.		Env. Servs.		Wastewater		Water		Electric		Stormwater		GIS		Unem.		Health Ins	
FUND #	311		321		411		511		621		631		641		651		661		721		811		812	
BUDGETED REV.	1,367,949		721,814		418,600		1,170,441		3,484,289		2,909,123		2,396,514		3,445,000		238,890		100,200		250		2,826,260	
REVENUE	1,519,718		621,965		238,730		871,277		3,175,093		2,791,480		2,475,910		2,992,216		277,309		101,140		1,806		2,731,051	
REMAINING	151,769	111%	(99,849)	86%	(179,870)	57%	(299,164)	74%	(309,196)	91%	(117,643)	96%	79,396	103%	(452,784)	87%	38,419	116%	940	101%	1,556	723%	(95,209)	97%

Revenues vs. Expenditures August 2024

FUND	General	Reg. Lib.	Streets	Cemetery	CPCF	Spe. Pro.	BID	Pub. Saf.	Scb Ind.	Keno	Econ Dev.	MFO
FUND #	111	211	212	213	214	215	216	218	219	223	224	225
EXPENDITURES	10,286,955	-	6,171,722	367,104	350,000	278,745	27,591	323,494	-	7,327	529,770	205,996
REVENUE	10,884,142	239	6,316,808	456,198	68,261	1,391,049	46,425	328,381	899	80,527	2,058,651	114,672
FUND TOTAL	597,187	239	145,087	89,094	(281,739)	1,112,304	18,834	4,887	899	73,200	1,528,881	(91,324)

FUND	Debt Ser.	TIF	CDGB	Cap. Pro.	Env. Servs.	Wastewater	Water	Electric	Stormwater	GIS	Unem.	Health Ins
FUND #	311	321	411	511	621	631	641	651	661	721	811	812
EXPENDITURES	1,796,762	348,361	257,210	215,522	2,469,195	2,242,803	1,884,210	2,943,554	140,685	84,214	-	1,711,894
REVENUE	1,519,718	621,965	238,730	871,277	3,175,093	2,791,480	2,475,910	2,992,216	277,309	101,140	1,806	2,731,051
FUND TOTAL	(277,043)	273,603	(18,480)	655,755	705,899	548,677	591,700	48,662	136,624	16,926	1,806	1,019,158



Budget Report

Account Summary

For Fiscal: 2023-2024 Period Ending: 08/31/2024

	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 111 - GENERAL						
Department: 000 - NULL						
Category: 400 - Taxes						
111-41111-000	PROPERTY TAX-GENERAL	175,000.00	175,000.00	2,153.62	108,042.07	-66,957.93 38.26 %
111-41112-000	CITY SALES TAX	5,595,238.00	5,595,238.00	535,352.31	5,593,345.54	-1,892.46 0.03 %
111-41115-000	FRANCHISE TAX	434,618.00	434,618.00	21,419.08	413,879.36	-20,738.64 4.77 %
111-41116-000	OTHER OCCUPATION TAX	25,000.00	25,000.00	310.00	20,260.00	-4,740.00 18.96 %
111-41117-000	HOTEL OCCUPATION TAX	300,000.00	300,000.00	45,417.12	331,283.38	31,283.38 110.43 %
111-41118-000	HOMESTEAD EXEMPTION	45,000.00	45,000.00	18,433.53	108,339.53	63,339.53 240.75 %
111-41119-000	PRORATE MTR VEH TAX	4,200.00	4,200.00	0.00	7,732.00	3,532.00 184.10 %
111-41130-000	STATE PROP. TAX CREDIT	7,000.00	7,000.00	0.00	8,986.86	1,986.86 128.38 %
111-41131-000	IN LIEU OF TAXES	105,600.00	105,600.00	0.00	107,385.68	1,785.68 101.69 %
111-41141-000	MOTOR VEHICLE TAX	45,000.00	45,000.00	2,452.93	22,006.18	-22,993.82 51.10 %
Category: 400 - Taxes Total:		6,736,656.00	6,736,656.00	625,538.59	6,721,260.60	-15,395.40 0.23 %
Category: 412 - Intergovernmental						
111-41120-000	MUNI EQUALIZATION PMT	139,985.60	139,985.60	0.00	114,871.28	-25,114.32 17.94 %
Category: 412 - Intergovernmental Total:		139,985.60	139,985.60	0.00	114,871.28	-25,114.32 17.94 %
Category: 420 - Charges for Services						
111-42301-000	FILING FEES	0.00	0.00	0.00	180.00	180.00 0.00 %
Category: 420 - Charges for Services Total:		0.00	0.00	0.00	180.00	180.00 0.00 %
Category: 460 - Investment Income						
111-47111-000	INTEREST EARNINGS	50,000.00	50,000.00	22,461.23	241,227.87	191,227.87 482.46 %
Category: 460 - Investment Income Total:		50,000.00	50,000.00	22,461.23	241,227.87	191,227.87 382.46 %
Category: 470 - Miscellaneous Revenues						
111-49111-000	MISCELLANEOUS	0.00	0.00	108.35	772.91	772.91 0.00 %
111-49227-000	DAMAGE REIMBURSEMENT	0.00	0.00	0.00	8,045.05	8,045.05 0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	108.35	8,817.96	8,817.96 0.00 %
Category: 480 - Other Financing Uses						
111-45901-000	TRANS FROM OTHER FUNDS	36,766.00	36,766.00	0.00	36,766.00	0.00 0.00 %
111-45909-000	TRANSFER FROM ELECTRIC	3,435,000.00	3,435,000.00	308,733.57	2,943,554.03	-491,445.97 14.31 %
Category: 480 - Other Financing Uses Total:		3,471,766.00	3,471,766.00	308,733.57	2,980,320.03	-491,445.97 14.16 %
Department: 000 - NULL Total:		10,398,407.60	10,398,407.60	956,841.74	10,066,677.74	-331,729.86 3.19 %
Department: 111 - FINANCE						
Category: 400 - Taxes						
111-41116-111	OTHER OCCUPATION TAX	0.00	0.00	50.00	50.00	50.00 0.00 %
Category: 400 - Taxes Total:		0.00	0.00	50.00	50.00	50.00 0.00 %
Category: 470 - Miscellaneous Revenues						
111-49111-111	MISCELLANEOUS	120,000.00	120,000.00	24,363.40	78,644.40	-41,355.60 34.46 %
Category: 470 - Miscellaneous Revenues Total:		120,000.00	120,000.00	24,363.40	78,644.40	-41,355.60 34.46 %
Category: 500 - Personnel						
111-51111-111	REGULAR SALARIES	72,530.32	72,530.32	7,798.13	66,691.01	5,839.31 8.05 %
111-51131-111	PART-TIME SALARIES	19,615.68	19,615.68	0.00	14,976.85	4,638.83 23.65 %
111-51211-111	SOCIAL SECURITY	7,049.00	7,049.00	566.30	5,911.26	1,137.74 16.14 %
111-51221-111	RETIREMENT	3,461.07	3,461.07	163.04	2,095.83	1,365.24 39.45 %
111-51231-111	HEALTH INSURANCE	19,559.73	19,559.73	1,622.03	20,044.12	484.39 -2.48 %
111-51241-111	LIFE INSURANCE	110.00	110.00	16.39	112.31	2.31 -2.10 %
111-51261-111	WORKERS COMPENSATION	548.15	548.15	0.00	628.70	80.55 -14.69 %
Category: 500 - Personnel Total:		122,873.95	122,873.95	10,165.89	110,460.08	12,413.87 10.10 %

Budget Report

For Fiscal: 2023-2024 Period Ending: 08/31/2024

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Category: 503 - Supplies							
111-52111-111	DEPARTMENT SUPPLIES	10,000.00	10,000.00	681.91	11,129.70	-1,129.70	-11.30 %
111-52211-111	PUBLICATIONS	400.00	400.00	0.00	0.00	400.00	100.00 %
111-52311-111	MEMBERSHIPS	1,000.00	1,000.00	49,078.00	49,228.00	-48,228.00	-4,822.80 %
111-52411-111	POSTAGE	3,000.00	3,000.00	1,000.00	4,000.00	-1,000.00	-33.33 %
111-52511-111	GASOLINE	0.00	0.00	74.07	147.68	-147.68	0.00 %
111-52521-111	OTHER FUEL	750.00	750.00	0.00	682.07	67.93	9.06 %
Category: 503 - Supplies Total:		15,150.00	15,150.00	50,833.98	65,187.45	-50,037.45	-330.28 %
Category: 504 - Contract Services							
111-53111-111	CONTRACTUAL SERVICES	5,000.00	5,000.00	0.00	3,255.10	1,744.90	34.90 %
111-53161-111	LEGAL PUBLICATIONS	250.00	250.00	0.00	131.54	118.46	47.38 %
111-53311-111	AUDIT	5,000.00	5,000.00	0.00	7,272.50	-2,272.50	-45.45 %
111-53421-111	BUILDING MAINTENANCE	10,000.00	10,000.00	15.99	2,386.68	7,613.32	76.13 %
111-53441-111	EQUIPMENT MAINTENANCE	3,000.00	3,000.00	536.25	4,150.14	-1,150.14	-38.34 %
111-53451-111	VEHICLE MAINTENANCE	1,000.00	1,000.00	0.00	1,178.07	-178.07	-17.81 %
111-53471-111	GROUNDS MAINTENANCE	10,000.00	10,000.00	169.34	187.28	9,812.72	98.13 %
111-53511-111	ELECTRICITY	7,500.00	7,500.00	548.13	4,328.87	3,171.13	42.28 %
111-53521-111	HEATING FUEL	2,300.00	2,300.00	46.28	2,816.60	-516.60	-22.46 %
111-53561-111	PHONE & INTERNET	3,000.00	3,000.00	247.66	2,483.61	516.39	17.21 %
111-53711-111	SCHOOL & CONFERENCE	6,000.00	6,000.00	0.00	1,106.61	4,893.39	81.56 %
111-53811-111	BONDING	1,500.00	1,500.00	40.00	2,313.75	-813.75	-54.25 %
111-53821-111	PROP & EQUIP INSURANCE	8,431.55	8,431.55	0.00	8,388.77	42.78	0.51 %
111-53831-111	LIABILITY INSURANCE	27,270.92	27,270.92	0.00	24,982.01	2,288.91	8.39 %
111-53841-111	VEHICLE INSURANCE	602.04	602.04	0.00	523.52	78.52	13.04 %
111-59611-111	BAD DEBT EXPENSE	1,000.00	1,000.00	0.00	130.77	869.23	86.92 %
Category: 504 - Contract Services Total:		91,854.51	91,854.51	1,603.65	65,635.82	26,218.69	28.54 %
Category: 550 - Capital Outlay							
111-54311-111	STRUCTURES	500,000.00	500,000.00	3,090.27	11,257.77	488,742.23	97.75 %
Category: 550 - Capital Outlay Total:		500,000.00	500,000.00	3,090.27	11,257.77	488,742.23	97.75 %
Department: 111 - FINANCE Surplus (Deficit):		-609,878.46	-609,878.46	-41,280.39	-173,846.72	436,031.74	71.49 %
Department: 112 - PERSONNEL							
Category: 500 - Personnel							
111-51111-112	REGULAR SALARIES	13,932.47	13,932.47	1,588.77	12,857.16	1,075.31	7.72 %
111-51211-112	SOCIAL SECURITY	1,065.83	1,065.83	120.68	974.05	91.78	8.61 %
111-51221-112	RETIREMENT	835.95	835.95	95.34	771.54	64.41	7.71 %
111-51231-112	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,689.50	244.46	8.33 %
111-51241-112	LIFE INSURANCE	17.00	17.00	1.23	13.53	3.47	20.41 %
Category: 500 - Personnel Total:		18,785.21	18,785.21	2,050.52	17,305.78	1,479.43	7.88 %
Category: 503 - Supplies							
111-52111-112	DEPARTMENT SUPPLIES	800.00	800.00	192.89	694.09	105.91	13.24 %
111-52211-112	PUBLICATIONS	200.00	200.00	0.00	0.00	200.00	100.00 %
111-52225-112	SUBSCRIPTIONS	1,000.00	1,000.00	0.00	536.99	463.01	46.30 %
111-52311-112	MEMBERSHIPS	800.00	800.00	0.00	694.00	106.00	13.25 %
111-52411-112	POSTAGE	100.00	100.00	0.00	20.04	79.96	79.96 %
111-52999-112	MISCELLANEOUS	0.00	0.00	925.38	2,969.18	-2,969.18	0.00 %
Category: 503 - Supplies Total:		2,900.00	2,900.00	1,118.27	4,914.30	-2,014.30	-69.46 %
Category: 504 - Contract Services							
111-53111-112	CONTRACTUAL SERVICES	10,000.00	10,000.00	1,940.01	18,877.99	-8,877.99	-88.78 %
111-53121-112	CONSULTING SERVICES	1,500.00	1,500.00	104.00	751.25	748.75	49.92 %
111-53161-112	LEGAL PUBLICATIONS	400.00	400.00	25.84	448.03	-48.03	-12.01 %
111-53561-112	PHONE & INTERNET	800.00	800.00	74.82	738.86	61.14	7.64 %
111-53711-112	SCHOOL & CONFERENCE	6,000.00	6,000.00	0.00	1,819.00	4,181.00	69.68 %
111-53741-112	TUITION SUPPORT	4,000.00	4,000.00	0.00	600.00	3,400.00	85.00 %
111-53913-112	RECRUITMENT	15,000.00	15,000.00	0.00	3,961.84	11,038.16	73.59 %
Category: 504 - Contract Services Total:		37,700.00	37,700.00	2,144.67	27,196.97	10,503.03	27.86 %
Department: 112 - PERSONNEL Total:		59,385.21	59,385.21	5,313.46	49,417.05	9,968.16	16.79 %

Budget Report

For Fiscal: 2023-2024 Period Ending: 08/31/2024

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 113 - COUNCIL							
Category: 500 - Personnel							
111-51131-113	PART-TIME SALARIES	19,600.00	19,600.00	2,261.52	18,092.16	1,507.84	7.69 %
111-51211-113	SOCIAL SECURITY	1,500.00	1,500.00	172.98	1,383.84	116.16	7.74 %
Category: 500 - Personnel Total:		21,100.00	21,100.00	2,434.50	19,476.00	1,624.00	7.70 %
Category: 503 - Supplies							
111-52111-113	DEPARTMENT SUPPLIES	1,000.00	1,000.00	0.00	121.48	878.52	87.85 %
111-52311-113	MEMBERSHIPS	2,000.00	2,000.00	0.00	1,701.00	299.00	14.95 %
Category: 503 - Supplies Total:		3,000.00	3,000.00	0.00	1,822.48	1,177.52	39.25 %
Category: 504 - Contract Services							
111-53711-113	SCHOOL & CONFERENCE	3,000.00	3,000.00	0.00	2,455.00	545.00	18.17 %
111-53811-113	BONDING	1,500.00	1,500.00	0.00	100.00	1,400.00	93.33 %
Category: 504 - Contract Services Total:		4,500.00	4,500.00	0.00	2,555.00	1,945.00	43.22 %
Category: 570 - Other Financing Uses							
111-58111-113	CONTINGENCY	250,000.00	250,000.00	0.00	0.00	250,000.00	100.00 %
Category: 570 - Other Financing Uses Total:		250,000.00	250,000.00	0.00	0.00	250,000.00	100.00 %
Department: 113 - COUNCIL Total:		278,600.00	278,600.00	2,434.50	23,853.48	254,746.52	91.44 %
Department: 114 - CITY MANAGER							
Category: 500 - Personnel							
111-51111-114	REGULAR SALARIES	9,347.90	9,347.90	1,058.40	8,428.98	918.92	9.83 %
111-51211-114	SOCIAL SECURITY	715.11	715.11	77.80	615.09	100.02	13.99 %
111-51221-114	RETIREMENT	1,121.75	1,121.75	105.84	822.51	299.24	26.68 %
111-51231-114	HEALTH INSURANCE	1,173.58	1,173.58	97.80	1,075.83	97.75	8.33 %
111-51241-114	LIFE INSURANCE	7.00	7.00	0.49	5.39	1.61	23.00 %
Category: 500 - Personnel Total:		12,365.34	12,365.34	1,340.33	10,947.80	1,417.54	11.46 %
Category: 503 - Supplies							
111-52111-114	DEPARTMENT SUPPLIES	1,000.00	1,000.00	0.00	277.44	722.56	72.26 %
111-52311-114	MEMBERSHIPS	70,000.00	70,000.00	0.00	24,371.20	45,628.80	65.18 %
Category: 503 - Supplies Total:		71,000.00	71,000.00	0.00	24,648.64	46,351.36	65.28 %
Category: 504 - Contract Services							
111-53111-114	CONTRACTUAL SERVICES	110,000.00	110,000.00	12,529.22	70,466.83	39,533.17	35.94 %
111-53561-114	PHONE & INTERNET	750.00	750.00	36.54	662.22	87.78	11.70 %
111-53711-114	SCHOOL & CONFERENCE	5,000.00	5,000.00	0.00	3,028.84	1,971.16	39.42 %
111-53752-114	COMMUNITY PROGRAMMING	100,000.00	100,000.00	43,500.00	44,100.00	55,900.00	55.90 %
111-53811-114	BONDING	875.00	875.00	0.00	875.00	0.00	0.00 %
Category: 504 - Contract Services Total:		216,625.00	216,625.00	56,065.76	119,132.89	97,492.11	45.01 %
Department: 114 - CITY MANAGER Total:		299,990.34	299,990.34	57,406.09	154,729.33	145,261.01	48.42 %
Department: 115 - CITY CLERK							
Category: 400 - Taxes							
111-41116-115	OTHER OCCUPATION TAX	0.00	0.00	0.00	325.00	325.00	0.00 %
Category: 400 - Taxes Total:		0.00	0.00	0.00	325.00	325.00	0.00 %
Category: 470 - Miscellaneous Revenues							
111-49121-115	REFUND MISCELLANEOUS	0.00	0.00	5.00	304.71	304.71	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	5.00	304.71	304.71	0.00 %
Category: 500 - Personnel							
111-51111-115	REGULAR SALARIES	12,545.71	12,545.71	1,441.08	11,568.77	976.94	7.79 %
111-51211-115	SOCIAL SECURITY	959.75	959.75	101.81	822.36	137.39	14.32 %
111-51221-115	RETIREMENT	752.74	752.74	86.46	694.10	58.64	7.79 %
111-51231-115	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,689.50	244.46	8.33 %
111-51241-115	LIFE INSURANCE	17.00	17.00	1.23	13.53	3.47	20.41 %
Category: 500 - Personnel Total:		17,209.16	17,209.16	1,875.08	15,788.26	1,420.90	8.26 %
Category: 503 - Supplies							
111-52111-115	DEPARTMENT SUPPLIES	500.00	500.00	269.28	387.52	112.48	22.50 %

Budget Report

For Fiscal: 2023-2024 Period Ending: 08/31/2024

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
111-52311-115	MEMBERSHIPS	550.00	550.00	0.00	550.00	0.00	0.00 %
	Category: 503 - Supplies Total:	1,050.00	1,050.00	269.28	937.52	112.48	10.71 %
	Category: 504 - Contract Services						
111-53111-115	CONTRACTUAL SERVICES	14,000.00	14,000.00	199.97	2,868.35	11,131.65	79.51 %
111-53161-115	LEGAL PUBLICATIONS	6,000.00	6,000.00	349.43	4,801.04	1,198.96	19.98 %
111-53561-115	PHONE & INTERNET	500.00	500.00	39.29	695.00	-195.00	-39.00 %
111-53711-115	SCHOOL & CONFERENCE	2,000.00	2,000.00	0.00	570.00	1,430.00	71.50 %
111-53811-115	BONDING	1,350.00	1,350.00	0.00	1,312.50	37.50	2.78 %
	Category: 504 - Contract Services Total:	23,850.00	23,850.00	588.69	10,246.89	13,603.11	57.04 %
	Department: 115 - CITY CLERK Surplus (Deficit):	-42,109.16	-42,109.16	-2,728.05	-26,342.96	15,766.20	37.44 %
	Department: 116 - IT						
	Category: 503 - Supplies						
111-52111-116	DEPARTMENT SUPPLIES	44,000.00	44,000.00	1,548.11	36,980.96	7,019.04	15.95 %
	Category: 503 - Supplies Total:	44,000.00	44,000.00	1,548.11	36,980.96	7,019.04	15.95 %
	Category: 504 - Contract Services						
111-53111-116	CONTRACTUAL SERVICES	120,000.00	120,000.00	7,939.75	129,823.63	-9,823.63	-8.19 %
111-53561-116	PHONE & INTERNET	2,000.00	2,000.00	160.00	1,600.79	399.21	19.96 %
	Category: 504 - Contract Services Total:	122,000.00	122,000.00	8,099.75	131,424.42	-9,424.42	-7.72 %
	Category: 550 - Capital Outlay						
111-54411-116	EQUIPMENT	22,000.00	22,000.00	0.00	0.00	22,000.00	100.00 %
	Category: 550 - Capital Outlay Total:	22,000.00	22,000.00	0.00	0.00	22,000.00	100.00 %
	Department: 116 - IT Total:	188,000.00	188,000.00	9,647.86	168,405.38	19,594.62	10.42 %
	Department: 121 - DEVELOPMENT SERVICES						
	Category: 420 - Charges for Services						
111-42301-121	FILING FEES	2,500.00	2,500.00	0.00	2,265.00	-235.00	9.40 %
111-42302-121	PERMITS	90,000.00	90,000.00	3,170.00	145,716.58	55,716.58	161.91 %
	Category: 420 - Charges for Services Total:	92,500.00	92,500.00	3,170.00	147,981.58	55,481.58	59.98 %
	Category: 470 - Miscellaneous Revenues						
111-49111-121	MISCELLANEOUS	0.00	0.00	0.00	6,474.20	6,474.20	0.00 %
	Category: 470 - Miscellaneous Revenues Total:	0.00	0.00	0.00	6,474.20	6,474.20	0.00 %
	Category: 500 - Personnel						
111-51111-121	REGULAR SALARIES	190,077.05	190,077.05	20,262.37	160,694.48	29,382.57	15.46 %
111-51211-121	SOCIAL SECURITY	14,540.89	14,540.89	1,437.24	11,349.15	3,191.74	21.95 %
111-51221-121	RETIREMENT	9,700.07	9,700.07	1,215.78	9,641.88	58.19	0.60 %
111-51231-121	HEALTH INSURANCE	49,877.31	49,877.31	4,156.50	45,631.64	4,245.67	8.51 %
111-51241-121	LIFE INSURANCE	280.50	280.50	16.38	179.80	100.70	35.90 %
111-51261-121	WORKERS COMPENSATION	4,639.04	4,639.04	0.00	1,855.44	2,783.60	60.00 %
	Category: 500 - Personnel Total:	269,114.86	269,114.86	27,088.27	229,352.39	39,762.47	14.78 %
	Category: 503 - Supplies						
111-52111-121	DEPARTMENT SUPPLIES	5,000.00	5,000.00	29.88	1,279.01	3,720.99	74.42 %
111-52211-121	PUBLICATIONS	0.00	0.00	21.99	131.93	-131.93	0.00 %
111-52221-121	BOOKS	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
111-52311-121	MEMBERSHIPS	1,800.00	1,800.00	0.00	160.00	1,640.00	91.11 %
111-52511-121	GASOLINE	1,000.00	1,000.00	41.65	486.56	513.44	51.34 %
	Category: 503 - Supplies Total:	8,800.00	8,800.00	93.52	2,057.50	6,742.50	76.62 %
	Category: 504 - Contract Services						
111-53111-121	CONTRACTUAL SERVICES	60,000.00	60,000.00	1,834.97	23,148.02	36,851.98	61.42 %
111-53161-121	LEGAL PUBLICATIONS	1,500.00	1,500.00	0.00	931.90	568.10	37.87 %
111-53211-121	LEGAL FEES	700.00	700.00	60.00	476.00	224.00	32.00 %
111-53441-121	EQUIPMENT MAINTENANCE	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
111-53451-121	VEHICLE MAINTENANCE	1,000.00	1,000.00	0.00	34.00	966.00	96.60 %
111-53561-121	PHONE & INTERNET	2,500.00	2,500.00	228.51	2,078.96	421.04	16.84 %
111-53711-121	SCHOOL & CONFERENCE	5,000.00	5,000.00	0.00	20.00	4,980.00	99.60 %
111-53831-121	LIABILITY INSURANCE	25,107.70	25,107.70	0.00	22,501.22	2,606.48	10.38 %
111-53841-121	VEHICLE INSURANCE	2,000.00	2,000.00	0.00	1,449.54	550.46	27.52 %

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
111-54991-121 GRANT EXPENSE	60,000.00	60,000.00	0.00	0.00	60,000.00	100.00 %
Category: 504 - Contract Services Total:	158,807.70	158,807.70	2,123.48	50,639.64	108,168.06	68.11 %
Category: 550 - Capital Outlay						
111-54411-121 EQUIPMENT	103,360.00	103,360.00	0.00	96,781.00	6,579.00	6.37 %
Category: 550 - Capital Outlay Total:	103,360.00	103,360.00	0.00	96,781.00	6,579.00	6.37 %
Department: 121 - DEVELOPMENT SERVICES Surplus (Deficit):	-447,582.56	-447,582.56	-26,135.27	-224,374.75	223,207.81	49.87 %
Department: 141 - FIRE						
Category: 420 - Charges for Services						
111-42501-141 FIRE INSPECTIONS	1,500.00	1,500.00	170.00	270.00	-1,230.00	82.00 %
Category: 420 - Charges for Services Total:	1,500.00	1,500.00	170.00	270.00	-1,230.00	82.00 %
Category: 470 - Miscellaneous Revenues						
111-46131-141 SALE OF ASSETS	0.00	0.00	3,001.50	3,001.50	3,001.50	0.00 %
111-49111-141 MISCELLANEOUS	0.00	0.00	0.00	3,482.67	3,482.67	0.00 %
Category: 470 - Miscellaneous Revenues Total:	0.00	0.00	3,001.50	6,484.17	6,484.17	0.00 %
Category: 500 - Personnel						
111-51111-141 REGULAR SALARIES	1,263,011.22	1,263,011.22	125,390.39	1,067,649.41	195,361.81	15.47 %
111-51121-141 OVERTIME SALARIES	90,000.00	90,000.00	6,482.84	92,972.97	-2,972.97	-3.30 %
111-51211-141 SOCIAL SECURITY	23,872.64	23,872.64	2,246.16	19,366.35	4,506.29	18.88 %
111-51221-141 RETIREMENT	159,388.58	159,388.58	15,644.04	132,215.10	27,173.48	17.05 %
111-51231-141 HEALTH INSURANCE	332,515.41	332,515.41	25,960.00	292,845.00	39,670.41	11.93 %
111-51241-141 LIFE INSURANCE	1,870.00	1,870.00	131.04	1,490.58	379.42	20.29 %
111-51261-141 WORKERS COMPENSATION	53,985.00	53,985.00	0.00	49,822.01	4,162.99	7.71 %
111-51281-141 DISABILITY INSURANCE	15,000.00	15,000.00	507.45	5,081.92	9,918.08	66.12 %
Category: 500 - Personnel Total:	1,939,642.85	1,939,642.85	176,361.92	1,661,443.34	278,199.51	14.34 %
Category: 503 - Supplies						
111-52111-141 DEPARTMENT SUPPLIES	28,000.00	28,000.00	2,129.45	24,887.34	3,112.66	11.12 %
111-52121-141 JANITORIAL SUPPLIES	550.00	550.00	25.67	498.50	51.50	9.36 %
111-52181-141 UNIFORMS & CLOTHING	9,000.00	9,000.00	0.00	5,417.08	3,582.92	39.81 %
111-52211-141 PUBLICATIONS	200.00	200.00	0.00	0.00	200.00	100.00 %
111-52311-141 MEMBERSHIPS	2,100.00	2,100.00	0.00	692.00	1,408.00	67.05 %
111-52411-141 POSTAGE	200.00	200.00	0.00	49.19	150.81	75.41 %
111-52511-141 GASOLINE	3,500.00	3,500.00	347.67	4,040.29	-540.29	-15.44 %
111-52521-141 OTHER FUEL	18,000.00	18,000.00	1,167.78	13,428.36	4,571.64	25.40 %
Category: 503 - Supplies Total:	61,550.00	61,550.00	3,670.57	49,012.76	12,537.24	20.37 %
Category: 504 - Contract Services						
111-53111-141 CONTRACTUAL SERVICES	108,800.00	108,800.00	767.01	14,085.40	94,714.60	87.05 %
111-53161-141 LEGAL PUBLICATIONS	100.00	100.00	23.33	23.33	76.67	76.67 %
111-53211-141 LEGAL FEES	100.00	100.00	0.00	0.00	100.00	100.00 %
111-53421-141 BUILDING MAINTENANCE	5,000.00	5,000.00	766.87	7,174.55	-2,174.55	-43.49 %
111-53441-141 EQUIPMENT MAINTENANCE	5,000.00	5,000.00	0.00	4,547.49	452.51	9.05 %
111-53451-141 VEHICLE MAINTENANCE	30,000.00	30,000.00	998.00	23,204.15	6,795.85	22.65 %
111-53511-141 ELECTRICITY	10,000.00	10,000.00	726.54	8,573.62	1,426.38	14.26 %
111-53521-141 HEATING FUEL	2,000.00	2,000.00	48.45	1,964.90	35.10	1.76 %
111-53561-141 PHONE & INTERNET	4,000.00	4,000.00	337.92	3,374.40	625.60	15.64 %
111-53571-141 CELLULAR PHONE	3,600.00	3,600.00	278.56	2,769.49	830.51	23.07 %
111-53711-141 SCHOOL & CONFERENCE	25,000.00	25,000.00	765.06	12,904.65	12,095.35	48.38 %
111-53821-141 PROP & EQUIP INSURANCE	5,352.00	5,352.00	0.00	5,316.71	35.29	0.66 %
111-53831-141 LIABILITY INSURANCE	11,008.00	11,008.00	0.00	12,700.10	-1,692.10	-15.37 %
111-53841-141 VEHICLE INSURANCE	19,852.00	19,852.00	0.00	20,562.12	-710.12	-3.58 %
Category: 504 - Contract Services Total:	229,812.00	229,812.00	4,711.74	117,200.91	112,611.09	49.00 %
Category: 550 - Capital Outlay						
111-54411-141 EQUIPMENT	0.00	0.00	0.00	1,512.00	-1,512.00	0.00 %
Category: 550 - Capital Outlay Total:	0.00	0.00	0.00	1,512.00	-1,512.00	0.00 %
Department: 141 - FIRE Surplus (Deficit):	-2,229,504.85	-2,229,504.85	-181,572.73	-1,822,414.84	407,090.01	18.26 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 142 - POLICE							
Category: 412 - Intergovernmental							
111-43148-142	WING	0.00	0.00	0.00	34,142.72	34,142.72	0.00 %
Category: 412 - Intergovernmental Total:		0.00	0.00	0.00	34,142.72	34,142.72	0.00 %
Category: 420 - Charges for Services							
111-42111-142	PHOTOCOPIES	3,000.00	3,000.00	328.50	3,715.50	715.50	123.85 %
111-42147-142	SECURITY	0.00	0.00	0.00	1,175.00	1,175.00	0.00 %
111-42401-142	VEHICLE IMPOUNDING FEES	20,000.00	20,000.00	1,515.00	17,220.00	-2,780.00	13.90 %
111-42402-142	FIREARMS RANGE FEES	0.00	0.00	1,280.00	1,720.00	1,720.00	0.00 %
111-42403-142	FINGER PRINTS	500.00	500.00	127.50	697.50	197.50	139.50 %
111-42404-142	HANDGUN PERMITS	1,000.00	1,000.00	97.50	1,537.50	537.50	153.75 %
111-42405-142	ALCOHOL TESTS	4,000.00	4,000.00	142.00	3,681.75	-318.25	7.96 %
111-42406-142	ALARMS	1,000.00	1,000.00	25.00	375.00	-625.00	62.50 %
111-42407-142	WITNESS FEES	250.00	250.00	60.00	91.00	-159.00	63.60 %
111-42410-142	POLICE SERV-TERRYTOWN	136,500.00	136,500.00	11,461.67	126,078.37	-10,421.63	7.63 %
111-42412-142	ATV PERMITS	200.00	200.00	0.00	825.00	625.00	412.50 %
111-43153-142	SCHOOL SRO MATCH	120,000.00	120,000.00	0.00	100,558.20	-19,441.80	16.20 %
Category: 420 - Charges for Services Total:		286,450.00	286,450.00	15,037.17	257,674.82	-28,775.18	10.05 %
Category: 470 - Miscellaneous Revenues							
111-46131-142	SALE OF ASSETS	0.00	0.00	783.62	17,026.90	17,026.90	0.00 %
111-49111-142	MISCELLANEOUS	0.00	0.00	8,832.23	50,012.39	50,012.39	0.00 %
111-49224-142	REIMBURSEMENT-SCHOOL	0.00	0.00	0.00	13,006.88	13,006.88	0.00 %
111-49227-142	DAMAGE REIMBURSEMENT	0.00	0.00	0.00	1,426.17	1,426.17	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	9,615.85	81,472.34	81,472.34	0.00 %
Category: 500 - Personnel							
111-51111-142	REGULAR SALARIES	2,947,675.00	2,947,675.00	271,787.16	2,233,165.67	714,509.33	24.24 %
111-51121-142	OVERTIME SALARIES	300,000.00	300,000.00	39,796.13	281,398.82	18,601.18	6.20 %
111-51131-142	PART-TIME SALARIES	37,500.00	37,500.00	1,005.00	23,178.75	14,321.25	38.19 %
111-51211-142	SOCIAL SECURITY	251,316.00	251,316.00	22,479.75	180,475.37	70,840.63	28.19 %
111-51221-142	RETIREMENT	222,168.00	222,168.00	21,144.97	170,992.39	51,175.61	23.03 %
111-51231-142	HEALTH INSURANCE	782,389.00	782,389.00	54,322.00	607,072.00	175,317.00	22.41 %
111-51241-142	LIFE INSURANCE	4,400.00	4,400.00	273.55	3,074.57	1,325.43	30.12 %
111-51261-142	WORKERS COMPENSATION	102,296.00	102,296.00	0.00	110,246.08	-7,950.08	-7.77 %
111-51281-142	DISABILITY INSURANCE	6,000.00	6,000.00	520.43	5,786.96	213.04	3.55 %
Category: 500 - Personnel Total:		4,653,744.00	4,653,744.00	411,328.99	3,615,390.61	1,038,353.39	22.31 %
Category: 503 - Supplies							
111-52111-142	DEPARTMENT SUPPLIES	16,500.00	16,500.00	1,602.27	13,567.00	2,933.00	17.78 %
111-52121-142	JANITORIAL SUPPLIES	650.00	650.00	25.68	572.78	77.22	11.88 %
111-52161-142	FIREARMS RANGE SUPPLIES	1,250.00	1,250.00	0.00	1,638.70	-388.70	-31.10 %
111-52162-142	FIREARMS SUPPLIES	8,000.00	8,000.00	4,262.83	7,993.12	6.88	0.09 %
111-52163-142	INVESTIGATIVE EXPENSES	10,000.00	10,000.00	1,442.00	6,981.29	3,018.71	30.19 %
111-52181-142	UNIFORMS & CLOTHING	16,500.00	16,500.00	337.97	4,425.92	12,074.08	73.18 %
111-52211-142	PUBLICATIONS	650.00	650.00	0.00	0.00	650.00	100.00 %
111-52311-142	MEMBERSHIPS	1,500.00	1,500.00	0.00	968.00	532.00	35.47 %
111-52411-142	POSTAGE	6,000.00	6,000.00	66.56	4,947.58	1,052.42	17.54 %
111-52511-142	GASOLINE	70,000.00	70,000.00	5,216.39	47,046.74	22,953.26	32.79 %
111-52999-142	MISCELLANEOUS	0.00	0.00	3,334.25	14,477.73	-14,477.73	0.00 %
Category: 503 - Supplies Total:		131,050.00	131,050.00	16,287.95	102,618.86	28,431.14	21.69 %
Category: 504 - Contract Services							
111-53111-142	CONTRACTUAL SERVICES	165,000.00	165,000.00	18,195.36	140,807.41	24,192.59	14.66 %
111-53121-142	CONSULTING SERVICES	2,250.00	2,250.00	200.00	2,380.00	-130.00	-5.78 %
111-53161-142	LEGAL PUBLICATIONS	1,000.00	1,000.00	70.00	714.19	285.81	28.58 %
111-53211-142	LEGAL FEES	6,500.00	6,500.00	351.02	5,369.80	1,130.20	17.39 %
111-53421-142	BUILDING MAINTENANCE	5,500.00	5,500.00	604.50	11,639.14	-6,139.14	-111.62 %
111-53441-142	EQUIPMENT MAINTENANCE	12,000.00	12,000.00	1,890.68	12,456.60	-456.60	-3.81 %
111-53451-142	VEHICLE MAINTENANCE	65,000.00	65,000.00	5,620.65	48,816.10	16,183.90	24.90 %
111-53511-142	ELECTRICITY	12,000.00	12,000.00	776.13	9,253.64	2,746.36	22.89 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
111-53521-142	HEATING FUEL	5,000.00	5,000.00	88.59	2,721.05	2,278.95	45.58 %
111-53561-142	PHONE & INTERNET	35,000.00	35,000.00	2,701.38	27,665.49	7,334.51	20.96 %
111-53631-142	RENT-MACHINES	1,000.00	1,000.00	267.03	1,068.12	-68.12	-6.81 %
111-53711-142	SCHOOL & CONFERENCE	30,000.00	30,000.00	698.00	15,122.70	14,877.30	49.59 %
111-53811-142	BONDING	850.00	850.00	30.00	432.50	417.50	49.12 %
111-53821-142	PROP & EQUIP INSURANCE	9,816.00	9,816.00	0.00	9,641.85	174.15	1.77 %
111-53831-142	LIABILITY INSURANCE	62,454.00	62,454.00	0.00	63,173.87	-719.87	-1.15 %
111-53841-142	VEHICLE INSURANCE	13,954.00	13,954.00	-100.24	12,434.51	1,519.49	10.89 %
111-59611-142	BAD DEBT EXPENSE	250.00	250.00	0.00	0.00	250.00	100.00 %
Category: 504 - Contract Services Total:		427,574.00	427,574.00	31,393.10	363,696.97	63,877.03	14.94 %
Department: 142 - POLICE Surplus (Deficit):		-4,925,918.00	-4,925,918.00	-434,357.02	-3,708,416.56	1,217,501.44	24.72 %
Department: 143 - EMERGENCY MANAGEMENT							
Category: 504 - Contract Services							
111-53111-143	CONTRACTUAL SERVICES	35,000.00	35,000.00	8,276.72	34,891.59	108.41	0.31 %
111-53511-143	ELECTRICITY	3,000.00	3,000.00	227.29	2,496.75	503.25	16.78 %
111-53821-143	PROP & EQUIP INSURANCE	50.00	50.00	0.00	59.02	-9.02	-18.04 %
Category: 504 - Contract Services Total:		38,050.00	38,050.00	8,504.01	37,447.36	602.64	1.58 %
Department: 143 - EMERGENCY MANAGEMENT Total:		38,050.00	38,050.00	8,504.01	37,447.36	602.64	1.58 %
Department: 151 - LIBRARY							
Category: 412 - Intergovernmental							
111-43105-151	GRANT	0.00	0.00	0.00	2,100.00	2,100.00	0.00 %
Category: 412 - Intergovernmental Total:		0.00	0.00	0.00	2,100.00	2,100.00	0.00 %
Category: 420 - Charges for Services							
111-42111-151	PHOTOCOPIES	5,000.00	5,000.00	845.82	7,211.37	2,211.37	144.23 %
111-42112-151	LOST BOOKS & FINES	2,000.00	2,000.00	205.39	2,046.90	46.90	102.35 %
Category: 420 - Charges for Services Total:		7,000.00	7,000.00	1,051.21	9,258.27	2,258.27	32.26 %
Category: 470 - Miscellaneous Revenues							
111-49111-151	MISCELLANEOUS	0.00	0.00	9.00	5,747.30	5,747.30	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	9.00	5,747.30	5,747.30	0.00 %
Category: 500 - Personnel							
111-51111-151	REGULAR SALARIES	395,402.00	395,402.00	41,113.94	331,896.12	63,505.88	16.06 %
111-51131-151	PART-TIME SALARIES	94,296.00	94,296.00	14,474.57	95,337.09	-1,041.09	-1.10 %
111-51211-151	SOCIAL SECURITY	37,462.00	37,462.00	4,119.41	31,496.01	5,965.99	15.93 %
111-51221-151	RETIREMENT	22,115.00	22,115.00	1,936.90	14,069.19	8,045.81	36.38 %
111-51231-151	HEALTH INSURANCE	140,830.00	140,830.00	11,390.00	120,400.00	20,430.00	14.51 %
111-51241-151	LIFE INSURANCE	770.00	770.00	52.83	556.56	213.44	27.72 %
111-51261-151	WORKERS COMPENSATION	450.00	450.00	0.00	420.31	29.69	6.60 %
Category: 500 - Personnel Total:		691,325.00	691,325.00	73,087.65	594,175.28	97,149.72	14.05 %
Category: 503 - Supplies							
111-52111-151	DEPARTMENT SUPPLIES	14,000.00	14,000.00	899.72	12,847.44	1,152.56	8.23 %
111-52121-151	JANITORIAL SUPPLIES	6,000.00	6,000.00	430.45	6,715.05	-715.05	-11.92 %
111-52221-151	AUDIOVISUAL SUPPLIES	2,500.00	2,500.00	0.00	511.77	1,988.23	79.53 %
111-52222-151	COLLECTIONS	40,000.00	40,000.00	1,924.31	25,651.48	14,348.52	35.87 %
111-52223-151	PROGRAMMING	12,000.00	12,000.00	0.00	8,312.44	3,687.56	30.73 %
111-52225-151	SUBSCRIPTIONS	16,000.00	16,000.00	2,127.10	11,495.44	4,504.56	28.15 %
111-52311-151	MEMBERSHIPS	500.00	500.00	0.00	0.00	500.00	100.00 %
111-52411-151	POSTAGE	3,750.00	3,750.00	0.00	3,610.05	139.95	3.73 %
111-52511-151	GASOLINE	0.00	0.00	0.00	24.57	-24.57	0.00 %
Category: 503 - Supplies Total:		94,750.00	94,750.00	5,381.58	69,168.24	25,581.76	27.00 %
Category: 504 - Contract Services							
111-53111-151	CONTRACTUAL SERVICES	30,000.00	30,000.00	519.20	29,012.28	987.72	3.29 %
111-53161-151	LEGAL PUBLICATIONS	300.00	300.00	19.56	137.68	162.32	54.11 %
111-53421-151	BUILDING MAINTENANCE	20,000.00	20,000.00	562.00	18,526.93	1,473.07	7.37 %
111-53441-151	EQUIPMENT MAINTENANCE	20,000.00	20,000.00	2,374.82	7,987.16	12,012.84	60.06 %
111-53511-151	ELECTRICITY	34,000.00	34,000.00	932.67	25,229.90	8,770.10	25.79 %

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111-53521-151	HEATING FUEL	3,000.00	3,000.00	80.54	2,943.57	56.43	1.88 %
111-53561-151	PHONE & INTERNET	6,000.00	6,000.00	441.99	4,403.07	1,596.93	26.62 %
111-53711-151	SCHOOL & CONFERENCE	5,000.00	5,000.00	0.00	749.00	4,251.00	85.02 %
111-53721-151	BUSINESS TRAVEL	3,500.00	3,500.00	0.00	1,937.88	1,562.12	44.63 %
111-53821-151	PROP & EQUIP INSURANCE	28,622.00	28,622.00	0.00	28,500.49	121.51	0.42 %
111-53831-151	LIABILITY INSURANCE	4,292.00	4,292.00	0.00	4,630.71	-338.71	-7.89 %
Category: 504 - Contract Services Total:		154,714.00	154,714.00	4,930.78	124,058.67	30,655.33	19.81 %
Category: 550 - Capital Outlay							
111-54311-151	STRUCTURES	400,000.00	400,000.00	4,925.50	262,609.90	137,390.10	34.35 %
Category: 550 - Capital Outlay Total:		400,000.00	400,000.00	4,925.50	262,609.90	137,390.10	34.35 %
Department: 151 - LIBRARY Surplus (Deficit):		-1,333,789.00	-1,333,789.00	-87,265.30	-1,032,906.52	300,882.48	22.56 %
Department: 171 - PARKS							
Category: 420 - Charges for Services							
111-42201-171	CAMPGROUND FEES	60,000.00	60,000.00	13,008.04	56,927.28	-3,072.72	5.12 %
111-42206-171	PARK RENTAL FEES	2,500.00	2,500.00	275.00	3,400.00	900.00	136.00 %
111-49231-171	BALLFIELD LEASE REVENUE	23,025.00	23,025.00	0.00	23,000.00	-25.00	0.11 %
Category: 420 - Charges for Services Total:		85,525.00	85,525.00	13,283.04	83,327.28	-2,197.72	2.57 %
Category: 470 - Miscellaneous Revenues							
111-46112-171	LEASE PAYMENTS	11,946.00	11,946.00	1,033.99	11,417.96	-528.04	4.42 %
111-49111-171	MISCELLANEOUS	0.00	0.00	245.00	27,200.13	27,200.13	0.00 %
Category: 470 - Miscellaneous Revenues Total:		11,946.00	11,946.00	1,278.99	38,618.09	26,672.09	223.27 %
Category: 500 - Personnel							
111-51111-171	REGULAR SALARIES	647,568.00	647,568.00	68,917.27	542,307.77	105,260.23	16.25 %
111-51121-171	OVERTIME SALARIES	2,100.00	2,100.00	179.14	1,022.76	1,077.24	51.30 %
111-51131-171	PART-TIME SALARIES	110,565.00	110,565.00	18,626.75	55,092.37	55,472.63	50.17 %
111-51211-171	SOCIAL SECURITY	58,158.00	58,158.00	6,433.50	43,220.45	14,937.55	25.68 %
111-51221-171	RETIREMENT	30,766.00	30,766.00	2,589.76	21,444.12	9,321.88	30.30 %
111-51231-171	HEALTH INSURANCE	224,937.00	224,937.00	18,680.02	195,658.79	29,278.21	13.02 %
111-51241-171	LIFE INSURANCE	1,265.00	1,265.00	94.19	978.54	286.46	22.65 %
111-51261-171	WORKERS COMPENSATION	10,607.00	10,607.00	0.00	10,057.12	549.88	5.18 %
Category: 500 - Personnel Total:		1,085,966.00	1,085,966.00	115,520.63	869,781.92	216,184.08	19.91 %
Category: 503 - Supplies							
111-52111-171	DEPARTMENT SUPPLIES	65,000.00	65,000.00	3,367.95	26,519.75	38,480.25	59.20 %
111-52121-171	JANITORIAL SUPPLIES	6,000.00	6,000.00	1,042.24	5,653.71	346.29	5.77 %
111-52181-171	UNIFORMS & CLOTHING	6,000.00	6,000.00	0.00	3,390.84	2,609.16	43.49 %
111-52311-171	MEMBERSHIPS	500.00	500.00	0.00	0.00	500.00	100.00 %
111-52411-171	POSTAGE	200.00	200.00	0.00	0.00	200.00	100.00 %
111-52511-171	GASOLINE	25,000.00	25,000.00	2,625.60	20,001.71	4,998.29	19.99 %
111-52521-171	OTHER FUEL	30,000.00	30,000.00	3,144.79	13,426.09	16,573.91	55.25 %
Category: 503 - Supplies Total:		132,700.00	132,700.00	10,180.58	68,992.10	63,707.90	48.01 %
Category: 504 - Contract Services							
111-53111-171	CONTRACTUAL SERVICES	35,000.00	35,000.00	12,500.89	61,566.73	-26,566.73	-75.90 %
111-53161-171	LEGAL PUBLICATIONS	1,500.00	1,500.00	0.00	357.26	1,142.74	76.18 %
111-53211-171	LEGAL FEES	2,500.00	2,500.00	588.06	1,929.62	570.38	22.82 %
111-53421-171	BUILDING MAINTENANCE	26,000.00	26,000.00	205.09	21,999.56	4,000.44	15.39 %
111-53431-171	ELECTRICAL MAINTENANCE	36,000.00	36,000.00	0.00	5,371.69	30,628.31	85.08 %
111-53441-171	EQUIPMENT MAINTENANCE	60,000.00	60,000.00	1,368.65	50,154.38	9,845.62	16.41 %
111-53451-171	VEHICLE MAINTENANCE	45,000.00	45,000.00	9,357.56	19,105.89	25,894.11	57.54 %
111-53471-171	GROUNDS MAINTENANCE	100,000.00	100,000.00	6,900.10	81,919.70	18,080.30	18.08 %
111-53511-171	ELECTRICITY	55,000.00	55,000.00	5,325.46	44,240.53	10,759.47	19.56 %
111-53521-171	HEATING FUEL	5,000.00	5,000.00	40.15	3,659.14	1,340.86	26.82 %
111-53551-171	STREET LIGHTS	2,000.00	2,000.00	100.40	1,104.40	895.60	44.78 %
111-53561-171	PHONE & INTERNET	4,000.00	4,000.00	276.39	2,452.82	1,547.18	38.68 %
111-53571-171	CELLULAR PHONE	0.00	0.00	42.60	276.46	-276.46	0.00 %
111-53711-171	SCHOOL & CONFERENCE	2,000.00	2,000.00	0.00	411.54	1,588.46	79.42 %
111-53821-171	PROP & EQUIP INSURANCE	52,663.00	52,663.00	0.00	54,336.78	-1,673.78	-3.18 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
111-53831-171	LIABILITY INSURANCE	7,135.00	7,135.00	0.00	8,028.32	-893.32	-12.52 %
111-53841-171	VEHICLE INSURANCE	8,000.00	8,000.00	56.48	7,158.90	841.10	10.51 %
Category: 504 - Contract Services Total:		441,798.00	441,798.00	36,761.83	364,073.72	77,724.28	17.59 %
Category: 550 - Capital Outlay							
111-54311-171	STRUCTURES	300,000.00	300,000.00	0.00	354,599.25	-54,599.25	-18.20 %
111-54391-171	PATHWAY	0.00	0.00	0.00	3,042.56	-3,042.56	0.00 %
111-54411-171	EQUIPMENT	0.00	0.00	45,994.60	45,994.60	-45,994.60	0.00 %
Category: 550 - Capital Outlay Total:		300,000.00	300,000.00	45,994.60	403,636.41	-103,636.41	-34.55 %
Department: 171 - PARKS Surplus (Deficit):		-1,862,993.00	-1,862,993.00	-193,895.61	-1,584,538.78	278,454.22	14.95 %
Department: 172 - RECREATION							
Category: 420 - Charges for Services							
111-42203-172	POOL REVENUES	45,000.00	45,000.00	4,590.00	46,511.84	1,511.84	103.36 %
111-42205-172	POOL PASSES	3,500.00	3,500.00	0.00	6,135.00	2,635.00	175.29 %
111-42207-172	CONCESSION STAND SALES	5,000.00	5,000.00	1,238.75	11,622.79	6,622.79	232.46 %
Category: 420 - Charges for Services Total:		53,500.00	53,500.00	5,828.75	64,269.63	10,769.63	20.13 %
Category: 470 - Miscellaneous Revenues							
111-49111-172	MISCELLANEOUS	0.00	0.00	44.50	319.50	319.50	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	44.50	319.50	319.50	0.00 %
Category: 500 - Personnel							
111-51111-172	REGULAR SALARIES	60,650.00	60,650.00	936.19	936.19	59,713.81	98.46 %
111-51121-172	OVERTIME SALARIES	0.00	0.00	131.63	789.46	-789.46	0.00 %
111-51131-172	PART-TIME SALARIES	119,127.00	119,127.00	33,782.10	106,751.60	12,375.40	10.39 %
111-51211-172	SOCIAL SECURITY	13,753.00	13,753.00	2,666.07	8,293.98	5,459.02	39.69 %
111-51221-172	RETIREMENT	1,819.00	1,819.00	0.00	0.00	1,819.00	100.00 %
111-51231-172	HEALTH INSURANCE	19,560.00	19,560.00	0.00	72.86	19,487.14	99.63 %
111-51241-172	LIFE INSURANCE	110.00	110.00	0.00	0.30	109.70	99.73 %
111-51261-172	WORKERS COMPENSATION	2,353.00	2,353.00	0.00	2,018.08	334.92	14.23 %
Category: 500 - Personnel Total:		217,372.00	217,372.00	37,515.99	118,862.47	98,509.53	45.32 %
Category: 503 - Supplies							
111-52111-172	DEPARTMENT SUPPLIES	25,000.00	25,000.00	6,244.50	35,617.76	-10,617.76	-42.47 %
111-52114-172	CONCESSION SUPPLIES	10,000.00	10,000.00	2,325.55	8,043.30	1,956.70	19.57 %
111-52134-172	SPECIAL EVENTS	5,000.00	5,000.00	25.45	6,191.44	-1,191.44	-23.83 %
111-52181-172	UNIFORMS & CLOTHING	3,500.00	3,500.00	0.00	3,569.82	-69.82	-1.99 %
111-52311-172	MEMBERSHIPS	300.00	300.00	0.00	0.00	300.00	100.00 %
Category: 503 - Supplies Total:		43,800.00	43,800.00	8,595.50	53,422.32	-9,622.32	-21.97 %
Category: 504 - Contract Services							
111-53111-172	CONTRACTUAL SERVICES	350,000.00	350,000.00	1,996.89	317,484.55	32,515.45	9.29 %
111-53421-172	BUILDING MAINTENANCE	50,000.00	50,000.00	450.00	13,439.12	36,560.88	73.12 %
111-53441-172	EQUIPMENT MAINTENANCE	15,000.00	15,000.00	0.00	4,233.53	10,766.47	71.78 %
111-53511-172	ELECTRICITY	8,000.00	8,000.00	2,267.13	5,691.25	2,308.75	28.86 %
111-53521-172	HEATING FUEL	11,000.00	11,000.00	2,805.62	9,144.86	1,855.14	16.86 %
111-53561-172	PHONE & INTERNET	750.00	750.00	141.77	923.51	-173.51	-23.13 %
111-53711-172	SCHOOL & CONFERENCE	1,500.00	1,500.00	0.00	0.00	1,500.00	100.00 %
111-53831-172	LIABILITY INSURANCE	3,001.00	3,001.00	0.00	3,389.46	-388.46	-12.94 %
111-59211-172	LICENSE/PERMITS	750.00	750.00	0.00	1,101.50	-351.50	-46.87 %
Category: 504 - Contract Services Total:		440,001.00	440,001.00	7,661.41	355,407.78	84,593.22	19.23 %
Department: 172 - RECREATION Surplus (Deficit):		-647,673.00	-647,673.00	-47,899.65	-463,103.44	184,569.56	28.50 %
Fund: 111 - GENERAL Surplus (Deficit):		-2,565,065.98	-2,565,065.98	-141,598.20	596,880.57	3,161,946.55	123.27 %
Report Surplus (Deficit):		-2,565,065.98	-2,565,065.98	-141,598.20	596,880.57	3,161,946.55	123.27 %



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Account Summary

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 211 - REGIONAL LIBRARY						
Department: 000 - NULL						
Category: 460 - Investment Income						
211-47111-000 INTEREST EARNINGS	10.00	10.00	0.00	239.39	229.39	2,393.90 %
Category: 460 - Investment Income Total:	10.00	10.00	0.00	239.39	229.39	2,293.90 %
Department: 000 - NULL Total:	10.00	10.00	0.00	239.39	229.39	2,293.90 %
Department: 151 - LIBRARY						
Category: 503 - Supplies						
211-52111-151 DEPARTMENT SUPPLIES	14,000.00	14,000.00	0.00	0.00	14,000.00	100.00 %
Category: 503 - Supplies Total:	14,000.00	14,000.00	0.00	0.00	14,000.00	100.00 %
Department: 151 - LIBRARY Total:	14,000.00	14,000.00	0.00	0.00	14,000.00	100.00 %
Fund: 211 - REGIONAL LIBRARY Surplus (Deficit):	-13,990.00	-13,990.00	0.00	239.39	14,229.39	101.71 %
Fund: 212 - STREETS						
Department: 000 - NULL						
Category: 400 - Taxes						
212-41111-000 PROPERTY TAX-GENERAL	550,493.00	550,493.00	6,774.58	336,123.09	-214,369.91	38.94 %
212-41112-000 CITY SALES TAX	434,075.85	434,075.85	39,524.71	557,737.30	123,661.45	128.49 %
212-41130-000 STATE PROP. TAX CREDIT	0.00	0.00	0.00	28,269.74	28,269.74	0.00 %
212-41141-000 MOTOR VEHICLE TAX	65,000.00	65,000.00	7,716.13	72,966.25	7,966.25	112.26 %
Category: 400 - Taxes Total:	1,049,568.85	1,049,568.85	54,015.42	995,096.38	-54,472.47	5.19 %
Category: 412 - Intergovernmental						
212-43105-000 GRANT	352,903.39	352,903.39	0.00	352,903.39	0.00	0.00 %
Category: 412 - Intergovernmental Total:	352,903.39	352,903.39	0.00	352,903.39	0.00	0.00 %
Category: 420 - Charges for Services						
212-46111-000 SALES & SERVICE	0.00	0.00	840.00	1,823.25	1,823.25	0.00 %
Category: 420 - Charges for Services Total:	0.00	0.00	840.00	1,823.25	1,823.25	0.00 %
Category: 460 - Investment Income						
212-47111-000 INTEREST EARNINGS	10,000.00	10,000.00	5,724.02	123,492.79	113,492.79	1,234.93 %
Category: 460 - Investment Income Total:	10,000.00	10,000.00	5,724.02	123,492.79	113,492.79	1,134.93 %
Category: 470 - Miscellaneous Revenues						
212-45998-000 GAIN/LOSS ON SALE ASSET	0.00	0.00	0.00	16,043.40	16,043.40	0.00 %
212-49227-000 DAMAGE REIMBURSEMENT	0.00	0.00	0.00	432.00	432.00	0.00 %
Category: 470 - Miscellaneous Revenues Total:	0.00	0.00	0.00	16,475.40	16,475.40	0.00 %
Category: 480 - Other Financing Uses						
212-49301-000 BOND PROCEEDS	2,720,000.00	2,720,000.00	0.00	2,719,804.80	-195.20	0.01 %
Category: 480 - Other Financing Uses Total:	2,720,000.00	2,720,000.00	0.00	2,719,804.80	-195.20	0.01 %
Department: 000 - NULL Total:	4,132,472.24	4,132,472.24	60,579.44	4,209,596.01	77,123.77	1.87 %
Department: 111 - FINANCE						
Category: 500 - Personnel						
212-51111-111 REGULAR SALARIES	24,193.57	24,193.57	2,250.87	23,612.68	580.89	2.40 %
212-51211-111 SOCIAL SECURITY	1,850.81	1,850.81	160.53	1,674.65	176.16	9.52 %
212-51221-111 RETIREMENT	1,451.61	1,451.61	37.20	734.30	717.31	49.41 %
212-51231-111 HEALTH INSURANCE	3,911.95	3,911.95	489.00	5,297.55	-1,385.60	-35.42 %
212-51241-111 LIFE INSURANCE	22.00	22.00	2.46	25.41	-3.41	-15.50 %
Category: 500 - Personnel Total:	31,429.94	31,429.94	2,940.06	31,344.59	85.35	0.27 %
Department: 111 - FINANCE Total:	31,429.94	31,429.94	2,940.06	31,344.59	85.35	0.27 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 112 - PERSONNEL							
Category: 500 - Personnel							
212-51111-112	REGULAR SALARIES	13,302.50	13,302.50	1,059.18	8,571.44	4,731.06	35.57 %
212-51211-112	SOCIAL SECURITY	1,093.72	1,093.72	80.45	649.35	444.37	40.63 %
212-51221-112	RETIREMENT	677.72	677.72	63.54	514.20	163.52	24.13 %
212-51231-112	HEALTH INSURANCE	3,911.95	3,911.95	163.00	1,793.00	2,118.95	54.17 %
212-51241-112	LIFE INSURANCE	22.00	22.00	0.82	9.02	12.98	59.00 %
Category: 500 - Personnel Total:		19,007.89	19,007.89	1,366.99	11,537.01	7,470.88	39.30 %
Department: 112 - PERSONNEL Total:		19,007.89	19,007.89	1,366.99	11,537.01	7,470.88	39.30 %
Department: 114 - CITY MANAGER							
Category: 500 - Personnel							
212-51111-114	REGULAR SALARIES	9,347.90	9,347.90	1,058.40	8,428.98	918.92	9.83 %
212-51211-114	SOCIAL SECURITY	715.11	715.11	77.80	615.09	100.02	13.99 %
212-51221-114	RETIREMENT	1,121.75	1,121.75	105.84	822.51	299.24	26.68 %
212-51231-114	HEALTH INSURANCE	1,173.58	1,173.58	97.80	1,075.83	97.75	8.33 %
212-51241-114	LIFE INSURANCE	7.00	7.00	0.49	5.39	1.61	23.00 %
Category: 500 - Personnel Total:		12,365.34	12,365.34	1,340.33	10,947.80	1,417.54	11.46 %
Department: 114 - CITY MANAGER Total:		12,365.34	12,365.34	1,340.33	10,947.80	1,417.54	11.46 %
Department: 115 - CITY CLERK							
Category: 500 - Personnel							
212-51111-115	REGULAR SALARIES	8,363.81	8,363.81	960.72	7,712.51	651.30	7.79 %
212-51211-115	SOCIAL SECURITY	639.83	639.83	67.87	548.19	91.64	14.32 %
212-51221-115	RETIREMENT	501.83	501.83	57.66	462.88	38.95	7.76 %
212-51231-115	HEALTH INSURANCE	1,955.97	1,955.97	163.00	1,793.00	162.97	8.33 %
212-51241-115	LIFE INSURANCE	11.00	11.00	0.82	9.02	1.98	18.00 %
Category: 500 - Personnel Total:		11,472.44	11,472.44	1,250.07	10,525.60	946.84	8.25 %
Department: 115 - CITY CLERK Total:		11,472.44	11,472.44	1,250.07	10,525.60	946.84	8.25 %
Department: 116 - IT							
Category: 500 - Personnel							
212-51231-116	HEALTH INSURANCE	2,933.96	2,933.96	0.00	0.00	2,933.96	100.00 %
Category: 500 - Personnel Total:		2,933.96	2,933.96	0.00	0.00	2,933.96	100.00 %
Department: 116 - IT Total:		2,933.96	2,933.96	0.00	0.00	2,933.96	100.00 %
Department: 121 - DEVELOPMENT SERVICES							
Category: 500 - Personnel							
212-51111-121	REGULAR SALARIES	11,720.77	11,720.77	1,372.47	10,657.97	1,062.80	9.07 %
212-51211-121	SOCIAL SECURITY	896.64	896.64	84.66	651.14	245.50	27.38 %
212-51221-121	RETIREMENT	703.25	703.25	82.38	639.60	63.65	9.05 %
212-51231-121	HEALTH INSURANCE	0.00	0.00	244.50	2,719.46	-2,719.46	0.00 %
212-51241-121	LIFE INSURANCE	17.00	17.00	1.23	13.66	3.34	19.65 %
Category: 500 - Personnel Total:		13,337.66	13,337.66	1,785.24	14,681.83	-1,344.17	-10.08 %
Department: 121 - DEVELOPMENT SERVICES Total:		13,337.66	13,337.66	1,785.24	14,681.83	-1,344.17	-10.08 %
Department: 212 - TRANSPORTATION							
Category: 400 - Taxes							
212-41142-212	MOTOR VEHICLE FEES	110,000.00	110,000.00	0.00	66,809.56	-43,190.44	39.26 %
Category: 400 - Taxes Total:		110,000.00	110,000.00	0.00	66,809.56	-43,190.44	39.26 %
Category: 412 - Intergovernmental							
212-41122-212	HIGHWAY USER TAX	2,104,645.00	2,104,645.00	176,111.75	2,003,178.14	-101,466.86	4.82 %
Category: 412 - Intergovernmental Total:		2,104,645.00	2,104,645.00	176,111.75	2,003,178.14	-101,466.86	4.82 %
Category: 420 - Charges for Services							
212-43149-212	REIMBURSEMENT-STATE	36,792.00	36,792.00	0.00	36,792.00	0.00	0.00 %
Category: 420 - Charges for Services Total:		36,792.00	36,792.00	0.00	36,792.00	0.00	0.00 %
Category: 470 - Miscellaneous Revenues							
212-49111-212	MISCELLANEOUS	0.00	0.00	-62.00	432.68	432.68	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	-62.00	432.68	432.68	0.00 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Category: 500 - Personnel							
212-51111-212	REGULAR SALARIES	769,078.29	769,078.29	83,526.45	679,716.44	89,361.85	11.62 %
212-51121-212	OVERTIME SALARIES	14,051.00	14,051.00	0.00	12,597.83	1,453.17	10.34 %
212-51211-212	SOCIAL SECURITY	59,909.39	59,909.39	5,938.84	48,654.53	11,254.86	18.79 %
212-51221-212	RETIREMENT	37,474.97	37,474.97	4,612.61	37,038.14	436.83	1.17 %
212-51231-212	HEALTH INSURANCE	259,166.42	259,166.42	19,927.50	231,427.50	27,738.92	10.70 %
212-51241-212	LIFE INSURANCE	1,458.00	1,458.00	108.52	1,169.15	288.85	19.81 %
212-51261-212	WORKERS COMPENSATION	11,323.00	11,323.00	0.00	19,767.77	-8,444.77	-74.58 %
Category: 500 - Personnel Total:		1,152,461.07	1,152,461.07	114,113.92	1,030,371.36	122,089.71	10.59 %
Category: 503 - Supplies							
212-52111-212	DEPARTMENT SUPPLIES	120,000.00	120,000.00	4,641.23	41,599.32	78,400.68	65.33 %
212-52171-212	STREET REPAIR SUPPLIES	150,000.00	150,000.00	278.66	72,318.30	77,681.70	51.79 %
212-52181-212	UNIFORMS & CLOTHING	6,000.00	6,000.00	0.00	3,810.30	2,189.70	36.50 %
212-52211-212	PUBLICATIONS	400.00	400.00	0.00	0.00	400.00	100.00 %
212-52311-212	MEMBERSHIPS	400.00	400.00	0.00	0.00	400.00	100.00 %
212-52411-212	POSTAGE	100.00	100.00	0.00	44.37	55.63	55.63 %
212-52511-212	GASOLINE	18,000.00	18,000.00	1,220.74	12,630.53	5,369.47	29.83 %
212-52521-212	OTHER FUEL	60,000.00	60,000.00	3,509.94	33,721.20	26,278.80	43.80 %
212-52531-212	OIL & ANTIFREEZE	4,000.00	4,000.00	1,254.91	3,254.97	745.03	18.63 %
212-52999-212	MISCELLANEOUS	300.00	300.00	0.00	60.00	240.00	80.00 %
Category: 503 - Supplies Total:		359,200.00	359,200.00	10,905.48	167,438.99	191,761.01	53.39 %
Category: 504 - Contract Services							
212-53111-212	CONTRACTUAL SERVICES	50,000.00	50,000.00	10,003.54	13,380.64	36,619.36	73.24 %
212-53121-212	CONSULTING SERVICES	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
212-53152-212	BOND ISSUANCE COSTS	38,300.00	38,300.00	0.00	33,396.00	4,904.00	12.80 %
212-53161-212	LEGAL PUBLICATIONS	500.00	500.00	0.00	207.82	292.18	58.44 %
212-53195-212	ADMIN COSTS & FEES	1,000.00	1,000.00	440.00	1,630.00	-630.00	-63.00 %
212-53311-212	AUDIT	5,500.00	5,500.00	0.00	7,850.00	-2,350.00	-42.73 %
212-53421-212	BUILDING MAINTENANCE	5,000.00	5,000.00	0.00	13,755.49	-8,755.49	-175.11 %
212-53431-212	ELECTRICAL MAINTENANCE	75,000.00	75,000.00	14,280.00	49,343.00	25,657.00	34.21 %
212-53441-212	EQUIPMENT MAINTENANCE	40,000.00	40,000.00	633.11	30,404.30	9,595.70	23.99 %
212-53451-212	VEHICLE MAINTENANCE	60,000.00	60,000.00	837.26	11,939.36	48,060.64	80.10 %
212-53491-212	STREET MAINTENANCE	200,000.00	200,000.00	9,105.50	82,675.50	117,324.50	58.66 %
212-53511-212	ELECTRICITY	10,000.00	10,000.00	465.44	7,812.02	2,187.98	21.88 %
212-53521-212	HEATING FUEL	16,000.00	16,000.00	210.59	11,698.44	4,301.56	26.88 %
212-53531-212	ELECTRIC POWER	28,000.00	28,000.00	1,661.04	18,150.04	9,849.96	35.18 %
212-53551-212	STREET LIGHTS	355,000.00	355,000.00	28,049.57	303,241.31	51,758.69	14.58 %
212-53561-212	PHONE & INTERNET	13,000.00	13,000.00	1,856.35	12,303.78	696.22	5.36 %
212-53611-212	RENT-LAND	0.00	0.00	0.00	379.14	-379.14	0.00 %
212-53711-212	SCHOOL & CONFERENCE	2,000.00	2,000.00	0.00	110.00	1,890.00	94.50 %
212-53721-212	BUSINESS TRAVEL	480.00	480.00	0.00	0.00	480.00	100.00 %
212-53821-212	PROP & EQUIP INSURANCE	27,930.50	27,930.50	0.00	26,193.00	1,737.50	6.22 %
212-53831-212	LIABILITY INSURANCE	16,808.70	16,808.70	0.00	17,653.52	-844.82	-5.03 %
212-53841-212	VEHICLE INSURANCE	17,976.40	17,976.40	0.00	17,513.36	463.04	2.58 %
212-59611-212	BAD DEBT EXPENSE	4,000.00	4,000.00	0.00	220.50	3,779.50	94.49 %
Category: 504 - Contract Services Total:		968,495.60	968,495.60	67,542.40	659,857.22	308,638.38	31.87 %
Category: 550 - Capital Outlay							
212-54211-212	BUILDINGS	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
212-54212-212	ENGINEERING/DESIGN	258,750.00	258,750.00	198,044.00	198,044.00	60,706.00	23.46 %
212-54322-212	STREET PROJECTS	2,422,950.00	2,422,950.00	2,891,312.22	2,891,312.22	-468,362.22	-19.33 %
212-54411-212	EQUIPMENT	545,000.00	545,000.00	0.00	224,399.00	320,601.00	58.83 %
Category: 550 - Capital Outlay Total:		3,231,700.00	3,231,700.00	3,089,356.22	3,313,755.22	-82,055.22	-2.54 %
Category: 560 - Debt Service							
212-57110-212	DEBT SERVICE-PRINCIPAL	804,153.16	804,153.16	0.00	804,148.00	5.16	0.00 %
212-57115-212	DEBT SERVICE-INTEREST	101,842.74	101,842.74	0.00	85,864.11	15,978.63	15.69 %
Category: 560 - Debt Service Total:		905,995.90	905,995.90	0.00	890,012.11	15,983.79	1.76 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Category: 570 - Other Financing Uses							
212-55600-212	TRANSFER TO GIS	25,000.00	25,000.00	0.00	31,250.00	-6,250.00	-25.00 %
212-58111-212	CONTINGENCY	200,000.00	200,000.00	0.00	0.00	200,000.00	100.00 %
Category: 570 - Other Financing Uses Total:		225,000.00	225,000.00	0.00	31,250.00	193,750.00	86.11 %
Department: 212 - TRANSPORTATION Surplus (Deficit):		-4,591,415.57	-4,591,415.57	-3,105,868.27	-3,985,472.52	605,943.05	13.20 %
Fund: 212 - STREETS Surplus (Deficit):		-549,490.56	-549,490.56	-3,053,971.52	145,086.66	694,577.22	126.40 %
Fund: 213 - CEMETERY							
Department: 000 - NULL							
Category: 460 - Investment Income							
213-47111-000	INTEREST EARNINGS	2,000.00	2,000.00	536.56	5,307.73	3,307.73	265.39 %
Category: 460 - Investment Income Total:		2,000.00	2,000.00	536.56	5,307.73	3,307.73	165.39 %
Department: 000 - NULL Total:		2,000.00	2,000.00	536.56	5,307.73	3,307.73	165.39 %
Department: 213 - CEMETERY							
Category: 420 - Charges for Services							
213-42302-213	PERMITS	5,800.00	5,800.00	200.00	3,600.00	-2,200.00	37.93 %
213-42601-213	RECORDINGS	2,000.00	2,000.00	200.00	2,200.00	200.00	110.00 %
213-42602-213	OPENINGS	35,000.00	35,000.00	3,950.00	40,450.00	5,450.00	115.57 %
Category: 420 - Charges for Services Total:		42,800.00	42,800.00	4,350.00	46,250.00	3,450.00	8.06 %
Category: 470 - Miscellaneous Revenues							
213-42603-213	FOUNDATION FEE	5,000.00	5,000.00	300.00	7,200.00	2,200.00	144.00 %
213-46131-213	SALE OF PLOTS	35,000.00	35,000.00	3,300.00	47,420.00	12,420.00	135.49 %
213-49111-213	MISCELLANEOUS	0.00	0.00	0.00	20.00	20.00	0.00 %
Category: 470 - Miscellaneous Revenues Total:		40,000.00	40,000.00	3,600.00	54,640.00	14,640.00	36.60 %
Category: 480 - Other Financing Uses							
213-45904-213	TRANS FROM CEM PERP	350,000.00	350,000.00	0.00	350,000.00	0.00	0.00 %
Category: 480 - Other Financing Uses Total:		350,000.00	350,000.00	0.00	350,000.00	0.00	0.00 %
Category: 500 - Personnel							
213-51111-213	REGULAR SALARIES	186,811.34	186,811.34	17,374.35	162,223.71	24,587.63	13.16 %
213-51121-213	OVERTIME SALARIES	1,575.00	1,575.00	1,255.41	3,504.13	-1,929.13	-122.48 %
213-51131-213	PART-TIME SALARIES	26,250.00	26,250.00	5,033.00	21,229.50	5,020.50	19.13 %
213-51211-213	SOCIAL SECURITY	16,419.68	16,419.68	1,720.20	13,055.86	3,363.82	20.49 %
213-51221-213	RETIREMENT	8,256.93	8,256.93	618.88	7,256.85	1,000.08	12.11 %
213-51231-213	HEALTH INSURANCE	58,679.19	58,679.19	4,890.00	52,915.00	5,764.19	9.82 %
213-51241-213	LIFE INSURANCE	330.00	330.00	24.57	262.08	67.92	20.58 %
213-51261-213	WORKERS COMPENSATION	3,938.77	3,938.77	0.00	6,086.42	-2,147.65	-54.53 %
Category: 500 - Personnel Total:		302,260.91	302,260.91	30,916.41	266,533.55	35,727.36	11.82 %
Category: 503 - Supplies							
213-52111-213	DEPARTMENT SUPPLIES	33,000.00	33,000.00	155.65	10,225.27	22,774.73	69.01 %
213-52121-213	JANITORIAL SUPPLIES	0.00	0.00	0.00	95.67	-95.67	0.00 %
213-52181-213	UNIFORMS & CLOTHING	900.00	900.00	0.00	369.99	530.01	58.89 %
213-52225-213	SUBSCRIPTIONS	400.00	400.00	0.00	0.00	400.00	100.00 %
213-52311-213	MEMBERSHIPS	200.00	200.00	0.00	0.00	200.00	100.00 %
213-52411-213	POSTAGE	50.00	50.00	0.00	0.00	50.00	100.00 %
213-52511-213	GASOLINE	2,500.00	2,500.00	0.00	0.00	2,500.00	100.00 %
213-52521-213	OTHER FUEL	7,000.00	7,000.00	359.95	3,050.64	3,949.36	56.42 %
213-52999-213	MISCELLANEOUS	2,000.00	2,000.00	0.00	1,037.00	963.00	48.15 %
Category: 503 - Supplies Total:		46,050.00	46,050.00	515.60	14,778.57	31,271.43	67.91 %
Category: 504 - Contract Services							
213-53111-213	CONTRACTUAL SERVICES	1,500.00	1,500.00	119.99	1,144.97	355.03	23.67 %
213-53161-213	LEGAL PUBLICATIONS	0.00	0.00	0.00	25.48	-25.48	0.00 %
213-53211-213	LEGAL FEES	600.00	600.00	144.00	554.00	46.00	7.67 %
213-53421-213	BUILDING MAINTENANCE	5,000.00	5,000.00	0.00	275.00	4,725.00	94.50 %
213-53431-213	ELECTRICAL MAINTENANCE	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
213-53441-213	EQUIPMENT MAINTENANCE	6,000.00	6,000.00	1,717.00	4,027.14	1,972.86	32.88 %
213-53451-213	VEHICLE MAINTENANCE	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
213-53511-213	ELECTRICITY	10,000.00	10,000.00	813.75	6,473.48	3,526.52	35.27 %
213-53561-213	PHONE & INTERNET	2,200.00	2,200.00	174.37	1,820.02	379.98	17.27 %
213-53711-213	SCHOOL & CONFERENCE	600.00	600.00	0.00	8.05	591.95	98.66 %
213-53821-213	PROP & EQUIP INSURANCE	3,676.00	3,676.00	0.00	4,518.32	-842.32	-22.91 %
213-53831-213	LIABILITY INSURANCE	1,689.00	1,689.00	0.00	1,955.75	-266.75	-15.79 %
213-53841-213	VEHICLE INSURANCE	1,060.80	1,060.80	0.00	1,243.54	-182.74	-17.23 %
Category: 504 - Contract Services Total:		35,325.80	35,325.80	2,969.11	22,045.75	13,280.05	37.59 %
Category: 550 - Capital Outlay							
213-54411-213	EQUIPMENT	75,000.00	75,000.00	45,574.36	63,746.36	11,253.64	15.00 %
Category: 550 - Capital Outlay Total:		75,000.00	75,000.00	45,574.36	63,746.36	11,253.64	15.00 %
Department: 213 - CEMETERY Surplus (Deficit):		-25,836.71	-25,836.71	-72,025.48	83,785.77	109,622.48	424.29 %
Fund: 213 - CEMETERY Surplus (Deficit):		-23,836.71	-23,836.71	-71,488.92	89,093.50	112,930.21	473.77 %
Fund: 214 - CEMETARY PERPETUAL CARE							
Department: 000 - NULL							
Category: 400 - Taxes							
214-41111-000	PROPERTY TAX-GENERAL	50,000.00	50,000.00	617.86	30,905.63	-19,094.37	38.19 %
214-41130-000	STATE PROP. TAX CREDIT	0.00	0.00	0.00	2,567.68	2,567.68	0.00 %
214-41141-000	MOTOR VEHICLE TAX	5,680.00	5,680.00	700.84	6,287.48	607.48	110.70 %
Category: 400 - Taxes Total:		55,680.00	55,680.00	1,318.70	39,760.79	-15,919.21	28.59 %
Category: 460 - Investment Income							
214-47111-000	INTEREST EARNINGS	1,500.00	1,500.00	315.20	6,900.52	5,400.52	460.03 %
Category: 460 - Investment Income Total:		1,500.00	1,500.00	315.20	6,900.52	5,400.52	360.03 %
Department: 000 - NULL Total:		57,180.00	57,180.00	1,633.90	46,661.31	-10,518.69	18.40 %
Department: 213 - CEMETERY							
Category: 420 - Charges for Services							
214-42604-213	PERPETUAL CARE CHARGES	20,000.00	20,000.00	1,800.00	21,600.00	1,600.00	108.00 %
Category: 420 - Charges for Services Total:		20,000.00	20,000.00	1,800.00	21,600.00	1,600.00	8.00 %
Category: 570 - Other Financing Uses							
214-55201-213	TRANSFER TO CEMETERY	350,000.00	350,000.00	0.00	350,000.00	0.00	0.00 %
Category: 570 - Other Financing Uses Total:		350,000.00	350,000.00	0.00	350,000.00	0.00	0.00 %
Department: 213 - CEMETERY Surplus (Deficit):		-330,000.00	-330,000.00	1,800.00	-328,400.00	1,600.00	0.48 %
Fund: 214 - CEMETARY PERPETUAL CARE Surplus (Deficit):		-272,820.00	-272,820.00	3,433.90	-281,738.69	-8,918.69	-3.27 %
Fund: 215 - SPECIAL PROJECTS							
Department: 000 - NULL							
Category: 400 - Taxes							
215-41500-000	RETAIL BUSINESS OCC TAX	100,000.00	100,000.00	19,377.06	125,680.43	25,680.43	125.68 %
Category: 400 - Taxes Total:		100,000.00	100,000.00	19,377.06	125,680.43	25,680.43	25.68 %
Category: 460 - Investment Income							
215-47111-000	INTEREST EARNINGS	5,000.00	5,000.00	9,669.37	99,261.97	94,261.97	1,985.24 %
Category: 460 - Investment Income Total:		5,000.00	5,000.00	9,669.37	99,261.97	94,261.97	1,885.24 %
Category: 470 - Miscellaneous Revenues							
215-49111-000	MISCELLANEOUS	500,000.00	500,000.00	0.00	24,164.26	-475,835.74	95.17 %
Category: 470 - Miscellaneous Revenues Total:		500,000.00	500,000.00	0.00	24,164.26	-475,835.74	95.17 %
Category: 503 - Supplies							
215-52999-000	MISCELLANEOUS	500,000.00	500,000.00	0.00	0.00	500,000.00	100.00 %
Category: 503 - Supplies Total:		500,000.00	500,000.00	0.00	0.00	500,000.00	100.00 %
Category: 570 - Other Financing Uses							
215-55900-000	TRANSFER TO OTHER FUNDS	30,000.00	30,000.00	0.00	30,000.00	0.00	0.00 %
Category: 570 - Other Financing Uses Total:		30,000.00	30,000.00	0.00	30,000.00	0.00	0.00 %
Department: 000 - NULL Surplus (Deficit):		75,000.00	75,000.00	29,046.43	219,106.66	144,106.66	-192.14 %

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 111 - FINANCE						
Category: 470 - Miscellaneous Revenues						
215-49119-111 INSURANCE CLAIMS	0.00	0.00	283.65	1,115,506.66	1,115,506.66	0.00 %
Category: 470 - Miscellaneous Revenues Total:	0.00	0.00	283.65	1,115,506.66	1,115,506.66	0.00 %
Category: 503 - Supplies						
215-52931-111 INSURED REPAIRS/REPLACE	0.00	0.00	12,732.00	49,980.27	-49,980.27	0.00 %
Category: 503 - Supplies Total:	0.00	0.00	12,732.00	49,980.27	-49,980.27	0.00 %
Category: 504 - Contract Services						
215-53111-111 CONTRACTUAL SERVICES	95,000.00	95,000.00	98,432.92	154,943.66	-59,943.66	-63.10 %
Category: 504 - Contract Services Total:	95,000.00	95,000.00	98,432.92	154,943.66	-59,943.66	-63.10 %
Department: 111 - FINANCE Surplus (Deficit):	-95,000.00	-95,000.00	-110,881.27	910,582.73	1,005,582.73	1,058.51 %
Department: 113 - COUNCIL						
Category: 504 - Contract Services						
215-54991-113 GRANT EXPENSE	2,576,234.00	2,576,234.00	11,442.20	30,841.30	2,545,392.70	98.80 %
Category: 504 - Contract Services Total:	2,576,234.00	2,576,234.00	11,442.20	30,841.30	2,545,392.70	98.80 %
Department: 113 - COUNCIL Total:	2,576,234.00	2,576,234.00	11,442.20	30,841.30	2,545,392.70	98.80 %
Department: 141 - FIRE						
Category: 450 - Contributions & Donations						
215-44413-141 DONATIONS/GIFTS	0.00	0.00	0.00	200.00	200.00	0.00 %
Category: 450 - Contributions & Donations Total:	0.00	0.00	0.00	200.00	200.00	0.00 %
Department: 141 - FIRE Total:	0.00	0.00	0.00	200.00	200.00	0.00 %
Department: 142 - POLICE						
Category: 412 - Intergovernmental						
215-43105-142 GRANT	0.00	0.00	0.00	21,586.13	21,586.13	0.00 %
Category: 412 - Intergovernmental Total:	0.00	0.00	0.00	21,586.13	21,586.13	0.00 %
Category: 450 - Contributions & Donations						
215-44413-142 DONATIONS/GIFTS	0.00	0.00	130.00	4,650.00	4,650.00	0.00 %
Category: 450 - Contributions & Donations Total:	0.00	0.00	130.00	4,650.00	4,650.00	0.00 %
Category: 503 - Supplies						
215-52111-142 DEPARTMENT SUPPLIES	0.00	0.00	0.00	3,787.61	-3,787.61	0.00 %
Category: 503 - Supplies Total:	0.00	0.00	0.00	3,787.61	-3,787.61	0.00 %
Category: 504 - Contract Services						
215-53711-142 SCHOOL & CONFERENCE	0.00	0.00	0.00	27.00	-27.00	0.00 %
215-54991-142 GRANT EXPENSE	0.00	0.00	0.00	9,165.20	-9,165.20	0.00 %
Category: 504 - Contract Services Total:	0.00	0.00	0.00	9,192.20	-9,192.20	0.00 %
Department: 142 - POLICE Surplus (Deficit):	0.00	0.00	130.00	13,256.32	13,256.32	0.00 %
Department: 171 - PARKS						
Category: 550 - Capital Outlay						
215-54311-171 STRUCTURES	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
Category: 550 - Capital Outlay Total:	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
Department: 171 - PARKS Total:	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
Fund: 215 - SPECIAL PROJECTS Surplus (Deficit):	-2,696,234.00	-2,696,234.00	-93,147.04	1,112,304.41	3,808,538.41	141.25 %
Fund: 216 - BUSINESS IMPROVEMENT						
Department: 000 - NULL						
Category: 400 - Taxes						
216-41111-000 PROPERTY TAX-GENERAL	54,100.00	54,100.00	347.07	37,588.30	-16,511.70	30.52 %
216-41119-000 PRORATE MTR VEH TAX	70.00	70.00	0.00	182.39	112.39	260.56 %
216-41130-000 STATE PROP. TAX CREDIT	0.00	0.00	0.00	919.94	919.94	0.00 %
Category: 400 - Taxes Total:	54,170.00	54,170.00	347.07	38,690.63	-15,479.37	28.58 %
Category: 460 - Investment Income						
216-47111-000 INTEREST EARNINGS	4,000.00	4,000.00	806.49	7,734.82	3,734.82	193.37 %
Category: 460 - Investment Income Total:	4,000.00	4,000.00	806.49	7,734.82	3,734.82	93.37 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Category: 504 - Contract Services							
216-53551-000	STREET LIGHTS	1,500.00	1,500.00	85.42	939.62	560.38	37.36 %
	Category: 504 - Contract Services Total:	1,500.00	1,500.00	85.42	939.62	560.38	37.36 %
	Department: 000 - NULL Surplus (Deficit):	56,670.00	56,670.00	1,068.14	45,485.83	-11,184.17	19.74 %
Department: 121 - DEVELOPMENT SERVICES							
Category: 550 - Capital Outlay							
216-54311-121	STRUCTURES	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
	Category: 550 - Capital Outlay Total:	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
	Department: 121 - DEVELOPMENT SERVICES Total:	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
Department: 171 - PARKS							
Category: 500 - Personnel							
216-51111-171	REGULAR SALARIES	8,000.00	8,000.00	0.00	2,391.47	5,608.53	70.11 %
	Category: 500 - Personnel Total:	8,000.00	8,000.00	0.00	2,391.47	5,608.53	70.11 %
Category: 503 - Supplies							
216-52111-171	DEPARTMENT SUPPLIES	10,000.00	10,000.00	0.00	0.00	10,000.00	100.00 %
	Category: 503 - Supplies Total:	10,000.00	10,000.00	0.00	0.00	10,000.00	100.00 %
Category: 504 - Contract Services							
216-53111-171	CONTRACTUAL SERVICES	54,000.00	54,000.00	3,705.00	18,292.50	35,707.50	66.13 %
	Category: 504 - Contract Services Total:	54,000.00	54,000.00	3,705.00	18,292.50	35,707.50	66.13 %
	Department: 171 - PARKS Total:	72,000.00	72,000.00	3,705.00	20,683.97	51,316.03	71.27 %
Department: 212 - TRANSPORTATION							
Category: 500 - Personnel							
216-51111-212	REGULAR SALARIES	5,000.00	5,000.00	0.00	1,340.19	3,659.81	73.20 %
	Category: 500 - Personnel Total:	5,000.00	5,000.00	0.00	1,340.19	3,659.81	73.20 %
Category: 504 - Contract Services							
216-53111-212	CONTRACTUAL SERVICES	9,000.00	9,000.00	0.00	4,627.50	4,372.50	48.58 %
	Category: 504 - Contract Services Total:	9,000.00	9,000.00	0.00	4,627.50	4,372.50	48.58 %
	Department: 212 - TRANSPORTATION Total:	14,000.00	14,000.00	0.00	5,967.69	8,032.31	57.37 %
	Fund: 216 - BUSINESS IMPROVEMENT Surplus (Deficit):	-179,330.00	-179,330.00	-2,636.86	18,834.17	198,164.17	110.50 %
Fund: 218 - PUBLIC SAFETY							
Department: 000 - NULL							
Category: 400 - Taxes							
218-41111-000	PROPERTY TAX-GENERAL	400,000.00	400,000.00	4,915.86	244,138.09	-155,861.91	38.97 %
218-41130-000	STATE PROP. TAX CREDIT	0.00	0.00	0.00	23,260.39	23,260.39	0.00 %
218-41141-000	MOTOR VEHICLE TAX	45,400.00	45,400.00	5,606.70	50,299.84	4,899.84	110.79 %
	Category: 400 - Taxes Total:	445,400.00	445,400.00	10,522.56	317,698.32	-127,701.68	28.67 %
Category: 460 - Investment Income							
218-47111-000	INTEREST EARNINGS	5,000.00	5,000.00	365.07	5,477.56	477.56	109.55 %
	Category: 460 - Investment Income Total:	5,000.00	5,000.00	365.07	5,477.56	477.56	9.55 %
	Department: 000 - NULL Total:	450,400.00	450,400.00	10,887.63	323,175.88	-127,224.12	28.25 %
Department: 141 - FIRE							
Category: 503 - Supplies							
218-52111-141	DEPARTMENT SUPPLIES	22,000.00	22,000.00	178.47	23,696.10	-1,696.10	-7.71 %
	Category: 503 - Supplies Total:	22,000.00	22,000.00	178.47	23,696.10	-1,696.10	-7.71 %
Category: 504 - Contract Services							
218-53111-141	CONTRACTUAL SERVICES	31,644.95	31,644.95	18,757.20	18,757.20	12,887.75	40.73 %
	Category: 504 - Contract Services Total:	31,644.95	31,644.95	18,757.20	18,757.20	12,887.75	40.73 %
Category: 550 - Capital Outlay							
218-54411-141	EQUIPMENT	50,000.00	50,000.00	0.00	44,306.84	5,693.16	11.39 %
	Category: 550 - Capital Outlay Total:	50,000.00	50,000.00	0.00	44,306.84	5,693.16	11.39 %
	Department: 141 - FIRE Total:	103,644.95	103,644.95	18,935.67	86,760.14	16,884.81	16.29 %

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 142 - POLICE						
Category: 412 - Intergovernmental						
218-43105-142 GRANT	0.00	0.00	393.00	5,205.50	5,205.50	0.00 %
Category: 412 - Intergovernmental Total:	0.00	0.00	393.00	5,205.50	5,205.50	0.00 %
Category: 503 - Supplies						
218-52111-142 DEPARTMENT SUPPLIES	77,000.00	77,000.00	178.48	80,416.21	-3,416.21	-4.44 %
Category: 503 - Supplies Total:	77,000.00	77,000.00	178.48	80,416.21	-3,416.21	-4.44 %
Category: 504 - Contract Services						
218-53111-142 CONTRACTUAL SERVICES	78,169.00	78,169.00	28,420.00	28,420.00	49,749.00	63.64 %
Category: 504 - Contract Services Total:	78,169.00	78,169.00	28,420.00	28,420.00	49,749.00	63.64 %
Category: 550 - Capital Outlay						
218-54411-142 EQUIPMENT	133,000.00	133,000.00	10,418.39	127,897.94	5,102.06	3.84 %
Category: 550 - Capital Outlay Total:	133,000.00	133,000.00	10,418.39	127,897.94	5,102.06	3.84 %
Category: 570 - Other Financing Uses						
218-58111-142 CONTINGENCY	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
Category: 570 - Other Financing Uses Total:	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
Department: 142 - POLICE Surplus (Deficit):	-438,169.00	-438,169.00	-38,623.87	-231,528.65	206,640.35	47.16 %
Fund: 218 - PUBLIC SAFETY Surplus (Deficit):	-91,413.95	-91,413.95	-46,671.91	4,887.09	96,301.04	105.35 %
Fund: 219 - INDUSTRIAL SITES						
Department: 000 - NULL						
Category: 460 - Investment Income						
219-47111-000 INTEREST EARNINGS	100.00	100.00	84.45	899.16	799.16	899.16 %
Category: 460 - Investment Income Total:	100.00	100.00	84.45	899.16	799.16	799.16 %
Department: 000 - NULL Total:	100.00	100.00	84.45	899.16	799.16	799.16 %
Department: 111 - FINANCE						
Category: 504 - Contract Services						
219-53111-111 CONTRACTUAL SERVICES	500.00	500.00	0.00	0.00	500.00	100.00 %
Category: 504 - Contract Services Total:	500.00	500.00	0.00	0.00	500.00	100.00 %
Department: 111 - FINANCE Total:	500.00	500.00	0.00	0.00	500.00	100.00 %
Department: 116 - IT						
Category: 504 - Contract Services						
219-59112-116 DEVELOPMENT	31,317.00	31,317.00	0.00	0.00	31,317.00	100.00 %
Category: 504 - Contract Services Total:	31,317.00	31,317.00	0.00	0.00	31,317.00	100.00 %
Department: 116 - IT Total:	31,317.00	31,317.00	0.00	0.00	31,317.00	100.00 %
Fund: 219 - INDUSTRIAL SITES Surplus (Deficit):	-31,717.00	-31,717.00	84.45	899.16	32,616.16	102.83 %
Fund: 223 - KENO						
Department: 000 - NULL						
Category: 460 - Investment Income						
223-47111-000 INTEREST EARNINGS	2,000.00	2,000.00	761.03	7,417.61	5,417.61	370.88 %
Category: 460 - Investment Income Total:	2,000.00	2,000.00	761.03	7,417.61	5,417.61	270.88 %
Category: 470 - Miscellaneous Revenues						
223-48217-000 LOAN REPAYMENT	1,200.00	1,200.00	100.00	1,100.00	-100.00	8.33 %
223-49115-000 KENO PROCEEDS	65,000.00	65,000.00	5,763.46	72,009.18	7,009.18	110.78 %
Category: 470 - Miscellaneous Revenues Total:	66,200.00	66,200.00	5,863.46	73,109.18	6,909.18	10.44 %
Department: 000 - NULL Total:	68,200.00	68,200.00	6,624.49	80,526.79	12,326.79	18.07 %
Department: 113 - COUNCIL						
Category: 504 - Contract Services						
223-53111-113 CONTRACTUAL SERVICES	0.00	0.00	0.00	74.50	-74.50	0.00 %
223-53752-113 COMMUNITY BETTERMENT	100,000.00	100,000.00	0.00	7,252.00	92,748.00	92.75 %
Category: 504 - Contract Services Total:	100,000.00	100,000.00	0.00	7,326.50	92,673.50	92.67 %
Department: 113 - COUNCIL Total:	100,000.00	100,000.00	0.00	7,326.50	92,673.50	92.67 %
Fund: 223 - KENO Surplus (Deficit):	-31,800.00	-31,800.00	6,624.49	73,200.29	105,000.29	330.19 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 224 - ECONOMIC DEVELOPMENT							
Department: 000 - NULL							
Category: 400 - Taxes							
224-41112-000	CITY SALES TAX	1,205,283.95	1,205,283.95	114,920.22	1,229,626.14	24,342.19	102.02 %
Category: 400 - Taxes Total:		1,205,283.95	1,205,283.95	114,920.22	1,229,626.14	24,342.19	2.02 %
Category: 460 - Investment Income							
224-47111-000	INTEREST EARNINGS	30,000.00	30,000.00	6,355.61	56,945.86	26,945.86	189.82 %
Category: 460 - Investment Income Total:		30,000.00	30,000.00	6,355.61	56,945.86	26,945.86	89.82 %
Category: 470 - Miscellaneous Revenues							
224-48217-000	LOAN REPAYMENT-LB840	307,785.00	307,785.00	30,626.98	772,078.82	464,293.82	250.85 %
Category: 470 - Miscellaneous Revenues Total:		307,785.00	307,785.00	30,626.98	772,078.82	464,293.82	150.85 %
Department: 000 - NULL Total:		1,543,068.95	1,543,068.95	151,902.81	2,058,650.82	515,581.87	33.41 %
Department: 111 - FINANCE							
Category: 504 - Contract Services							
224-53311-111	AUDIT	6,000.00	6,000.00	0.00	8,450.00	-2,450.00	-40.83 %
Category: 504 - Contract Services Total:		6,000.00	6,000.00	0.00	8,450.00	-2,450.00	-40.83 %
Department: 111 - FINANCE Total:		6,000.00	6,000.00	0.00	8,450.00	-2,450.00	-40.83 %
Department: 113 - COUNCIL							
Category: 500 - Personnel							
224-51111-113	REGULAR SALARIES	99,882.00	99,882.00	9,639.23	75,096.70	24,785.30	24.81 %
224-51211-113	SOCIAL SECURITY	7,641.00	7,641.00	719.69	5,569.99	2,071.01	27.10 %
224-51221-113	RETIREMENT	3,971.00	3,971.00	599.52	4,664.13	-693.13	-17.45 %
224-51231-113	HEALTH INSURANCE	23,080.00	23,080.00	1,678.90	18,467.89	4,612.11	19.98 %
224-51241-113	LIFE INSURANCE	130.00	130.00	8.44	92.75	37.25	28.65 %
224-51261-113	WORKERS COMPENSATION	204.00	204.00	0.00	18.35	185.65	91.00 %
Category: 500 - Personnel Total:		134,908.00	134,908.00	12,645.78	103,909.81	30,998.19	22.98 %
Category: 503 - Supplies							
224-52111-113	DEPARTMENT SUPPLIES	5,000.00	5,000.00	0.00	252.43	4,747.57	94.95 %
224-52511-113	GASOLINE	250.00	250.00	0.00	0.00	250.00	100.00 %
Category: 503 - Supplies Total:		5,250.00	5,250.00	0.00	252.43	4,997.57	95.19 %
Category: 504 - Contract Services							
224-53111-113	CONTRACTUAL SERVICES	0.00	0.00	2,970.00	3,130.00	-3,130.00	0.00 %
224-53561-113	PHONE & INTERNET	2,000.00	2,000.00	106.17	1,006.20	993.80	49.69 %
224-53711-113	SCHOOL & CONFERENCE	10,000.00	10,000.00	0.00	1,738.89	8,261.11	82.61 %
Category: 504 - Contract Services Total:		12,000.00	12,000.00	3,076.17	5,875.09	6,124.91	51.04 %
Department: 113 - COUNCIL Total:		152,158.00	152,158.00	15,721.95	110,037.33	42,120.67	27.68 %
Department: 114 - CITY MANAGER							
Category: 503 - Supplies							
224-52211-114	PUBLICATIONS	500.00	500.00	32.85	383.94	116.06	23.21 %
224-52311-114	MEMBERSHIPS	1,000.00	1,000.00	125.00	805.99	194.01	19.40 %
Category: 503 - Supplies Total:		1,500.00	1,500.00	157.85	1,189.93	310.07	20.67 %
Category: 504 - Contract Services							
224-53111-114	CONTRACTUAL SERVICES	150,000.00	150,000.00	3,064.50	10,092.50	139,907.50	93.27 %
224-59111-114	ECONOMIC DEVELOPMENT	2,831,285.00	2,831,285.00	0.00	400,000.00	2,431,285.00	85.87 %
Category: 504 - Contract Services Total:		2,981,285.00	2,981,285.00	3,064.50	410,092.50	2,571,192.50	86.24 %
Department: 114 - CITY MANAGER Total:		2,982,785.00	2,982,785.00	3,222.35	411,282.43	2,571,502.57	86.21 %
Fund: 224 - ECONOMIC DEVELOPMENT Surplus (Deficit):		-1,597,874.05	-1,597,874.05	132,958.51	1,528,881.06	3,126,755.11	195.68 %
Fund: 225 - MUTUAL FIRE							
Department: 000 - NULL							
Category: 460 - Investment Income							
225-47111-000	INTEREST EARNINGS	5,000.00	5,000.00	856.13	8,976.30	3,976.30	179.53 %
Category: 460 - Investment Income Total:		5,000.00	5,000.00	856.13	8,976.30	3,976.30	79.53 %

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Category: 504 - Contract Services						
225-53111-000 CONTRACTUAL SERVICES	5,500.00	5,500.00	0.00	0.00	5,500.00	100.00 %
Category: 504 - Contract Services Total:	5,500.00	5,500.00	0.00	0.00	5,500.00	100.00 %
Department: 000 - NULL Surplus (Deficit):	-500.00	-500.00	856.13	8,976.30	9,476.30	1,895.26 %
Department: 141 - FIRE						
Category: 470 - Miscellaneous Revenues						
225-49111-141 MISCELLANEOUS	105,000.00	105,000.00	0.00	105,696.00	696.00	100.66 %
Category: 470 - Miscellaneous Revenues Total:	105,000.00	105,000.00	0.00	105,696.00	696.00	0.66 %
Category: 503 - Supplies						
225-52111-141 DEPARTMENT SUPPLIES	87,000.00	87,000.00	20,122.89	42,139.95	44,860.05	51.56 %
Category: 503 - Supplies Total:	87,000.00	87,000.00	20,122.89	42,139.95	44,860.05	51.56 %
Category: 550 - Capital Outlay						
225-54411-141 EQUIPMENT	225,000.00	225,000.00	0.00	163,856.48	61,143.52	27.17 %
Category: 550 - Capital Outlay Total:	225,000.00	225,000.00	0.00	163,856.48	61,143.52	27.17 %
Category: 570 - Other Financing Uses						
225-58111-141 CONTINGENCY	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
Category: 570 - Other Financing Uses Total:	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
Department: 141 - FIRE Surplus (Deficit):	-307,000.00	-307,000.00	-20,122.89	-100,300.43	206,699.57	67.33 %
Fund: 225 - MUTUAL FIRE Surplus (Deficit):	-307,500.00	-307,500.00	-19,266.76	-91,324.13	216,175.87	70.30 %
Fund: 311 - DEBT SERVICE						
Department: 000 - NULL						
Category: 460 - Investment Income						
311-47111-000 INTEREST EARNINGS	50,000.00	50,000.00	20,083.92	221,143.48	171,143.48	442.29 %
Category: 460 - Investment Income Total:	50,000.00	50,000.00	20,083.92	221,143.48	171,143.48	342.29 %
Category: 470 - Miscellaneous Revenues						
311-48311-000 SPEC ASSESS-PRINCIPAL	53,462.00	53,462.00	0.00	41,665.21	-11,796.79	22.07 %
311-48313-000 SPEC ASSESS-INTEREST	19,487.00	19,487.00	0.00	15,778.98	-3,708.02	19.03 %
Category: 470 - Miscellaneous Revenues Total:	72,949.00	72,949.00	0.00	57,444.19	-15,504.81	21.25 %
Category: 480 - Other Financing Uses						
311-49302-000 BOND PROCEEDS	1,245,000.00	1,245,000.00	0.00	1,239,975.00	-5,025.00	0.40 %
Category: 480 - Other Financing Uses Total:	1,245,000.00	1,245,000.00	0.00	1,239,975.00	-5,025.00	0.40 %
Department: 000 - NULL Total:	1,367,949.00	1,367,949.00	20,083.92	1,518,562.67	150,613.67	11.01 %
Department: 111 - FINANCE						
Category: 400 - Taxes						
311-41111-111 PROPERTY TAX-GENERAL	0.00	0.00	37.42	518.20	518.20	0.00 %
311-41131-111 IN LIEU OF TAXES	0.00	0.00	0.00	637.41	637.41	0.00 %
Category: 400 - Taxes Total:	0.00	0.00	37.42	1,155.61	1,155.61	0.00 %
Category: 504 - Contract Services						
311-53152-111 BOND ISSUANCE COSTS	21,000.00	21,000.00	0.00	15,004.00	5,996.00	28.55 %
311-53195-111 ADMIN COSTS & FEES	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
Category: 504 - Contract Services Total:	26,000.00	26,000.00	0.00	15,004.00	10,996.00	42.29 %
Category: 550 - Capital Outlay						
311-54311-111 STRUCTURES	2,087,617.50	2,087,617.50	-1,508,792.92	518,076.39	1,569,541.11	75.18 %
Category: 550 - Capital Outlay Total:	2,087,617.50	2,087,617.50	-1,508,792.92	518,076.39	1,569,541.11	75.18 %
Category: 560 - Debt Service						
311-57110-111 DEBT SERVICE-PRINCIPAL	1,245,000.00	1,245,000.00	0.00	1,240,000.00	5,000.00	0.40 %
311-57115-111 DEBT SERVICE-INTEREST	9,259.69	9,259.69	0.00	23,681.29	-14,421.60	-155.75 %
Category: 560 - Debt Service Total:	1,254,259.69	1,254,259.69	0.00	1,263,681.29	-9,421.60	-0.75 %

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Category: 570 - Other Financing Uses						
311-58111-111 CONTINGENCY	2,000,000.00	2,000,000.00	0.00	0.00	2,000,000.00	100.00 %
Category: 570 - Other Financing Uses Total:	2,000,000.00	2,000,000.00	0.00	0.00	2,000,000.00	100.00 %
Department: 111 - FINANCE Surplus (Deficit):	-5,367,877.19	-5,367,877.19	1,508,830.34	-1,795,606.07	3,572,271.12	66.55 %
Fund: 311 - DEBT SERVICE Surplus (Deficit):	-3,999,928.19	-3,999,928.19	1,528,914.26	-277,043.40	3,722,884.79	93.07 %
Fund: 321 - CRA						
Department: 000 - NULL						
Category: 480 - Other Financing Uses						
321-49302-000 LOAN/BOND PROCEEDS	150,000.00	150,000.00	0.00	0.00	-150,000.00	100.00 %
Category: 480 - Other Financing Uses Total:	150,000.00	150,000.00	0.00	0.00	-150,000.00	100.00 %
Department: 000 - NULL Total:	150,000.00	150,000.00	0.00	0.00	-150,000.00	100.00 %
Department: 111 - FINANCE						
Category: 400 - Taxes						
321-41111-111 TIF PROPERTY TAX	570,814.00	570,814.00	0.00	314,994.33	-255,819.67	44.82 %
Category: 400 - Taxes Total:	570,814.00	570,814.00	0.00	314,994.33	-255,819.67	44.82 %
Category: 460 - Investment Income						
321-47111-111 INTEREST EARNINGS	1,000.00	1,000.00	473.75	6,420.22	5,420.22	642.02 %
Category: 460 - Investment Income Total:	1,000.00	1,000.00	473.75	6,420.22	5,420.22	542.02 %
Category: 470 - Miscellaneous Revenues						
321-48215-111 PROGRAM INCOME	0.00	0.00	0.00	550.00	550.00	0.00 %
Category: 470 - Miscellaneous Revenues Total:	0.00	0.00	0.00	550.00	550.00	0.00 %
Category: 504 - Contract Services						
321-53111-111 CONTRACTUAL SERVICES	40,000.00	40,000.00	9,974.50	39,810.50	189.50	0.47 %
Category: 504 - Contract Services Total:	40,000.00	40,000.00	9,974.50	39,810.50	189.50	0.47 %
Category: 560 - Debt Service						
321-57221-111 TIF PASS THRU - PRINCIPAL	195,712.00	195,712.00	0.00	84,645.47	111,066.53	56.75 %
321-57222-111 TIF PASS THRU - INTEREST	375,102.00	375,102.00	0.00	223,905.27	151,196.73	40.31 %
Category: 560 - Debt Service Total:	570,814.00	570,814.00	0.00	308,550.74	262,263.26	45.95 %
Category: 570 - Other Financing Uses						
321-57311-111 LOAN/BOND EXPENSE	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
Category: 570 - Other Financing Uses Total:	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00 %
Department: 111 - FINANCE Surplus (Deficit):	-189,000.00	-189,000.00	-9,500.75	-26,396.69	162,603.31	86.03 %
Fund: 321 - CRA Surplus (Deficit):	-39,000.00	-39,000.00	-9,500.75	-26,396.69	12,603.31	32.32 %
Fund: 411 - CDBG						
Department: 000 - NULL						
Category: 460 - Investment Income						
411-47111-000 INTEREST EARNINGS	100.00	100.00	0.00	0.00	-100.00	100.00 %
Category: 460 - Investment Income Total:	100.00	100.00	0.00	0.00	-100.00	100.00 %
Department: 000 - NULL Total:	100.00	100.00	0.00	0.00	-100.00	100.00 %
Department: 411 - COMMUNITY DEVELOPMENT						
Category: 412 - Intergovernmental						
411-43151-411 CDBG GRANT GENERAL	418,500.00	418,500.00	0.00	238,729.97	-179,770.03	42.96 %
Category: 412 - Intergovernmental Total:	418,500.00	418,500.00	0.00	238,729.97	-179,770.03	42.96 %
Category: 504 - Contract Services						
411-53111-411 CONTRACTUAL SERVICES	0.00	0.00	0.00	310.50	-310.50	0.00 %
411-54991-411 GRANT EXPENSE	402,500.00	402,500.00	0.00	256,899.16	145,600.84	36.17 %
Category: 504 - Contract Services Total:	402,500.00	402,500.00	0.00	257,209.66	145,290.34	36.10 %
Department: 411 - COMMUNITY DEVELOPMENT Surplus (Deficit):	16,000.00	16,000.00	0.00	-18,479.69	-34,479.69	215.50 %
Fund: 411 - CDBG Surplus (Deficit):	16,100.00	16,100.00	0.00	-18,479.69	-34,579.69	214.78 %

Budget Report

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	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 412 - LEASE CORPORATION						
Department: 000 - NULL						
Category: 460 - Investment Income						
412-47111-000 INTEREST EARNINGS	10.00	10.00	0.00	1.40	-8.60	86.00 %
Category: 460 - Investment Income Total:	10.00	10.00	0.00	1.40	-8.60	86.00 %
Category: 570 - Other Financing Uses						
412-55900-000 TRANSFER TO OTHER FUNDS	6,766.00	6,766.00	0.00	6,766.00	0.00	0.00 %
Category: 570 - Other Financing Uses Total:	6,766.00	6,766.00	0.00	6,766.00	0.00	0.00 %
Department: 000 - NULL Surplus (Deficit):	-6,756.00	-6,756.00	0.00	-6,764.60	-8.60	-0.13 %
Fund: 412 - LEASE CORPORATION Surplus (Deficit):	-6,756.00	-6,756.00	0.00	-6,764.60	-8.60	-0.13 %
Fund: 511 - CAPITAL PROJECTS FUND						
Department: 111 - FINANCE						
Category: 400 - Taxes						
511-41111-111 PROPERTY TAX-GENERAL	1,055,441.00	1,055,441.00	12,956.20	646,674.08	-408,766.92	38.73 %
511-41130-111 STATE PROP. TAX CREDIT	0.00	0.00	0.00	90,965.20	90,965.20	0.00 %
511-41141-111 MOTOR VEHICLE TAXES	110,000.00	110,000.00	14,793.85	95,956.65	-14,043.35	12.77 %
Category: 400 - Taxes Total:	1,165,441.00	1,165,441.00	27,750.05	833,595.93	-331,845.07	28.47 %
Category: 460 - Investment Income						
511-47111-111 INTEREST EARNINGS	5,000.00	5,000.00	4,104.09	37,680.58	32,680.58	753.61 %
Category: 460 - Investment Income Total:	5,000.00	5,000.00	4,104.09	37,680.58	32,680.58	653.61 %
Department: 111 - FINANCE Total:	1,170,441.00	1,170,441.00	31,854.14	871,276.51	-299,164.49	25.56 %
Department: 141 - FIRE						
Category: 550 - Capital Outlay						
511-54311-141 STRUCTURES	75,000.00	75,000.00	5,420.17	47,646.17	27,353.83	36.47 %
Category: 550 - Capital Outlay Total:	75,000.00	75,000.00	5,420.17	47,646.17	27,353.83	36.47 %
Department: 141 - FIRE Total:	75,000.00	75,000.00	5,420.17	47,646.17	27,353.83	36.47 %
Department: 142 - POLICE						
Category: 550 - Capital Outlay						
511-54311-142 STRUCTURES	75,000.00	75,000.00	5,420.18	47,646.18	27,353.82	36.47 %
Category: 550 - Capital Outlay Total:	75,000.00	75,000.00	5,420.18	47,646.18	27,353.82	36.47 %
Department: 142 - POLICE Total:	75,000.00	75,000.00	5,420.18	47,646.18	27,353.82	36.47 %
Department: 151 - LIBRARY						
Category: 550 - Capital Outlay						
511-54411-151 EQUIPMENT	50,000.00	50,000.00	38,159.00	46,261.36	3,738.64	7.48 %
Category: 550 - Capital Outlay Total:	50,000.00	50,000.00	38,159.00	46,261.36	3,738.64	7.48 %
Department: 151 - LIBRARY Total:	50,000.00	50,000.00	38,159.00	46,261.36	3,738.64	7.48 %
Department: 171 - PARKS						
Category: 550 - Capital Outlay						
511-54411-171 EQUIPMENT	236,000.00	236,000.00	0.00	73,768.00	162,232.00	68.74 %
Category: 550 - Capital Outlay Total:	236,000.00	236,000.00	0.00	73,768.00	162,232.00	68.74 %
Department: 171 - PARKS Total:	236,000.00	236,000.00	0.00	73,768.00	162,232.00	68.74 %
Department: 213 - CEMETERY						
Category: 550 - Capital Outlay						
511-54311-213 STRUCTURES	250,000.00	250,000.00	0.00	200.00	249,800.00	99.92 %
Category: 550 - Capital Outlay Total:	250,000.00	250,000.00	0.00	200.00	249,800.00	99.92 %
Department: 213 - CEMETERY Total:	250,000.00	250,000.00	0.00	200.00	249,800.00	99.92 %
Fund: 511 - CAPITAL PROJECTS FUND Surplus (Deficit):	484,441.00	484,441.00	-17,145.21	655,754.80	171,313.80	-35.36 %
Fund: 621 - ENVIRONMENTAL SERVICES						
Department: 000 - NULL						
Category: 412 - Intergovernmental						
621-43105-000 GRANT	0.00	0.00	0.00	-800.00	-800.00	0.00 %
Category: 412 - Intergovernmental Total:	0.00	0.00	0.00	-800.00	-800.00	0.00 %

Budget Report

For Fiscal: 2023-2024 Period Ending: 08/31/2024

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Category: 420 - Charges for Services							
621-46118-000	UTILITY PENALTIES	35,000.00	35,000.00	2,513.68	31,005.90	-3,994.10	11.41 %
Category: 420 - Charges for Services Total:		35,000.00	35,000.00	2,513.68	31,005.90	-3,994.10	11.41 %
Category: 460 - Investment Income							
621-47111-000	INTEREST EARNINGS	25,000.00	25,000.00	9,399.87	91,623.08	66,623.08	366.49 %
Category: 460 - Investment Income Total:		25,000.00	25,000.00	9,399.87	91,623.08	66,623.08	266.49 %
Department: 000 - NULL Total:		60,000.00	60,000.00	11,913.55	121,828.98	61,828.98	103.05 %
Department: 111 - FINANCE							
Category: 500 - Personnel							
621-51111-111	REGULAR SALARIES	89,147.09	89,147.09	9,563.94	90,292.89	-1,145.80	-1.29 %
621-51211-111	SOCIAL SECURITY	6,819.75	6,819.75	688.58	6,440.54	379.21	5.56 %
621-51221-111	RETIREMENT	4,566.32	4,566.32	217.20	2,876.23	1,690.09	37.01 %
621-51231-111	HEALTH INSURANCE	21,515.70	21,515.70	2,273.02	24,664.88	-3,149.18	-14.64 %
621-51241-111	LIFE INSURANCE	121.00	121.00	11.47	122.16	-1.16	-0.96 %
Category: 500 - Personnel Total:		122,169.86	122,169.86	12,754.21	124,396.70	-2,226.84	-1.82 %
Department: 111 - FINANCE Total:		122,169.86	122,169.86	12,754.21	124,396.70	-2,226.84	-1.82 %
Department: 112 - PERSONNEL							
Category: 500 - Personnel							
621-51111-112	REGULAR SALARIES	33,256.26	33,256.26	2,647.98	21,428.84	11,827.42	35.56 %
621-51211-112	SOCIAL SECURITY	2,635.47	2,635.47	201.13	1,623.41	1,012.06	38.40 %
621-51221-112	RETIREMENT	1,694.31	1,694.31	158.88	1,285.74	408.57	24.11 %
621-51231-112	HEALTH INSURANCE	9,779.87	9,779.87	407.50	4,482.52	5,297.35	54.17 %
621-51241-112	LIFE INSURANCE	55.00	55.00	2.05	22.55	32.45	59.00 %
Category: 500 - Personnel Total:		47,420.91	47,420.91	3,417.54	28,843.06	18,577.85	39.18 %
Department: 112 - PERSONNEL Total:		47,420.91	47,420.91	3,417.54	28,843.06	18,577.85	39.18 %
Department: 114 - CITY MANAGER							
Category: 500 - Personnel							
621-51111-114	REGULAR SALARIES	23,369.74	23,369.74	2,646.00	21,072.48	2,297.26	9.83 %
621-51211-114	SOCIAL SECURITY	1,787.79	1,787.79	194.48	1,537.76	250.03	13.99 %
621-51221-114	RETIREMENT	2,804.37	2,804.37	264.60	2,056.33	748.04	26.67 %
621-51231-114	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,689.50	244.46	8.33 %
621-51241-114	LIFE INSURANCE	17.00	17.00	1.23	13.53	3.47	20.41 %
Category: 500 - Personnel Total:		30,912.86	30,912.86	3,350.81	27,369.60	3,543.26	11.46 %
Department: 114 - CITY MANAGER Total:		30,912.86	30,912.86	3,350.81	27,369.60	3,543.26	11.46 %
Department: 115 - CITY CLERK							
Category: 500 - Personnel							
621-51111-115	REGULAR SALARIES	20,909.52	20,909.52	2,401.80	19,281.28	1,628.24	7.79 %
621-51211-115	SOCIAL SECURITY	1,599.58	1,599.58	169.68	1,370.60	228.98	14.32 %
621-51221-115	RETIREMENT	1,254.57	1,254.57	144.12	1,156.98	97.59	7.78 %
621-51231-115	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.51	407.42	8.33 %
621-51241-115	LIFE INSURANCE	28.00	28.00	2.05	22.55	5.45	19.46 %
Category: 500 - Personnel Total:		28,681.60	28,681.60	3,125.15	26,313.92	2,367.68	8.26 %
Department: 115 - CITY CLERK Total:		28,681.60	28,681.60	3,125.15	26,313.92	2,367.68	8.26 %
Department: 212 - TRANSPORTATION							
Category: 500 - Personnel							
621-51111-212	REGULAR SALARIES	36,226.28	36,226.28	3,218.64	25,824.12	10,402.16	28.71 %
621-51211-212	SOCIAL SECURITY	2,771.31	2,771.31	240.78	1,861.91	909.40	32.81 %
621-51221-212	RETIREMENT	2,173.58	2,173.58	193.14	1,554.76	618.82	28.47 %
621-51231-212	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.50	407.43	8.33 %
621-51241-212	LIFE INSURANCE	28.00	28.00	2.05	22.55	5.45	19.46 %
Category: 500 - Personnel Total:		46,089.10	46,089.10	4,062.11	33,745.84	12,343.26	26.78 %
Department: 212 - TRANSPORTATION Total:		46,089.10	46,089.10	4,062.11	33,745.84	12,343.26	26.78 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 621 - ENVIRONMENTAL SERVICES							
Category: 420 - Charges for Services							
621-46111-621	SALES & SERVICE	3,354,288.81	3,354,288.81	285,276.89	3,085,460.90	-268,827.91	8.01 %
621-46211-621	COMPACTR/DUMSPTR LEASE	10,000.00	10,000.00	2,642.30	17,319.20	7,319.20	173.19 %
621-46321-621	RECYCLING SERVICE CHARG	50,000.00	50,000.00	5,205.23	56,731.95	6,731.95	113.46 %
621-46322-621	SALE OF RECYCL MATERIAL	10,000.00	10,000.00	3,847.13	15,581.25	5,581.25	155.81 %
Category: 420 - Charges for Services Total:		3,424,288.81	3,424,288.81	296,971.55	3,175,093.30	-249,195.51	7.28 %
Category: 500 - Personnel							
621-51111-621	REGULAR SALARIES	792,275.04	792,275.04	84,105.93	693,738.12	98,536.92	12.44 %
621-51121-621	OVERTIME SALARIES	0.00	0.00	39.50	1,324.52	-1,324.52	0.00 %
621-51131-621	PART-TIME SALARIES	17,974.32	17,974.32	0.00	0.00	17,974.32	100.00 %
621-51211-621	SOCIAL SECURITY	61,984.08	61,984.08	6,069.63	49,951.21	12,032.87	19.41 %
621-51221-621	RETIREMENT	40,636.56	40,636.56	4,190.32	37,758.31	2,878.25	7.08 %
621-51231-621	HEALTH INSURANCE	264,056.36	264,056.36	21,925.06	233,940.43	30,115.93	11.41 %
621-51241-621	LIFE INSURANCE	1,485.00	1,485.00	94.20	1,126.30	358.70	24.15 %
621-51261-621	WORKERS COMPENSATION	29,452.28	29,452.28	0.00	24,505.38	4,946.90	16.80 %
Category: 500 - Personnel Total:		1,207,863.64	1,207,863.64	116,424.64	1,042,344.27	165,519.37	13.70 %
Category: 503 - Supplies							
621-52111-621	DEPARTMENT SUPPLIES	135,000.00	135,000.00	11,884.63	89,466.38	45,533.62	33.73 %
621-52181-621	UNIFORMS & CLOTHING	3,900.00	3,900.00	182.75	2,479.94	1,420.06	36.41 %
621-52511-621	GASOLINE	3,750.00	3,750.00	199.50	1,740.55	2,009.45	53.59 %
621-52521-621	OTHER FUEL	162,800.00	162,800.00	8,830.14	82,322.50	80,477.50	49.43 %
Category: 503 - Supplies Total:		305,450.00	305,450.00	21,097.02	176,009.37	129,440.63	42.38 %
Category: 504 - Contract Services							
621-53111-621	CONTRACTUAL SERVICES	78,500.00	78,500.00	9,063.53	82,257.87	-3,757.87	-4.79 %
621-53151-621	BANK FEES	25,000.00	25,000.00	5,842.70	41,495.52	-16,495.52	-65.98 %
621-53161-621	LEGAL PUBLICATIONS	1,000.00	1,000.00	0.00	197.58	802.42	80.24 %
621-53193-621	DISPOSAL FEES	580,000.00	580,000.00	48,697.50	433,198.49	146,801.51	25.31 %
621-53194-621	POST CLOSURE CARE	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
621-53211-621	LEGAL FEES	5,000.00	5,000.00	0.00	0.00	5,000.00	100.00 %
621-53311-621	AUDIT	6,500.00	6,500.00	0.00	9,150.00	-2,650.00	-40.77 %
621-53421-621	BUILDING MAINTENANCE	8,000.00	8,000.00	0.00	3,056.20	4,943.80	61.80 %
621-53431-621	ELECTRICAL MAINTENANCE	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
621-53441-621	EQUIPMENT MAINTENANCE	55,000.00	55,000.00	3,766.80	14,531.46	40,468.54	73.58 %
621-53451-621	VEHICLE MAINTENANCE	70,000.00	70,000.00	8,736.69	25,371.76	44,628.24	63.75 %
621-53511-621	ELECTRICITY	12,000.00	12,000.00	452.89	6,675.72	5,324.28	44.37 %
621-53521-621	HEATING FUEL	9,000.00	9,000.00	217.87	5,044.24	3,955.76	43.95 %
621-53561-621	PHONE & INTERNET	4,800.00	4,800.00	339.86	2,625.72	2,174.28	45.30 %
621-53711-621	SCHOOL & CONFERENCE	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
621-53821-621	PROP & EQUIP INSURANCE	33,112.00	33,112.00	0.00	37,715.65	-4,603.65	-13.90 %
621-53831-621	LIABILITY INSURANCE	13,624.00	13,624.00	0.00	15,283.72	-1,659.72	-12.18 %
621-53841-621	VEHICLE INSURANCE	32,596.00	32,596.00	0.00	28,934.24	3,661.76	11.23 %
621-59211-621	LICENSES/PERMITS	1,050.00	1,050.00	0.00	60.00	990.00	94.29 %
621-59611-621	BAD DEBT EXPENSE	15,000.00	15,000.00	672.98	9,325.04	5,674.96	37.83 %
Category: 504 - Contract Services Total:		959,182.00	959,182.00	77,790.82	714,923.21	244,258.79	25.47 %
Category: 550 - Capital Outlay							
621-54311-621	STRUCTURES	400,000.00	400,000.00	13,704.00	32,538.25	367,461.75	91.87 %
621-54411-621	EQUIPMENT	805,000.00	805,000.00	0.00	262,710.50	542,289.50	67.37 %
Category: 550 - Capital Outlay Total:		1,205,000.00	1,205,000.00	13,704.00	295,248.75	909,751.25	75.50 %
Category: 570 - Other Financing Uses							
621-58111-621	CONTINGENCY	200,000.00	200,000.00	0.00	0.00	200,000.00	100.00 %
Category: 570 - Other Financing Uses Total:		200,000.00	200,000.00	0.00	0.00	200,000.00	100.00 %
Department: 621 - ENVIRONMENTAL SERVICES Surplus (Deficit):		-453,206.83	-453,206.83	67,955.07	946,567.70	1,399,774.53	308.86 %
Fund: 621 - ENVIRONMENTAL SERVICES Surplus (Deficit):		-668,481.16	-668,481.16	53,158.80	827,727.56	1,496,208.72	223.82 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 631 - WASTEWATER							
Department: 000 - NULL							
Category: 420 - Charges for Services							
631-46118-000	UTILITY PENALTIES	35,000.00	35,000.00	2,619.87	27,732.58	-7,267.42	20.76 %
Category: 420 - Charges for Services Total:		35,000.00	35,000.00	2,619.87	27,732.58	-7,267.42	20.76 %
Category: 460 - Investment Income							
631-47111-000	INTEREST EARNINGS	15,000.00	15,000.00	8,108.81	80,349.37	65,349.37	535.66 %
Category: 460 - Investment Income Total:		15,000.00	15,000.00	8,108.81	80,349.37	65,349.37	435.66 %
Department: 000 - NULL Total:		50,000.00	50,000.00	10,728.68	108,081.95	58,081.95	116.16 %
Department: 111 - FINANCE							
Category: 500 - Personnel							
631-51111-111	REGULAR SALARIES	89,147.00	89,147.00	9,563.94	90,292.89	-1,145.89	-1.29 %
631-51211-111	SOCIAL SECURITY	6,819.75	6,819.75	688.58	6,440.54	379.21	5.56 %
631-51221-111	RETIREMENT	4,566.32	4,566.32	217.20	2,876.23	1,690.09	37.01 %
631-51231-111	HEALTH INSURANCE	21,515.70	21,515.70	2,273.02	24,664.88	-3,149.18	-14.64 %
631-51241-111	LIFE INSURANCE	121.00	121.00	11.47	122.16	-1.16	-0.96 %
Category: 500 - Personnel Total:		122,169.77	122,169.77	12,754.21	124,396.70	-2,226.93	-1.82 %
Department: 111 - FINANCE Total:		122,169.77	122,169.77	12,754.21	124,396.70	-2,226.93	-1.82 %
Department: 112 - PERSONNEL							
Category: 500 - Personnel							
631-51111-112	REGULAR SALARIES	33,256.00	33,256.00	2,647.98	21,428.84	11,827.16	35.56 %
631-51211-112	SOCIAL SECURITY	2,635.47	2,635.47	201.13	1,623.41	1,012.06	38.40 %
631-51221-112	RETIREMENT	1,694.31	1,694.31	158.88	1,285.74	408.57	24.11 %
631-51231-112	HEALTH INSURANCE	9,779.87	9,779.87	407.50	4,482.52	5,297.35	54.17 %
631-51241-112	LIFE INSURANCE	55.00	55.00	2.05	22.55	32.45	59.00 %
Category: 500 - Personnel Total:		47,420.65	47,420.65	3,417.54	28,843.06	18,577.59	39.18 %
Department: 112 - PERSONNEL Total:		47,420.65	47,420.65	3,417.54	28,843.06	18,577.59	39.18 %
Department: 114 - CITY MANAGER							
Category: 500 - Personnel							
631-51111-114	REGULAR SALARIES	23,370.00	23,370.00	2,646.00	21,072.48	2,297.52	9.83 %
631-51211-114	SOCIAL SECURITY	1,787.79	1,787.79	194.48	1,537.76	250.03	13.99 %
631-51221-114	RETIREMENT	2,804.37	2,804.37	264.60	2,056.33	748.04	26.67 %
631-51231-114	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,689.50	244.46	8.33 %
631-51241-114	LIFE INSURANCE	17.00	17.00	1.23	13.53	3.47	20.41 %
Category: 500 - Personnel Total:		30,913.12	30,913.12	3,350.81	27,369.60	3,543.52	11.46 %
Department: 114 - CITY MANAGER Total:		30,913.12	30,913.12	3,350.81	27,369.60	3,543.52	11.46 %
Department: 115 - CITY CLERK							
Category: 500 - Personnel							
631-51111-115	REGULAR SALARIES	20,910.00	20,910.00	2,401.80	19,281.28	1,628.72	7.79 %
631-51211-115	SOCIAL SECURITY	1,599.58	1,599.58	169.68	1,370.60	228.98	14.32 %
631-51221-115	RETIREMENT	1,254.57	1,254.57	144.12	1,156.98	97.59	7.78 %
631-51231-115	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.51	407.42	8.33 %
631-51241-115	LIFE INSURANCE	28.00	28.00	2.05	22.55	5.45	19.46 %
Category: 500 - Personnel Total:		28,682.08	28,682.08	3,125.15	26,313.92	2,368.16	8.26 %
Department: 115 - CITY CLERK Total:		28,682.08	28,682.08	3,125.15	26,313.92	2,368.16	8.26 %
Department: 116 - IT							
Category: 500 - Personnel							
631-51111-116	REGULAR SALARIES	9,432.00	9,432.00	1,075.35	8,602.80	829.20	8.79 %
631-51211-116	SOCIAL SECURITY	721.51	721.51	71.36	559.52	161.99	22.45 %
631-51221-116	RETIREMENT	565.89	565.89	64.50	516.00	49.89	8.82 %
631-51231-116	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,671.23	262.73	8.95 %
631-51241-116	LIFE INSURANCE	17.00	17.00	1.23	13.35	3.65	21.47 %
Category: 500 - Personnel Total:		13,670.36	13,670.36	1,456.94	12,362.90	1,307.46	9.56 %
Department: 116 - IT Total:		13,670.36	13,670.36	1,456.94	12,362.90	1,307.46	9.56 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 121 - DEVELOPMENT SERVICES							
Category: 500 - Personnel							
631-51111-121	REGULAR SALARIES	11,720.00	11,720.00	1,372.47	10,657.97	1,062.03	9.06 %
631-51211-121	SOCIAL SECURITY	896.64	896.64	84.66	651.14	245.50	27.38 %
631-51221-121	RETIREMENT	703.25	703.25	82.38	639.60	63.65	9.05 %
631-51231-121	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,719.46	214.50	7.31 %
631-51241-121	LIFE INSURANCE	17.00	17.00	1.23	13.66	3.34	19.65 %
Category: 500 - Personnel Total:		16,270.85	16,270.85	1,785.24	14,681.83	1,589.02	9.77 %
Department: 121 - DEVELOPMENT SERVICES Total:		16,270.85	16,270.85	1,785.24	14,681.83	1,589.02	9.77 %
Department: 212 - TRANSPORTATION							
Category: 500 - Personnel							
631-51111-212	REGULAR SALARIES	36,226.00	36,226.00	3,218.64	25,824.12	10,401.88	28.71 %
631-51211-212	SOCIAL SECURITY	2,771.31	2,771.31	240.78	1,861.91	909.40	32.81 %
631-51221-212	RETIREMENT	2,173.58	2,173.58	193.14	1,554.76	618.82	28.47 %
631-51231-212	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.50	407.43	8.33 %
631-51241-212	LIFE INSURANCE	28.00	28.00	2.05	22.55	5.45	19.46 %
Category: 500 - Personnel Total:		46,088.82	46,088.82	4,062.11	33,745.84	12,342.98	26.78 %
Department: 212 - TRANSPORTATION Total:		46,088.82	46,088.82	4,062.11	33,745.84	12,342.98	26.78 %
Department: 631 - WASTEWATER							
Category: 412 - Intergovernmental							
631-43105-631	GRANT	0.00	0.00	0.00	4,200.00	4,200.00	0.00 %
Category: 412 - Intergovernmental Total:		0.00	0.00	0.00	4,200.00	4,200.00	0.00 %
Category: 420 - Charges for Services							
631-42122-631	CONNECTION CHARGES	1,000.00	1,000.00	0.00	1,476.00	476.00	147.60 %
631-42302-631	PERMITS	100.00	100.00	210.00	1,006.00	906.00	1,006.00 %
631-46111-631	SALES & SERVICE	2,858,023.00	2,858,023.00	257,308.16	2,676,231.06	-181,791.94	6.36 %
Category: 420 - Charges for Services Total:		2,859,123.00	2,859,123.00	257,518.16	2,678,713.06	-180,409.94	6.31 %
Category: 440 - Rents							
631-46117-631	RENT	0.00	0.00	0.00	270.00	270.00	0.00 %
Category: 440 - Rents Total:		0.00	0.00	0.00	270.00	270.00	0.00 %
Category: 470 - Miscellaneous Revenues							
631-49111-631	MISCELLANEOUS	0.00	0.00	0.00	215.00	215.00	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	0.00	215.00	215.00	0.00 %
Category: 500 - Personnel							
631-51111-631	REGULAR SALARIES	645,294.00	645,294.00	86,581.54	607,863.74	37,430.26	5.80 %
631-51121-631	OVERTIME SALARIES	21,000.00	21,000.00	2,783.15	14,982.96	6,017.04	28.65 %
631-51131-631	PART-TIME SALARIES	17,974.32	17,974.32	3,541.76	11,206.52	6,767.80	37.65 %
631-51211-631	SOCIAL SECURITY	52,346.55	52,346.55	6,724.41	44,871.64	7,474.91	14.28 %
631-51221-631	RETIREMENT	36,636.54	36,636.54	5,357.44	34,570.84	2,065.70	5.64 %
631-51231-631	HEALTH INSURANCE	215,157.03	215,157.03	17,889.98	196,808.38	18,348.65	8.53 %
631-51241-631	LIFE INSURANCE	1,210.00	1,210.00	90.10	991.29	218.71	18.08 %
631-51261-631	WORKERS COMPENSATION	12,742.00	12,742.00	0.00	14,747.03	-2,005.03	-15.74 %
Category: 500 - Personnel Total:		1,002,360.44	1,002,360.44	122,968.38	926,042.40	76,318.04	7.61 %
Category: 503 - Supplies							
631-52111-631	DEPARTMENT SUPPLIES	65,060.00	65,060.00	1,926.78	27,811.00	37,249.00	57.25 %
631-52181-631	UNIFORMS & CLOTHING	5,200.00	5,200.00	0.00	2,333.95	2,866.05	55.12 %
631-52311-631	MEMBERSHIPS	3,135.00	3,135.00	1,695.50	2,855.50	279.50	8.92 %
631-52411-631	POSTAGE	4,200.00	4,200.00	0.00	959.11	3,240.89	77.16 %
631-52511-631	GASOLINE	21,750.00	21,750.00	858.10	7,106.60	14,643.40	67.33 %
631-52521-631	OTHER FUEL	41,900.00	41,900.00	3,402.73	24,081.36	17,818.64	42.53 %
631-52611-631	CHEMICALS	37,300.00	37,300.00	5,379.93	10,759.86	26,540.14	71.15 %
Category: 503 - Supplies Total:		178,545.00	178,545.00	13,263.04	75,907.38	102,637.62	57.49 %
Category: 504 - Contract Services							
631-53111-631	CONTRACTUAL SERVICES	95,015.00	95,015.00	7,482.38	92,540.66	2,474.34	2.60 %
631-53151-631	BANK FEES	24,000.00	24,000.00	5,842.69	41,495.49	-17,495.49	-72.90 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
631-53161-631	LEGAL PUBLICATIONS	100.00	100.00	0.00	146.19	-46.19	-46.19 %
631-53211-631	LEGAL FEES	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
631-53311-631	AUDIT	6,500.00	6,500.00	0.00	9,150.00	-2,650.00	-40.77 %
631-53421-631	BUILDING MAINTENANCE	5,000.00	5,000.00	0.00	1,033.55	3,966.45	79.33 %
631-53431-631	ELECTRICAL MAINTENANCE	11,000.00	11,000.00	0.00	11,491.65	-491.65	-4.47 %
631-53441-631	EQUIPMENT MAINTENANCE	142,550.00	142,550.00	3,956.79	77,227.39	65,322.61	45.82 %
631-53451-631	VEHICLE MAINTENANCE	10,050.00	10,050.00	32.24	4,981.70	5,068.30	50.43 %
631-53461-631	FACILITY REPAIRS	52,500.00	52,500.00	0.00	31,816.50	20,683.50	39.40 %
631-53466-631	SEWER BACKUP CLAIMS	10,000.00	10,000.00	0.00	1,669.92	8,330.08	83.30 %
631-53511-631	ELECTRICITY	18,800.00	18,800.00	389.64	14,657.72	4,142.28	22.03 %
631-53521-631	HEATING FUEL	6,000.00	6,000.00	167.91	1,693.61	4,306.39	71.77 %
631-53531-631	ELECTRIC POWER	220,500.00	220,500.00	13,733.04	143,267.97	77,232.03	35.03 %
631-53561-631	PHONE & INTERNET	3,870.00	3,870.00	220.26	1,990.90	1,879.10	48.56 %
631-53571-631	CELLULAR PHONE	1,612.00	1,612.00	85.76	428.73	1,183.27	73.40 %
631-53611-631	RENT-LAND	1,054.00	1,054.00	0.00	1,102.95	-48.95	-4.64 %
631-53631-631	RENT-MACHINES	0.00	0.00	0.00	1,093.20	-1,093.20	0.00 %
631-53711-631	SCHOOL & CONFERENCE	5,000.00	5,000.00	988.80	2,365.11	2,634.89	52.70 %
631-53821-631	PROP & EQUIP INSURANCE	101,291.00	101,291.00	0.00	104,479.42	-3,188.42	-3.15 %
631-53831-631	LIABILITY INSURANCE	16,606.00	16,606.00	0.00	18,000.39	-1,394.39	-8.40 %
631-53841-631	VEHICLE INSURANCE	14,360.00	14,360.00	0.00	10,737.57	3,622.43	25.23 %
631-59211-631	LICENSE/PERMITS	3,145.00	3,145.00	62.00	1,350.00	1,795.00	57.07 %
631-59611-631	BAD DEBT EXPENSE	15,000.00	15,000.00	663.74	8,193.13	6,806.87	45.38 %
Category: 504 - Contract Services Total:		765,953.00	765,953.00	33,625.25	580,913.75	185,039.25	24.16 %
Category: 550 - Capital Outlay							
631-54212-631	ENGINEERING/DESIGN	16,000.00	16,000.00	0.00	6,584.00	9,416.00	58.85 %
631-54311-631	STRUCTURES	126,000.00	126,000.00	0.00	0.00	126,000.00	100.00 %
631-54411-631	EQUIPMENT	971,000.00	971,000.00	0.00	304,391.51	666,608.49	68.65 %
Category: 550 - Capital Outlay Total:		1,113,000.00	1,113,000.00	0.00	310,975.51	802,024.49	72.06 %
Category: 570 - Other Financing Uses							
631-55502-631	TRANSFER TO STORMWATER	50,000.00	50,000.00	0.00	50,000.00	0.00	0.00 %
631-55600-631	TRANSFER TO GIS	37,500.00	37,500.00	0.00	31,250.00	6,250.00	16.67 %
631-58111-631	CONTINGENCY	600,000.00	600,000.00	0.00	0.00	600,000.00	100.00 %
Category: 570 - Other Financing Uses Total:		687,500.00	687,500.00	0.00	81,250.00	606,250.00	88.18 %
Department: 631 - WASTEWATER Surplus (Deficit):		-888,235.44	-888,235.44	87,661.49	708,309.02	1,596,544.46	179.74 %
Fund: 631 - WASTEWATER Surplus (Deficit):		-1,143,451.09	-1,143,451.09	68,438.17	548,677.12	1,692,128.21	147.98 %
Fund: 641 - WATER							
Department: 000 - NULL							
Category: 420 - Charges for Services							
641-46118-000	UTILITY PENALTIES	25,000.00	25,000.00	2,811.33	22,128.06	-2,871.94	11.49 %
Category: 420 - Charges for Services Total:		25,000.00	25,000.00	2,811.33	22,128.06	-2,871.94	11.49 %
Category: 460 - Investment Income							
641-47111-000	INTEREST EARNINGS	50,000.00	50,000.00	14,569.00	151,029.03	101,029.03	302.06 %
Category: 460 - Investment Income Total:		50,000.00	50,000.00	14,569.00	151,029.03	101,029.03	202.06 %
Department: 000 - NULL Total:		75,000.00	75,000.00	17,380.33	173,157.09	98,157.09	130.88 %
Department: 111 - FINANCE							
Category: 500 - Personnel							
641-51111-111	REGULAR SALARIES	89,147.00	89,147.00	9,563.83	90,292.21	-1,145.21	-1.28 %
641-51211-111	SOCIAL SECURITY	6,819.75	6,819.75	688.14	6,437.47	382.28	5.61 %
641-51221-111	RETIREMENT	4,566.32	4,566.32	216.93	2,875.20	1,691.12	37.03 %
641-51231-111	HEALTH INSURANCE	21,515.70	21,515.70	2,272.91	24,661.92	-3,146.22	-14.62 %
641-51241-111	LIFE INSURANCE	121.00	121.00	11.44	121.51	-0.51	-0.42 %
Category: 500 - Personnel Total:		122,169.77	122,169.77	12,753.25	124,388.31	-2,218.54	-1.82 %
Department: 111 - FINANCE Total:		122,169.77	122,169.77	12,753.25	124,388.31	-2,218.54	-1.82 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 112 - PERSONNEL							
Category: 500 - Personnel							
641-51111-112	REGULAR SALARIES	33,256.00	33,256.00	2,647.95	21,428.60	11,827.40	35.56 %
641-51211-112	SOCIAL SECURITY	2,635.47	2,635.47	201.08	1,623.11	1,012.36	38.41 %
641-51221-112	RETIREMENT	1,694.31	1,694.31	158.88	1,285.74	408.57	24.11 %
641-51231-112	HEALTH INSURANCE	9,779.87	9,779.87	407.50	4,482.46	5,297.41	54.17 %
641-51241-112	LIFE INSURANCE	55.00	55.00	2.04	22.44	32.56	59.20 %
Category: 500 - Personnel Total:		47,420.65	47,420.65	3,417.45	28,842.35	18,578.30	39.18 %
Department: 112 - PERSONNEL Total:		47,420.65	47,420.65	3,417.45	28,842.35	18,578.30	39.18 %
Department: 114 - CITY MANAGER							
Category: 500 - Personnel							
641-51111-114	REGULAR SALARIES	23,370.00	23,370.00	2,646.00	21,072.42	2,297.58	9.83 %
641-51211-114	SOCIAL SECURITY	1,787.79	1,787.79	194.54	1,537.86	249.93	13.98 %
641-51221-114	RETIREMENT	2,804.37	2,804.37	264.60	2,056.03	748.34	26.68 %
641-51231-114	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,689.45	244.51	8.33 %
641-51241-114	LIFE INSURANCE	17.00	17.00	1.22	13.51	3.49	20.53 %
Category: 500 - Personnel Total:		30,913.12	30,913.12	3,350.86	27,369.27	3,543.85	11.46 %
Department: 114 - CITY MANAGER Total:		30,913.12	30,913.12	3,350.86	27,369.27	3,543.85	11.46 %
Department: 115 - CITY CLERK							
Category: 500 - Personnel							
641-51111-115	REGULAR SALARIES	20,910.00	20,910.00	2,401.77	19,281.03	1,628.97	7.79 %
641-51211-115	SOCIAL SECURITY	1,599.58	1,599.58	169.69	1,370.65	228.93	14.31 %
641-51221-115	RETIREMENT	1,254.57	1,254.57	144.06	1,156.48	98.09	7.82 %
641-51231-115	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.48	407.45	8.33 %
641-51241-115	LIFE INSURANCE	28.00	28.00	2.04	22.44	5.56	19.86 %
Category: 500 - Personnel Total:		28,682.08	28,682.08	3,125.06	26,313.08	2,369.00	8.26 %
Department: 115 - CITY CLERK Total:		28,682.08	28,682.08	3,125.06	26,313.08	2,369.00	8.26 %
Department: 116 - IT							
Category: 500 - Personnel							
641-51111-116	REGULAR SALARIES	6,287.66	6,287.66	716.91	5,735.28	552.38	8.79 %
641-51211-116	SOCIAL SECURITY	481.01	481.01	47.58	372.97	108.04	22.46 %
641-51221-116	RETIREMENT	377.26	377.26	43.02	344.16	33.10	8.77 %
641-51231-116	HEALTH INSURANCE	1,955.97	1,955.97	163.00	1,780.82	175.15	8.95 %
641-51241-116	LIFE INSURANCE	11.00	11.00	0.82	8.90	2.10	19.09 %
Category: 500 - Personnel Total:		9,112.90	9,112.90	971.33	8,242.13	870.77	9.56 %
Department: 116 - IT Total:		9,112.90	9,112.90	971.33	8,242.13	870.77	9.56 %
Department: 121 - DEVELOPMENT SERVICES							
Category: 420 - Charges for Services							
641-42302-121	PERMITS	100.00	100.00	0.00	517.00	417.00	517.00 %
Category: 420 - Charges for Services Total:		100.00	100.00	0.00	517.00	417.00	417.00 %
Category: 500 - Personnel							
641-51111-121	REGULAR SALARIES	11,720.00	11,720.00	1,372.41	10,657.66	1,062.34	9.06 %
641-51211-121	SOCIAL SECURITY	896.64	896.64	84.72	651.17	245.47	27.38 %
641-51221-121	RETIREMENT	703.25	703.25	82.26	639.06	64.19	9.13 %
641-51231-121	HEALTH INSURANCE	2,933.96	2,933.96	244.50	2,719.44	214.52	7.31 %
641-51241-121	LIFE INSURANCE	17.00	17.00	1.23	13.65	3.35	19.71 %
Category: 500 - Personnel Total:		16,270.85	16,270.85	1,785.12	14,680.98	1,589.87	9.77 %
Department: 121 - DEVELOPMENT SERVICES Surplus (Deficit):		-16,170.85	-16,170.85	-1,785.12	-14,163.98	2,006.87	12.41 %
Department: 212 - TRANSPORTATION							
Category: 500 - Personnel							
641-51111-212	REGULAR SALARIES	36,226.00	36,226.00	3,218.61	25,823.88	10,402.12	28.71 %
641-51211-212	SOCIAL SECURITY	2,771.31	2,771.31	240.74	1,861.32	909.99	32.84 %
641-51221-212	RETIREMENT	2,173.58	2,173.58	193.08	1,554.02	619.56	28.50 %
641-51231-212	HEALTH INSURANCE	4,889.93	4,889.93	407.50	4,482.50	407.43	8.33 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
641-51241-212	LIFE INSURANCE	28.00	28.00	2.04	22.44	5.56	19.86 %
	Category: 500 - Personnel Total:	46,088.82	46,088.82	4,061.97	33,744.16	12,344.66	26.78 %
	Department: 212 - TRANSPORTATION Total:	46,088.82	46,088.82	4,061.97	33,744.16	12,344.66	26.78 %
Department: 641 - WATER							
	Category: 420 - Charges for Services						
641-46111-641	SALES & SERVICE	2,271,962.00	2,271,962.00	300,541.73	2,207,464.79	-64,497.21	2.84 %
641-46114-641	WATER MAINS	1,000.00	1,000.00	0.00	4,676.00	3,676.00	467.60 %
641-46115-641	METERS & REMOTES	1,000.00	1,000.00	249.00	7,985.17	6,985.17	798.52 %
	Category: 420 - Charges for Services Total:	2,273,962.00	2,273,962.00	300,790.73	2,220,125.96	-53,836.04	2.37 %
	Category: 440 - Rents						
641-46117-641	RENT	42,452.00	42,452.00	3,399.21	37,631.12	-4,820.88	11.36 %
	Category: 440 - Rents Total:	42,452.00	42,452.00	3,399.21	37,631.12	-4,820.88	11.36 %
	Category: 470 - Miscellaneous Revenues						
641-46314-641	BAD DEBT COLLECTIONS	5,000.00	5,000.00	765.99	7,008.24	2,008.24	140.16 %
641-49111-641	MISCELLANEOUS	0.00	0.00	2,610.00	37,470.53	37,470.53	0.00 %
	Category: 470 - Miscellaneous Revenues Total:	5,000.00	5,000.00	3,375.99	44,478.77	39,478.77	789.58 %
	Category: 500 - Personnel						
641-51111-641	REGULAR SALARIES	432,724.00	432,724.00	44,945.32	392,270.32	40,453.68	9.35 %
641-51121-641	OVERTIME SALARIES	21,000.00	21,000.00	1,119.63	9,189.62	11,810.38	56.24 %
641-51211-641	SOCIAL SECURITY	34,709.87	34,709.87	3,332.08	28,850.69	5,859.18	16.88 %
641-51221-641	RETIREMENT	22,544.01	22,544.01	2,274.66	19,124.05	3,419.96	15.17 %
641-51231-641	HEALTH INSURANCE	146,697.98	146,697.98	10,534.96	131,381.64	15,316.34	10.44 %
641-51241-641	LIFE INSURANCE	825.00	825.00	53.21	667.31	157.69	19.11 %
641-51261-641	WORKERS COMPENSATION	12,370.00	12,370.00	0.00	14,626.14	-2,256.14	-18.24 %
	Category: 500 - Personnel Total:	670,870.86	670,870.86	62,259.86	596,109.77	74,761.09	11.14 %
	Category: 503 - Supplies						
641-52111-641	DEPARTMENT SUPPLIES	140,000.00	140,000.00	9,372.29	38,955.95	101,044.05	72.17 %
641-52116-641	METERS	63,000.00	63,000.00	21,327.04	58,105.29	4,894.71	7.77 %
641-52117-641	SAMPLES	40,179.00	40,179.00	3,844.00	20,629.50	19,549.50	48.66 %
641-52181-641	UNIFORMS & CLOTHING	4,000.00	4,000.00	0.00	1,769.21	2,230.79	55.77 %
641-52311-641	MEMBERSHIPS	2,500.00	2,500.00	1,695.50	2,474.50	25.50	1.02 %
641-52411-641	POSTAGE	13,500.00	13,500.00	451.77	8,525.19	4,974.81	36.85 %
641-52511-641	GASOLINE	28,000.00	28,000.00	1,173.43	12,563.24	15,436.76	55.13 %
641-52521-641	OTHER FUEL	3,500.00	3,500.00	151.72	517.03	2,982.97	85.23 %
641-52611-641	CHEMICALS	88,500.00	88,500.00	15,746.58	65,822.93	22,677.07	25.62 %
	Category: 503 - Supplies Total:	383,179.00	383,179.00	53,762.33	209,362.84	173,816.16	45.36 %
	Category: 504 - Contract Services						
641-53111-641	CONTRACTUAL SERVICES	113,888.00	113,888.00	5,709.26	85,064.70	28,823.30	25.31 %
641-53151-641	BANK FEES	24,000.00	24,000.00	5,842.69	41,495.48	-17,495.48	-72.90 %
641-53161-641	LEGAL PUBLICATIONS	100.00	100.00	0.00	172.06	-72.06	-72.06 %
641-53211-641	LEGAL FEES	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00 %
641-53311-641	AUDIT	6,500.00	6,500.00	0.00	9,150.00	-2,650.00	-40.77 %
641-53421-641	BUILDING MAINTENANCE	2,000.00	2,000.00	0.00	372.76	1,627.24	81.36 %
641-53431-641	ELECTRICAL MAINTENANCE	2,000.00	2,000.00	0.00	319.31	1,680.69	84.03 %
641-53441-641	EQUIPMENT MAINTENANCE	18,500.00	18,500.00	3,653.29	12,216.79	6,283.21	33.96 %
641-53451-641	VEHICLE MAINTENANCE	7,500.00	7,500.00	479.39	5,762.57	1,737.43	23.17 %
641-53461-641	FACILITY REPAIRS	30,000.00	30,000.00	0.00	0.00	30,000.00	100.00 %
641-53511-641	ELECTRICITY	3,000.00	3,000.00	173.81	3,409.60	-409.60	-13.65 %
641-53521-641	HEATING FUEL	5,000.00	5,000.00	162.98	2,412.93	2,587.07	51.74 %
641-53531-641	ELECTRIC POWER	170,000.00	170,000.00	16,230.11	101,957.23	68,042.77	40.03 %
641-53561-641	PHONE & INTERNET	3,100.00	3,100.00	189.63	1,845.30	1,254.70	40.47 %
641-53571-641	CELLULAR PHONE	1,612.00	1,612.00	85.76	428.73	1,183.27	73.40 %
641-53611-641	RENT-LAND	1,100.00	1,100.00	0.00	1,102.95	-2.95	-0.27 %
641-53631-641	RENT-MACHINES	1,150.00	1,150.00	51.12	464.94	685.06	59.57 %
641-53711-641	SCHOOL & CONFERENCE	3,500.00	3,500.00	1,560.00	4,180.00	-680.00	-19.43 %
641-53821-641	PROP & EQUIP INSURANCE	48,649.00	48,649.00	0.00	47,821.20	827.80	1.70 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
641-53831-641	LIABILITY INSURANCE	12,758.00	12,758.00	0.00	13,634.93	-876.93	-6.87 %
641-53841-641	VEHICLE INSURANCE	5,976.00	5,976.00	0.00	4,846.06	1,129.94	18.91 %
641-59211-641	LICENSE/PERMITS	1,180.00	1,180.00	175.00	1,216.00	-36.00	-3.05 %
641-59611-641	BAD DEBT EXPENSE	14,000.00	14,000.00	403.55	5,939.66	8,060.34	57.57 %
Category: 504 - Contract Services Total:		477,513.00	477,513.00	34,716.59	343,813.20	133,699.80	28.00 %
Category: 550 - Capital Outlay							
641-54212-641	ENGINEERING/DESIGN	95,000.00	95,000.00	0.00	66,736.56	28,263.44	29.75 %
641-54311-641	STRUCTURES	669,000.00	669,000.00	0.00	112,621.00	556,379.00	83.17 %
641-54411-641	EQUIPMENT	210,000.00	210,000.00	0.00	42,495.12	167,504.88	79.76 %
Category: 550 - Capital Outlay Total:		974,000.00	974,000.00	0.00	221,852.68	752,147.32	77.22 %
Category: 570 - Other Financing Uses							
641-55600-641	TRANSFER TO GIS	37,500.00	37,500.00	0.00	37,500.00	0.00	0.00 %
641-58111-641	CONTINGENCY	600,000.00	600,000.00	0.00	211,991.03	388,008.97	64.67 %
Category: 570 - Other Financing Uses Total:		637,500.00	637,500.00	0.00	249,491.03	388,008.97	60.86 %
Department: 641 - WATER Surplus (Deficit):		-821,648.86	-821,648.86	156,827.15	681,606.33	1,503,255.19	182.96 %
Fund: 641 - WATER Surplus (Deficit):		-1,047,207.05	-1,047,207.05	144,742.44	591,700.14	1,638,907.19	156.50 %
Fund: 651 - ELECTRIC							
Department: 000 - NULL							
Category: 460 - Investment Income							
651-47111-000	INTEREST EARNINGS	10,000.00	10,000.00	3,659.02	39,661.69	29,661.69	396.62 %
Category: 460 - Investment Income Total:		10,000.00	10,000.00	3,659.02	39,661.69	29,661.69	296.62 %
Category: 470 - Miscellaneous Revenues							
651-46112-000	LEASE PAYMENTS	3,435,000.00	3,435,000.00	308,733.57	2,952,554.03	-482,445.97	14.05 %
Category: 470 - Miscellaneous Revenues Total:		3,435,000.00	3,435,000.00	308,733.57	2,952,554.03	-482,445.97	14.05 %
Department: 000 - NULL Total:		3,445,000.00	3,445,000.00	312,392.59	2,992,215.72	-452,784.28	13.14 %
Department: 111 - FINANCE							
Category: 570 - Other Financing Uses							
651-55100-111	TRANSFER TO GENERAL	3,435,000.00	3,435,000.00	308,733.57	2,943,554.03	491,445.97	14.31 %
Category: 570 - Other Financing Uses Total:		3,435,000.00	3,435,000.00	308,733.57	2,943,554.03	491,445.97	14.31 %
Department: 111 - FINANCE Total:		3,435,000.00	3,435,000.00	308,733.57	2,943,554.03	491,445.97	14.31 %
Fund: 651 - ELECTRIC Surplus (Deficit):		10,000.00	10,000.00	3,659.02	48,661.69	38,661.69	-386.62 %
Fund: 661 - STORMWATER							
Department: 000 - NULL							
Category: 420 - Charges for Services							
661-46120-000	STORMWATER SURCHARGE	170,290.00	170,290.00	14,639.28	160,526.97	-9,763.03	5.73 %
Category: 420 - Charges for Services Total:		170,290.00	170,290.00	14,639.28	160,526.97	-9,763.03	5.73 %
Category: 460 - Investment Income							
661-47111-000	INTEREST EARNINGS	5,000.00	5,000.00	1,542.33	14,629.15	9,629.15	292.58 %
Category: 460 - Investment Income Total:		5,000.00	5,000.00	1,542.33	14,629.15	9,629.15	192.58 %
Category: 470 - Miscellaneous Revenues							
661-49111-000	MISCELLANEOUS	13,600.00	13,600.00	0.00	33,312.00	19,712.00	244.94 %
Category: 470 - Miscellaneous Revenues Total:		13,600.00	13,600.00	0.00	33,312.00	19,712.00	144.94 %
Category: 480 - Other Financing Uses							
661-45907-000	TRANSFER FROM SEWER	50,000.00	50,000.00	0.00	50,000.00	0.00	0.00 %
Category: 480 - Other Financing Uses Total:		50,000.00	50,000.00	0.00	50,000.00	0.00	0.00 %
Department: 000 - NULL Total:		238,890.00	238,890.00	16,181.61	258,468.12	19,578.12	8.20 %
Department: 121 - DEVELOPMENT SERVICES							
Category: 420 - Charges for Services							
661-42302-121	PERMITS	0.00	0.00	0.00	900.00	900.00	0.00 %
Category: 420 - Charges for Services Total:		0.00	0.00	0.00	900.00	900.00	0.00 %
Department: 121 - DEVELOPMENT SERVICES Total:		0.00	0.00	0.00	900.00	900.00	0.00 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 661 - STORMWATER							
Category: 470 - Miscellaneous Revenues							
661-49111-661	MISCELLANEOUS	0.00	0.00	0.00	17,941.29	17,941.29	0.00 %
Category: 470 - Miscellaneous Revenues Total:		0.00	0.00	0.00	17,941.29	17,941.29	0.00 %
Category: 503 - Supplies							
661-52111-661	DEPARTMENT SUPPLIES	13,000.00	13,000.00	14.29	565.08	12,434.92	95.65 %
661-52117-661	SAMPLES	500.00	500.00	0.00	0.00	500.00	100.00 %
661-52181-661	UNIFORMS & CLOTHING	150.00	150.00	0.00	0.00	150.00	100.00 %
661-52311-661	MEMBERSHIPS	400.00	400.00	0.00	425.00	-25.00	-6.25 %
661-52411-661	POSTAGE	100.00	100.00	0.00	0.00	100.00	100.00 %
661-52511-661	GASOLINE	225.00	225.00	0.00	76.30	148.70	66.09 %
Category: 503 - Supplies Total:		14,375.00	14,375.00	14.29	1,066.38	13,308.62	92.58 %
Category: 504 - Contract Services							
661-53111-661	CONTRACTUAL SERVICES	93,500.00	93,500.00	8,295.00	54,826.06	38,673.94	41.36 %
661-53121-661	CONSULTING SERVICES	3,000.00	3,000.00	0.00	0.00	3,000.00	100.00 %
661-53211-661	LEGAL FEES	3,000.00	3,000.00	0.00	0.00	3,000.00	100.00 %
661-53441-661	EQUIPMENT MAINTENANCE	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
661-53451-661	VEHICLE MAINTENANCE	300.00	300.00	0.00	73.19	226.81	75.60 %
661-53461-661	FACILITY REPAIRS	15,000.00	15,000.00	0.00	1,733.00	13,267.00	88.45 %
661-53561-661	PHONE & INTERNET	500.00	500.00	37.12	324.66	175.34	35.07 %
661-53611-661	RENT-LAND	830.00	830.00	0.00	787.71	42.29	5.10 %
661-53711-661	SCHOOL & CONFERENCE	2,500.00	2,500.00	353.25	2,207.38	292.62	11.70 %
661-53841-661	VEHICLE INSURANCE	400.00	400.00	0.00	226.20	173.80	43.45 %
661-59611-661	BAD DEBT EXPENSE	600.00	600.00	63.06	680.11	-80.11	-13.35 %
Category: 504 - Contract Services Total:		120,630.00	120,630.00	8,748.43	60,858.31	59,771.69	49.55 %
Category: 550 - Capital Outlay							
661-54311-661	STRUCTURES	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00 %
661-54411-661	EQUIPMENT	1,512.00	1,512.00	0.00	0.00	1,512.00	100.00 %
Category: 550 - Capital Outlay Total:		101,512.00	101,512.00	0.00	0.00	101,512.00	100.00 %
Category: 560 - Debt Service							
661-57110-661	DEBT SERVICE-PRINCIPAL	75,846.84	75,846.84	0.00	75,852.00	-5.16	-0.01 %
661-57115-661	DEBT SERVICE-INTEREST	2,908.20	2,908.20	0.00	2,908.39	-0.19	-0.01 %
Category: 560 - Debt Service Total:		78,755.04	78,755.04	0.00	78,760.39	-5.35	-0.01 %
Category: 570 - Other Financing Uses							
661-58111-661	CONTINGENCY	250,000.00	250,000.00	0.00	0.00	250,000.00	100.00 %
Category: 570 - Other Financing Uses Total:		250,000.00	250,000.00	0.00	0.00	250,000.00	100.00 %
Department: 661 - STORMWATER Surplus (Deficit):		-565,272.04	-565,272.04	-8,762.72	-122,743.79	442,528.25	78.29 %
Fund: 661 - STORMWATER Surplus (Deficit):		-326,382.04	-326,382.04	7,418.89	136,624.33	463,006.37	141.86 %
Fund: 721 - GIS SERVICES							
Department: 000 - NULL							
Category: 460 - Investment Income							
721-47111-000	INTEREST EARNINGS	200.00	200.00	116.57	1,140.15	940.15	570.08 %
Category: 460 - Investment Income Total:		200.00	200.00	116.57	1,140.15	940.15	470.08 %
Department: 000 - NULL Total:		200.00	200.00	116.57	1,140.15	940.15	470.08 %
Department: 721 - GIS							
Category: 480 - Other Financing Uses							
721-45901-721	TRANS FROM OTHER FUNDS	100,000.00	100,000.00	0.00	100,000.00	0.00	0.00 %
Category: 480 - Other Financing Uses Total:		100,000.00	100,000.00	0.00	100,000.00	0.00	0.00 %
Category: 500 - Personnel							
721-51111-721	REGULAR SALARIES	47,157.48	47,157.48	5,376.78	43,329.24	3,828.24	8.12 %
721-51211-721	SOCIAL SECURITY	3,607.55	3,607.55	356.81	2,818.34	789.21	21.88 %
721-51221-721	RETIREMENT	2,829.45	2,829.45	322.62	2,599.86	229.59	8.11 %
721-51231-721	HEALTH INSURANCE	14,669.80	14,669.80	1,222.50	13,447.50	1,222.30	8.33 %
721-51241-721	LIFE INSURANCE	82.50	82.50	6.14	67.54	14.96	18.13 %

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
721-51261-721	WORKERS COMPENSATION	52.17	52.17	0.00	42.44	9.73	18.65 %
	Category: 500 - Personnel Total:	68,398.95	68,398.95	7,284.85	62,304.92	6,094.03	8.91 %
	Category: 503 - Supplies						
721-52111-721	DEPARTMENT SUPPLIES	7,000.00	7,000.00	0.00	4,022.39	2,977.61	42.54 %
	Category: 503 - Supplies Total:	7,000.00	7,000.00	0.00	4,022.39	2,977.61	42.54 %
	Category: 504 - Contract Services						
721-53111-721	CONTRACTUAL SERVICES	7,500.00	7,500.00	0.00	1,914.16	5,585.84	74.48 %
721-53441-721	EQUIPMENT MAINTENANCE	15,000.00	15,000.00	0.00	15,500.00	-500.00	-3.33 %
721-53561-721	PHONE & INTERNET	600.00	600.00	56.08	472.85	127.15	21.19 %
721-53711-721	SCHOOL & CONFERENCE	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00 %
	Category: 504 - Contract Services Total:	27,100.00	27,100.00	56.08	17,887.01	9,212.99	34.00 %
	Department: 721 - GIS Surplus (Deficit):	-2,498.95	-2,498.95	-7,340.93	15,785.68	18,284.63	731.69 %
	Fund: 721 - GIS SERVICES Surplus (Deficit):	-2,298.95	-2,298.95	-7,224.36	16,925.83	19,224.78	836.24 %
	Fund: 725 - CENTRAL GARAGE						
	Department: 000 - NULL						
	Category: 460 - Investment Income						
725-47111-000	INTEREST EARNINGS	0.00	0.00	0.00	0.24	0.24	0.00 %
	Category: 460 - Investment Income Total:	0.00	0.00	0.00	0.24	0.24	0.00 %
	Department: 000 - NULL Total:	0.00	0.00	0.00	0.24	0.24	0.00 %
	Fund: 725 - CENTRAL GARAGE Total:	0.00	0.00	0.00	0.24	0.24	0.00 %
	Fund: 811 - UNEMPLOYMENT COMP						
	Department: 000 - NULL						
	Category: 460 - Investment Income						
811-47111-000	INTEREST EARNINGS	250.00	250.00	166.02	1,806.42	1,556.42	722.57 %
	Category: 460 - Investment Income Total:	250.00	250.00	166.02	1,806.42	1,556.42	622.57 %
	Department: 000 - NULL Total:	250.00	250.00	166.02	1,806.42	1,556.42	622.57 %
	Department: 112 - PERSONNEL						
	Category: 504 - Contract Services						
811-53851-112	PAYMENT TO STATE	60,000.00	60,000.00	0.00	0.00	60,000.00	100.00 %
	Category: 504 - Contract Services Total:	60,000.00	60,000.00	0.00	0.00	60,000.00	100.00 %
	Department: 112 - PERSONNEL Total:	60,000.00	60,000.00	0.00	0.00	60,000.00	100.00 %
	Fund: 811 - UNEMPLOYMENT COMP Surplus (Deficit):	-59,750.00	-59,750.00	166.02	1,806.42	61,556.42	103.02 %
	Fund: 812 - HEALTH INSURANCE						
	Department: 000 - NULL						
	Category: 460 - Investment Income						
812-47111-000	INTEREST EARNINGS	20,000.00	20,000.00	11,793.90	120,732.29	100,732.29	603.66 %
	Category: 460 - Investment Income Total:	20,000.00	20,000.00	11,793.90	120,732.29	100,732.29	503.66 %
	Category: 470 - Miscellaneous Revenues						
812-45001-000	REVENUE FROM EMPLOYEES	298,500.00	298,500.00	25,140.00	242,335.00	-56,165.00	18.82 %
812-45002-000	REVENUE FROM EMPLOYER	2,486,760.00	2,486,760.00	207,245.00	2,333,030.00	-153,730.00	6.18 %
812-45003-000	FLEX REV. FROM EMPLOYEE	20,000.00	20,000.00	1,779.00	13,919.64	-6,080.36	30.40 %
812-45004-000	COBRA PYMTS - EMPLOYEES	1,000.00	1,000.00	2,158.96	12,209.34	11,209.34	1,220.93 %
812-49114-000	REVENUE-RE-INS CARRIER	0.00	0.00	0.00	8,824.99	8,824.99	0.00 %
	Category: 470 - Miscellaneous Revenues Total:	2,806,260.00	2,806,260.00	236,322.96	2,610,318.97	-195,941.03	6.98 %
	Department: 000 - NULL Total:	2,826,260.00	2,826,260.00	248,116.86	2,731,051.26	-95,208.74	3.37 %
	Department: 112 - PERSONNEL						
	Category: 504 - Contract Services						
812-53111-112	CONTRACTUAL SERVICES	20,000.00	20,000.00	0.00	5,000.00	15,000.00	75.00 %
812-53861-112	PREMIUM EXPENSE	550,000.00	550,000.00	42,336.68	475,044.53	74,955.47	13.63 %
812-53862-112	CLAIMS EXPENSE	2,000,000.00	2,000,000.00	244,431.23	1,216,875.49	783,124.51	39.16 %
812-53863-112	FLEXIBLE BENFT EXPENSES	20,000.00	20,000.00	0.00	14,239.45	5,760.55	28.80 %

Budget Report

For Fiscal: 2023-2024 Period Ending: 08/31/2024

	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
812-59913-112 TAX EXPENSE	780.00	780.00	0.00	734.16	45.84	5.88 %
Category: 504 - Contract Services Total:	2,590,780.00	2,590,780.00	286,767.91	1,711,893.63	878,886.37	33.92 %
Department: 112 - PERSONNEL Total:	2,590,780.00	2,590,780.00	286,767.91	1,711,893.63	878,886.37	33.92 %
Fund: 812 - HEALTH INSURANCE Surplus (Deficit):	235,480.00	235,480.00	-38,651.05	1,019,157.63	783,677.63	-332.80 %
Report Surplus (Deficit):	-12,343,239.75	-12,343,239.75	-1,410,105.43	6,118,714.29	18,461,954.04	149.57 %

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 9.a

Council to conduct a public hearing set for this date at 6:00 p.m. for the purpose of reviewing and obtaining comment on the question of whether the area described as properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff is substandard and blighted.

Staff Contact: Zachary Glaubius

City of Scottsbluff Planning Commission

Development Services Staff Report – Zachary Glaubius

Prepared on: July 30, 2024 For Hearing of: August 12, 2024



I. GENERAL INFORMATION

- A. The City of Scottsbluff requested MC Schaff and Associates to conduct a blight study in eastern Scottsbluff, an area in proximity of 21st Avenue and Highway 26 (see page 4)
- B. At the time of the study, the blighted and substandard area in the city comprises of 1,312.29 acres or 30.5%.
 - i. The City GIS Department finds the blighted and substandard area in the city comprises of 1,388.64 acres or 32.29% (including this study).
- C. Study 20 consists of 43.22 acres and will increase the percentage to 31.5%.
 - i. A maximum of 35% of a first-class city can be blighted per Nebraska State Statutes.
- D. The study concludes the area may be declared blighted and substandard in keeping with and conforming to the Nebraska Community Development Law.
 - i. The area must meet at least one of the conditions listed on pages 14-24

II. STAFF COMMENTS

- A. Staff selected this area due the reasons listed on page 1, such as the predominance of vacant and/or undeveloped parcels as well as the derelict former Scottsbluff Inn.
- B. With Study Area 20 designated as blighted and substandard, developers/property owners will be able to apply for TIF for redevelopment. With TIF available, the developer can make necessary improvements to develop the area, extending utility lines and streets within the area.
- C. A resolution will be required for Study Area #20 acknowledging that the Planning Commission has considered the slight and substandard study at a public hearing formulating its recommendation to the City Council.

III. STAFF RECOMMENDATION

- A. Staff recommends the Planning Commission make a positive recommendation to City Council to approve the Blight and Substandard Study for Area #20.



STUDY AREA #20

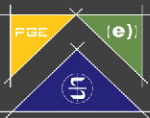
BLIGHT & SUBSTANDARD DETERMINATION STUDY City of Scottsbluff, NE



PRESENTED TO
City of Scottsbluff
Community Redevelopment

PREPARED BY
MC Schaff & Associates, Inc.
818 South Beltline Highway East
Scottsbluff, NE 69361

PROJECT
RM240135-00
June 2024



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Purpose of this Analysis

The Blighted and Substandard designation opens the door for stimulating new development and allowing developers, in fact all citizens, the ability to make significant public improvements related to their project. The mechanism allows property owners the use of real estate property taxes (normally paid to other government agencies) for improvements including land acquisition and site preparation. Tax money can be used up to 15 years for this purpose.

This designation allows use of most of the new taxes generated by way of redevelopment. An owner pays the property tax but it is “refunded” for the purpose of land acquisition, site preparation and placing public improvements on the site. The program has worked well for Scottsbluff’s downtown and more recently, the Reganis Auto Dealership, hotel adjoining the dealership, and the Monument Mall. So, while the term may seem objectionable, the results can be very positive for the entire community.

The Nebraska Unicameral enacted legislation which addressed the existence of areas within communities that needed incentives to redevelop. These areas tended to be older and out of date. Often spotty improvements had been made but the general condition was not attracting expansion of existing business nor new development and investment. On its face, this appeared to be true of the Study Area shown in **Figure 1** on page 4, so a decision was made to give the area a closer look.

The purpose of this analysis is to identify and determine if an area within the City of Scottsbluff, Nebraska should be considered blighted and substandard under the criteria for such areas as set forth in the Nebraska Community Development Law, Section §18-2103. This Scottsbluff Blight and Substandard Study is intended to provide the Scottsbluff City Council the basis for determining the existence of blighted and substandard conditions within Scottsbluff’s corporate limits. Through this process, the City attempts to eliminate economic and/or social concerns that are detrimental to the future public health, safety, morals, and general welfare of the entire community. This study examines conditions relating to buildings, land use, and infrastructure within the Study Area to determine areas eligible for redevelopment under Nebraska Community Development Law.

Like other areas designated as Blighted and Substandard, much of the Study Area has not kept pace with overall community standards while other areas in the community have seen steady growth and development. The Community Development Law enables cities to take steps to address these forms of decline through acquisition, clearance, and disposition of property for redevelopment or through the conservation and rehabilitation of property.

This study examines existing conditions of land use, buildings, infrastructure, development patterns and general health, safety welfare aspects within the designated Study Area in the City of Scottsbluff. This has been done in an effort to determine its eligibility for redevelopment activities. The proposed Study Area #20 analyzed in this report is generally described as being in the vicinity of Delta Drive north of US Hwy 26 and east of 21st Avenue. A number of opportunities for redevelopment exist to allow the community to overcome some of the challenges in the Proposed Study Area #20.

The US Hwy 26 corridor and Delta Drive have some long-standing successful businesses, large home improvement and farm and ranch retail, restaurant, and hotels. However, reinvestment in much of the Study Area is falling behind and is not on par with the overall community growth and level of private investment. Many properties in the Study Area have remained undeveloped while others have been allowed to decline due to a number of challenges. The Study Area is adjacent to three blighted and substandard areas and is within close proximity to two additional blighted and substandard areas. Study Area #20 appears to be an excellent opportunity to provide incentives triggering new activity where adequate market forces are not present to move development in a positive direction.



Nebraska Revised State Statutes

Nebraska's Community Development Law clearly provides guidelines for communities to address concerns and develop strategies for the rehabilitation and redevelopment of deteriorating areas as well as the prevention and elimination of substandard and blighted areas. This tool is provided in Neb Rev Stat §§18-2101 to 18-2154.

Nebraska Revised Statute §18-2104 enables a municipality to declare that blight and substandard conditions exist. The statute reads,

"The governing body of a city, to the greatest extent it deems to be feasible in carrying out the provisions of the Community Development Law, shall afford maximum opportunity, consistent with sound needs of the city as a whole, to the rehabilitation or redevelopment of the community redevelopment area by private enterprises. The governing body of a city shall give consideration to this objective in exercising its powers under the Community Development Law, including the formulation of a workable program, the approval of community redevelopment plans consistent with the general plan for the development of the city, the exercise of its zoning powers, the enforcement of other laws, codes, and regulations relating to the use and occupancy of buildings and improvements, the disposition of any property acquired, and providing of necessary public improvements."

The statutes provide a means for the governing body of a municipality to address and develop strategies for rehabilitation and redevelopment of the community.

Nebraska Revised Statute §18-2105 grants authority to the governing body to formulate a redevelopment program. The statute reads,

"The governing body of a city or an authority at its direction for the purposes of the Community Development Law may formulate for the entire municipality a workable program for utilizing appropriate private and public resources to eliminate or prevent the development or spread of urban blight, to encourage needed urban rehabilitation, to provide for the redevelopment of substandard and blighted areas, or to undertake such of the aforesaid activities or other feasible municipal activities as may be suitably employed to achieve the objectives of such workable program. Such workable program may include, without limitation, provision for the prevention of the spread of blight into areas of the municipality which are free from blight through diligent enforcement of housing, zoning, and occupancy controls and standards; the rehabilitation or conservation of substandard and blighted areas or portions thereof by replanning, removing congestion, providing parks, playgrounds, and other public improvements by encouraging voluntary rehabilitation and by compelling the repair and rehabilitation of deteriorated or deteriorating structures; and the clearance and redevelopment of substandard and blighted areas or portions thereof."

The law states that there are a number of reasons an area goes beyond remedy and control solely by the regulatory process and cannot be dealt with effectively by ordinary police powers or ordinary operation of private enterprise without aid. Such things as overcrowding, unsafe, unsanitary conditions, inadequate planning, lack of proper

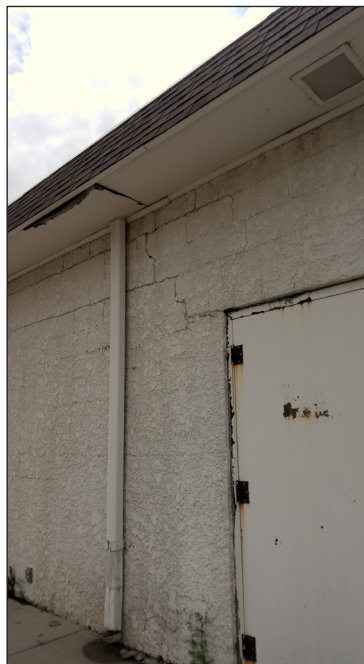
light, air and open space, defective design and arrangement of buildings, faulty street layout and economically undesirable land uses are among the reasons.

The law goes on to provide the city with the ability to declare an area blighted and substandard followed by creating a workable program to utilize private and public resources to address specific conditions to be improved. The statute provides a means for the governing body to address and develop strategies for rehabilitation and redevelopment of the community. The main substance of a workable program is an adopted redevelopment plan for the defined area based in part on an adopted comprehensive plan.

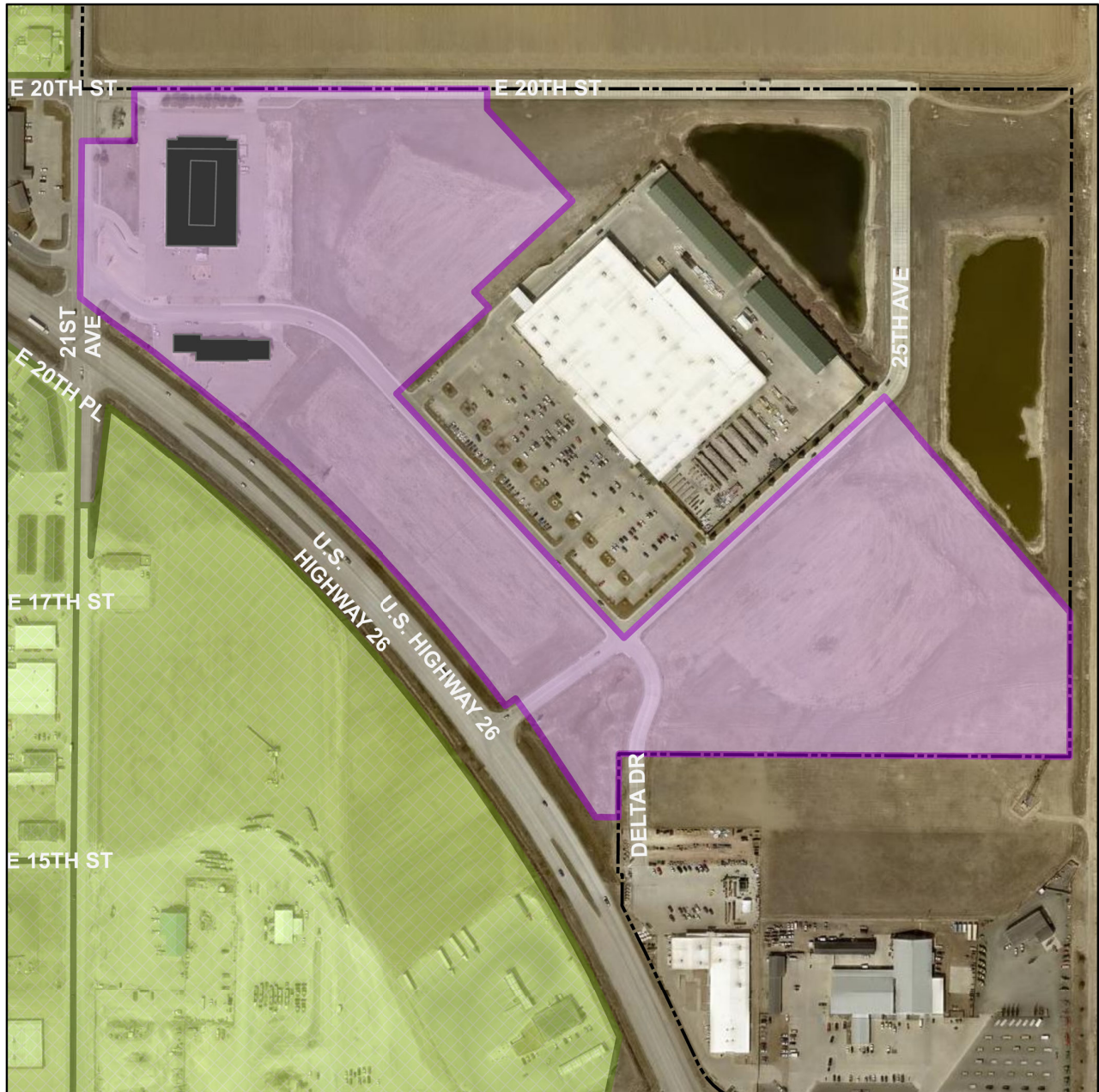
Implementing this strategy for a Designated Study Area is intended to give the Community Redevelopment Authority and City Council a basis for determining the existence of blight and substandard conditions within the delineated Study Area. The general area considered for inclusion in the Study Area is shown in **Figure 1. Study Area #20** on page 4 of this report, with the area boundary described on page 5. Parcel numbers with legal descriptions are provided in **Table 2**, located in **Appendix A**. The Study Area can generally be described to include the the area within the corporate limits that is north of US Highway 26, east of 21st Avenue, and south of 20th Street, not including the Menards property and adjacent storm water retention areas.

The study looks at existing land-uses, platting, structures and infrastructure systems to determine whether Study Area #20 or a part of it meets the statutory requirements for the designation as a Blighted and Substandard Area. With the growing interest and use of this valuable tool the State has taken an increased interest in assuring all using the tool use it in accordance with the statutes. For this reason, it is imperative the City of Scottsbluff closely adhere to the provisions set forth in the Nebraska Revised State Statutes.

The findings of this study will serve to guide the general redevelopment. The previously approved 2016 Comprehensive Plan and this Blighted and Substandard Study will present appropriate land uses, strategies for improved traffic circulation, economic development activities, and utilities and other improvement in accordance with the law.

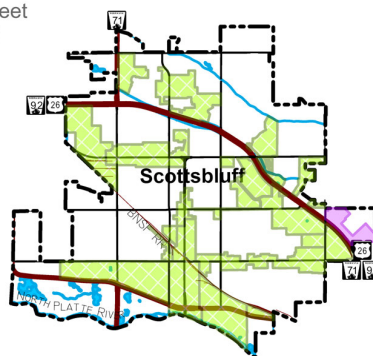


Examples of Structural Conditions within the Study Area



- Study Area #20
- Existing Redevelopment Areas
- Corporate Limits

Data Source:
Aerial: Scotts Bluff County, 2023



Study Area #20

City of Scottsbluff
Scotts Bluff County, NE



Redevelopment Study Area (Site 20): The redevelopment Study Area consists of properties and tracts of land within the general vicinity north of US Hwy 26 and south of E 20th Street, along Delta Drive and 25th Avenue, on the east edge of the community. The site contains approximately 43.22 acres and is more particularly described as:

Situated in the southwest quarter of Section 19, Township 22 North, Range 54 West of the 6th P.M., Scotts Bluff County, Nebraska, more particularly described as follows;

***Beginning** at the northeast corner of Lot 1A, Menards Subdivision (Parcel #010356045), said point being on the easterly-westerly southern right-of-way line of East 20th Street,*

Thence, northerly, perpendicular to said easterly-westerly southern right-of-way line of East 20th Street, to its intersection with the centerline of said East 20th Street,

Thence, westerly on said centerline of East 20th Street to a point of intersection with the northerly extension of the east line of Block 2, Ramada Addition (Parcel #010305556),

Thence, southerly on the northerly extension of the east line of said Block 2, Ramada Addition to the northeast corner of said Block 2, Ramada Addition, and continuing southerly on the east line of said Block 2, Ramada Addition to the southeast corner of said Block 2, Ramada Addition (Parcel #010305556),

Thence, westerly on the south line of said Block 2, Ramada Addition (Parcel #010305556), and continuing westerly on a westerly extension thereof to a point of intersection with the north-south centerline of 21st Avenue,

Thence, southerly on said centerline of 21st Avenue to its intersection with the northwesterly extension of the southwestern property line of Block 3, Ramada Addition (Parcel #010273166),

Thence, southeasterly on said northwesterly extension of the southwestern property line of Block 3, Ramada Addition, to the southwestern corner of said Block 3, Ramada Addition (Parcel #010273166), said point also being on the northerly right-of-way line of US Highway 26,

Thence, southeasterly on the said northern right-of-way line of US Highway 26, to its intersection with the southern-most corner of Lot 6, Menards Subdivision (Parcel #010355987),

Thence, easterly and perpendicular to the west line of Parcel #010230610 (Pt E1/2 SW 19-22-54) to its point of intersection with said west line of Parcel #010230610,

Thence, northerly on said west line of Parcel #010230610 to the northwest corner of said Parcel #010230610,

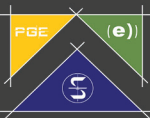
Thence, easterly on the north line of said Parcel #010230610, said line also being on the corporate limits line, to the northeast corner of said Parcel #010230610, and continuing easterly and then northerly on said corporate limits line to its point of intersection with a southeasterly extension of the northeastern property line of Lot 2A, Menards Subdivision (Parcel #010356053),

Thence, northwesterly on said southeasterly extension of the northeastern property line of Lot 2A, Menards Subdivision (Parcel #010356053), to its point of intersection with the centerline of 25th Avenue,

Thence, southwesterly on said centerline of 25th Avenue to its point of intersection with the centerline of Delta Drive,

Thence, northwesterly on said centerline of Delta Drive to the southwesterly extension of the northeasterly-southwesterly southeastern line of Lot 1A, Menards Subdivision (Parcel #010356045),

*Thence, northeasterly on the southwesterly extension of said southeastern line of Lot 1A, Menards Subdivision, to the southern property corner of said Lot 1A, Menards Subdivision (Parcel #010356045), and continuing northeasterly, northwesterly, northeasterly, and northwesterly to the northeast corner of said Lot 1A, Menards Subdivision (Parcel #010356045), and said point being the Point of Beginning—said redevelopment Study Area containing an area of **43.22 acres**, more or less.*



Headquarters

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page 5

The requirements for detailed planning beyond the Comprehensive Plan treatment include but should not be limited to:

1. Boundaries of the area, existing land use and condition of improvements
2. A land-use plan
3. A map showing population density, land coverage and building concentrations
4. An outline of proposed changes in ordinance, layout or other related ordinances
5. A site plan of the area
6. A statement outlining any additional public facilities or utilities required to support new land uses after redevelopment.

The Blighted and Substandard study highlights locations and opportunities for improvement and revitalization. Once the area is designated, the City can guide future development in this area and provide financial incentive for development. Using the Nebraska Community Development Law, the City can reduce or eliminate factors impeding redevelopment and implement programs or projects to improve conditions and minimize the negative impacts of blight and substandard conditions.

Substandard and Blight Eligibility Analysis

Substandard and Blight Definitions and Explanation

Substandard areas are defined by State Statute **§18-2103(31)**, as the following:

“Substandard areas means an area in which there is a predominance of buildings or improvements, whether nonresidential or residential in character, which, by reason of dilapidation, deterioration, age or obsolescence, inadequate provision for ventilation, light, air, sanitation, or open spaces, high density of population and overcrowding, or the existence of conditions which endanger life or property by fire and other causes, or any combination of such factors, is conducive to ill health, transmission of disease, infant mortality, juvenile delinquency, and crime, (which cannot be remedied through construction of prisons), and is detrimental to the public health, safety, morals, or welfare;”

Blighted areas are defined by State Statute **§18-2103(3)**, as the following:

“Blighted area means an area, which

(a) by reason of the presence of a substantial number of deteriorated or deteriorating structures, existence of defective or inadequate street layout, faulty lot layout in relation to size, adequacy, accessibility, or usefulness, insanitary or unsafe conditions, deterioration of site or other improvements, diversity of ownership, tax or special assessment delinquency exceeding the fair value of the land, defective or unusual conditions of title, improper subdivision or obsolete platting, or the existence of conditions which endanger life or property by fire and other causes, or any combination of such factors, substantially impairs or arrests the sound growth of the community, retards the provision of housing accommodations, or constitutes an economic or social liability and is detrimental to the public health, safety, morals, or welfare in its present condition and use and

*(b) in which there is **at least one** of the following conditions:*

(i) Unemployment in the designated area is at least one hundred twenty percent of the state or national average;

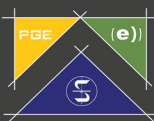
(ii) the average age of the residential or commercial units in the area is at least forty years;

(iii) more than half of the plotted and subdivided property in an area is unimproved land that has been within the city for forty years and has remained unimproved during that time;

(iv) the per capita income of the area is lower than the average per capita income of the city or village in which the area is designated; or

(v) the area has had either stable or decreasing population based on the last two decennial censuses.

In no event shall a city of the metropolitan, primary, or first class designate more than thirty-five percent of the city as blighted, a city of the second class shall not designate an area larger than fifty percent of the city as blighted, and a village shall not designate an area larger than one hundred percent of the village as blighted. A redevelopment project involving a formerly used defense site as authorized under section 18-2123.01 shall not count towards the percentage limitations contained in this subdivision;”



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The following are the specific definitions of “substandard” and “blighted” according to Nebraska State Law. These definitions serve to be the basis of this entire analysis and each portion of the definitions are examined individually throughout this document.

Substandard Area Definition

By statute a substandard area means one where a predominance of building or improvements (residential or nonresidential) having one or more of the following characteristics:

1. Dilapidating or deteriorated

a. Unacceptable standard for walls, foundation, roof, gutters, roof surface, chimney, fire escapes, weatherizing, steps, exterior paint and site conditions. Chipping, cracks, loose components, missing pieces, sags and other signs of substandard condition all qualify for this condition.

2. Age (obsolescence)

a. A 40 years or more criteria was used for estimate.

3. Inadequate ventilation, light, air, sanitation, or open spaces

a. Things like junked cars and other accumulated debris, antiquated infrastructure, unpaved parking, outdoor storage

4. Other conditions

a. High density population or overcrowding (census)

b. Other conditions which could be unsafe or unsanitary endangering life or property.

c. Any combination of factors conducive to poor health, disease, mortality, delinquency or crime. Any combination that is detrimental to public health, safety, morals or welfare. This may include inadequate infrastructure as well as statistical data.

Structural conditions were evaluated using the U.S. Department of Housing and Urban Development standard definitions:

No Problem

- No structural or aesthetic problems are visible

Adequate Condition

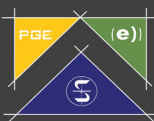
- Slight damage to porches, steps, roofs
- Slight wearing of mortar between bricks/stone/block
- Small cracks in walls or chimneys
- Cracked windows
- Lack of paint
- Slight wear on steps, doors and frames

Deteriorating Conditions

- Holes, open cracks, rotted, loose, or missing material in parts of the foundation, walls (1/2 of the wall) or roof (1/4 of the roof)
- Shaky, broken, or missing steps or railings
- Numerous missing and cracked window panes
- Rotted or loose windows or doors no longer water-proof

Dilapidated Condition

- Holes, open cracks, rotted, loose or missing material over a large area of the foundation, on wall or on roof
- Substantial sagging of roof, floors, or walls
- Extensive fire, flood, or storm damage
- Inadequate original construction such as building elements made of scrap materials or conversion of structures not adequate for housing.



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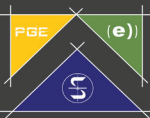
Blight Study | City of Scottsbluff, NE

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Blighted Area Definition

The blighted area designation is based on a number of criteria or indicators of substandard conditions. These are specified in the law and outlined below.

1. The presence of a substantial number of deteriorated or deteriorating structures. This takes the form of structural problems, exterior paint, cracks, chimney, site conditions, roof and similar problems with the building.
2. Existence of a defective or inadequate street layout. This includes dead ends, railroad crossings, linear downtown, narrow alleys and blind crossings, as well as poor vehicular access and/or internal circulation, substandard parking definition and parking layout (lack of curb cuts, awkward entrance/exit points), offset or irregular intersections, substandard or nonexistent pedestrian circulation.
3. Faulty lot layout in relation to size, adequacy, accessibility, or usefulness. Such things as landlocked parcels, odd shaped lots, undersized lots, and poor accessibility.
4. Unsanitary or unsafe conditions. Examples here include age and physical condition of structures, buildings located within the flood plain, lack of public infrastructure, unsanitary conditions and ventilation. Additional examples include graffiti or other forms of vandalism or vagrant activity, poorly lit and unlit areas, the existence of trash or debris or weeds, abandoned vehicles, uneven grading or steep slopes, environmental contamination, cracked or uneven sidewalks, a high incidence of reported crime.
5. Deterioration of site or other improvements. Such things as off-street parking, poor storm drainage, junk cars, dilapidated structures, neglected properties, debris, on-site storage, unscreened trash or mechanical storage areas, deterioration of parking surfaces, lack of landscaping, general site maintenance problems are examples.
6. Diversity of ownership. This condition exists when numerous lots are needed to develop to up to date standards. Assemblage is difficult without some form of public assistance.
7. Tax or special assessment delinquency exceeding the fair value of the land.
8. Defective or unusual conditions of title. Liens, improper filings are examples.
9. Improper subdivision or obsolete platting. Examples include undersized lots, improper zoning, lot configuration, easements and accessibility are problems that often are present.
10. The existence of conditions which endanger life or property by fire or other causes. Such things as inoperative infrastructure, site access, on-site storage, secluded areas for pests to thrive, poor surface drainage, poor street and poor sidewalk condition are examples.
11. Any combination of such factors, substantially impairs or arrests the sound growth of the community, retards the provision of housing accommodations or constitutes an economic or social liability. Here incompatible land uses, obsolescence and inability for a property to compete in the market place.
12. Is detrimental to the public health, safety, morals, or welfare in its present condition and use; and in which there is at least one of the following conditions:
 - a. Unemployment in the area at least 100% of state or national average census data
 - b. The average age of residential and commercial units is over 40 years as determined by field observations
 - c. More than half of the plotted/subdivided property has been unimproved for 40 years using public record
 - d. Per capita income of the area is lower than the average of the city from census data.
 - e. The area has a stable or declining population based on the last two decennial censuses.





Analysis Approach

The approach and methodology utilized by M.C. Schaff & Associates, Inc. in conducting the Blighted and Substandard Area Determination Analysis included an assessment of all factors listed in the Nebraska Community Development Law as factors that indicate or contribute to making an area blighted and substandard. Data relating to factors such as building condition, building age, site conditions, adequacy of building sites, condition of public improvements, and unsanitary or unsafe conditions were developed through detailed exterior structural field surveys on a structure by structure basis and through collection of data on a unit by unit basis available from public records at the Scotts Bluff County Courthouse and via their online databases. Data relating to other factors such as the adequateness of street layouts, lot layouts and overall subdivision design were investigated on an area-wide basis.

Assessment of potential blighting factors stemming from diversity of ownership and tax or special assessment delinquencies were conducted through evaluation of courthouse and online county records for all property within the analysis area, referred to as the Study Area. The valuation, tax amount and any delinquent amount was examined for each of the properties, and public records were examined to determine the number of property owners in the Study Area.

Additional Public Intervention Necessary

Although the presence of one or more of these substandard or blighting conditions may make it appropriate to declare an area substandard and blighted under the Statue, this analysis was conducted on the basis that additional public intervention over and above the exercise of the police power is necessary to overcome the problems that exist in any substandard and blighted area.

Analysis of the Study Area

Scottsbluff Designated Study Area #20

The City selected the Designated Study Area for evaluation to be within the corporate limits. The area is made up of neighborhood commercial and many vacant/undeveloped properties. Agricultural and heavy commercial uses surround three sides of the Study Area with neighborhood commercial uses to the west. This particular area was selected for several reasons.

1. The predominance of vacant and/or undeveloped parcels.
2. There is the presence of blighted and substandard characteristics within the area.
3. There is a need to improve infrastructure due to substandard existing conditions.
4. A need is apparent for public intervention to stimulate the development and redevelopment of vital infrastructure systems to support private redevelopment efforts.
5. The near proximity of the Study Area to other blighted and substandard areas (#2, #7, #12, #14, #9).

The City is in a position to remove negative factors and implement programs and projects to improve conditions thereby removing the blighted and substandard conditions. This not only benefits the corridor/Study Area but the entire community through private reinvestment and enhanced quality of life.

The field survey of the Study Area within the City was conducted in May 2024, to determine whether this area, in fact, has experienced structure and/or site deterioration or if the area is experiencing other negative influences that decrease the potential for redevelopment or new development. The following information describes this Study Area in detail, as well as, specifying the methods and procedures used to determine if this Study Area should be declared blighted and substandard under the Nebraska Community Development Law.

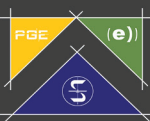
The Study Area's northwest corner is just east of an existing Blighted and Substandard area (Study Area #7 located on the north side of East 20th Street and west side of 21st Avenue). Two additional blighted and substandard areas are adjacent to Study Area #20—located south of US Highway 26, Study Area #2 lies adjacent to the west and borders 21st Avenue, while Study Area #12 lies adjacent to the south and is east of 21st Avenue.

The total acreage within the City of Scottsbluff corporate limits is approximately **4298.49 acres**. Currently, the city has approximately **1312.29 acres** designated as “Blighted and Substandard”, approximately **30.5%** of the City's total acreage. The proposed additional “Blighted and Substandard” area consists of **43.22 acres**. This proposed area, if designated as “Blighted and Substandard”, will add **1.0%** of the corporate limits to the total Blighted and Substandard area bringing it to **1355.51 acres** or **31.5%** of the total area of the City of Scottsbluff. This remains within the allowed **35%** providing future opportunity to add more.

Existing Land Use

The land uses that now exist within the Study Area are depicted on **Figure 2. Existing Land Use** (page 11), and can be placed in three (3) categories, including:

- Neighborhood Commercial
- Public Streets
- Vacant / Undeveloped



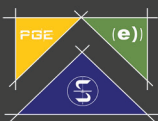


-  Study Area
-  Vacant / Undeveloped
-  Streets
-  Neighborhood Commercial

Existing Land Use

City of Scottsbluff
Scotts Bluff County, NE

Data Sources:
Land Use: MCS Field Survey, 2024
Parcels: Scotts Bluff County, 2021
Aerial: Scotts Bluff County, 2023



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The land uses in Study Area #20, shown in **Figure 2** on the previous page, are analyzed further in Table 1 (below), which provides the breakdown of land uses, acreages, and the total acreage within this Study Area.

The largest land use in Study Area #20 is that of vacant and undeveloped land. This use comprises a total of over 36.41 acres, or 84% of the Study Area.

Public streets are the second largest land use covering 13% of the Study Area, totaling 5.45 acres.

The third largest land use in this Study Area is that occupied by neighborhood commercial (i.e. hotels), comprising a total of 1.37 acres or 3%.

Table 1

**Existing Land Use - Scottsbluff Blight Study Area #20
Scottsbluff, Nebraska**

Land Use Category	Blight Study Area 20	
	Area (Acres)	Percent of Total Area
Public Streets	5.45	13%
Neighborhood Commercial	1.37	3%
Vacant / Undeveloped Land	36.41	84%
	43.23	

Source: M.C. Schaff & Associates, Inc., Field Survey, May 2024

Findings and Contributing Factors

The intent of this study is to determine whether the subject area has experienced structural and site deterioration and whether there are other negative factors that are decreasing the area's potential to develop. The field survey work was completed in May 2024, and strongly supports initial impressions that the area has in general declined below community standards. What follows are the factors evaluated to determine whether there is a reasonable presence of blight and substandard conditions within the designated



Examples of Site and Structural Conditions within the Study Area



Examples of Site Conditions within the Study Area



Examples of Structure and Site Conditions within the Study Area

Study Area #20. This section reviews the building and structure conditions, infrastructure and land use found in the area based on statutory definitions, and observations and explains the identified contributing factors.

As set forth in Nebraska legislation, a blighted area means an area determined by reason of the presence of:

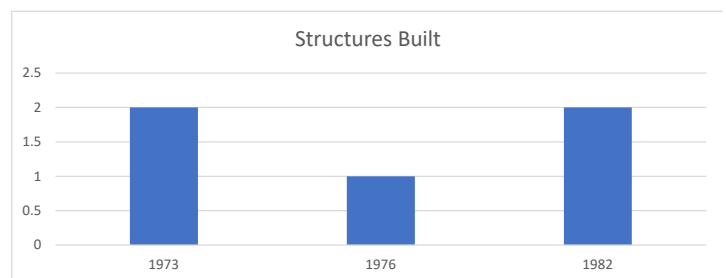
1. Deteriorated or Deteriorating Structures—Exterior Inspection of Buildings

A total of 5 structures were evaluated using the Blighted and Substandard criteria as described on pages 6-8 of this report. Only the primary structures were evaluated under the Blighted and Substandard definition. Any outbuildings/ other structures that were present were not included in the survey. The boundary for the Blighted and Substandard designation includes 5 buildings of known age according to the Scotts Bluff County Assessor's data, with a combined average age of 46.8 years. For structure age see chart below, as well as **Figure 3** on page 15, and **Table 3** in **Appendix B**. Structure condition is summarized in **Figure 4** on page 16. Field surveys confirming Scotts Bluff County Assessor's data concluded that 40% are fair/good, 40% are badly worn, and 20% are worn out.

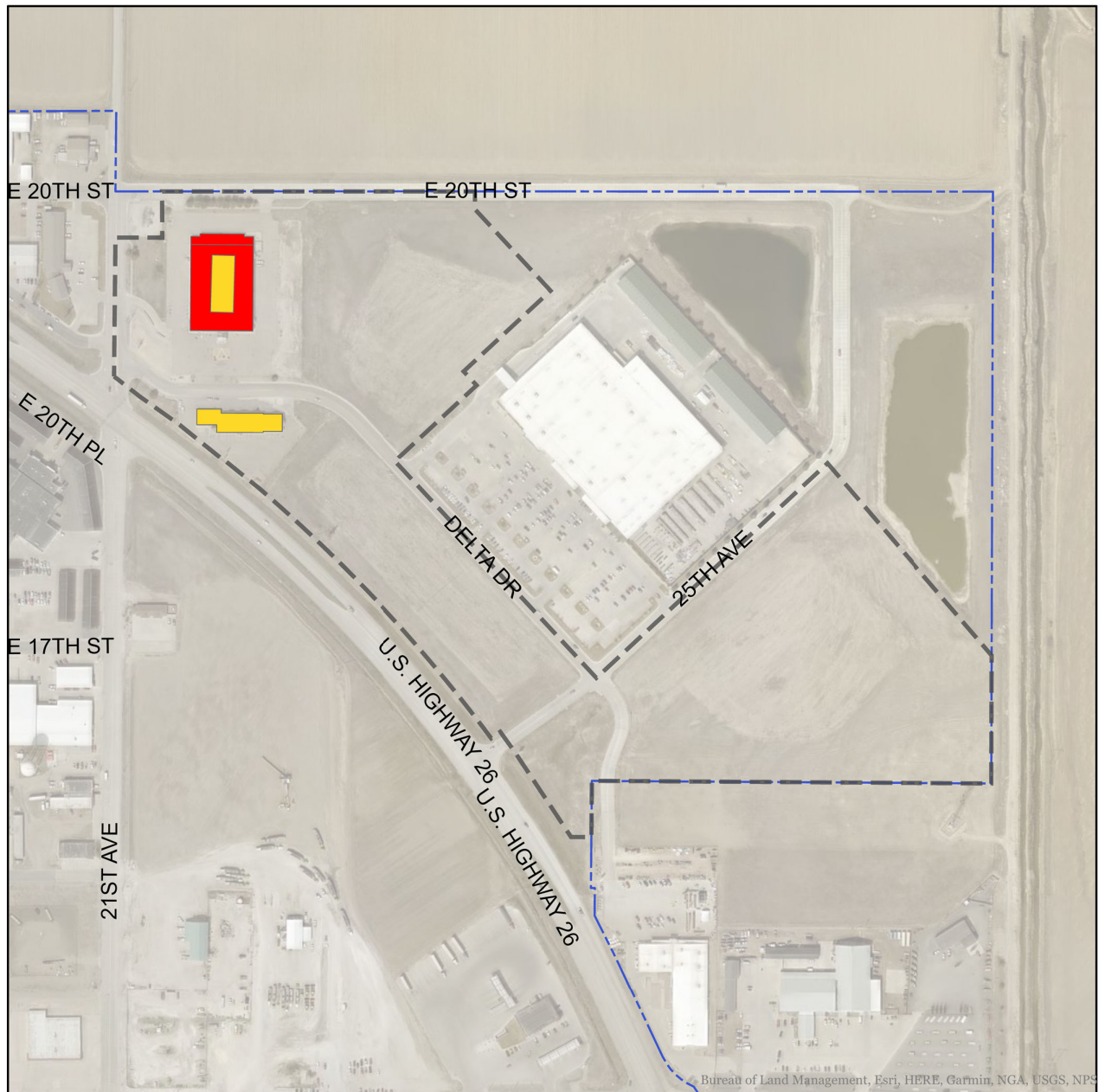
2. Defective or Inadequate Street Layout—Street Conditions and Accessibility

Inadequate infrastructure, street conditions and accessibility as well as inability to safely move traffic through an area is a contributing factor to the blight and substandard conditions. The surface condition of public roads, curb & gutter, and sidewalks in the Study Area, displayed in **Figure 5** (page 18), is fair to good. While many of the road surfaces have been maintained to community standards, some curb/gutter and sidewalk are deteriorating/

Structures Built Per Year - Scottsbluff Blight Study Area #20

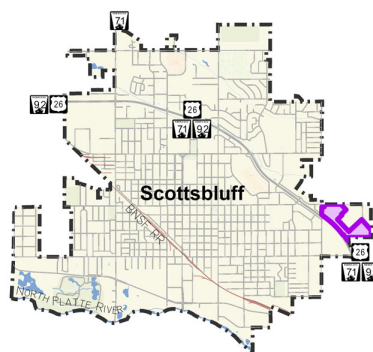


Source: Scotts Bluff County Assessor online database, verified by M.C. Schaff & Associates, Inc., Field Survey, May 2024



Structure Built Year

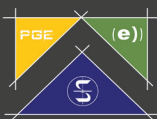
- Before 1975
- 1975 - 1984
- 1985 - 1994
- 1995 - 2024
- Corporate Limits



Structure Age

City of Scottsbluff
Scotts Bluff County, NE

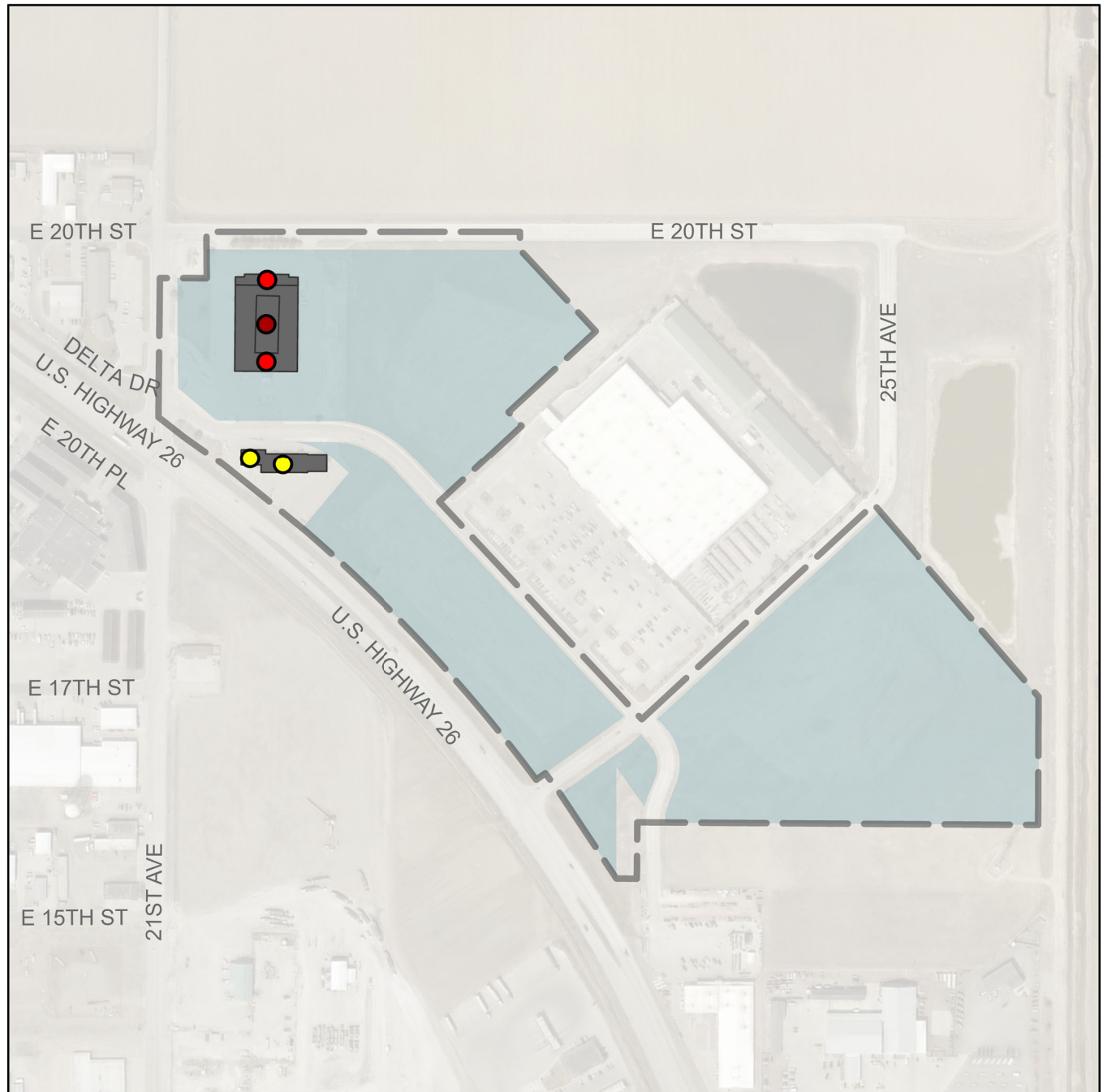
Data Sources: Scotts Bluff County
Structure age obtained from Assessor
online data sheets, May 2024;
Imagery: Eagleview 2023



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Structure Condition

City of Scottsbluff, NE

Structure Rating

- Average/Good - Minor Deficiencies (2)
- Badly Worn - Substandard (2)

- Worn Out - Dilapidated (1)
- Vacant / Undeveloped Parcel
- Study Area Boundary
- Study Structure Footprint

Structure condition obtained from Scotts Bluff County Assessor online data sheets, and adjusted following field verification, May 2024.

dilapidated. The Study Area lacks alleys. There is a lack of sidewalks dispersed throughout the Study Area. Following are some exhibited traffic safety and pedestrian experience issues that need be addressed.

- a. Unsafe items include infrastructure trip hazards and broken/open/missing lid covers, several white and orange utility markers are broken off at ground level.
- b. One undeveloped property is oddly configured and appears very limited for development.
- c. Public sidewalks are provided only partially throughout the Study Area, and some existing sidewalk is in dilapidated condition and in need of replacement. No crosswalks in the study area.
- d. Street, sidewalk, and curb and gutter condition was observed and noted as part of this study.
- e. While redevelopment will add to traffic counts, consideration should be given to enhancing the pedestrian experience with landscaping.

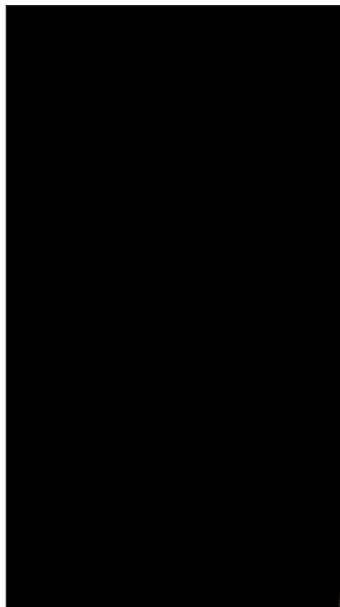
3. Faulty lot layout in relation to size, adequacy, accessibility, or usefulness

Faulty lot layout is seen in the following instances:

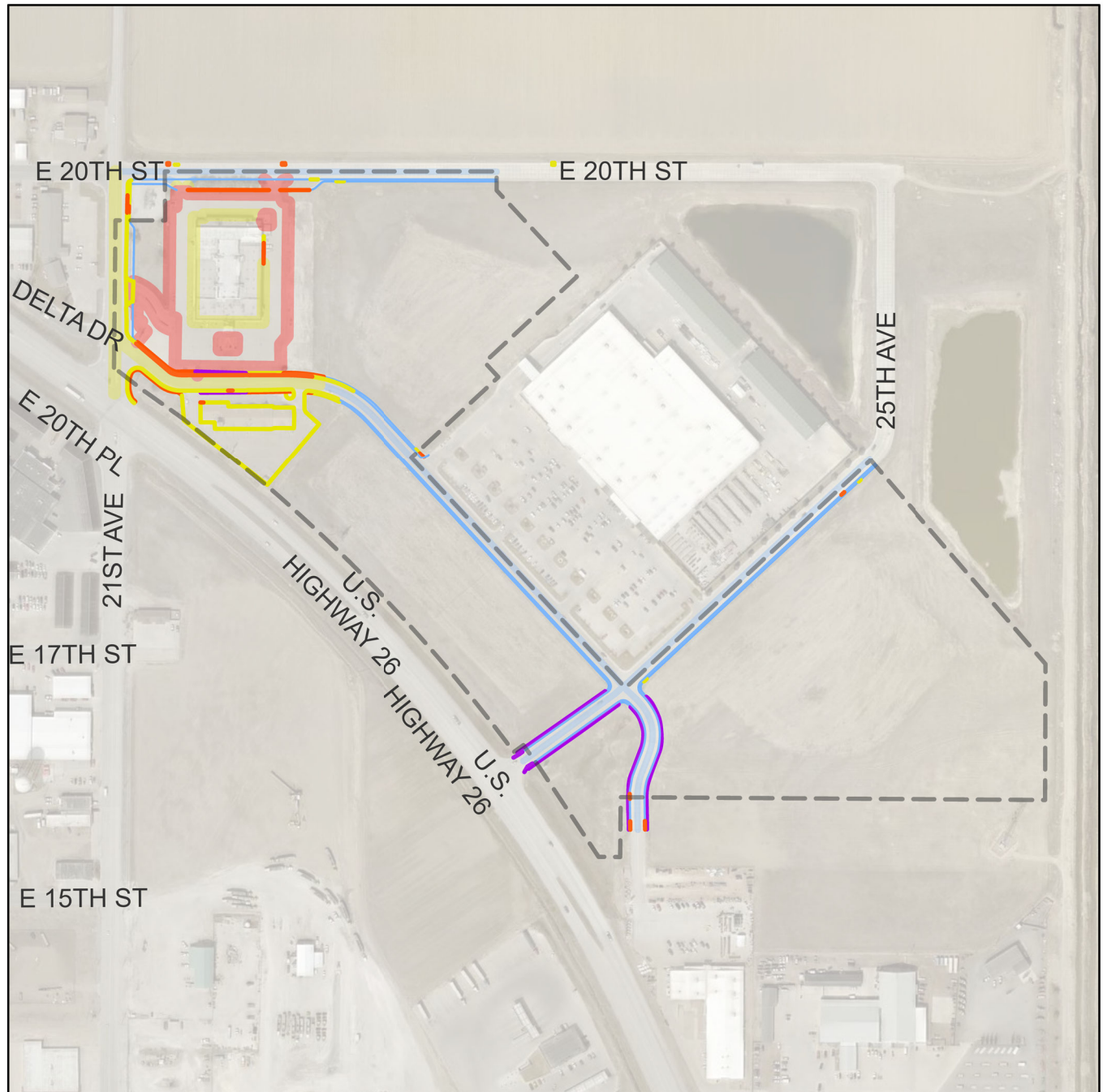
- One property (undeveloped) is oddly configured and appears very limited to inadequate for development.
- One property appears to be encroaching on an adjacent parcel upon referencing the Scotts Bluff County online parcel map.

4. Unsanitary or Unsafe Conditions

Age of Structure **is** a contributing factor to the blighted and substandard conditions in the Study Area with 100% of the structures over 40 years of age. The statute allows the inclusion of this factor, regardless of structure condition, where there is a predominance of structures 40 years of age or older. See **Appendix B—Table 3** for a summary of structure ages. Evidence of pigeon habitation on/in and around vacant structures within the Study Area was documented during field survey. Pigeon droppings dirty spaces, do costly deterioration to buildings, and can spread life-threatening diseases, especially to those with immune deficiencies and the elderly. Additionally, discarded men's underwear were identified near a tree and small accessory building on vacant property, along with an increased amount of discarded alcohol bottles and other trash within the Study Area, suggesting vagrant activity.



Examples of Curb, Gutter, Sidewalk Conditions within the Study Area



Transportation Surface Condition

Street Surface Condition

- Good
- Deteriorating
- Dilapidated
- None

Curb Gutter Condition

- Good
- Fair
- Poor
- None

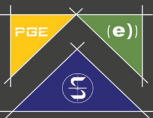
Sidewalk Condition

- Good
- Fair
- Poor
- None

 Study Area

City of Scottsbluff
Scotts Bluff County, NE

Conditions observed during
MCS field survey, May 2024.
Features shown include some
non-public travel ways.





Examples of Site & Pavement Conditions within the Study Area

5. Deterioration of Site or Other Improvements

Debris and Weeds

Debris and excessive amounts of trash primarily accumulates in open weedy fields, debris piles, tree clumps, and drainages and is found throughout the Study Area, concentrated around undeveloped and vacant properties. Several significant examples of debris were noted in field observation. This debris included everything from cardboard boxes, to clothing articles and discarded alcohol bottles as well as on-site storage (tires, wood, buckets, bed mattresses, old commercial signs, junk) and numerous other items. Numerous (somewhat less severe) debris are present throughout the Study Area, suggesting the problem is growing.

Dilapidated Structures

Structure conditions were examined both using Scotts Bluff County Assessor's online database of building appraisal and confirmed/adjusted through field evaluation. The data and rating system from the Scotts Bluff County Assessor's database was used to evaluate properties in the area, rating structures as either: Excellent, Good, Average, Fair, Badly Worn, and Worn Out. Rating terms are defined as follows:

Excellent: Typically newer construction or property that has been completely upgraded.

Good: Typically no major defects or aging conditions in field analysis.

Average: Typically minor defects showing up, 25% or less of the following— degrading roofing materials, masonry joints in need of tuck-pointing, or small cracks in foundation, broken glass, painted surfaces beginning to peel.

Fair: Similar to Average, conditions are worsening and cover a larger portion of structure.

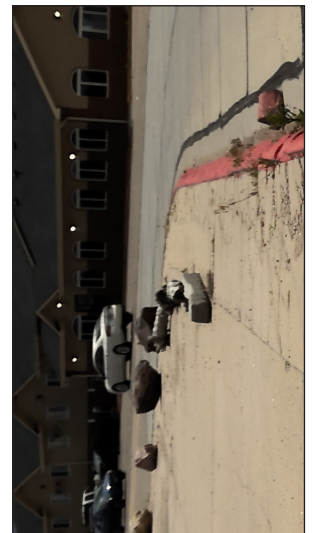
Badly Worn: Structure is showing many of the conditions mentioned, and extent of aging and deterioration may require demolition to eliminate the conditions.

Worn Out: Aging, deterioration and conditions point toward demolition to eliminate the conditions.

Based on these ratings, it is assumed that Average condition and lower would constitute less than desirable conditions due to age and structure status. It is common for older structures to require considerable maintenance and upkeep to maintain good and excellent condition, while an Average structure can show signs of deterioration that can more quickly become a dilapidated structure if not addressed.

Findings of the study show 40% structures in good condition yet deteriorating (fair to average rank), while 40% of the structures are badly worn, and 20% are worn out/dilapidated and pose a threat. Using the above assumptions, overall, 100% of the structures in the Study Area are Average condition or worse.

All (100%) of the primary structures in the Study Area are in excess of 40 years—structures in the Study Area range in age from 42 to 51 years. Thus,



Examples of Sidewalk Conditions within the Study Area



Examples of Parking Conditions within the Study Area



Examples of Street and Curb & Gutter Conditions within the Study Area



structure age and obsolescence *within the Study Area* **is** a contributing condition of blight and substandard.

6. Diversity of Ownership—6 properties with 3 owners.

7. Tax or Special Assessment Delinquency—None identified.

8. Defective or Unusual Conditions of Title—Ownership was identified for all parcels in the *Nebraska Taxes for Scotts Bluff County* online database.

9. Improper Subdivision or Obsolete Platting—One property appears to be developed across the parcel line onto an adjacent parcel. These features alone are not substantial, but does contribute to the blighting factor. See *Appendix d—Figure 9* for a current zoning map of the area.



10. The Existence of Conditions That Endanger Life or Property by Fire or Other Causes

Figure 6, on page 25, provides an overview of the blighted and substandard conditions located and photographed during field observations.



Poor Sidewalk and Street Conditions

A portion of the Study Area is not serviced with sidewalks. Existing sidewalks vary in condition from excellent to poor. Various parking lot and driveway entrances display prevalent cracking. The condition of the street paving ranges from good to showing signs of age with cracks, sunken gutter pieces, and extensive cracking in portions of sidewalk. Some street curbs, gutters and sidewalks show signs of settling and cracking. Some otherwise good curb, gutter, and sidewalk pavement along undeveloped properties are beginning to be engulfed with weeds and debris.



Poor Surface Drainage

Major storm water drainage problems exist in dilapidated and paved parking lots. During field analysis, several large areas of standing water were noted in parking and private drive areas. Excessive amounts of improper drainage were documented at various locations throughout the Study Area.

On-Site Storage

The Study Area has sites of outdoor storage, including tires, bed mattresses, dilapidated insecure accessory building, and a potentially abandoned vehicle parked in an unpaved parking lot. These findings point to an impediment for development or upgrades in the neighborhood and should be evaluated for removal.





11. Any Combination of Such Factors—The combination of all blight and substandard conditions found within the Study Area could be considered a factor in substantially arresting sound growth in the area and obsolescence contributes toward an inability of property within the area to compete in the market place.

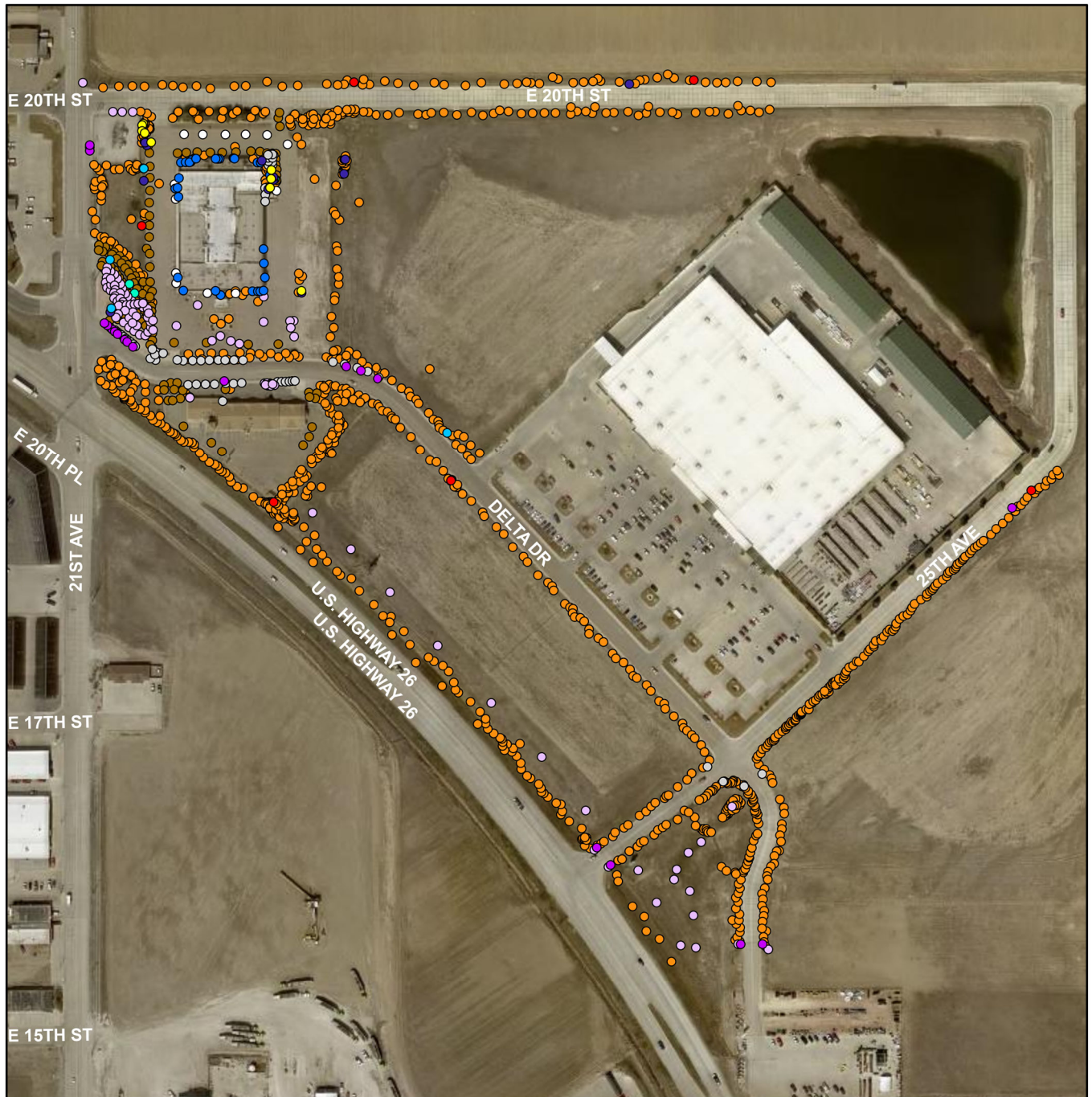
12. Detrimental to Public Health, Safety, Morals, Welfare in Present Condition

A minimum of at least one of the following factors is required for this condition to be met.

a. Unemployment Rate At Least 100% of State or National Average—could be considered a factor but was not researched beyond determining that the unemployment rate in Scotts Bluff County, NE was 3.0% in 2023—greater than the state of Nebraska average of 2.3% (Nebraska Department of Labor), while the US (US Labor of Statistics) had an unemployment average of 3.6% for the 2023. There are no residential land uses in the Study Area.

b. Average Residential and Commercial Structure Age Over 40 Years—is a factor. The median age of the 6 primary non-public structures in the area is **46.8** years. Age of the structures within the Designated Study Area is provided through the Scotts Bluff County Assessor's online database and field verification. Only those structures built before 1985 qualify for the 40 years and older structures designation in the State of Nebraska laws. The Study Area contains 6 structures, all (**100%**) built before 1985.





- | | | | | |
|---------------|---------------------------|-------------------------|----------|----------|
| Study Area | Debris Trash Weeds | Fence Wall | Pavement | Sidewalk |
| Building | Drainage Standing Water | On Site Storage | Pests | Sign |
| Curb & Gutter | Utility | Parking Private Drive | Safety | Vagrant |

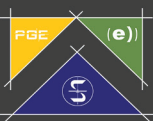
Conditions observed during
MCS field survey, May 2024



0 220 440 660 880 Feet

Blighted and Substandard Conditions Locations

City of Scottsbluff, NE



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c. Subdivided/Platted Property Unimproved for 40 Years—A majority of the Study Area is unimproved. Part of the unimproved portion in the Study Area is in the original Ramada Addition Blocks 3-5, and parts of Delta Drive and 25th Avenue, all within the Study Area, which were platted and annexed to the City of Scottsbluff in 1982. However, the subdivided property remaining unimproved for 40 years or more does not make up over half of the the Study Area.

d. Per Capita Income Level—Per capita income for Scottsbluff is approximately \$31,808, as of 2022. There is no residential population within the Study Area.

e. Decreasing Population—is not a factor. The Study Area contains no residential properties, and is located in census tracts all of which the census data reports no population from the previous two decennial census. Map **Figures 7-8** provided in **Appendix C** illustrate the 2010 and 2020 decennial census. Based on the data illustrated on the maps, the census blocks covering the Study Area display zero population based on the last two decennial census for census blocks covering the Study Area.

Conclusion of Blighted and Substandard Analysis

Based on this analysis, the Study Area meets the criteria of both blighted and substandard conditions. The area displays the presence of criteria required for a finding of a blighted and substandard condition as defined by the State of Nebraska Legislature.

The primary conditions leading to this conclusion include the following Blighted and Substandard Conditions:

- The Study Area has some inadequacies in the form of traffic movement capabilities and real property access. Off-street paved parking areas do exist, along with a few interior private drives. While some off-street parking areas and drives are well maintained, several parking areas, driveways and entrances crossing sidewalk travel ways are deteriorating or dilapidated pavement, gravel surfaced or unimproved. Due to its proximity to US Highway 26, turning movements are limited on the west side of the Study Area, and due to its size, one parcel on the southeast corner of the Study Area may be too small or oddly configured. Defective or inadequate street layout thus may be considered a factor contributing to blighted conditions in this Study Area.



- The field survey also included an evaluation of the condition of site improvements including street surface conditions, curbs and gutters, street width adequacy, sidewalks, driveways, and off-street parking facilities, sanitary sewer and storm water drainage facilities, and review of the city's GIS database pertaining to water distribution, hydrants, and storm water conveyance. While much of the sidewalk, curb and gutter, and street surfaces are in good condition, portions of the street, curb and gutter concrete paving shows signs of age with some cracks and settling. Some sidewalk is dilapidated. Water valve lid is broken/missing; sewer manhole is open; multiple orange and white utility markers are broken off at the base.
- Paved parking areas have storm drainage issues documented during field survey of the Study Area. Some storm water from large paved parking areas is collected into open channel drainage retention area within the Study Area, while other storm water flows onto parcels adjacent to the Study Area.
- There is only a partial sidewalk system throughout the Study Area as many areas undeveloped and developed alike lack sidewalks. Deteriorating and dilapidated sidewalks and driveway entrances contribute to generating traffic hazards for children and other pedestrians in this Area as pedestrians are forced to navigate areas without sidewalks as well as broken pavement—their safety, well-being and health are at risk.
- The Study Area contains dilapidated driveways leading to off-street parking areas. Private drives and private parking lots are surfaced with concrete, asphalt, and native material with sparse gravel. Many driveways and parking areas, particularly those associated with commercial uses and higher traffic volumes are deteriorating.
- Over half of the Study Area appears unkept and / or contains substantial examples of debris and or extensive unattended vegetation. While there are well maintained properties, these are contrasted with a relatively high level of poorly maintained properties within this Study Area—which represent a considerable blighting factor. The lack of site improvements in various locations throughout the Study Area also serves to be a limiting factor to future development in the Study Area and thus is an additional factor contributing to blight. One of the keys in creating a positive image within an area is exterior maintenance of lots. Perfectly maintained structures can still be seen as deteriorating parts of the community when the exterior and/or curb appeal is less than desirable. Site improvements such as parking areas range from good to deteriorating to dilapidated. There are no public alleys in the Study Area.



- The Study Area has lot layout faults in relation to size, adequacy, accessibility or usefulness. The field survey, combined with investigations of property ownership and plat maps indicate that at least two of the lots have problems relative to lot layout, lot size, adequacy, and usefulness within the Study Area, and therefore, may be considered a contributing factor. Faulty lot layout in relation to accessibility or usefulness within this Study Area **may be** considered a factor contributing to blighted conditions in this Study Area.
- Conditions **exist** which endanger life or property by fire and other causes in the Study Area—readily accessible exposed electrical wiring near the base of a parking lot light.
- Conditions **exist** which are detrimental to the public health, safety, morals and welfare in the present condition with the existence of debris, on-site storage, excessive pigeon nesting and droppings, and inadequate drainage. The existence of inadequate surface drainage presents additional threats to health. The lack of proper engineering and sufficient drainage structures allows water to remain in travel ways impairing driveability, as well as ponding and stagnating, creating not only a physical hazard, but also increased potential for multiplying mosquito production, an additional health hazard to area residents.

Blighted conditions that do not appear to be present

- One third of the parcels in the study area have been platted and subdivided for more than forty years, and remain unimproved. One third of the parcels in the study area are improved. The remaining one third of the parcels in the Study Area have been platted and subdivided for under 40 years.
- Area-wide—diversity of ownership does not appear to be a factor.

Blighted conditions not evaluated

- The per capita income of the area was not studied in depth as a part of this study.
- Defective or unusual conditions of title—none known.
- Beyond a review of the Scotts Bluff online tax data, tax or special assessment delinquency exceeding the fair value of the land was not further evaluated.



Comprehensive Plan / Surrounding Property

According to the City's 2016 Comprehensive Plan, the Study Area is located in the Northeast Highway 26 Commercial District. The Comprehensive Plan provides the following principles for sustainable development in this area:

Interconnection of Neighborhoods and amenities

- Improve pedestrian and cycling facilities east-west from Broadway to Highway 26 through the Northeast Neighborhood.
- Safe and efficient transportation access in auto-oriented commercial centers along highway 26.
- Enhanced employment centers set back from the highway and accessible from residential areas and main thoroughfares.
- Encourage multi-family residential development along periphery of low density residential neighborhoods.
- Plan safe crossings and routes to schools.

Sustainable development

- **Incorporate native species, and natural landscaping** into codes of commercial and big box development along highway.
- Scottsbluff Drain—there is an opportunity to make changes to the drain that would improve stormwater drainage, improve water quality, and provide green space for recreation and wildlife habitat.
- Encourage diversity of commercial types mixed use development along the Highway 26 corridor.
- Targeted and planned utilities maintenance activities.
- Preserve land potentially served by city utilities for near term (within five years) development needs.
- **Encourage new development to be contiguous with existing development with planned linkages between roads and utilities.**
- Direct rural residential development to areas to which utilities cannot be reasonably extended.

Access to culture and recreation

- **Walking and bicycle path connectivity along and across Highway 26 and greenways.**



- Improved pedestrian and cycling connectivity to downtown.
- Enhanced sense of place improvements in parks.

Strong neighborhoods and places, rooted in our unique character

- Make programs that encourage up-keep of private property and neighborhoods more accessible and better communicated.
- Facilitate and support neighborhood involvement in plans, studies, and community events.
- Improve aesthetics and landscaping along collectors and arterials, utilizing native species.



The development potential of property is determined by the property conditions themselves, and the conditions of surrounding property. This is particularly true for the Study Area. The Study Area is adjacent to other redevelopment areas west of 21st Avenue and south of US Highway 26.

The Study Area, near the community gateway, and with its many parking areas and hard scape will benefit from implementation of the Comprehensive Plan's sustainable development principles.



Adding the Study Area to the existing nearby blighted and substandard areas is necessary to accomplish the sound redevelopment planning and program of the City to achieve the above principles of sustainable development from the City's Comprehensive Plan. This will enhance the development potential of the Study Area.

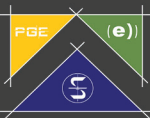
Blighted and Substandard Area Declaration

Based on the findings in this report, the Study Area may be declared blighted and substandard in keeping with and conforming to the Nebraska Community Development Law. This finding will make this area available for redevelopment activities. The General Redevelopment Plan, when prepared, shall be composed in a manner consistent with the City of Scottsbluff Comprehensive Plan.





appendix



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providing **Simply Smart Solutions**

The referenced Study Area, in the city of Scottsbluff, Nebraska, includes the following identified Parcels with their legally described Additions, Blocks and/or Lots, and unplatted lands:

Parcel	Legal Description
10227881	BLK 1A, RAMADA ADD REPLAT
10273166	BLK 3, RAMADA ADD
10356045	LT 1A, MENARDS SUB
10356088	LT 4, MENARDS SUB
10355979	LT 5, MENARDS SUB
10355987	LT 6, MENARDS SUB

The **primary streets and roads** within the Study Area include:

E—W: East 20th Street, Delta Drive

N—S: 21st Avenue, 25th Avenue

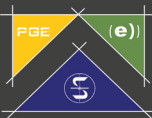
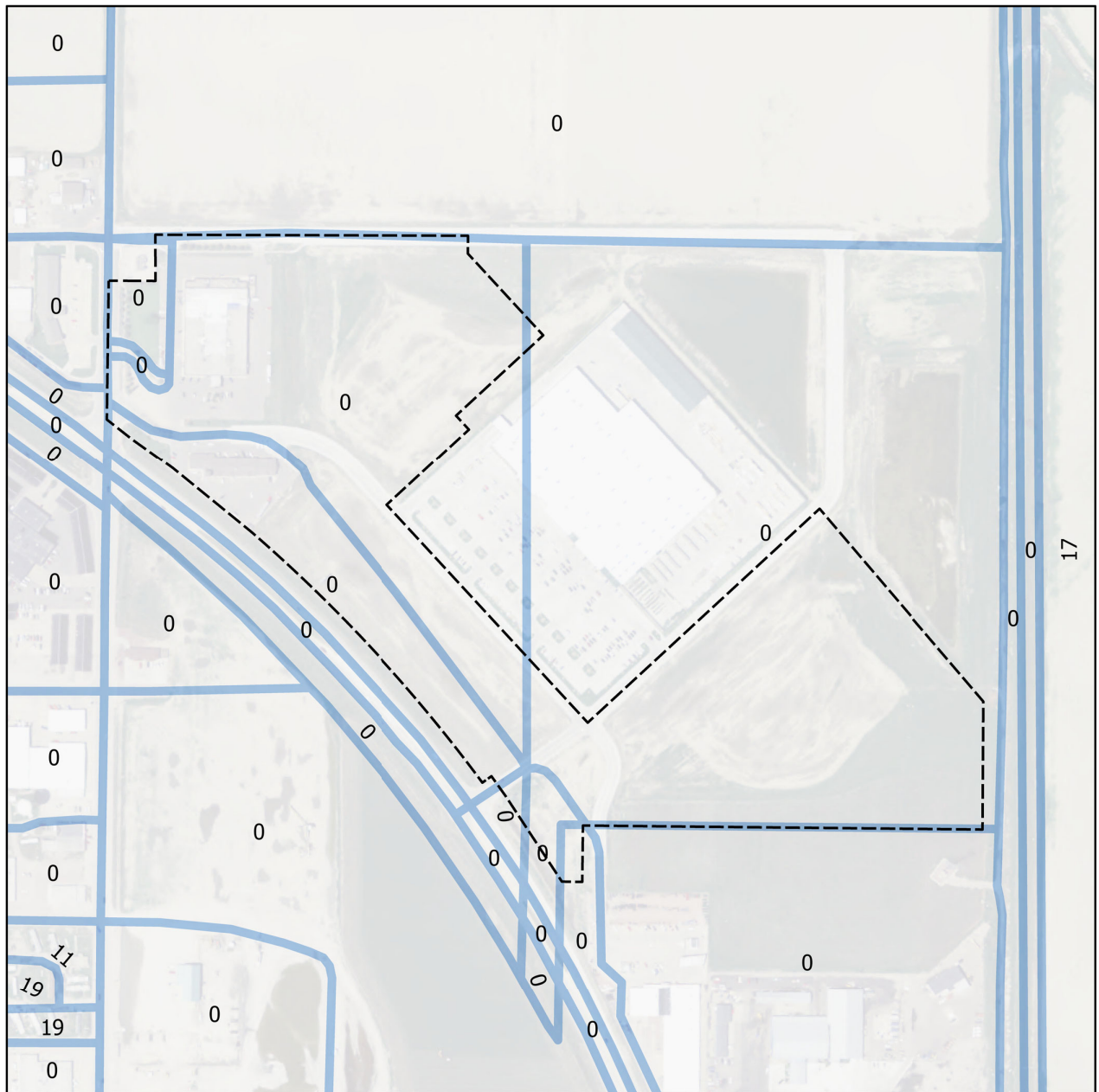


Table 3
Structure Effective and Cumulative Ages - Blight Study Area #20
Scottsbluff, Nebraska

Year Built	Effective Age	No of Units	Cumulative Age
1973	51	2	102
1976	48	1	48
1982	42	2	84
Total Cumulative		5	234
Average Age			46.80

*Source: Scotts Bluff County Assessor online database
 confirmed by M.C. Schaff & Associates, Inc., Field Survey, May 2024*



2010 US Census Block Population

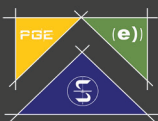
Study Area
 2010 US Census Blocks

City of Scottsbluff
 Scotts Bluff County, NE

Data Sources:

Population: 2010 US Census Blocks and
 Block Level Population Data from www2.census.gov

Imagery: Farm Service Agency (FSA) 2010 Imagery, Acquired on June 15-16, 2010
[ftp://dnrftp.dnr.ne.gov/pub/data/CoqArea/Band4_NE_1m_2010/41103/](http://dnrftp.dnr.ne.gov/pub/data/CoqArea/Band4_NE_1m_2010/41103/)

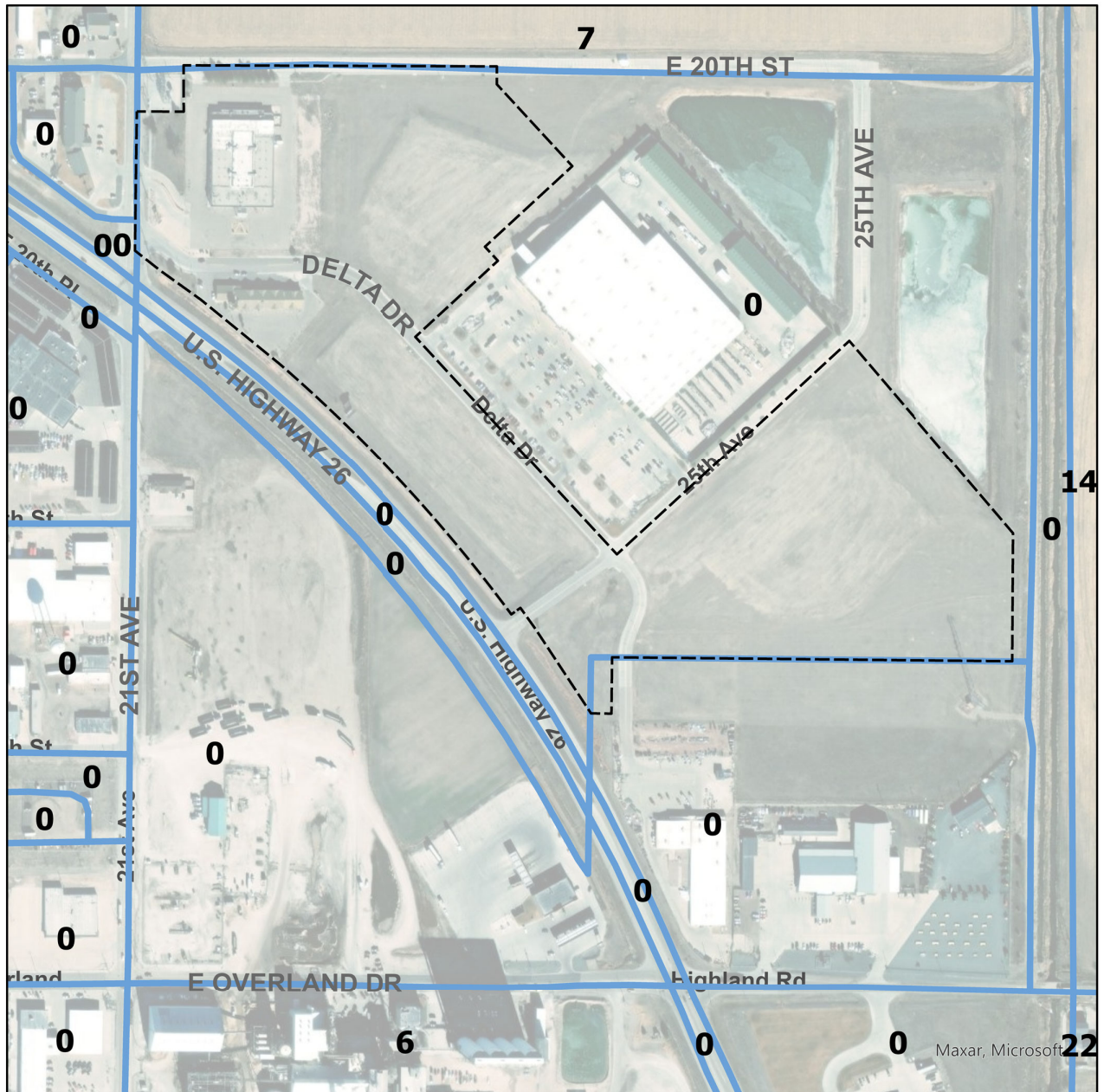


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- Study Area 20
- 2020 Census Blocks

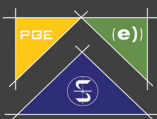
2020 US Census Block Population

City of Scottsbluff
Scotts Bluff County, NE

Data Sources:

Esri's Updated Demographics, Census Data, Tapestry Segmentation, and Business Summary data for the United States. http://goto.arcgisonline.com/demographics6/USA_Demographics_and_Boundaries_2016.

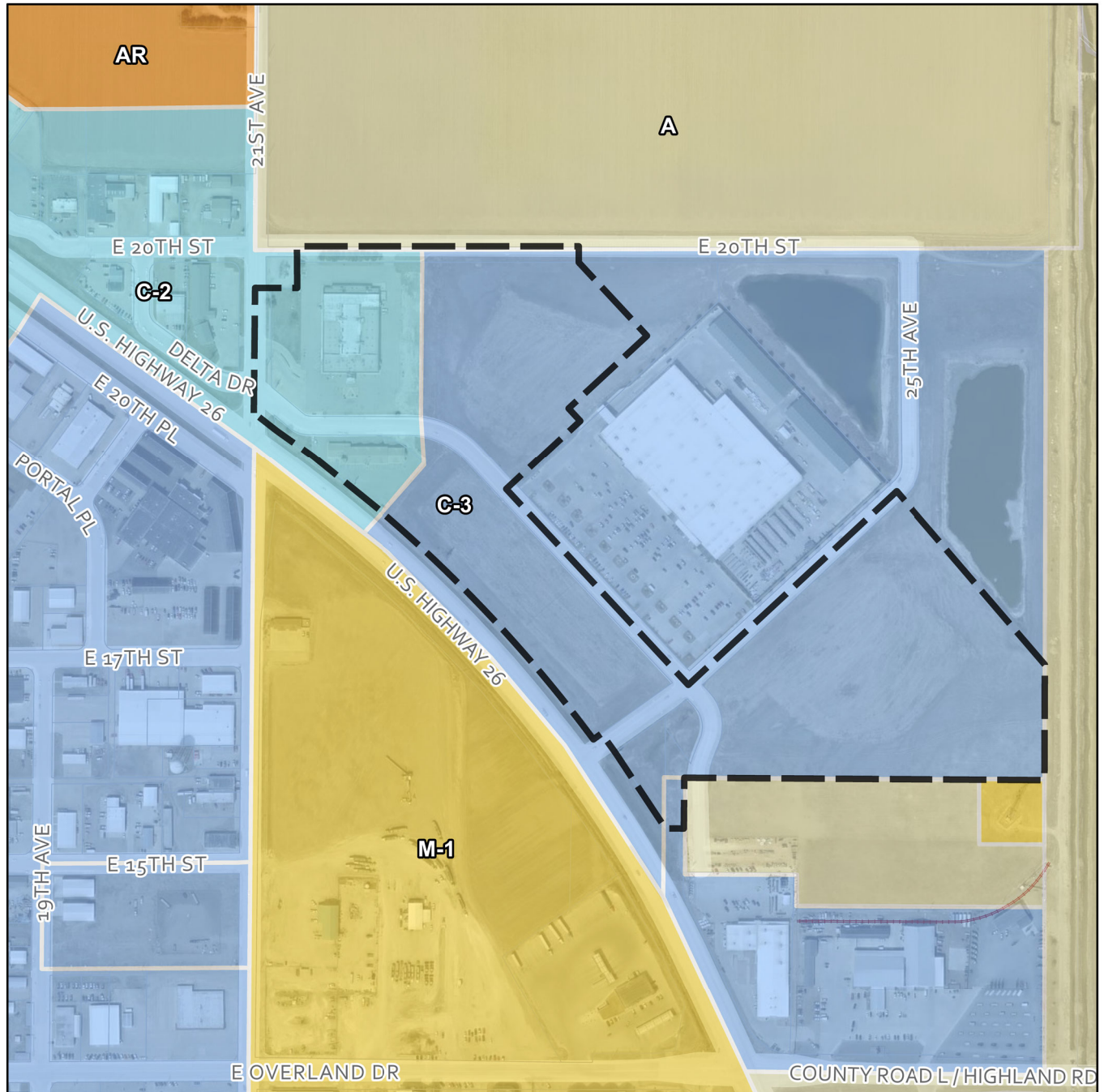
Imagery: Esri, USDA NAIP, July 2014



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Blight Study | City of Scottsbluff, NE

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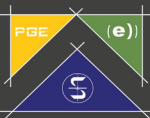
0 115 230 460 690 920 Feet

- | | |
|-------------------------------|--|
| Agricultural (A) | Heavy Commercial (C-3) |
| Agriculture Residential (AR) | Light Manufacturing & Industrial (M-1) |
| Neighborhood Commercial (C-2) | Study Area #20 |

Existing Zoning

City of Scottsbluff
Scotts Bluff County, NE

Data Sources:
Zoning: City, 2024
Parcels: Scotts Bluff County, 2021
Imagery: Scotts Bluff County, 2023 Eagleview Mosaic



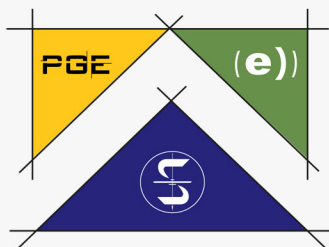
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PROVIDING SIMPLY SMART SOLUTIONS



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City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 10.a

Council to discuss and consider action on the amendment to Contract with Scottsbluff Firefighters Local #1454 concerning Article VIII wages and authorize the Mayor to sign the Amendment.

Staff Contact: Kevin E Spencer

**ATTACHMENT
ARTICLE VIII - WAGES**

**WITH SCOTTSBLUFF FIREFIGHTERS LOCAL #1454
FOR FISCAL YEAR 2024-2025**

The parties to this Contract —the City of Scottsbluff, Nebraska, a municipal corporation, and Scottsbluff Firefighters Local #1454—hereby agree as follows:

1. Wages

Wages become effective September 23, 2024

	1	2	3	4	5	6	7	8
Firefighter	\$17.23	\$18.09	\$19.00	\$19.95	\$20.94	\$21.99	\$23.09	\$24.24
Fire Lieutenant	\$19.62	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29	\$27.61
Fire Captain	\$21.91	\$23.01	\$24.16	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83

IN WITNESS THEREOF, the parties hereto have set their hands this _____ day of _____, 2024.

CITY OF SCOTTSBLUFF, NEBRASKA SCOTTSBLUFF FIREFIGHTERS LOCAL #1454

Mayor

President

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 10.b

Council to discuss and consider action on the Agreement between the City of Scottsbluff and Local Union #1597 of the International Brotherhood of Electrical Workers AFL-CIO and authorize the Mayor to sign the Agreement.

Staff Contact: Kevin E Spencer

AGREEMENT

between

CITY OF SCOTTSBLUFF

and

**LOCAL UNION #1597
OF THE
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

AFL-CIO

October 01, 2024 to September 30, 2028

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PREAMBLE

This Agreement executed as of the ____ day of _____, by and between the City of Scottsbluff, hereinafter referred to as the "City" and Local Union No. 1597 of the International Brotherhood of Electrical Workers affiliated with the AFL-CIO hereinafter referred to as the "Union".

This Agreement, made and entered into, when signed by the proper officers of the City of Scottsbluff and Local Union #1597 and approved by the President of the International Brotherhood of Electrical Workers, shall become operative as of October 01, 2024.

ARTICLE 1

RECOGNITION

Sec. 1: The City recognizes the Union as the exclusive bargaining agent for all regular full time and regular part time employees in the Public Works Department of the City of Scottsbluff, Nebraska to including, but not limited to the classified positions in the divisions of Transportation, Environmental Services, Wastewater, Water , and Central Garage; but excluding Seasonal, Temporary, Clerical Staff, Supervisors, Deputy Directors, Directors, Management and any employee in any other Department of the City of Scottsbluff as found in case #1464 of the Nebraska Commission of Industrial Relations.

Sec. 2: Exclusion of Management or Statutory Supervisor. The terms “management or statutory supervisor” mean any individual having authority, in the interest of the City, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibly to direct them, or to adjust their grievances, or exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment. The City and the Union are in agreement that employees employed as management or statutory supervisors shall be excluded from the bargaining unit.

Sec. 3: Exclusion of Confidential Employees. The term “confidential” employee means any individual who in the regular course of his duties works with, has access to, or possesses information relating to the City’s labor relations matters. The City and the Union are in agreement that employees employed in confidential positions shall be excluded from the bargaining unit.

Sec. 4: Exclusion of Temporary or Seasonal Employees. The term “temporary or seasonal employee” means any individual hired for a period of time not to exceed one (1) year. The City and the Union are in agreement that employees employed in temporary or seasonal positions shall be excluded from the bargaining unit.

Sec. 5: The City recognizes and shall not interfere with the right of its employees to become members of the Union. There shall be no discrimination, interference, restraint or coercion by the City or any of its agents against any employee because of membership in the Union. The Union agrees not to intimidate or coerce employees into membership and shall not solicit union membership on employer’s time. Neither the City nor the Union will willfully, orally or in writing, make untruthful statements concerning the other party or its representative.

ARTICLE 2

DEFINITIONS

Sec. 1: For the purpose of this Agreement, the following definitions shall apply:

- a. **Introductory Employees:** All employees hired to fill a new position, or promoted, will be on an introductory status which extends for six (6) months from the date of hire or promotion. The introductory period may be extended for an additional six (6) month period.
- b. **Regular Full Time Employee:** An employee who has successfully completed the introductory period; is assigned to a position which is defined as regular full-time, working a shift schedule which will total no less than 2080 hours per year.
- c. **Regular Part Time Employee:** An employee who has successfully completed the introductory period and is assigned to a classified position working at least one-half the regular number of hours per pay period (minimum of 40 hours bi-weekly) for a department continuously for one year or longer.

ARTICLE 3

COMPLIANCE WITH THE LAW

Sec. 1: Nothing in this agreement shall be construed to require either party to the agreement to act in violation of any applicable State or Federal law or legal regulation, and in the event that any such conditions arises, it is agreed that this agreement shall be modified by mutual agreement in respect to either or both parties to the extent necessary to comply with such law or regulation.

Sec. 2: If any provisions of the contract or the application of the same shall be held invalid, the legality of the other provisions of the contract shall not be affected thereby.

ARTICLE 4

CONDUCT OF UNION AFFAIRS

Sec. 1: All employees including Union officers and representatives shall not conduct any Union activity or Union business during working hours and working areas except as specifically authorized by the provisions of this Agreement.

Sec. 2: Stewards shall be selected by the Union and function on behalf of the employees in the bargaining unit.

Sec. 3: All stewards referred to in this Agreement shall be full-time employees of the City.

Sec. 4: The City shall designate a bulletin board at a place where notices to bargaining unit employees are customarily placed by the City for the posting of official Union Notices. Material posted shall contain only factual information and shall not contain derogatory statements concerning the Employer or its employees or contain material likely to be considered offensive by the public who may be visiting or conducting business with the Employer. Material which, in the opinion of the Employer, is not in conformity with the above shall be called to the attention of a Union Representative, who will remove the material, pending a final decision as to whether the material violates this Article. Any material posted on the bulletin board shall bear signature and title of an authorized Union Representative. No materials shall be posted on any other bulletin board by either the Union or any employee of the bargaining unit without the prior approval of the Employer.

Sec. 5: Union Dues. The City upon receipt from the Union shall deduct the stated amount of dues from each employee's paycheck and forward that amount to the Union by the tenth day of the month following the month in which the deduction occurred. The City shall provide the Union with a report stating from whom and the amount deducted upon request.

Indemnification. The Union shall indemnify the City and hold it harmless against any and all claims, demands, lawsuits, or other forms of liability that may arise out of or by reason of any action taken by the City for the purpose of complying with the provisions of this section of the agreement.

ARTICLE 5

SAFETY AND WELLNESS COMMITTEE

The Union shall appoint the bargaining unit members to the City's Safety and Wellness Committee.

ARTICLE 6

GRIEVANCE AND ARBITRATION PROCEDURE

Sec. 1: Should any employee or the union have a grievance arising from the interpretation of a specific provision of this Agreement, such matter shall be exclusively resolved in accordance with the provision provided herein. It is also agreed between the parties that the alleged violation of a specific provision of the Agreement, to be arbitrable, must have occurred during the term of this

Agreement. It is also specifically agreed that this grievance procedure shall not be used to change any provision of this Agreement.

Sec. 2: Step 1: An employee believing he/she has a grievance shall notify and discuss the grievance with their Immediate Supervisor or his/her designee within fifteen (15) calendar days after the occurrence of the grievance. The employee may be accompanied by a union steward, if the employee desires. The Immediate Supervisor or his/her designee shall then have fifteen (15) calendar days to give a written response to the grievance and this response shall be given to the employee and Union Steward.

Step 2: A grievance not settled in Step 1 which the employee or the Union wishes to pursue further shall be placed in writing and signed by the employee or the Union within fifteen (15) calendar days from the Immediate Supervisor's answer and filed with the Department Director and Human Recourses Director. If such action is taken by the employee, he/she shall give notice to the Business Manager of the Union. The written grievance shall specify the contract provision violated by the City's action that caused the violation and the remedy requested. The Department Director or his/her designee shall, within fifteen (15) calendar days after receiving the grievance, meet with the Business Manager of the Local or his/her Designee in an attempt to resolve the dispute. The Department Director shall supply both the employee and the Business Manager of the Union his written response within ten (10) calendar days of this meeting.

Step 3: A grievance not settled in Step 2 which the employee or the Union wishes to pursue further shall be placed in writing and signed by the employee or the Union within fifteen (15) calendar days from the Department Director's answer and filed with the City Manager. If such action is taken by the employee, he/she shall give notice to the Business Manager of the Union. The written grievance shall specify the contract provision violated by the City's action that caused the violation and the remedy requested. The City Manager or his/her designee shall, within fifteen (15) calendar days after receiving the grievance, meet with the Business Manager of the Local or his/her Designee in an attempt to resolve the dispute. The City Manager shall supply both the employee and the Business Manager of the Union his written response within ten (10) calendar days of this meeting.

Step 4: If the Union or the employee decline to accept the City Manager's decision, and if the grievance remains unresolved, the employee or the union may within thirty (30) calendar days after receipt of the City Manager's response, request that such grievance be submitted to binding arbitration.

Sec. 3: The time limits provided for in this Article shall be strictly followed. No grievance shall be valid unless filed or appealed within the time limits provided herein. Failure of the grieving party to meet the time limits provided for

shall result in dismissal of the grievance. Failure of the other party to meet the time limits provided for shall result in settlement of the agreement according to the remedy sought by the grieving party. The parties may, however, by mutual Agreement extend the time limit at any step of the grievance procedure.

Sec. 4: ARBITRATION

Step 1: If Arbitration is requested by either party, an impartial Arbitrator shall be selected in the following manner. The Federal Mediation and Conciliation Service shall be requested to furnish a listing of five (5) available Arbitrators. From this listing, the City shall strike out two (2) names, and the Union shall strike out two (2) names. The remaining Arbitrator on the listing shall be designated to act as Arbitrator to the dispute.

Step 2: As soon as possible after the selection of the Arbitrator, the Arbitrator shall meet with the City and the Union to give due consideration to the dispute. A final and binding decision, in writing, from the Arbitrator shall be forwarded to both parties of the dispute as soon as reasonably possible after the final meeting concerning the dispute.

Sec. 5: EXPENSES OF ARBITRATION

The expense of the Arbitrator shall be split equally by the parties.

ARTICLE 7

LAYOFF AND RECALL

Sec. 1: The criteria set forth below shall be considered by the City Manager in selecting the employee(s) who will be subject to any layoff. The criteria are not listed in any order of priority.

- a. The employee meets policies and staffing needs of the City, together with related contracts, ordinances, and statutes;
- b. The knowledge, skills, and abilities of the employees affected;
- c. Performance of the employee affected, including recent appraisals and disciplining and evidence of efficiency and effectiveness; and
- d. Required federal, state, or local certifications or licenses.

Sec. 2: If, after consideration of the criteria listed above and there is no significant difference between or among employees being considered for layoff, the employee(s) with the longest uninterrupted service to the City shall be retained.

Sec. 3: In the event of a restoration of the workforce, employees will be recalled in the reverse order in which they were laid off.

ARTICLE 8

JOB POSTING

Sec. 1: The City will follow the guidelines of the Administration Regulations to ensure that recruitment and selection procedures are conducted in a manner that ensures compliance with contractual, legal and equal opportunity requirements. The Human Resources Director will administer and coordinate the recruitment and hiring process for all position vacancies.

Sec. 2: In-House Recruitment

An In-House Recruitment may be conducted when the Human Resources Director is notified that a current employee is interested in an open position. The Human Resources Director will notify all city departments of the In-House Recruitment in order to give all city employees the opportunity to apply. The Human Resources Director will determine a recruitment period and set a deadline date in which an application or a Letter of Interest must be submitted to the office of Human Resources.

ARTICLE 9

DISCHARGE AND TERMINATION OF EMPLOYMENT

Sec. 1: If it becomes necessary to discharge an employee, he/she shall be informed in writing of the action and a pre-termination hearing shall be held with the employee and the Union if requested.

1. The City reserves the right to discharge an Introductory Employee with or without cause, at any time up to the time that he/she has completed six (6) months of continuous service.

2. Regular Full-time and Regular Part-Time Employees may be discharged only for just cause.

ARTICLE 10

DISCIPLINE

In the event there is a need for an employee to be disciplined, the City shall follow a progressive discipline plan as found in the personnel manual.

ARTICLE 11

NO STRIKE AND LOCKOUT

Sec. 1: There shall be no lockouts, strikes, slowdowns, picketing, work stoppages or interferences with governmental service, including sympathy strikes, for any reason whatsoever during the period of this Agreement. No picket lines shall be observed during the life of this Agreement.

Sec. 2: The Union, its officers, agents and members agree that they will not authorize, ratify, permit, aid, assist, or participate in any strike, slow down, picket, work stoppage or interference with operations, including sympathy strikes, for any reason whatsoever. If any strike, slow down, picket, work stoppage or interference with governmental service, including a sympathy strike, occurs or is threatened, the Union agrees to use every means at its disposal to disavow, prevent and terminate such unauthorized action and to maintain full operations.

Sec. 3: Individual members of the bargaining unit violating this Article may be disciplined by the City with notice thereof to the Union. Such discipline may include discharge.

Sec. 4: The City and Union acknowledge that it is unlawful for any person:

- a. To hinder, delay, limit or suspend the continuity or efficiency of any governmental service or any governmental service in a proprietary capacity, or the service of any public entity, by lockout, strike, slowdown, or other work stoppage;
- b. To coerce, instigate, induce, conspire with, intimidate or encourage any person to participate in any lockout, strike, slowdown or other work stoppage, which would hinder, delay, limit or suspend the continuity or efficiency of any governmental service or governmental service in a proprietary capacity.
- c. To aid or assist any such lockout, strike, slowdown, or other work stoppage by giving direction or guidance in the conduct of any such lockout, strike, slowdown or other work stoppage or by providing funds for the conduct or direction thereof, or for the payment of strike, unemployment or other benefits to those participating therein.

ARTICLE 12

HOLIDAYS

Sec. 1: Employees receive ten (10) paid holidays per year, as follows:

New Year's Day – January 1st

Martin Luther King, Jr. Day – 3rd Monday of January

President's Day – 3rd Monday of February

Memorial Day – Last Monday of May

Independence Day – July 4

Labor Day – 1st Monday of September

Veteran's Day – November 11th

Thanksgiving Day – 4th Thursday of November

Day after Thanksgiving Day – 4th Friday of November

Christmas Day – December 25th

Sec. 2: Regular full-time employees shall receive eight (8) hours regular pay for any holiday. Regular part-time employees shall receive four (4) hours of pay for any holiday.

- When the holiday falls on a Saturday, the preceding Friday will be observed as the official holiday. When the holiday falls on a Sunday, the following Monday will be observed as the official holiday.
- If an official holiday occurs during an employee's paid leave (vacation, sick leave, etc.), then the employee is considered to be on holiday leave for the day of the holiday, rather than any other type of leave.
- Unless excused by the City Manager, any employee who is not in a pay status on the working days immediately prior to and following a holiday, shall not receive pay for the holiday, unless such employee was absolutely unable to perform normal duty for reasons of illness, authorized leave, or other reasons determined by the City Manager to be sufficient.

ARTICLE 13

VACATION

Sec. 1: Regular full-time employees shall earn an annual amount of vacation as defined by the service years below:

One (1) to Five (5) years: eleven (11) days or 88 hours
Six (6) to Ten (10) years: fifteen (15) days or 120 hours
Eleven (11) to Fifteen (15) years: eighteen (18) days or 144 hours
Sixteen (16) years or more: twenty (20) days or 160 hours

The established period of determining vacation accrual will be from the employee's original date of hire. Vacation credit earned by an employee cannot be transferred to another employee.

Vacation leave is accrued for all paid leaves, except injury leave. Vacation leave will not accrue while an employee is on leave of absence without pay. Accrued and unused vacation leave may be used to supplement sick leave if the employee has exhausted sick leave accruals.

Sec. 2: The maximum amount of accumulated vacation will not exceed 200 hours until the employee has achieved fifteen (15) years of service at which time the maximum increases to 240 hours.

Sec. 3: Regular part-time employees, who earn prorated vacation, may accrue vacation time at one-half the rate of full-time employees based on years of service to a maximum which shall be the same as a full-time employee.

Sec. 4: In order to be granted vacation leave, an employee must apply for same according to established Department procedures. The Department Director shall forward all vacation leave requests to the Human Resources Office. A request for vacation leave should be submitted at least two weeks prior to the effective date of the leave, if possible. Department Directors shall establish vacation schedules and take into account the seasonal demand upon their respective activities when setting up vacation schedules, and spread vacations over as wide a period as possible in order to avoid any marked reduction in available personnel.

All vacation leave taken must be shown on all payroll reporting and approved by a supervisor, or the Department Head and the Human Resource Director.

All vacation earned prior to the current pay period will be available for use, with the exception of introductory status employees during their trail/training period.

ARTICLE 14

SICK LEAVE

Sec. 1: Sick leave will accumulate at the rate of eight (8) hours per calendar month of service, or a total of 96 hours per year (pro-rated for regular part-time employees).

Sick leave is accrued for all paid leave. No employee shall earn sick leave while on leave without pay.

Sec. 2: Sick leave may be accumulated up to 720 hours.

Sec. 3: Accumulated sick leave shall be paid out to all employees at separation of employment that have fifteen consecutive years of service. Employees shall be paid for forty percent of unused and accrued sick leave, not to exceed the equivalent of four work weeks or 160 hours total. Employees that have twenty (20) consecutive years or more, shall be paid fifty (50) percent of unused and accrued sick leave.

Sec. 4: Sick leave will only be authorized in case of:

- Personal illness/injury.
- Immediate family illness/injury/death.
- Medical/dental appointments which cannot be scheduled outside of working hours.
- Sick leave may be used when an employee has a qualifying FMLA event that is not due to a serious health condition (i.e., birth, adoption, foster care).

For the purpose of sick leave usage, immediate family member is defined as a spouse, child, parent, in-law, and step relation – mother/father/son/daughter, or person living in the same household who is a legal or IRS defined dependent. The City Manager may grant the use of sick leave for other family members based on extenuating or emergency situations.

A Department Director may require a medical report from an employee's physician verifying the employee's ability to return to work or to verify illness of an employee out on sick leave for a period of three days or longer.

Sick leave taken must be shown on all payroll reporting and approved by supervisor, or Department Head and the Human Resource Director.

Sec. 5: Sick leave accumulated in excess of the maximum as of December 31 of any year may be converted to vacation leave at the rate of one additional

hour of vacation leave for every three hours of unused sick leave, subject to the maximum vacation leave accrual limits. The converted hours shall be added to the regular vacation balance.

ARTICLE 15

SPECIAL LEAVE PROVISIONS

Sec. 1: The City shall grant leave of absence with pay to Regular Full-Time and Regular Part-Time Employees for the following reasons and subject to the applied restrictions.

A. Bereavement Leave.

Immediate Family: Regular Full-Time employees shall be granted bereavement leave of up to twenty-four (24) hours for the death of a member of the employees' immediate family and regular part-time employees shall be granted bereavement leave up to twelve (12) hours. The amount and type of leave granted will be based on travel and other circumstances. The funeral leave request shall be submitted in writing to the Human Resources Director by the department head and state the specific reason(s) and surrounding circumstance(s) for the requested leave time. The City Manager may authorize the amount and type of leave if circumstances or the travel distance from Scottsbluff warrants additional time.

Immediate Family shall be defined as Spouse, Child, Parent, Grandparent, and Grandchild, Brother, Sister.

In-law shall be defined as Son, Daughter, Parent, Grandparent, and Grandchild, Brother, Sister.

Step relation shall be defined as Son, Daughter, Parent, Grandparent, and Grandchild, Brother, Sister and Spouse's Step Siblings. In addition, a person living in the same household who is a legal or IRS defined dependent shall also qualify for the bereavement leave.

Funeral Leave – Others: Funeral leave may be used for any person not included under immediate family for Bereavement Leave. Regular Full-Time employees shall be granted eight (8) hours and Regular Part-Time employees shall be granted four (4) hours per calendar year. This leave may be used in 15-minute increments and once the employee has exhausted this leave in a calendar year, they will be required to use other paid leave to attend a funeral or memorial service.

City Employee: In the event of the death of a current or past City of Scottsbluff employee, the members of the individual's department may be

granted leave from scheduled work hours to attend the funeral or memorial services with the prior approval of the Department Director. City employees from other departments may also be granted leave to attend the services depending on minimum staffing requirements and with the prior approval of the Department Director and City Manager.

B. Jury Duty/Court Duty

Each employee shall notify his/her supervisor of anticipated jury duty or subpoena.

An employee will be granted leave to perform jury duty or answer a subpoena and while on leave, will be paid his/her regular base salary. At completion of jury duty or subpoena, the employee shall pay or endorse his/her compensation check to the City and shall retain the payment he/she receives for expenses incurred. It is the responsibility of the employee to provide Payroll with a copy of the check they received from the court.

If any employee elects to charge his/her time while attending jury duty or answering a subpoena to vacation, he/she may do so; however, in this instance, the employee will retain the checks for both compensation and expenses. In the event that jury duty falls outside of the employee's work schedule, the employee will be allowed to keep the court payment in full or at a prorated rate. The employee will be required to submit a copy of their work schedule and documentation of the dates they served on jury duty in order for the payroll department to determine the proper allowance.

Employees who are dismissed from duties described above before the City's normal quitting time shall return to their respective place of work for the remainder of the day.

Court appearances, as a witness on City business, will be counted as time worked. All other court appearances for personal business will be counted as vacation, limited to accumulated vacation leave.

d. Leave of Absence without Pay:

An employee may be granted a leave of absence for a specific period by the City Manager. Such leave may be granted only for very good reasons and except in unusual cases, will not be granted if it is for the profit or pleasure of the employee. Leaves of absence should be applied for at the earliest possible date. When this leave expires, the employee must report for work or be considered as absent without leave. Leave extensions should be requested prior to the end of the original leave unless there is an unforeseeable emergency. Except for extended active military duty, a leave of absence and extensions of leave cannot exceed one year.

Employees granted a leave of absence without pay will not accumulate fringe benefits during such leave. In order to continue participation in the City's health and life insurance plans during a leave of absence, the employee must assume the entire cost of the insurance premium designated. Details are available from the Human Resources Director.

No sick leave, holiday vacation benefits or any other fringe benefits shall accrue while the employee is on leave of absence without pay. The employee's anniversary date shall be adjusted to reflect the length of the absence for the purposes of computing.

e. Military Leave:

Military leave shall be governed by Neb. Rev. Stat. Sections 55-160 through 55-166 (Reissue 2004) or as amended by the Legislature, and by the Uniformed Services Employment and Reemployment Rights Act.

f. Blood Bank Donations:

All regular full-time and regular part-time employees are encouraged to donate whole blood or plasma to the local Blood Bank. Employees will be paid for time off for volunteering to donate blood provided they have approval from their supervisor.

g. Family Medical Leave:

FMLA shall be administered in accordance with the Act as provided in 1993 or as amended and as described in the City's Personnel Manual.

h. Personal Day:

Each employee shall be granted three (3) personal days (24 hours) per fiscal year. The personal days must be used and cannot be carried over.

ARTICLE 16

ON THE JOB ACCIDENTS

Sec. 1: The City shall maintain insurance to comply with Nebraska Worker's Compensation law as amended.

Sec. 2: If there is an on-the-job injury and the employee receives worker's compensation payments for the lost wages, the employee shall be allowed to use sick, vacation and personal leave so that the employee receives base pay equal to what he/she earned prior to the accident.

Sec. 3: The employee or the employee's representative must submit a medical report to the City Clerk/Risk Manager and Human Resources Director which indicates whether the prognosis for recovery will allow the employee to return to his/her previous position or whether other duties may be possible. If, in the opinion of the physician, the employee is unable to return to his/her previous position with the City, the employee may be considered for any vacant position in the City for which he/she is qualified.

ARTICLE 17

EMPLOYEE BENEFITS

Sec. 1: Employee Health and Dental Insurance:

The City will provide health and dental insurance to regular full-time employees. Participation shall be subject to policies and procedures as established in the City Personnel Manual and/or Administrative Regulations. Employees are provided with information to assist in making plan and benefit selection. Union representatives will be invited (as non-voting members) to the Health Insurance Management Committee meeting to review plan year and be advised of recommendations made by the Health Insurance Committee which affect health/dental plans &/or premiums. The purpose of a union representative attending this meeting is to get immediate information about any changes to the plan.

Regular Part-Time employees are eligible to participate in the plan if they agree to a deduction from their pay for the entire amount of the premium for such coverage as designated by the City. Retired employees are not eligible to receive health benefits under the City's insurance program except as provided by COBRA.

If an employee is able to demonstrate that he/she or one of his/her dependents suffers from an illness or disease that is not covered by the City's health plan, and the employee has access to alternative primary coverage which does cover such illness or disease, the City Council may declare a hardship and permit such employee to apply a fixed dollar amount allowance, as determined by the City Council, from the City toward the purchase of such alternative primary coverage in place of the City health plan.

Sec. 2: Flexible Spending Program:

Regular full-time and regular part-time employees who have completed the introductory period are eligible to participate in the Flexible Spending Program. This program allows employees to use pre-tax dollars to pay for unreimbursed medical and dependent care expenses. Health and dental premiums for all employees will be deducted pre-tax through the payroll system. The program is governed by Section 125 of the Internal Revenue Code and more information is available from the Human Resources Director. Employees are eligible to enroll

after they have successfully completed the introductory period or annually during the open enrollment period.

Sec. 3: Life Insurance

A \$30, 000 term life insurance policy is provided by the City for each full-time employee at the beginning of the first full month of service. The City pays the full premium for such insurance. Employees have the option to purchase additional supplemental insurance, provided the additional premium is paid entirely by the employee. Retired employees are not eligible to continue under the group life insurance and it is not transferable.

Sec. 4: Disability Insurance

Full-time general employees are eligible to participate in group long term disability insurance. Long term disability insurance provides employees a portion of their wages if they are injured or disabled and unable to work. Employees pay the entire premium and participation is optional for the coverage.

ARTICLE 18

RETIREMENT PLAN

Sec. 1: General City Employees' Retirement Plan:

Regular full-time employees must participate in the following retirement system plan as established by the City.

In addition to Federal Social Security, a pension plan has been established by Chapter 6, Article 5 of the Scottsbluff Municipal Code for the benefit of eligible full-time employees, excluding employees subject to the provisions of the police officers and firefighter's retirement systems. A general employee shall become eligible to participate in the Plan on the first day of the month following the completion of one year of continuous employment and having reached his/her 21st birthday. Three percent of the employee's earned income before taxes is withheld with an equal amount contributed by the City. In addition, employees may exercise an option to contribute an additional amount after taxes of up to ten percent of their income to the Plan. The City will provide an additional match equal to the amount of the Employee's Voluntary Contribution, but not to exceed three percent.

Sec. 2: Deferred Compensation

The City provides an option to regular full-time employees to invest a portion of their present earnings in a deferred compensation plan. This is an arrangement where a certain dollar amount can be designated by employees to be withheld from their paycheck and invested for payment at a later date, usually at retirement. Under this arrangement neither the deferred amount nor earnings on the investments are subject to current Federal income taxes until such time as the employee receives payment from the plan. Employees must contact their Human Resource Director to enroll. Deferred_Compensation is in addition to Social Security and retirement systems benefits the City provides.

ARTICLE 19

HOURS OF WORK

Sec. 1: The workweek shall consist of seven (7) consecutive days beginning at 12:01 a.m. on Monday and ending on the following Sunday at midnight.

Sec. 2: The regular workweek will be forty (40) hours per week, consisting of eight (8) consecutive hours worked during five (5) consecutive days, Monday through Friday. The Schedule shall be established by the division supervisor.

Sec. 3: Employees will be granted a fifteen (15) minute break once between starting time and meal break and once between the meal break and quitting time. Employees shall be granted a minimum of a half ($\frac{1}{2}$) hour meal break. The Departments shall determine the length of the meal break by mutual agreement.

Sec. 4: Employees will be paid in accordance with Schedule A of this Agreement for time spent traveling from headquarters to the job site, job site to job site, and job site to headquarters. Headquarters means the employee's regular established reporting place.

ARTICLE 20

OVERTIME, CALL BACK AND ON CALL

Sec. 1: All time worked by employees over 40 hours per work week shall be paid at the rate of one and one half (1.5) the employees base hourly rate of pay. Employees shall be allowed to use flex time at the employees choice in lieu of payment for overtime hours worked. All time shall be computed on the nearest quarter hour. Management shall approve and attempt to distribute overtime hours as equally as possible.

Sec. 2: A minimum of two (2) hours pay at their regular rate for each call back shall be allowed to all employees who are called back to work after having been released from their regular day's work. All hours worked shall be at time and one half (1.5) the employees regular rate. The Employee shall be paid from the time they are notified to come to work.

Sec. 3: Employees shall not be required to take time off to avoid payment of overtime.

Sec. 4: On Call:

Certain departments shall be assigned "On Call" duty. On Call is defined as being available for service work during all non-business hours.

On call duty shall be alternated. Employees are On Call for one week intervals ("call week"). The call week is defined as from end of regular workhours on Friday until start of regular workhours the following Friday.

Frequency of an employee being On Call is determined by the number of employees who are trained to take call. A call schedule shall be posted on a monthly calendar and posted in each department. In an emergency situation, all trained personnel shall be subject to call out. On call employees need to be within a reasonable response time of their location when On Call and shall be able to respond to the call promptly after they are notified.

Employees who are On Call are also required to be fit for duty. It is the responsibility of the employees who are On Call to be able to be contacted. If the employees On Call in a particular week are unavailable, all trained employees are subject to call out. Trading On Call shall be allowed.

Sec. 5: On Call Pay:

City employees who are required to pull call duty will be compensated with four (4) hours of regular pay per week.

Sec. 6: Computation of Overtime:

Compensation of overtime pay shall be computed on the basis of the number of hours actually worked within the 40 hour work period. Leave time for sick leave, bereavement leave, funeral leave, leave due to weather related office closure, excused absence without pay, injury leave or jury duty leave shall not be considered when calculating hours worked. Other paid leave such as holidays, personal leave and vacation will be treated the same as hours worked. Overtime hours shall be reimbursed at a rate of one and one-half times the regular hourly rate.

ARTICLE 21

SPECIAL PROVISIONS

Sec. 1: Mutual Aid:

An employee who volunteers to work during an emergency on the property of another City shall be compensated at the employee's established rate and all contract provisions apply.

Sec. 2: Licenses and Fees:

The City shall pay the fees and dues for all licenses required as a term of employment. The City shall reimburse all employees that are required to have a Commercial Drivers License (CDL) the cost of the CDL and subsequent renewals while employed by the City.

Sec. 3: Travel Expenses For City Business:

All employees who are required to travel on City business shall receive payment of expenses incurred in accordance with provisions of the City's Administrative Regulations.

Sec. 4: Equipment:

The City shall furnish all tools and such protective equipment applicable to particular types of work, and it is the rule of the parties hereto that such equipment be used. The said items will remain the property of the City.

Sec. 5: Clothing Allowance:

Employees are provided a clothing allowance by the City at its discretion. Each employee that is covered by this agreement shall receive a maximum of \$400.00 per calendar year to buy or purchase boots or clothing for their job with the city.

Sec. 6: Mileage Reimbursement:

See City Administrative Regulations.

Sec. 7: Payday:

Pay periods for employees shall be every two weeks ending at midnight Sunday. Payday shall be Thursday following the close of the pay period or may be extended in the event of an emergency. When payday falls on a holiday, every effort will be made to pay the employees on the workday preceding the holiday.

Sec. 8: Tuition Reimbursement:

All Regular Full-Time employees are encouraged to attend courses and training opportunities that will enhance service to the citizens of Scottsbluff. The City has created a fund from which to reimburse tuition and training costs for full-time employees on a first come, first served basis. The following guidelines apply:

Prior to enrolling in a course, the employee must complete a Tuition Assistance Request form and submit it to the Department Head. The Department Head and Human Resources Director will make a recommendation to the City Manager for approval or denial.

Approval is based on the appropriateness of the course of study to the employee's position and duties, the potential for improving the department's and the employee's effectiveness, and the availability of budgeted funds, as determined by the Department Head, Human Resources Director, and the City Manager. A copy of the written approval will be submitted to the Human Resources Director for placement in the employee's file prior to undertaking coursework. Reimbursement will be made at the completion of the course by the employee after receiving verification from the institution of course completion and that a grade of "C" or higher was received for the course. Employees eligible for

reimbursement of tuition cost from any other private or public source are expected to avail themselves of those benefits first and it is the responsibility of the employee to provide Human Resources documentation of payment(s).

Reimbursement is limited to \$600.00 per fiscal year per individual who has met the qualifications of the program.

A copy of the transcript from the institution and documentation of payment shall be submitted to the Human Resources Director for placement in the employee's file.

Tuition assistance reimbursement will be required to be paid back based upon the following schedule:

- Employee's shall reimburse the City 75% of total monies paid to the employee as tuition assistance if the employee leaves City employment within the first year after receiving reimbursement.
- Employee's shall reimburse the City 50% of total monies paid to the employee as tuition assistance if the employee leaves City employment within the second year after receiving reimbursement.
- Employee's shall reimburse the City 25% of total monies paid to the employee as tuition assistance if the employee leaves City employment within the third year after receiving reimbursement.
- No reimbursement shall be required after the third year.

ARTICLE 22

RATE OF PAY

Sec. 1: The wages in effect during this Agreement are as set forth in Schedule A and B attached hereto.

ARTICLE 23

SCOPE OF AGREEMENT

Sec. 1: The parties mutually agree that this Agreement constitutes the entire Agreement and understanding concerning all proper subjects of collective bargaining for the duration of the contract between the parties and supersedes all previous agreements. This Agreement shall not be modified, altered, changed or amended in any respect unless in writing and signed by both parties. There are no oral agreements nor is this Agreement based upon any oral representation covering the subject matter of this Agreement.

Sec. 2: This Agreement has been executed in accordance with the statutes and the laws of the State of Nebraska and the United States of America, and any dispute, disagreement, or litigation arising under this Agreement shall be adjudged in accordance with the statutes and laws of the State of Nebraska and of the United States of America.

Sec. 3: The parties agree that the negotiations preceding the signing of this Agreement included negotiations on all proper subjects of bargaining and that all negotiations were conducted in accordance with all applicable federal and state requirements.

ARTICLE 24

MANAGEMENT RIGHTS

Sec. 1: All Management rights, functions, responsibilities and authority not specifically limited by the express terms of this Agreement are retained by the Employer and remain exclusively within the rights of the Employer and nothing contained herein shall be construed or interpreted to restrict, limit or impair the rights, powers and authority of the Employer heretofore possessed and hereinafter granted by virtue of law, regulations or resolutions.

Sec. 2: This clause reserves to the employer the right to take unilateral action, with respect to certain terms and conditions of employment without an obligation to bargain with the Union about that action.

Sec. 3: In addition to all powers, duties, and rights of the Employer established by constitutional provision, statute, ordinance, charter, or special act, the Union recognizes the powers, duties, and rights which belong solely, exclusively, and without limitation to the Employer, and are not in conflict with this Agreement.

- a. The right to determine, effectuate and implement the objectives and goals of the City.
- b. The right to manage and supervise all operations and functions of the City.
- c. The right to determine services to be provided, including the right to establish, allocate, schedule, assign, modify, change, subcontract and discontinue City operations, work shifts and working hours.
- d. The right to establish, modify, change and discontinue work standards.
- e. The right to direct and arrange working forces including the right to hire, examine, classify, promote, train, transfer, assign, and retain employees; maintain discipline and control and use of City property;

suspend, demote, discharge or take other disciplinary action against employees; and to relieve employees from duty due to lack of work, lack of funds, a decision to subcontract or discontinue City operations or other legitimate reasons.

- f. The right to increase, reduce, change, modify and alter the size and composition of the work force.
- g. The right to determine, establish, set and implement management organization policies of the City for the selection, training, transfer and reorganization of employees.
- h. The right to create, establish, change, modify and discontinue any City function or operation.
- i. The right to establish, implement, modify and change financial policies, budget control policies, accounting procedures, prices of goods or services, and public relations procedures and policies.
- j. The right to adopt, modify, change, enforce or discontinue any existing work rules, regulations, procedures and policies.
- k. The right to determine and enforce employee work abilities and quality and quantity standards.
- l. The right to establish the location of offices, including the establishment of new offices and the relocation and closing of old offices.
- m. The right to maintain order and efficiency.

The listing of the foregoing rights, powers and authority are not in any way intended to be exclusive, but are merely intended to illustrate the rights retained by the Employer.

ARTICLE 25

WORK RULES

The Employer may adopt rules and regulations for the operation of the City and the conduct of its employees; provided any such rules and regulations shall not conflict with any provisions of this Agreement or the laws of the State of

Nebraska or the United States of America. Any terms or conditions not covered in this Agreement will be adhered to as currently written in the City Employee Handbook, except for Section 4 (Compensation – Benefits – Recognition), Section 5 (Leaves), and Section 6 (Training – Travel).

ARTICLE 26

SMOKING POLICY

Smoking is prohibited throughout Employer's facilities and vehicles.

ARTICLE 27

C.I.R. WAIVER

As a result of negotiations, and in consideration of this entire collective bargaining agreement, the Union, on behalf of all of its members, hereby knowingly, intelligently, and voluntarily waives its right to file any proceedings with the Nebraska Commission of Industrial Relations alleging lack of comparability with respect to any wages, fringe benefits or any other conditions of employment with respect to the time period between October 01, 2024 through September 30, 2028

ARTICLE 28

DURATION OF AGREEMENT

Sec. 1: This Agreement shall be in full force and effective upon ratification and execution of this Agreement to September 30, 2028, only.

Sec. 2: In the event either party to this Agreement provides sixty (60) days' written notice to the other prior to the expiration of this Agreement of a desire to meet for the purpose of negotiating a replacement contract, the party receiving such notice agrees to respond within (7) calendar days for the purpose of establishing mutually agreeable times and places for the commencement of bargaining on a replacement contract. In the event neither party provides notice to meet for the purpose of negotiating a replacement contract, the contract shall continue in full force.

ARTICLE 29

WAGE REOPENER

During the term of the contract, contract language may be modified if recommended by the Union and mutually agreed to by the City. The contract may be re-opened for individual, specifically defined issues only, such as cost of

living increases, salary comparisons/increases, and health and dental premiums. This provision is not to be construed as a broad license to re-negotiate the contract in its entirety prior to the expiration of the contract.

ARTICLE 30

SIGNATURE

The parties hereto have caused the Agreement to be executed by their proper officers hereunto duly authorized and effective as of the ____ day of _____.

CITY OF SCOTTSBLUFF

LOCAL 1597, I.B.E.W.

MAYOR

BUSINESS MANAGER

CITY MANAGER

AMENDMENT IBEW UNION SCHEDULE A

**Effective 9-23-2024 – Fiscal Year 2024-2025 – 3% COLA*

AMENDMENT IBEW UNION SCHEDULE A

**Effective 9-23-2024 – Fiscal Year 2024-2025 – 3% COLA*

Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)

<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>L1</u>	<u>L2</u>	<u>L3</u>
1	17.47	18.34	19.26	20.22	21.23	22.30	23.41	24.58
2	18.34	19.26	20.22	21.23	22.30	23.41	24.58	25.81
3	19.26	20.22	21.23	22.30	23.41	24.58	25.81	27.10
4	20.22	21.23	22.30	23.41	24.58	25.81	27.10	28.46
5	21.23	22.30	23.41	24.58	25.81	27.10	28.46	29.88
6	22.30	23.41	24.58	25.81	27.10	28.46	29.88	31.37
7	23.41	24.58	25.81	27.10	28.46	29.88	31.37	32.94
8	24.58	25.81	27.10	28.46	29.88	31.37	32.94	34.59
9	25.81	27.10	28.46	29.88	31.37	32.94	34.59	36.32
10	27.10	28.46	29.88	31.37	32.94	34.59	36.32	38.13

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
3	Maintenance Worker – Compost Facility	5	Water System Operator I
3	Motor Equipment Operator	6	Compost Facility Operator II
3	Wastewater Plant - Maintenance Worker	7	Wastewater Plant Operator II
4	Environmental Services Solid Waste Operator	7	Mechanic-Environmental Services
4	Heavy Equipment Operator	7	Mechanic-Transportation
5	Traffic Control Tech	7	Water System Operator II
5	Wastewater Plant Operator I	7	Construction Locator Specialist

SCHEDULE B

Exceptional Merit Pay Increase:

Employees in a classified position are eligible for pay increases for exceptional meritorious service, provided the employee has occupied the position during an uninterrupted evaluation year. Such pay increases shall consist of one pay step more than normally granted the employee and must be recommended and justified in writing by the Department Head to the City Manager stating specific reasons for the recommendation.

Working out of Class:

Employees who are performing the primary duties of a higher classified position on a temporary basis, such as for the purpose of covering a supervisor's absence are eligible for additional compensation for working out of their classification. The employees may receive a one-step increase or 5% additional pay if the assignment which requires working out of class longer than two weeks. Assignments of this nature must be requested in written form and approved by City Manager, unless defined in the labor contract.

Pay Grades in Transfer:

If the City chooses to transfer an employee from one full-time position to another within the same department or from one department to another, the pay grade will be that called for by the new position, but not less than their current wage. The employee shall retain other benefits earned from the original date of employment by the City provided the employee is entitled to such benefits in the new position.

Pay Grades in Promotion or Demotion:

If an employee is promoted, the new pay grade shall be a rate of pay, as determined by the City Manager within the range of pay established for the grade to which that classification is assigned, but not less than their current wage. If an employee is demoted, the employee automatically assumes the pay range for the lower position in the step which the employee was holding in the previous position, provided the tenure with the City allows this step and it is a lower pay amount than earned prior to the demotion.

Reclassification:

In the event of a recommendation for a reclassification of a position covered by this agreement, the City and the Union shall negotiate the changes.

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 10.c

Council to discuss and consider action on the Contract between the City of Scottsbluff and Scottsbluff Police Officer's Association, Inc. and authorize the Mayor to execute the Contract.

Staff Contact: Kent Hadenfeldt

C O N T R A C T

between

CITY OF SCOTTSBLUFF, NEBRASKA

and

**SCOTTSBLUFF POLICE OFFICER'S ASSOCIATION
INC.**

Effective

October 1, 2024 – September 30, 2027

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PREAMBLE

WHEREAS, the City has voluntarily endorsed the practices and procedures of collective bargaining as a fair and orderly way of conducting its relations with its employees insofar as such practices and procedures are appropriate to the functions and obligations of the City to retain the right effectively to operate in a responsible and efficient manner and are consonant with the paramount interests of the City and its citizens;

WHEREAS, it is the intention of this contract to provide, where not otherwise mandated by statute, ordinance, or resolution for the salary structure, fringe benefits, and employment conditions of the employees covered by this contract to prevent interruptions of work and interference with the efficient operation of the City and to provide an orderly and prompt method of handling and processing grievances;

NOW THEREFORE, the parties agree with each other as follows:

ARTICLE I DEFINITIONS

For the purpose of this Contract, the following words, terms and phrases shall be construed in accordance with the definitions assigned to them unless the context in which the same shall be used would otherwise necessarily require a different definition.

1. Department shall mean the Police Department of the City of Scottsbluff.
2. Employee shall mean any Police Officer of the City which is included in the recognized bargaining unit;
3. Civil Service Commission shall mean the duly appointed Civil Service Commission of the City;
4. City Manager shall mean the duly appointed City Manager of the City;
5. Personnel Rules and Regulations shall mean all provisions of the Ordinances of the City regulating personnel and working conditions, the Personnel Manual and the Administrative Regulations of the City, the Rules and Regulations of the Civil Service Commission and any rules, regulations, instructions of the Police Department;
6. City shall mean the City of Scottsbluff, Nebraska;
7. Union shall mean Scottsbluff Police Officers' Association, Inc.

ARTICLE II UNION RECOGNITION

The City recognizes the Union as the sole and exclusive bargaining representative for all police officers holding positions or classifications subordinate to the Police Chief and immediate assistant(s) holding authority subordinate only to the Chief.

ARTICLE III NON-DISCRIMINATION

SECTION 1 The parties hereby agree not to discriminate against any employees on the basis of race, color creed, sex, religious or political affiliations, national origin, age, marital status, or Union or non-union membership.

SECTION 2 The parties hereby agree that no officers, agents, representatives, members or anyone connected with either party shall in any manner intimidate, coerce, restrain, or interfere with the rights of employees to form, join, or assist labor organizations or to refrain from any of these activities, including the right of employees to withdraw, revoke, or cancel Union membership.

SECTION 3 The Union recognizes its responsibility as the exclusive bargaining agent and agrees to represent all employees in the bargaining unit without discrimination, interference, restraint, or coercion. The City recognizes the Union right to reimbursement from nonunion bargaining unit employees for the reasonable cost of representation in each individual case.

SECTION 4 The Union shall share equally with the City the responsibility for applying this Article to the Contract.

ARTICLE IV MANAGEMENT RIGHTS

Nothing in this Contract shall be construed to restrict, limit or impair the rights, powers, and authority of the City under the laws of the State of Nebraska and ordinances of the City.

The City shall not be deemed to have agreed to any restrictions upon the manner of exercising such powers and duties other than those clearly specified in this Contract.

The reserved rights, powers, and authority of the City include, but are not limited to the following:

1. The rights to determine, effectuate, and implement the objectives and goals of the City;
2. The rights to manage and supervise all operations and functions of the City;
3. The right to establish, allocate, schedule, assign, modify, change and discontinue City operations, work shifts, and working hours, including overtime hours;
4. The right to establish, modify, change, and discontinue work standards;

5. The right to hire, examine, classify, promote, train, transfer, assign, and retain employees; suspend, demote, discharge, or take other disciplinary action against employees for just cause; and to relieve employees from duties due to lack of work or reduction of funds;
6. The right to increase, reduce, change, modify, and alter the composition and size of the work force;
7. The right to determine, establish, change, modify, and implement policies for the selection, training, and promotion of employees;
8. The rights to create, establish, change, modify, and discontinue any City function, operation and department.
9. The right to establish, implement, modify, and change financial policies, accounting procedures, prices of goods or services, public relations, and procedures and policies for the safety, health, and protection of City property and personnel;
10. The right to adopt, modify, change, enforce, or discontinue any existing rules, regulations, procedures and policies which are not in direct conflict with any provision of this Contract;
11. The right to determine and enforce employee's quality and quantity standards;
12. The right to classify jobs and to allocate individual employees to appropriate classifications based upon duty assignments. The City will not abolish or change any bargaining unit classifications for the purpose of depriving the bargaining unit employees of their benefits under this Contract.
13. The right to establish reasonable work rules.
14. If it is determined that there is a conflict between the Personnel Rules and Regulations or Administrative Regulations and the provisions of this Contract, the Contract will govern until changes incorporated in the Personnel Rules and Regulations are specifically addressed in the Contract.

ARTICLE V CHECK-OFF

SECTION 1 The City shall deduct regular Union dues from the pay of each employee covered by this contract, provided that at the time of such deduction there is in possession of the City a current unrevoked written assignment, executed by the employee, in the form and according to the terms of the authorization form, attached hereto, marked Appendix "A", and made a part hereof. Such authorization may be revoked by the employee at any time by giving written notice thereof to the City.

SECTION 2 Previously signed and unrevoked written authorizations shall continue to be effective as to employees reinstated following lay-off, leave of absence, or suspension not exceeding sixty (60) days. Previous authorizations of other employees rehired or reinstated shall not be considered to be effective.

SECTION 3 Such authorization deductions shall be made from each bi-weekly pay period and will within ten (10) days be remitted to the duly designated Union official. The Union official unless otherwise agreed shall be the treasurer.

SECTION 4 Such deductions shall be limited to 1/24th of the annual Union dues, and shall not include dues for prior pay periods or any portion thereof.

SECTION 5 If the city receives an employee revocation of authorization on or before the eighth day of the payroll period, no deductions will be made from that payroll period or subsequent payroll periods. If such revocation is received after the eighth day of the first payroll period, a deduction will be made from such payroll but shall not be made from subsequent payroll periods.

SECTION 6 At the time of execution of this Contract, the Union shall advise the City in writing of the exact amount of regular annual Union dues, which shall be divided into 24 equal payments. If, subsequently, the Union requests the City to deduct additional annual Union dues, such request shall be effective only upon written assurance by the Union to the City that amounts are regular Union dues duly approved in accordance with the Union's ByLaws.

SECTION 7 The City agrees to provide this service without charge to the Union.

SECTION 8 The City Shall not be liable for the remittance payment of any sums other than those constituting actual deductions made; and if for any reason it fails to make a deduction for any employee as above provided, it shall make that deduction from the next pay period in which Union dues are normally deducted after written notification to the City of the error. If the City makes an overpayment to the Union, the City will deduct that amount from the next remittance to the Union. The Union agrees to indemnify and hold the City harmless against any and all claims, suits, orders or judgments brought or issued against the City as a result of any action taken or not taken by the City under the provisions of the Article.

ARTICLE VI GRIEVANCE PROCEDURE

An alleged grievance arising from an employee shall be handled in the following manner:

A grievance for the purpose of this Contract refers to the question of the interpretation, application, and meaning of the terms of the labor agreement between the City and the Union.

Employees shall raise and thoroughly discuss any matters on disagreement with their immediate supervisor in order to informally resolve as many matters as possible.

In reducing a grievance to writing, the following information must be stated with reasonable clearness:

1. The exact nature of the grievance;
2. The act or acts of commission or omission;
3. The time and place of the act of commission or omission;
4. The identity of the party or parties who claim to be aggrieved;
5. The provisions of the contract that are alleged to have been violated;
6. The remedy which is sought.

In the event that a satisfactory settlement is not or cannot be reached after the matter has been informally raised with the immediate supervisor, the following procedure shall be used in the submission of a grievance:

STEP 1. Any employee who believes that he/she has a grievance shall discuss the request or complaint with the Chief of Police within fifteen (15) calendar days of becoming aware of the issue giving rise to the grievance, with or without the UNION representative being present, as the employee may elect, in an attempt to settle the same. The Chief of Police shall respond to the grievance within seven (7) calendar days.

STEP 2. If a grievance or request has not been satisfactorily resolved in STEP 1, it must be presented in writing to the Chief of Police within seven (7) calendar days of receiving the Chief's response in STEP 1 if the UNION representative determines the grievance is meritorious. The Chief of Police shall consider the grievance and notify the employee in writing within seven (7) calendar days of the receipt of the grievance.

STEP 3. If the grievance is not settled to the satisfaction of the employee, he/she and/or the designated UNION representative shall present the grievance in writing to the City Manager or designee within seven (7) calendar days after the decision of the Chief of Police. The City Manager shall notify the employee of the decision made and of any action taken within ten (10) calendar days of the receipt of the grievance.

STEP 4. If the grievance is not settled by the City Manager to the satisfaction of the employee, the employee may submit the matter to arbitration by sending a written Notice to Arbitrate to both the City Manager and City Council within ten (10) calendar days of receiving the Step 3 response from the City Manager. If the parties are unable to agree upon an arbitrator, the parties will request the Federal Mediation and Conciliation to submit a list of seven names to serve as arbitrator. The parties shall then select an arbitrator by alternately striking names from the list after flipping a coin to decide which party begins striking names first.

The arbitrator selected by the parties shall confer with the parties, hold a hearing, and issue a decision within thirty (30) days of the hearing. The arbitrator's decision shall be in writing and shall set forth his/her findings of fact and reasoning. The arbitrator shall not amend, modify, nullify, or add to the provisions of the agreement. The decision of the arbitrator shall be submitted to the City, employee, and FOP. Any appeals of the arbitrator's decision shall be in accordance with the Uniform Arbitration Act. The costs of the services of the arbitrator shall be borne equally by the parties. Any other expenses incurred shall be paid by the party incurring the same.

The parties agree to meet and confer in an effort to identify witnesses and agree on the exchange of relevant documents. The Arbitrator may order responses to requests for information necessary to prepare for the hearing that the arbitrator believes is necessary to a full and fair exploration of the issues in dispute, consistent with the expedited nature of arbitration.

GENERAL. Grievances may be presented by an employee or his/her UNION representative in person or via electronic mail. Employees shall not be paid for any time used to present the grievance, or for subsequent meetings regarding the grievance. None of the above procedures precludes the parties from meeting to discuss and attempt to resolve any grievance. Notwithstanding anything to the contrary set forth herein, all final disciplinary actions taken by the Chief of Police or his/her designee may proceed directly to Step 3 of this grievance procedure within seven (7) calendar days of the receipt of the disciplinary action.

ARTICLE VII DISCIPLINARY ACTION

SECTION 1 Disciplinary Action Cause: Employees may be disciplined for violating the Personnel Rules and Regulations of the City for just cause. "Just cause" shall be defined as cause that a reasonable employer, acting in good faith, would deem good and sufficient for the level and type of disciplinary action imposed.

SECTION 2 Disciplinary Action: It is agreed by the parties that all the applicable provisions of the Personnel Rules and Regulations of the City are hereby made part of this contract and by this reference made part hereof.

SECTION 3 Disciplinary Action Reprimand: The Police Chief or designated representative may reprimand any employee for cause. Such reprimand may be oral or written.

SECTION 4 Written Reprimand: If such reprimand is in writing, it shall be addressed and presented to the employee who will initial a copy which shall then be included in the employee's personnel file. The employee may submit an explanation or rebuttal.

Any written reprimand issued to an employee shall not be used to enhance discipline of the employee more than two (2) years after the issuance of the reprimand, provided the employee has not received any additional letter(s) of reprimand regarding the same subject matter during the two-year period of time.

SECTION 5 Response to Questions: Employees submitting written questions on policy matters will receive responses or acknowledgments of such inquiries within a reasonable time.

If the response cannot be provided within ten (10) working days of the receipt of the inquiry, the acknowledgment will indicate the probable date for a complete response to the inquiry.

ARTICLE VIII BULLETIN BOARDS AND BALLOT BOXES

SECTION 1 The City shall permit the Union to provide one bulletin board at a location designated by the Police Chief, for the posting of Union meetings and elections, reports of Union committees, and other notices or announcements that would be of benefit or interest to each employee. City computers and equipment (e-mail, telephone, etc.) may be used to notify members of meeting dates and times. No other Union activity shall be allowed on City equipment. All posted notices shall be on Union stationery and signed by an officer of the Union.

SECTION 2 Posted notices shall not contain anything political, discriminatory, or anything reflecting adversely upon the City or any of its employees. Any Union authorized violation of this Article shall entitle the City to cancel immediately the provisions of the Article and prohibit the Union further use of the bulletin board.

SECTION 3 The bulletin board shall be for the exclusive use of the Union.

SECTION 4 The City will permit the Union to use one ballot box provided by the Union, at an assembly area designated by the Police Chief, for use in Union elections. No employee shall participate in any Union elections, in any manner, during his/her tour of duty.

SECTION 5 The City will permit the distribution, in each employee's designated message box, of reports of Union committees and other notices or announcements of benefit or interest to the employees.

ARTICLE IX EMPLOYEE RIGHTS

SECTION 1 The security of the City of Scottsbluff, its citizens, plus the integrity and reputation of the Department, depends to a great extent, on the manner in which personnel of the Department perform their varied and difficult duties. The performance of such duties involves each employee in all manner of contacts and relationships with the public.

- A.** Out of such contacts and relationships may arise questions concerning the actions of each employee of the Department. Such questions require prompt investigation by superior officers. The officer shall be notified within five days by appropriate Police Department personnel of the complaint, unless to do so might jeopardize the investigation of a complaint, and that determination shall be made by the Police Chief
- B.** To ensure that such investigations are conducted in a manner conducive to good order and discipline, meanwhile observing and protecting the individual rights of each employee of the Department, the following rules are hereby established.
- C.** Within forty-five days of the complaint: (1) investigations into employee misconduct shall be completed; or (2) the Department shall provide the employee with written notice that the investigation has been extended and the reasons therefor.

SECTION 2 The interview of any employee shall be conducted at a reasonable hour after said employee has been given reasonable notice of at least 72 hours as to the incident involved and the time the interview is to be conducted. Said interview shall be conducted when the employee is on duty or between 8:00 a.m. and 5:00 p.m., unless the urgency of the investigation dictates otherwise. If such interview occurs during off-duty time of the employee being interviewed, the employee shall be compensated for off-duty time in accordance with the overtime procedures of this contract.

- A.** The interview shall take place at a location designated by the investigating officer, preferably at the Department.
- B.** Each employee interviewed shall be informed of the name and rank of all persons present. Should an employee be directed to leave his/her post during the investigation, the shift commander shall be notified immediately.
- C.** No complaint against an employee shall be investigated unless the complaint is in written form. All complaints shall bear the identity of the complainant. The City may receive and is not precluded by the foregoing provisions from receiving information or other complaints on an informal basis.
- D.** Each employee being interviewed shall be informed of the nature of the investigation, the name of all complaining parties, and shall receive a copy of any complaint or evidence against the employee at least 72 hours before the

interview commences. The employee shall also be informed of his/her right to make notes, and the right to have an attorney and/or Union representative present at any interrogation of the employee. To the extent there exists any audio and/or video evidence of the incident at issue, the officer shall have the opportunity to review any such evidence with his/her attorney and/or union representative prior to the interview. The Department may postpone the interview for a reasonable amount of time to accommodate the schedules of the employee's attorney and/or Union representative, and/or conduct the interview by web-conferencing or other similar method. In cases where web-conferencing or other similar method is used, the Department shall make arrangements to electronically send the complaint and any evidence (including any audio and video) to the employee's designated attorney and/or union representative.

- E. The interview session shall be for a reasonable period of time, depending upon the seriousness of the investigation. Unless agreement is reached to continue a period of two hours shall be the maximum time allowed for any one session of the interview.
- F. Reasonable rest periods shall be allowed within the two (2) hour period. Time shall be provided for personal necessities, meals, telephone calls, etc., as are reasonably necessary.
- G. Each employee being interviewed shall not be subject to any offensive or abusive language, nor threatened with dismissal or other disciplinary action. Nothing herein is to be construed as to prohibit the interviewing officer from informing the employee that his/her conduct can be the subject of disciplinary action should he/she refuse to obey a lawful order of the ranking officer. No promise or reward shall be made as an inducement to answering any question. Each employee being interviewed shall be asked questions by and through no more than two investigators. The employee shall not be required by the Department to submit to interviews by the press or news media without his/her expressed consent, nor shall his/her home address, phone number or photograph be given to the press or news media without his/her consent.
- H. When an employee being interviewed regarding a violation of Personnel Rules and Regulations, the employee will be allowed the presence of legal counsel during the interview. The interview may be postponed for a reasonable period of time for the employee to obtain the services of legal counsel, if desired. The attorney shall not interfere with the interview, but may counsel the employee and ask follow up questions at the conclusion of the interview. The employee shall answer truthfully all questions concerning the investigation posed by the interviewing officer. When the employee refuses to answer such questions, he/she will be informed that refusal to answer can become the subject for disciplinary action.
- I. Any employee being interviewed shall be read a Garrrity Warning aloud and on the record at the beginning of the interview, in the following form:

"I wish to inform you that you are being questioned as part of an official

investigation of the Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and Constitution of the United States, including the right not to be compelled to incriminate yourself. I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subjected to Departmental changes which could result in your dismissal from the Department. If you do answer, neither your statements or any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceedings. However, these statements may be used against you in relation to subsequent department charges.”

- I. **Electronic recording:** All interviews shall be electronically recorded by the Department, and may also be electronically recorded by employees subject to the interview. There will be no "off-the-record" questions during a recorded interview.

SECTION 3 Polygraph Non-criminal: No employee of this Department shall be compelled to submit to a polygraph examination on a complaint without corroborating evidence in a Non-criminal matter, unless the complaining party is requested and submits to a polygraph examination beforehand. Should the complainant refuse or fail the examination, the employee would not be required to take such a test. If the complaining party passes the examination showing the truth in the complaint, or if there is sufficient corroborating evidence, the Police Chief may order the employee to submit to the examination. Failure to comply can become the basis for termination for insubordination.

- A. **Polygraph (Criminal):** In criminal matters under investigation, each employee shall be advised of his/her right to accept or reject the polygraph examination. Should the employee elect to refuse the polygraph, he/she may be ordered to take the examination by the Police Chief as an aid in the administrative investigation. Failure to submit may be the cause for disciplinary action. Each employee will be informed that the refusal to submit to the examination cannot and will not be used against him/her in a criminal court of law. Should the employee waive his/her rights and elect to take the polygraph examination, any information derived from the examination may be used by the department in both administrative and criminal actions.
- B. In Criminal matters when an employee refuses to submit to a polygraph examination after being ordered to do so by the Police Chief, disciplinary action may be suspended, unless the employee is under arrest, until the final court disposition of the matter, or he/she may be terminated for insubordination. The disposition of the disciplinary action against the employee, if any, shall rest with the City manager upon recommendation of Police Chief.
- C. Each employee may, at any time, request a polygraph examination.

SECTION 4 Each employee shall read and be allowed to sign and date any document having reference to the results and/or disposition of an investigation, prior to its being placed in the employee's personnel file.

SECTION 5 Each disciplined employee has the right of appeal available to employees as outlined in the Contract.

SECTION 6 Nothing contained herein shall preclude or prohibit any employee from pursuing civil litigation for false and/or malicious complaints.

SECTION 7 In the event that any section, sub-section, or other portion of this Article should be found unconstitutional, illegal, or otherwise invalid, the remainder of the Article shall continue in full force and effect.

SECTION 8. If any civil legal action is brought against any employee covered by this Contract, based upon the negligent error or omission of the employee while in the performance of his or her lawful duties, the City shall defend him or her against such action, and if final judgment is rendered against the employee, the City shall pay such judgment on the employee's behalf and shall have no right to restitution from the employee. The City may purchase insurance to indemnify itself in advance against the possibility of such loss under this provision, and the insurance company shall have no right of subrogation against the employee. In the event that state law changes to provide that the City need not defend and/or indemnify the employee, the parties agree to meet and negotiate a revision, if any, to this section.

ARTICLE X REDUCTIONS IN FORCE

The Civil Service Commission will make recommendations concerning possible changes in the reduction in force policy to the City Manager. The City Manager will consider such recommendations, but shall not be bound by them in establishing changes. Prior to the adoption of the changes the City Manager and the City Council will, after giving reasonable notice to every police officer, conduct a public hearing. The City Manager will, in adopting any changes, consider factors including but not limited to the following primary factors.

- A. Seniority;
- B. The multiple job skills recently or currently being performed by the employee;
- C. The knowledge, skills, and abilities of the employee;
- D. The performance appraisal of the employee including any recent or pending disciplinary actions involving the employee;
- E. The employment policies and staffing needs of the department together with contracts, ordinances, and statutes related thereto;
- F. Required federal, state, or local certifications or licenses.

ARTICLE XI COMMITTEES

LABOR-MANAGEMENT COMMITTEE

Representatives of the Union and City, to include the Human Resources Director, Chief of Police and City Manager will meet periodically over the course of each year to discuss items of interest to both parties in an effort to benefit the operation and environment of the organization through joint study and planning. Either party may initiate a meeting at any time during the course of the year.

ARTICLE XII UNION BUSINESS

SECTION 1 Union officials who are members of the bargaining committee, not to exceed four (4) in number, shall be granted leave from duty without pay for time spent in conducting union business. Provided, Union officials who are conducting union business will be eligible to draw pay for such time to the extent that members of the Union had contributed accrued time to a "bargaining pay pool" to be established jointly by the City and the Union. Negotiation sessions shall be scheduled so as to minimize the impact on such "pool."

SECTION 2 Union officials, not exceeding two (2) in number shall be granted leave from duty without pay for the purpose of attending Union meetings, conventions, education conferences or conducting Union business. Such leave shall be contingent upon a written request by the Union and approval by the Police Chief no less than one week in advance of the requested leave dates, provided that the leave from duty without pay shall not exceed forty (40) hours per person annually.

SECTION 3 The City shall allow the Union to make use of copy reproduction devices available to the City. The Union shall reimburse the City for reproduction costs at a rate of \$100 per contract year. The Union shall be allowed to use City equipment to e-mail notice of meetings to members. No other Union business shall be conducted using City equipment.

ARTICLE XIII

SENIORITY

SECTION 1 Seniority shall be based on continuous length of service in a classification without a break or interruption; provided that absence on authorized leave without pay or lay-off for thirty (30) calendar days or less, shall constitute a break or interruption of service within the meaning of this Article; provided, further that in the case of an absence on authorized leave without pay, the period of such absence shall be excluded in computing accumulated seniority. The Police Chief may waive the provisions of this section when the Chief determines it to be in the public interest.

SECTION 2 Seniority shall commence from the date an employee enters a classification.

SECTION 3 A list of employees arranged in order of seniority by classification shall be maintained and made available for examination by each employee, provided that the seniority list be revised and updated at the end of each fiscal year, a copy of the same shall be transmitted to the Union representative. The Union will have the list posted on its bulletin board within 24 hours of receiving the list. The list shall be deemed correct if no grievance is filed within five (5) days of delivery of the list to the Union representative.

SECTION 4 Where two or more employees in the same classifications were appointed on the same date, their seniority standing shall be determined in order of their rank on the eligible list from which their appointments were made.

SECTION 5 Seniority within a classification is the determining factor under Police Department Policy for taking of vacation leave and a factor in filling shift assignments. This consideration of employment is hereby made part of this Contract with the Police Chief having the discretion in the public interest, to make adjustments in making assignments and assigning vacation time.

ARTICLE XIV

HOURS OF WORK IN DUTY SHIFTS

SECTION 1 Eight-hour shift: Eight hours shall constitute a day's work and five consecutive calendar days shall constitute a week's work. Two work weeks shall constitute an 80-hour work period. Each employee shall be entitled to two consecutive days off each week unless in conflict with shift or other assignment changes or as specified in Section 4 of this article.

SECTION 2 Ten-hour shift: Ten hours shall constitute a day's work and four consecutive calendar days shall constitute a week's work. Two work weeks shall constitute an 80-hour work period. Each employee shall be entitled to three consecutive days off each week unless in conflict with shift or other assignment changes or as specified in Section 4 of this article.

SECTION 3 Twelve-hour shift: Twelve hours shall constitute a day's work and six twelve-hour work days with one eight hour work day, within two calendar weeks, shall constitute

a work period. No employee shall be scheduled to work more than three consecutive twelve-hour days without having at least two consecutive days off unless in conflict with shift or other assignment changes or as specified in Section 4 of this article.

SECTION 4 During an emergency as declared by the Chief of Police, each employee's shifts, hours, and duties may be established or altered at the discretion of the Chief of Police. For the purposes of this Section, "emergency" shall be defined as a significant disruption or threat of disruption of normal Department procedure, policies, or activities caused by riot, fire, earthquake, attack, escape, demonstration, *force majeure*, natural disaster, or similar disturbances. Employees whose schedules or work hours are changed with less than two (2) weeks' notice shall be paid one and one-half (1.5) times their regular rate of pay for all hours worked with less than two weeks' notice.

SECTION 5 Notwithstanding any other provision of this contract, no employee shall be required to work more than sixteen (16) hours in any twenty-four (24) hour period.

ARTICLE XV

ATTENDANCE IN COURT, CONFERENCES, AND OTHER MEETINGS

SECTION 1

- A. This section applies to each employee required to attend during off duty hours, as a witness or in other capacity directly related to official duties, any of the following activities
1. Any case pending in the County Court or District court;
 2. Any Grand Jury proceeding;
 3. Any conference with the City or County Attorney or their respective Assistants;
 4. Any proceeding of city, county, state or federal governments (including subdivision or agencies thereof).
- B. Each employee who is required to attend an activity described in paragraph A shall be entitled to:
1. A minimum of two (2) hours at the rate of time and one-half (1½) for each appearance, or one and one-half (1½) times the actual number of hours in attendance, whichever is greater; However,
 2. If two or more appearances occur on the same date and location, each employee shall be entitled to time and one half (1½) compensation for the lesser of:
 - a. The number of appearances multiplied by two hours, or,
 - b. The number of hours comprised within the period commencing with the start of the first appearance and ending with the finish of the last appearance (less one hour for lunch if the appearances occur both in the fore and afternoon).
 3. Each employee who attends an activity described in paragraph A, on a previously scheduled vacation day, will be compensated for a minimum of eight (8) hours of straight time or time and one-half (1½) times the actual hours in attendance, whichever is greater.
- C. Each employee shall contact the designated representative of the City Police Department no more than 8 hours prior to appearing for any of the activities described in paragraph A for notice

regarding the scheduling or cancellation of the activity.

1. If the activity has been canceled, the employee is not required to appear for the activity;
2. If the employee is notified that the activity is still scheduled and appears for the activity, and is then notified that the activity has been canceled, the employee will be entitled to two (2) hours at the rate of double (2) time.
3. In the situation where an employee has a regularly scheduled day off and has been scheduled for court, if the court or the Police Department fails to notify the employee of a known cancellation as evidenced by court record, by the end of the business day (4:30 p.m. prior to the scheduled date, the employee will be compensated for two (2) hours of double time.
4. Employees required to attend a regular court appearance with less than 8 hours advance notice will be entitled to two (2) hours at the rate of double (2) time.

SECTION 2 When the employee is testifying in other litigation to which he/she is a party or witness and which does not involve duty as a police officer, the employee may use vacation leave or compensatory time off or be granted leave without pay for the length of such service.

SECTION 3 Each employee who is called for witness or jury duty shall present to his/her supervisor the original summons subpoena from the court.

SECTION 4 Fees received for jury service or as a witness in a federal, state or county court shall be deposited with the city clerk upon the employee's receipt thereof, provided the requirement shall not apply to fees received by employees when they are not on duty with the City. No employee shall receive witness fees paid from the City's funds.

ARTICLE XVI OVERTIME, COMPENSATORY TIME, AND CALL BACK PAY

SECTION 1 Overtime pay: Work performed by employees in excess of eighty (80) hours per fourteen (14) day work period shall be compensated at the rate of one and one-half (1½) times the number of hours worked in excess of eighty (80) hours per work period. For the purposes of this Article, work performed includes paid leave (including sick leave) but excludes funeral leave and excused absence without pay.

SECTION 2 If an employee is called to duty during off-duty time and such time does not coincide with scheduled tour of duty, such employee shall be paid for a minimum of two (2) hours at the rate of time and one half (1½), or one and one half times the actual number of hours worked, whichever is greater. However, if the call back time is due to a telephone conference only, and the transaction can be completed from the officer's point of origin, the officer shall be paid for a minimum of one hour at the rate of time and one-half, or one and one-half times the actual number of hours worked, whichever is greater.

SECTION 3 In calculating overtime pay, the following rule shall apply: If any employee works seven (7) minutes or less of overtime, the employee shall not receive any compensation for overtime. If an employee works more than seven (7) minutes and less than twenty-three (23) minutes of overtime, the employee shall be compensated for one-quarter hour overtime. If the employee works more than twenty-two (22) and less than thirty-eight (38) minutes of overtime, the employee shall be compensated for one-half hour

overtime. If the employee works more than thirty-seven (37) minutes and less than fifty-three (53) minutes of overtime, the employees shall be compensated for three-quarter hours of overtime. If the employee works more than fifty-two (52) minutes and less than sixty (60) minutes, the employee shall be compensated for one (1) hour of overtime.

SECTION 4 In lieu of payment for overtime hours worked, the City may elect to give compensatory time off. If this request is approved, one and one-half hours of compensatory time shall be credited for each overtime hour worked. Double-time eligible work is credited with double-comp time.

SECTION 5 Compensatory time off shall be earned at the same rate as overtime pay, as described in this Article. Employees shall be allowed to carry up to one hundred-eighty (180) hours of compensatory time during any fiscal year. The City will establish the procedure for taking earned compensatory time off. Seniority and non-discrimination shall apply as described in Articles III and XIII in the procedure for employees using compensatory time off.

The City and the Union agree to the following fiscal year compensatory cash payment rules. The intent is that earned compensatory time is paid out at the rate of pay in which it was earned.

- All compensatory balances in excess of 60 hours will be paid in full as a cash payment in the final pay period in the fiscal year. These hours will be available to use as time off going into the new fiscal year. Officer's wishing to cash out their full comp balances may request in writing to receive a full cash payment. The request must be received by HR/payroll one week prior to the payroll end date in which the fiscal year payout occurs.
- Compensatory time may be paid in cash per the employees request at any time during a fiscal year. Employee is required to submit a request for cash payment to HR one week prior to the payroll end date.

SECTION 6 Management will govern the granting of compensatory time off regardless of time period prior to request for said time off. Employees will not be required to find a replacement for his/her shift when the employee desires normal compensatory time off, provided, each employee notifies his/her supervisor at least one (1) week in advance for one (1) day off or at least two (2) weeks in advance for two (2) or more days off.

However, employees may be requested to locate a replacement for their position, should request for compensatory time off be made beyond the accepted limits for compensatory time, volunteering for special training. (e.g. pistol matches), special seminars or other functions which each employee has the option to attend or not attend.

ARTICLE XVII HOLIDAYS

SECTION 1 The following and, in addition, any other days that may be designated by the City are paid holidays for employees:

1. New Year's Day – January 1
2. Martin Luther King, Jr. Day – 3rd Monday in January
3. President's Day 3rd Monday in February
4. Memorial Day – last Monday of May
5. Independence Day - July 4th
6. Labor Day – 1st Monday of September
7. Veteran's Day – November 11th
8. Thanksgiving Day – 4th Thursday of November
9. Day after Thanksgiving – 4th Friday of November
10. Christmas Day – December 25th

SECTION 2 All employees will be paid (8) eight hours of holiday pay. Employees who work on any holiday shall be paid at a calculated rate to total 2 ½ times their regular rate of pay for the actual hours worked on a holiday. In lieu of pay for the hours worked on a holiday, employees may elect to put holiday bonus hours to compensatory time. The regular (8) hours of holiday pay is not allowed to be banked to compensatory time.

SECTION 3 Personal Leave Hours: Each employee is entitled to twenty-four (24) hours of personal leave per contract year (beginning October 1 and ending September 30), which shall be used in accordance with the procedures provided for use of accumulated time-off. Such personal leave shall not be cumulative from contract year to contract year and there will be no compensation for any unused personal leave hours remaining at the expiration of a contract year.

ARTICLE XVIII LEAVE PROVISIONS

SECTION 1 Accrual of sick leave: Sick leave will accumulate at the rate of eight (8) hours of sick leave for each calendar month of service. Sick leave may be accumulated up to nine hundred sixty (960) hours.

SECTION 2 Sick leave with pay must be earned, however, sick leave may be advanced if approved by the City Manager. Employees may utilize their allowance of sick leave when unable to perform their work duties by reason of personal illness, job related fatigue, bodily injury, pregnancy, disease or exposure to contagious diseases under circumstances in which the health of other employees or the public would be endangered by attendance on duty. Sick leave with pay may also be taken to keep medical or dental appointments. It may also be granted for illness in the immediate family that requires the employee's personal care and attendance, in conjunction and accordance with the Family Medical Leave Act.

SECTION 3 The Police Chief or authorized representative may investigate any sick leave taken by each employee. False or fraudulent use of sick leave shall be cause for disciplinary action and may result in dismissal.

SECTION 4 If any employee is absent for reasons that entitle him/her to use sick leave, each employee or a member of his/her household shall notify the supervisor on duty at least thirty (30) minutes prior to scheduled reporting time. If any employee fails to notify the supervisor, when it was reasonably possible to do so, no sick leave shall be approved. Immediately upon return to work, each employee shall submit a leave form to the supervisor.

SECTION 5 Bereavement Leave not to exceed three (3) days may be granted for the death of a member of employee's immediate family as defined in the Employee Personnel Manual. The City Manager may allow the use of sick leave in addition to the bereavement leave if circumstances of the travel distance from Scottsbluff warrants such increase.

SECTION 6 Job related injuries: Workers' compensation reports must be filed and signed within 48-hours after the accident has taken place, and sent directly to the city clerk. This is the responsibility of the employee, unless otherwise incapacitated, in which case the responsibility would fall on the direct supervisor.

An employee who is unable to work as a result of a job-related injury or disease for which workers' compensation benefits are payable; that portion of the employee's regular salary which is not paid by the workers' compensation insurance carrier will be paid by the City.

SECTION 7 Separation of employment: Upon separation of employment (other than dismissal for cause or resignation in lieu of dismissal for cause) after fifteen (15) years of consecutive years or more of service, each employee will be compensated for fifty (50) percent of accumulated sick leave.

ARTICLE XIX VACATION LEAVE

SECTION 1 Employees covered by this contract shall earn an annual amount of vacation as defined by the service years below:

- Zero (0) to five (5) years of service:
full-time employees: 80 hours of vacation leave;
- Six (6) to ten (10) years of service:
full-time employees: 112 hours of vacation leave;
- Eleven (11) to fifteen (15) years of service:
full-time employees 136 hours of vacation leave;
- Sixteen (16) or more years of service:
full-time employees: 160 hours of vacation leave.

SECTION 2 All vacation earned prior to the current pay period will be available for use up to the maximum allowed. The maximum amount of accumulated vacation will not exceed five (5) work weeks or 200 hours until the employee has achieved fifteen (15) years of service at which time the maximum increases to six (6) work weeks or 240 hours. *Maximum limits for employees covered by this contract will be enforced effective September 1, 1997.

SECTION 3 Vacation split: Vacation leave is given so that employees can relax from everyday work routine to return refreshed to their work and not suffer any loss of pay. Employees are encouraged to take vacation periods of at least one (1) work week subject to schedule approval by the Police Chief, to facilitate planning and scheduling of vacation leave; provided, an employee may take eight (8) hours, more or less, of vacation leave with the approval of the Police Chief.

SECTION 4 REQUEST FOR VACATION LEAVE: In order to be granted vacation leave, each employee must apply for same according to established Department procedures. The employee must submit a request to the Police Chief two weeks in advance. All vacation leave taken must be shown on all payroll reporting and approved by the Police Chief, or delegated authority and The Human Resource Director.

The Police Chief can, for good cause, waive the notice of; at least two (2) weeks prior to the request for leave, relative to the request for use of eight (8) hours, more or less vacation leave.

ARTICLE XX

UNIFORMS AND EQUIPMENT

SECTION 1 All employees required to wear uniforms will have uniforms furnished by the City in sufficient supply so that each employee may at all times present a clean and neat appearance. Such uniforms shall not include socks or shoes which will be provided by the individuals. The City will provide a plan whereby overshoes will be furnished to each employee. These uniforms are City property and shall not be converted to personal use.

SECTION 2 The City shall provide a uniform allowance of \$58.25 per month, to be paid to non-uniformed employees for the purpose of supplying civilian attire. The allowance will be paid to the non-uniformed officer on a calendar basis in December of each year, subject to a written agreement between the City and the employee being made to provide for a prorated refund to the City in the event that employee should terminate for any reason during the year in which the uniform allowance has been paid.

SECTION 3 The City shall provide such police equipment as shall be required by the Department.

SECTION 4 Regular replacement article shall be provided as necessary for reasonable wear or damage or loss of uniforms and equipment occurring while in the performance of duties. Old gear must be returned.

SECTION 5 Repairs shall be provided by the City if the damage occurred in the line of duty. Alterations due to weight change are the responsibility of each employee.

SECTION 6 The Police Chief may authorize repair or reimbursement for clothing of non-uniformed employees or of shoes of any employee when such clothing or shoes have been damaged while in the performance of duties. In addition, the Police Chief may authorize reimbursement for repairs or replacement of personal gear damaged while in the performance of duties, such as glasses, frames, lenses, watches, watch bands, flashlights, binoculars, which the officer customarily wears or uses either out of necessity or by choice while on duty.

SECTION 7 The City will provide one pair of leather gloves per officer. The gloves will be provided to assure proper safety and appearance standard are maintained. At least two Union members will meet with the Police Chief and jointly it will be determined the type of gloves to be purchased.

ARTICLE XXI WAGES

All members of the bargaining unit as defined in Article II hereof, shall be paid according to the following pay schedule effective October 1, 2024 through September 30, 2025:

HOURLY PAY SCHEDULE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Patrol Officer	27.32	28.69	30.12	31.63	33.21	34.87	36.61
Police Detective	29.03	30.48	32.01	33.61	35.29	37.05	38.90
Police Corporal	29.03	30.48	32.01	33.61	35.29	37.05	38.90
Police Sergeant	32.04	33.64	35.32	37.09	38.94	40.89	42.94

This Pay Schedule reflects the elimination of the first step on the Pay Schedule that was effective October 1, 2023 to September 30, 2024. The placement of employees on the Pay Schedule set forth above shall be as follows:

Placement on October 1, 2023 to September 30, 2024 Pay Schedule as of September 30, 2024	Placement on October 1, 2024 to September 2025 Pay Schedule as of October 1, 2024
Step 1	Step 1
Step 2	Step 1
Step 3	Step 2
Step 4	Step 3
Step 5	Step 4
Step 6	Step 5
Step 7	Step 6
Step 8	Step 7

These placements shall not disrupt the timing of an employee's merit-based movement to the next step on the Pay Schedule, if any, on the employee's anniversary date as provided below.

Wages for the contract years October 1, 2025 through September 30, 2026 and October 1, 2026 through September 30, 2027 may be a subject of negotiation pursuant to Article XXXI but reopened wage negotiations shall not result in wages that are less than the amounts set forth in this Article.

Non-Regular Employment: Time and one-half

At the end of probation, which is not less than six (6) months nor more than one (1) year after certification by the Nebraska Law Enforcement Training Center for police officers as provided by the Rules of the City's Civil Service Commission, and provided the probationary employee has demonstrated the capacity of fully performing the duties of the position fully satisfactorily as determined by the City Manager, each employee will be eligible for consideration of a raise to the next higher step of the position pay scale.

Thereafter, the step increment date for each employee will normally be the anniversary of the last increase, providing each employee's previous service has been satisfactory in every respect as

determined by the City Manager. Certain circumstances such as a disciplinary action, extension of probation, extended absence from duty such as active military duty or leave without pay, or a promotion, may result in an employee taking longer to reach Step 7.

Field Training Officers:

Field Training Officers shall receive an additional 5% of regular rate of pay, when they are actively training a new officer.

Shift Supervisor:

Officers acting as shift commander shall receive an additional 5% of regular rate of pay while serving as a shift supervisor.

On Call Pay-Investigators:

The On Call Investigator will receive 4 hours of straight pay for the week they are assigned On Call.

Longevity Pay:

In addition to an employee's base wage provided elsewhere in this Agreement, each employee in the bargaining unit shall annually receive longevity pay based upon the total length of service with the City. Such pay shall be effective beginning with the first full pay period following completion of the specified years of service with the City and shall be paid in a lump sum. The following annual longevity pay rate schedule shall apply:

10 Years of Service	\$500
15 Years of Service	\$750
20 Years of Service	\$1,000
25 Years of Service	\$1,500

**ARTICLE XXII
HEALTH INSURANCE**

HEALTH AND DENTAL INSURANCE

The City will provide health and dental insurance to members. Participation shall be subject to policies and procedures as established in the City Personnel Manual and/or Administrative Regulations, provided that the dollar amount of premiums employees governed by this Contract shall be frozen and, notwithstanding any other provisions of this Contract, the City Personnel Manual, and/or Administrative Regulations, the dollar amount of employees' premiums shall not increase above the rates in effect on June 1, 2024 during Contract year October 1, 2024 through September 30, 2025. Members are provided with information to assist in making plan and benefit selection. Union representatives will be invited (as non-voting members) to the Health Insurance Management Committee meeting to review plan year and be advised of recommendations made by the Health Insurance Committee which affect health/dental plans &/or premiums. The purpose of a union representative attending this meetings is to get immediate information about any changes to the plan. It is the responsibility of the Union President to notify the City within 7 days after the Health Insurance Committee meeting if the Union desires to re-open the contract to negotiate health insurance &/or dental insurance, as allowed by Article XXXI of the contract.

Article XXXI of the SPOA's contract with the City of Scottsbluff states that during the term of the contract, negotiations may be re-opened for cost of living increases, salary comparisons/increases, and health and dental premiums. Such a reopener may only be applied during Contract years October 1, 2025 through September 30, 2026 and October 1, 2026 through September 30, 2027.

ARTICLE XXIII LIFE INSURANCE

The City shall provide a \$45,000 term life insurance policy for each employee.

The City will provide a plan for optional purchase of additional life insurance coverage, the premium to be paid by each employee.

ARTICLE XXIV DISABILITY INSURANCE

The City shall provide long-term disability insurance for each employee.

ARTICLE XXV NON-REGULAR AND OFF-DUTY EMPLOYMENT

SECTION 1 Off-duty employment is employment by an employer other than the City of Scottsbluff or self-employment. Such employment is permitted to the extent provided in the City's "Personnel Rules and Regulations" and the Police Department's "Policies and Procedures."

SECTION 2 Non-regular employment is:

1. Law enforcement work performed as an employee of the City at times other than during regular working hours and other than court time and overtime for departmental purposes, and
2. For which work the City is reimbursed by some other agency or individual.

Such employment will usually consist of providing security services, traffic and crowd control, etc. for non-city sponsored events such as athletic events, recreational events, special programs or shows or other special events which may create a crowd control or security risk situation.

SECTION 3 Non-regular employment will be arranged through the department according to procedures established by the Police Chief.

SECTION 4 Employees working on a non-regular employment assignment will be paid as provided in Article XXI.

ARTICLE XXVI RESIDENCE

All employees shall reside not to exceed thirty (30) miles from the City limits but, regardless, not to exceed forty-five (45) minutes response time to the Police Department from the time of notification by the department as determined by the Police Chief.

ARTICLE XXVII PHYSICAL FITNESS PROGRAM

Employee Wellness Incentive Program

Purpose of the Wellness Incentive Program is to promote physical fitness and healthy activities that encourage employees to engage in a personalized wellness plan.

Enrollment: Employees are eligible to sign up for the Wellness Program upon hire date or during open enrollment each year. To be part of the program you must sign up in one of the options below.

Options:

1) Gym Membership - Employee will choose the facility and will be responsible to pay for the membership for the entire year of 2024. Employee has the option to change the facility during the year. Memberships will no longer be a payroll deduction.

Requirements - Employees must provide documentation for an active membership and proof of attending at least 50 times for the year. An employee must spend at least 30 minutes engaging in some form of exercise to count toward the attendance requirement. If an employee changes facilities during the year, proof of membership & attendance will be required from all facilities in order to qualify for the incentive program.

2) Fitbit Program - Employees who wish to become part of the City's Fitbit group will commit to participating throughout the entire year. Employees are able to purchase a Fitbit or join the group with a Fitbit compatible device. You must be able to link your activity to the Fitbit platform.

Activity - The City will receive a group report on a monthly basis to track each individual's activity; which includes steps, miles, and active minutes. These reports will be used to determine if the employee has been active in the program throughout the entire year.

***With changes to Fitbit this plan is subject to change throughout the year.**

Incentive Reimbursements: Upon meeting the requirements of the Gym membership or Fitbit program, employees are eligible to receive \$420 in the first payroll of 2025.

Additional Information: Participation in this program is voluntary. Non - participation in this program will not allow an individual to be compensated monetarily by any other means.

Falsely reporting activity, membership, or attendance records will result in disciplinary action. An individual found to be at fault will be responsible for reimbursing the City any incentive fees which were paid to them and will no longer be eligible to participate in any future wellness/fitness

program.

ARTICLE XXVIII VOLUNTARY DEFERRED COMPENSATION PLAN

The City shall establish a deferred compensation plan, see IRS § 457 and Neb. Rev. Stat. § 48-1401. Participation in and contributions to the deferred compensation plan are purely voluntary, and the City will not match employee contributions to the plan.

ARTICLE XXIX STRIKES AND LOCK-OUTS

Neither the Union nor any officers, agents or employees will instigate, promote, sponsor, engage in or condone any strike, slowdown, concerted stoppage of work, or any other intentional interruption of operations of the Department by employees of the Department.

ARTICLE XXX SAVING CLAUSE

If any provision of this Contract is subsequent declared by the proper legislative or judicial authority to be unlawful or unenforceable or not in accordance with applicable statutes or ordinances, all other provisions of this Contract shall remain in full force and effect for the duration of this Contract.

ARTICLE XXXI CONTRACT LANGUAGE RE-OPENER

During the term of the contract, contract language may be modified if recommended by the Union and mutually agreed to by the City. Additionally, during Contract years October 1, 2025 through September 30, 2026 and October 1, 2026 through September 30, 2027, the contract may be re-opened for the purpose of negotiating cost of living increases, salary comparisons/increases, and/or health and dental premiums and plan changes. This provision is not to be construed as a broad license to re-negotiate the contract in its entirety prior to the expiration of the contract.

ARTICLE XXXII TERMINATION OF AGREEMENT

This Agreement shall be effective as of the 1st day of October, 2024 and shall remain in full force and in effect until the 30th day of September, 2027. It shall automatically renew from year to year thereafter unless either party shall notify the other in writing no later than 180 days prior to expiration that one party wishes to terminate or modify the Agreement. Response time from receipt of such notice to modify shall be no later than April 15. In which event, the Agreement shall terminate on its expiration date. However, by agreement of the parties, the terms and conditions of the Agreement may be continued following expiration. In the event of a request for termination or modification, all of the terms and conditions of the Agreement are subject to negotiation and re-negotiation and new topics and subject matter may be brought up during the negotiations by either party.

IN WITNESS WHEREOF, the parties hereto have set their hands this ____ day
of _____, 2024.

**THIS CONTRACT CONTAINS AN ARBITRATION PROVISION WHICH MAY BE
ENFORCED BY THE PARTIES**

SCOTTSBLUFF POLICE OFFICERS
ASSOCIATION, INC.

By _____
President

CITY OF SCOTTSBLUFF

By _____
Mayor

ATTEST:

City Clerk of the City of Scottsbluff

EXHIBIT "A"

AUTHORIZATION FOR PAYROLL DEDUCTION

By: _____
(Please print last name, first name, middle initial)

Classification: _____ SSN: _____

TO THE CITY OF SCOTTSBLUFF:

Effective the _____ day of _____, 20____, I hereby request and authorize you to deduct from my earnings on each pay period of each month, a sufficient amount to provide for the regular payment of the current rate of monthly UNION dues as certified by the UNION. The amount deducted shall be paid to the Treasurer of the Scottsbluff Police Officers Association, Inc. This authorization shall remain effective unless terminated by me by written notice to the CITY.

Signature: _____

Address: _____

Date: _____ City: _____ State: _____

Union Representative

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 10.d

Council to discuss and consider action on approving the renewal of Lease Agreements with Telecom West, Inc. for their wireless antenna systems on the Airport and Cemetery Water Towers and authorize the Mayor to sign the Agreements.

Staff Contact: Vicky Thomason

Agenda Statement

Item No.

For Meeting of: September 16, 2024

AGENDA TITLE: Council to consider approving the renewal of Lease Agreements with Telecom West, Inc. for their wireless antenna systems on the Airport and Cemetery Water Towers.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Public Works

PRESENTATION BY: Kevin Spencer, City Manager

SUMMARY EXPLANATION: Telecom West, Inc. has 2 existing Lease Agreements with the City for renting a portion of the Airport and Cemetery Water Towers where their antennae, cables, hardware and appurtenances are mounted.

They would like to renew both Leases for another 2-year term. The Cemetery Tower Lease includes a rental fee of \$150.00 a month plus 1 internet service connection for the Cemetery administrative building valued at \$75.00. The Airport Tower Lease includes a rental fee of \$225.00 a month.

BOARD/COMMISSION/STAFF RECOMMENDATION: Staff recommends that Council approve the renewal of these 2 Lease Agreements for another 2-year term.

Does this item require the expenditure of funds? ☐ yes ☒ no
Are funds budgeted? ☐ yes ☐ no

If no, comments:	
Estimated Amount	
Amount Budgeted	
Department	
Account Description	

Approval of funds available _____

City Finance Director

EXHIBITS

Resolution ☐ Ordinance ☐ Contract ☐ Minutes ☐ Plan/Map ☐

Other (specify) Renewal Request, Lease Agreements

NOTIFICATION LIST: Yes ☐ No ☐ Further Instructions ☐
Please list names and addresses required for notification.

APPROVAL FOR SUBMITTAL:

City Manager

Rev: 12/14/ City Clerk

LEASE AGREEMENT

THIS LEASE entered into as of this 30th day of September, 2024, by and between the City of Scottsbluff, a Nebraska Municipal Corporation, hereinafter referred to as “LESSOR.” and Telecom West Inc., a Nebraska Corporation hereinafter referred to as “LESSEE.”

WHEREAS, LESSOR is the owner of a water tower (“water tower”), on a site located in the Airport area at 2100 Airport Road, City of Scottsbluff, State of Nebraska, and

WHEREAS, LESSEE desires to lease from LESSOR a portion of this water tower to enable LESSEE to erect, operate and maintain equipment for a High Speed Wireless Broadband service, consisting of but not limited to six (6) antennae, one (1) directional flat panel and two (2) directional dishes on the existing water tower, owned by the LESSOR, and the construction of appurtenances, cables and hardware, as deemed necessary by LESSEE and approved by LESSOR.

WITNESSETH, that for and in consideration of the mutual covenants contained herein, the LESSOR and LESSEE agree as follows:

LEASE AGREEMENT

1. Definitions.

Antenna Facilities: The antennae, cables, hardware and other appurtenances installed on LESSOR’S water tower. See Exhibit A.

Water Tower: Water tower site at 2100 Airport Road, Scottsbluff, Nebraska

LESSOR: City of Scottsbluff, Nebraska

LESSEE: Telecom West Inc., a Nebraska Corporation, a High Speed Wireless Broadband Provider.

2. Leased Premises. LESSOR hereby leases to LESSEE and LESSEE leases from LESSOR a portion of the water tower, consisting of space on the water tower (“leased premises”). LESSEE intends to locate directional antennae, and sectorial antennae connecting cables and appurtenances. This LEASE is not a franchise agreement, nor is it a permit to use the LESSOR’S rights-of-way. Any such franchise or right-of-way permit must be obtained separately from LESSOR.

3. Lease Term.

a. Initial Term. The initial LEASE term (“The Initial Term”) shall commence on 09/30/2024 (“The Commencement Date”). This Initial Term shall terminate and end at 12:00 midnight, local time on 09/30/2026, provided the LEASE has not otherwise been terminated as provided herein.

b. Renewal Options. This LEASE may be renewed for an additional period after the initial term, upon written request by LESSEE and written approval by LESSOR, 30 days prior to expiration of original LEASE.

4. Termination. In addition to the termination provisions provided for in Paragraph 3, above or elsewhere herein, this LEASE may be terminated, without any penalty or further liability as follows:

a. LESSEE’S Right of Termination. Provided LESSEE is not in default hereunder, and shall have paid all rents and sums due and payable to LESSOR pursuant to the terms of this LEASE, the LESSEE shall have the right, in LESSEE’S sole discretion for any reason, to terminate this LEASE at anytime, with or without cause, upon six (6) months prior written notice from LESSEE to LESSOR.

b. LESSOR’S Right of Termination. Reciprocally, LESSOR shall have the right to terminate this LEASE at anytime, with or without cause, in LESSOR’S sole discretion, upon six (6) months prior written notice from LESSOR to LESSEE.

c. Failure of LESSEE to Secure Permits. It is understood and agreed by the parties hereto that LESSEE’s ability to use the water tower is contingent upon it obtaining all of the certificates, permits and other approvals that may be required by federal, state or local authorities which will permit LESSEE’S use of the water tower as described herein. LESSEE shall use its best efforts to obtain all of the necessary certificates, permits and approvals, which shall be obtained at LESSEE’s sole expense. In the event any such application for permit shall be finally rejected or LESSEE in its reasonable discretion believes such application approval will be too costly, time consuming or there is a reasonable likelihood that said application will be rejected, or any certificate, permit, license or approval issued to LESSEE is canceled or is withdrawn by governmental authority so that LESSEE in its sole discretion will be unable to use the water tower for the use set forth herein, LESSEE shall have the right to terminate this LEASE.

d. Optional Termination. This LEASE may be terminated (a); by LESSOR if the LESSOR decides, in its sole discretion and for any reason, to redevelop the water tower and/or discontinue use of the water tower. (b) By LESSOR if it determines, in its sole discretion and for any reason, that the water tower is

structurally unsound or otherwise not suitable for LESSEE's use, including but not limited to consideration of age of the structure, damage or destruction of all or part of the water tower from any source, or factors relating to condition of the water tower; (c) by LESSOR if it determines in its sole discretion that continued use of the water tower by LESSEE is in fact a threat to health, safety or welfare or violates applicable laws or ordinances.

e. Alteration, Damage or Destruction. If the water tower or any portion thereof are altered, destroyed or damaged so as to materially hinder effective use of the water tower, through no fault or negligence of LESSEE, LESSEE may elect to terminate this LEASE upon thirty (30) days written notice to LESSOR. In such event, LESSEE shall promptly remove its Antennae Facilities and related equipment from the water tower and shall restore the water tower to the same condition as existed prior to this LEASE. This LEASE (and LESSEE's obligation to pay rent) shall terminate upon LESSEE's fulfillment of the obligations set forth in the preceding sentence, at which termination LESSEE shall be entitled to the reimbursement of any rent prepaid by LESSEE. LESSOR shall have no obligation to repair any damage to any portion of LESSEE's equipment.

f. Other Termination. This LEASE may be terminated as otherwise provided herein.

g. Notice of Termination. Prior written notification of a parties intent to exercise its right to terminate this LEASE shall be by certified mail, return receipt requested, and shall be effective upon receipt of such notice, as evidenced by the return receipt.

h. Effect of Termination. Upon termination, this LEASE shall become null and void and the parties hereto shall have no further obligations, including the payment of rent, except as otherwise provided herein. Upon termination of this LEASE for any reason, LESSEE shall remove its Antennae Facilities and related equipment from the water tower within thirty (30) days of the date of termination, and shall repair any damage to the water tower caused by such equipment, normal wear and tear excepted; all at LESSEE's sole cost and expense. Any such property or facilities, which are not removed by the end of the LEASE term, shall become the property of LESSOR.

5. Rent. Upon the "Commencement Date," and throughout the "Initial Term" of the LEASE, the LESSEE shall pay to LESSOR, without notice to or demand from LESSOR and without any right of setoff or deduction, equal monthly rent installments of \$225.00.

6. Use of Water Tower. LESSEE is authorized by this LEASE to use the water tower solely for the installation, operation, and maintenance of 6 sectorial antennae, 1 directional flat panel and 2 directional dishes to be located at the top of the water tower. One climate controlled enclosure mounted at the base of the water tower. The LESSEE may use the water tower and the equipment it locates thereon for the transmission, reception and operation and maintenance of High Speed Wireless Broadband Service, and uses incidental thereto in accordance with the terms of this LEASE. This use shall be non-exclusive. LESSEE may not add additional equipment and/or antennas beyond that shown without the approval of the LESSOR. LESSOR reserves the right to require LESSEE to relocate its facilities to another location on the water tower. LESSEE shall complete the relocation of its facilities within thirty (30) days after written notice from LESSOR. The relocation shall be at LESSEE'S expense.

a. Required licenses and permits. LESSEE shall, at its expense, comply with all present and future federal, state, and local laws, ordinances, rules and regulations (including laws and ordinances relating to health, radio frequency emissions, other radiation and safety) in connection with the use, operation, maintenance, construction and/or installation of the Antenna Facilities and/or any other permitted activity on the water tower.

b. Removal of Antenna Facilities. The LESSEE shall remove all of its Antennae Facilities and other communications equipment from the water tower upon termination of the LEASE. Such removal shall be done in a workmanlike and careful manner and without interference or damage to any other equipment, structures or operations on the water tower, including use of the water tower by LESSOR or any of LESSOR's assignees or lessees. If, however, LESSEE requests permission not to remove all or a portion of the improvements, and LESSOR consents to such non-removal, title to the affected improvements shall thereupon transfer to LESSOR and the same thereafter shall be the sole and entire property of LESSOR, and LESSEE shall be relieved of its duty to otherwise remove same. Upon removal of the improvements, LESSEE shall restore the affected area of the water tower to the reasonable satisfaction of LESSOR. All costs and expenses for the removal and restoration to be performed by LESSEE shall be borne by LESSEE, and LESSEE shall hold LESSOR harmless from any portion thereof.

7. Installation of Equipment and Leasehold Improvements. LESSEE shall have the right, at its sole cost and expense, to install, operate and maintain on the water tower, in accordance with good engineering practices and with all applicable FCC rules and regulations, its Antenna Facilities.

a. Installation according to plan. LESSEE's installation of all such Antenna Facilities shall be done according to plans approved by LESSOR. Any damage done to the water tower during installation and/or during operations shall be

immediately repaired or replaced at LESSEE's expense and to LESSOR's sole satisfaction.

8. Equipment Upgrade. LESSEE may update or replace the Antennae Facilities from time to time with the prior written approval of LESSOR, provided that the replacement facilities are not greater in number or size than the existing facilities and that any change in their location on the water tower is satisfactory to LESSOR.

9. Maintenance. LESSEE shall, at its own expense, maintain any Antenna Facilities on or attached to the water tower, in a safe condition, in good repair and in a manner suitable to LESSOR so as not to conflict with the use of the water tower or city property by LESSOR. LESSEE shall not interfere with the use of the water tower, the water tower site, related facilities or other equipment of third parties. LESSEE shall have sole responsibility for the maintenance, repair, and security of its equipment, personal property, Antennae facilities, and leasehold improvements, and shall keep the same in good repair and condition during the LEASE term. LESSEE shall keep the water tower free of debris and anything of a dangerous, noxious or offensive nature or which would create a hazard or undue vibration, heat, noise or interference.

9.a. LESSEE will be responsible for and shall indemnify and hold harmless the LESSOR for any damage caused to LESSOR by LESSEE'S use of the water tower. In addition, LESSEE will be responsible for and pay the costs required to move or temporarily relocate the Antenna Facilities in the event the LESSOR determines to conduct maintenance or repainting of the water tower. In such an event, LESSOR agrees to give LESSEE written notice of the maintenance activity at least thirty (30) days prior to it beginning.

10. Water Tower Access. LESSEE, at all times during this LEASE, shall have vehicle ingress and egress to the water tower by means of the existing driveway to the water tower. LESSEE shall have reasonable access to the water tower over the driveway described above in order to install, operate, and maintain its Antennae Facilities. LESSOR shall be allowed and granted access to the water tower at reasonable times to examine and inspect the water tower for safety reasons or to ensure that the LESSEE's covenants are being met.

11. Utilities. LESSEE shall, at its expense, separately meter charges for the consumption of electricity and other utilities associated with its use of the water tower and shall timely pay all costs associated therewith.

12. License Fees. LESSEE shall pay, as they become due and payable, all fees, charges, taxes and expenses required for licenses and/or permits required for or occasioned by LESSEE's use of the water tower.

13. Compliance with Statutes, Regulations, and Approvals. LESSEE's use of the water tower is contingent upon its obtaining all certificates, permits, zoning, and other approvals that may be required by any federal, state or local authority. LESSEE shall erect, maintain and operate its Antennae Facilities in accordance with site standards, state statutes, ordinances, rules and regulations now in effect, or that thereafter may be issued by the Federal Communications Commission, or any other governing bodies.

14. Interference.

a. Interference with LESSOR'S use of water tower or other communications activity. LESSEE's installation, operation, and maintenance of its Antenna Facilities to include transmission facilities and general use of the water tower, shall not damage or interfere in any way, to include but not limited to intermodulation interference, with LESSOR's use of the water tower or related communications operations to include communications and other LESSOR activities not located on the water tower. If LESSEE'S Antenna Facilities, or any part of LESSEE'S operation, installation or maintenance causes interference, LESSEE shall take all measures reasonably necessary to correct and eliminate the interference. If the interference cannot be eliminated, LESSEE shall immediately cease operating its facility until the interference has been eliminated. If the interference cannot be eliminated within 30 days, LESSOR or LESSEE may terminate this LEASE without penalty or liability to the non-terminating party. LESSOR, at all times during this LEASE, reserves the right to take any action it deems necessary, in its sole discretion, to repair, maintain, alter or improve the water tower in connection with water tower operations as may be necessary, including leasing parts of the water tower to others.

b. No guarantee of noninterference. LESSOR does not guarantee to LESSEE noninterference or subsequent noninterference with LESSEE's communications operations. LESSEE'S sole remedy for interference with its operation shall be to terminate this LEASE immediately, without penalty or liability to either party. LESSEE shall have no right to enjoin such interference. In the event any other party except a governmental unit, office or agency requests a lease and/or permission to place any type of additional antenna or transmission facility on the water tower, the procedures of this paragraph shall govern to determine whether such antenna or transmission facility will interfere with LESSEE's transmission operations. If LESSOR receives any such request, LESSOR shall submit a proposal complete with all technical specifications reasonably requested by LESSEE to LESSEE for review for noninterference; however, LESSOR shall not be required to provide LESSEE with any specifications or information claimed to be of a proprietary nature by the third party. The third party shall be responsible for the reasonable cost of preparing the technical specifications for its proposed transmission facility. LESSEE shall have thirty (30) days following receipt of said proposal to make any objections thereto, and failure to make any objection within

said thirty (30) day period shall be deemed consent by LESSEE to the installation of antennas or transmission facilities pursuant to said proposal. If LESSEE gives notice of objection due to interference during such 30 day period and LESSEE's objections are verified by LESSOR to be valid, then LESSOR shall not proceed with such proposal unless LESSOR modifies the proposal in a manner determined, in LESSOR's reasonable judgment, to adequately reduce the interference. In that case, LESSOR may proceed with the proposal. A governmental unit may be allowed to place antennae or other communications facilities on the water tower regardless of potential or actual interference with LESSEE's use, provided however, if LESSEE's use of the water tower is materially affected, LESSEE sole remedy shall be to terminate the LEASE, without penalty or liability to either party. LESSEE shall have no right to enjoin the interference.

15. Default and LESSOR's Remedies. It shall be a default if LESSEE fails to make payment of rent as provided herein, or any other sums to LESSOR when due, and does not cure such default within ten (10) days; or if LESSEE defaults in the performance of any other covenant or condition of this LEASE and does not cure such other default within thirty (30) days after written notice from LESSOR specifying the default complained of; or if LESSEE abandons or vacates the water tower; or if LESSEE is adjudicated as bankrupt or makes any assignment for the benefit of creditors; or if LESSEE becomes insolvent or LESSOR reasonably believes itself to be insecure. In the event of a default, LESSOR shall have the right, at its option, in addition to and not exclusive of any other remedy LESSOR may have by operation of law, without any further demand or notice, to re-enter their water tower and eject all persons there from, and declare this LEASE at an end, in which event LESSEE shall immediately remove its Antennae Facilities and related equipment and property. If suit shall be brought by LESSOR for recovery of possession of the leased space on the water tower, for the recovery of any rent or any other amount due under the provisions of this LEASE, or because of the breach of any other covenant, the LESSEE shall pay to the LESSOR all expenses incurred therefore, including reasonable attorney fees.

16. Cure by LESSOR. In the event of any default of this LEASE by LESSEE, the LESSOR may at any time, after notice, cure the default for the account of and at the expense of the LESSEE. If LESSOR is compelled to pay or elects to pay any sum of money or to do any act which will require the payment of any sum of money or is compelled to incur any expense, including reasonable attorney fees in instituting, prosecuting or defending any action to enforce the LESSOR's rights under this LEASE, the sums so paid by LESSOR, with all interest, costs and damages shall be deemed to be additional rental and shall be due from the LESSEE to LESSOR on the first day of the month following the incurring of the respective expenses.

17. Indemnity and Insurance.

a. Disclaimer of Liability: LESSOR shall not at any time be liable for injury or damage occurring to any person or property from any cause whatsoever arising out of LESSEE's construction, maintenance, repair, use, operation or condition of the water tower or LESSEE's Antennae Facilities.

b. Indemnification: LESSEE shall, at its sole cost and expense, indemnify and hold harmless LESSOR and all of LESSOR'S employees, agents, assignees and contractors (hereinafter referred to as "Indemnitees"), from and against:

1. Any and all liability, obligation, damages, penalties, claims, liens, costs, charges, losses and expenses (including, without limitation, reasonable fees and expenses of attorneys, expert witnesses and consultants), which may be imposed upon, incurred by or be asserted against the Indemnitees by reason of or result of the negligence, willful misconduct or any act or omission of LESSEE or its personnel, employees, agents and assignees, and all of its affiliates and subsidiaries, its subcontractors and/or assignees and their respective servants, agents and employees; and agents, contractors or subcontractors, resulting in personal injury, bodily injury, sickness, disease or death to any person or damage to, loss of or destruction of tangible or intangible property, libel, slander, invasion of privacy and unauthorized use of any trademark, trade name, copyright, patent, service mark or any other right of any person, firm or corporation, which may arise out of or be in any way connected with LESSEE'S construction, installation, operation, maintenance, use or condition of the water tower or LESSEE's Antennae Facilities or the LESSEE's failure to comply with any federal, state or local statute, ordinance or regulation or are claimed to arise out of or be connected with, the performance of this LEASE.

2. Any and all liabilities, obligations, damages, penalties, claims, liens, costs, charges, losses and expenses (including, without limitation, reasonable fees and expenses of attorneys, expert witnesses and other consultants), which are imposed upon, incurred by or asserted against the Indemnitees by reason of any claim or lien arising out of work, labor, materials or supplies provided or supplied to LESSEE, its contractors or subcontractors, for the installation, construction, operation, maintenance or use of the water tower or LESSEE's Antennae Facilities.

It is agreed as a specific element of consideration of this LEASE that the LESSEE'S indemnity of LESSOR shall apply notwithstanding the joint, concurring or contributory or comparative fault or negligence of the LESSOR or any third party and, further notwithstanding any theory of law including, but not limited to, a characterization of the LESSOR'S or any third party's joint, concurring or contributory or comparative fault or negligence as either

passive or active in nature; provided, however, that the LESSEE'S obligation hereunder shall not include amounts attributable to the fault or negligence of the LESSOR. Nothing in this section shall be deemed to impose liability on the LESSEE to indemnify the LESSOR for loss when the LESSOR'S negligence or other actionable fault is the sole cause of loss. With respect to the LESSOR'S rights as set forth herein, the LESSEE expressly waives all statutory defenses, including, but not limited to, those under workers compensation, contribution, comparative fault or similar statutes to the extent said defenses are inconsistent with or would defeat the duty of the LESSEE to indemnify the LESSOR.

b. Defense of Indemnitees: In the event any action or proceeding shall be brought against the Indemnitees by reason of any matter for which the Indemnitees are indemnified hereunder, LESSEE shall, upon notice from any of the Indemnitees, at LESSEE's sole cost and expense, resist and defend the same with legal counsel mutually selected by LESSEE and LESSOR.

c. Notice, Cooperation and Expenses: LESSOR shall give LESSEE prompt notice of the making of any claim or the commencement of any action, suit or other proceeding covered by the provisions of this paragraph. Nothing herein shall be deemed to prevent LESSOR from cooperating with LESSEE and participating in the defense of any litigation by LESSOR's own counsel. LESSEE shall pay all expenses incurred by LESSOR in response to any such actions, suits or proceedings. These expenses shall include all out-of-pocket expenses such as attorney fees and shall also include the reasonable value of any services rendered by the LESSOR's attorney, and the actual expenses of LESSOR's agents, employees or expert witnesses, and disbursements and liabilities assumed by LESSOR in connection with such suits, actions or proceedings but shall not include attorneys' fees for services that are unnecessarily duplicative of services provided LESSOR by LESSEE. If LESSEE requests LESSOR to assist it in such defense then LESSEE shall pay all expenses incurred by LESSOR in response thereto, including defending itself with regard to any such actions, suits or proceedings. These expenses shall include all out-of-pocket expenses such as attorney fees and shall also include the costs of any services rendered by the LESSOR's attorney, and the actual expenses of LESSOR's agents, employees or expert witnesses, and disbursements and liabilities assumed by LESSOR in connection with such suits, actions or proceedings.

d. Assumption of Risk: LESSEE undertakes and assumes for its officers, agents, affiliates, contractors and subcontractors and employees (collectively "LESSEE" for the purpose of this section), all risk of dangerous conditions, if any, on or about the water tower, and LESSEE hereby agrees to indemnify and hold harmless the Indemnitees against and from any claim asserted or liability imposed upon the Indemnitees for personal injury or property damage to any person (other than from Indemnitee's gross negligence) arising out of the LESSEE's installation, operation,

maintenance, condition or use of the water tower or LESSEE's Antennae Facilities or LESSEE's failure to comply with any federal, state or local statute, ordinance or regulation

f. Insurance: During the term of the LEASE, LESSEE shall maintain, or cause to be maintained, in full force and effect and at its sole cost and expense, the following types and limits of insurance, and will include the LESSOR as an additional insured on the policy: Also, the policy cannot be cancelled until after reasonable 30 days notice prior to cancellation is given to LESSOR:

i. Worker's compensation insurance meeting applicable statutory requirements and employer's liability insurance with minimum limits of One Hundred Thousand Dollars (\$100,000) for each accident.

ii. Comprehensive commercial general liability insurance with minimum limits of One Million Dollars (\$1,000,000) as the combined single limit for each occurrence of bodily injury, personal injury and property damage. The policy shall provide blanket contractual liability insurance for all written contracts, and shall include coverage for products and completed operations liability, independent contractor's liability; coverage for property damage from perils of explosion, collapse or damage to underground utilities, commonly known as XCU coverage.

iii. Automobile liability insurance covering all owned, hired, and nonowned vehicles in use by LESSEE, its employees and agents, with personal protection insurance and property protection insurance.

g. Insurance Companies: All insurance shall be effected under valid and enforceable policies, insured by insurers licensed to do business by the State of Nebraska or surplus line carriers on the State of Nebraska Insurance Commissioner's approved list of companies qualified to do business in the State. All insurance carriers and surplus line carriers shall be rated A+ or better by A.M. Best Company.

h. Contractors: LESSEE shall require that each and every one of its contractors and their subcontractors who perform work on the water tower to carry, in full force and effect, workers' compensation, comprehensive public liability and automobile liability insurance coverage of the type which LESSEE is required to obtain under the terms of this paragraph with appropriate limits of insurance.

i. Review of Limits: Once during each calendar year during the term of this LEASE, LESSOR may review the insurance coverage to be carried by LESSEE. If LESSOR determines that higher limits of coverage are necessary to protect the interests of LESSOR or the Additional Insured's, LESSEE shall be so notified and

shall obtain the additional limits of insurance, at its sole cost and expense. LESSEE shall furnish LESSOR a certificate of insurance, indicating all coverage, at signing of this LEASE.

18. Hazardous Substance Indemnification. LESSEE represents and warrants that its use of the water tower will not generate any hazardous substance, and it will not store, dispose nor transport any hazardous substance to or over the water tower. LESSEE further agrees to hold LESSOR harmless from and indemnify LESSOR against any release of any such hazardous substance and any damage, loss, or expense or liability resulting from such release including all attorneys' fees, costs and penalties incurred as a result thereof except any release caused by the negligence of LESSOR, its employees or agents. "Hazardous substance" shall be interpreted broadly to mean any substance or material defined or designated as hazardous or toxic waste, hazardous or toxic material, hazardous or toxic or radioactive substance, or other similar term by any federal, state or local environmental law, regulation or rule presently in effect or promulgated in the future, as such laws, regulations or rules may be amended from time to time; and it shall be interpreted to include, but not be limited to, any substance which after release into the environment will or may reasonably be anticipated to cause sickness, death or disease.

19. Acceptance of Leased Premises. By taking possession of the leased premises, LESSEE accepts the water tower in the condition existing as of the Commencement Date. LESSOR makes no representation or warranty with respect to the condition of the water tower and LESSOR shall not be liable for any latent or patent defect in the water tower.

20. Assignment. LESSEE may not assign this LEASE or sublet the leased premises without the prior written consent of LESSOR. Nothing in this LEASE shall preclude LESSOR from leasing other space for communications equipment to any person or entity, which may be in competition with LESSEE, or any other party.

21. Successors and Assigns. This LEASE shall be binding upon and inure to the benefit of the parties, their respective successors, personal representatives and assigns.

22. Non-Waiver. Failure of LESSOR to insist on strict performance of any of the conditions, covenants, terms or provisions of this LEASE or to exercise any of its rights hereunder shall not waive such rights, but LESSOR shall have the rights to enforce such rights at any time and take such action as might be lawful or authorized hereunder, either in law or equity. The receipt of any sum paid by LESSEE to LESSOR after a breach of this LEASE shall not be deemed a waiver of such breach unless expressly set forth in writing.

23. Miscellaneous.

a. LESSOR and LESSEE represent that each, respectively, has full right, power, and authority to execute this LEASE.

b. This LEASE constitutes the entire agreement and understanding of the parties and supersedes all offers, negotiations, and other agreements of any kind. There are no representations or understandings of any kind not set forth herein. Any modification of or amendment to this LEASE must be in writing and executed by both parties.

c. This LEASE shall be construed in accordance with the laws of the State of Nebraska.

d. If any term of this LEASE is found to be void or invalid, such invalidity shall not affect the remaining terms of this LEASE, which shall continue in full force and effect.

This LEASE was executed as of the date first set forth above.

LESSOR:

City of Scottsbluff

By: _____

LESSEE:

Telecom West Inc.

By: *Sherrie Leistritz*
8-23-24

Scottsbluff Airport Water Tower

North

2.4 ghz Sector

5.8 ghz Sector

5.8 ghz Sector

Directional Dish

5.8 ghz Sector

Directional dish

5.8 ghz Sector

5.4 ghz Sector

Directional Flat Panel

LEASE AGREEMENT

THIS LEASE entered into as of this 30th day of September, 2024, by and between the City of Scottsbluff, a Nebraska Municipal Corporation, hereinafter referred to as “LESSOR.” and Telecom West Inc., a Nebraska Corporation hereinafter referred to as “LESSEE.”

WHEREAS, LESSOR is the owner of a water tower (“water tower”), on a site located at 513 E 42nd St., City of Scottsbluff, State of Nebraska, and

WHEREAS, LESSEE desires to lease from LESSOR a portion of this water tower to enable LESSEE to erect, operate and maintain equipment for a High Speed Wireless Broadband service, consisting of but not limited to six (6) antennae and one (1) directional dish on the existing water tower, owned by the LESSOR, and the construction of appurtenances, cables and hardware, as deemed necessary by LESSEE and approved by LESSOR.

WITNESSETH, that for and in consideration of the mutual covenants contained herein, the LESSOR and LESSEE agree as follows:

LEASE AGREEMENT

1. Definitions.

Antenna Facilities: The antennae, cables, hardware and other appurtenances installed on LESSOR’S water tower. See Exhibit A.

Water Tower: Water tower site at 513 E. 42nd St., Scottsbluff, Nebraska

LESSOR: City of Scottsbluff, Nebraska

LESSEE: Telecom West Inc., a Nebraska Corporation, a High Speed Wireless Broadband Provider.

2. Leased Premises. LESSOR hereby leases to LESSEE and LESSEE leases from LESSOR a portion of the water tower, consisting of space on the water tower (“leased premises”). LESSEE intends to locate directional antennae, and sectorial antennae connecting cables and appurtenances. This LEASE is not a franchise agreement, nor is it a permit to use the LESSOR’S rights-of-way. Any such franchise or right-of-way permit must be obtained separately from LESSOR.

3. Lease Term.

a. Initial Term. The initial LEASE term (“The Initial Term”) shall commence on 09/30/2024 (“The Commencement Date”). This Initial Term shall terminate and end at 12:00 midnight, local time on 09/30/2026, provided the LEASE has not otherwise been terminated as provided herein.

b. Renewal Options. This LEASE may be renewed for an additional period after the initial term, upon written request by LESSEE and written approval by LESSOR, 30 days prior to expiration of original LEASE.

4. Termination. In addition to the termination provisions provided for in Paragraph 3, above or elsewhere herein, this LEASE may be terminated, without any penalty or further liability as follows:

a. LESSEE’S Right of Termination. Provided LESSEE is not in default hereunder, and shall have paid all rents and sums due and payable to LESSOR pursuant to the terms of this LEASE, the LESSEE shall have the right, in LESSEE’S sole discretion for any reason, to terminate this LEASE at anytime, with or without cause, upon six (6) months prior written notice from LESSEE to LESSOR.

b. LESSOR’S Right of Termination. Reciprocally, LESSOR shall have the right to terminate this LEASE at anytime, with or without cause, in LESSOR’S sole discretion, upon six (6) months prior written notice from LESSOR to LESSEE.

c. Failure of LESSEE to Secure Permits. It is understood and agreed by the parties hereto that LESSEE’s ability to use the water tower is contingent upon it obtaining all of the certificates, permits and other approvals that may be required by federal, state or local authorities which will permit LESSEE’S use of the water tower as described herein. LESSEE shall use its best efforts to obtain all of the necessary certificates, permits and approvals, which shall be obtained at LESSEE’s sole expense. In the event any such application for permit shall be finally rejected or LESSEE in its reasonable discretion believes such application approval will be too costly, time consuming or there is a reasonable likelihood that said application will be rejected, or any certificate, permit, license or approval issued to LESSEE is canceled or is withdrawn by governmental authority so that LESSEE in its sole discretion will be unable to use the water tower for the use set forth herein, LESSEE shall have the right to terminate this LEASE.

d. Optional Termination. This LEASE may be terminated (a); by LESSOR if the LESSOR decides, in its sole discretion and for any reason, to redevelop the water tower and/or discontinue use of the water tower. (b) By LESSOR if it determines, in its sole discretion and for any reason, that the water tower is

structurally unsound or otherwise not suitable for LESSEE's use, including but not limited to consideration of age of the structure, damage or destruction of all or part of the water tower from any source, or factors relating to condition of the water tower; (c) by LESSOR if it determines in its sole discretion that continued use of the water tower by LESSEE is in fact a threat to health, safety or welfare or violates applicable laws or ordinances.

e. Alteration, Damage or Destruction. If the water tower or any portion thereof are altered, destroyed or damaged so as to materially hinder effective use of the water tower, through no fault or negligence of LESSEE, LESSEE may elect to terminate this LEASE upon thirty (30) days written notice to LESSOR. In such event, LESSEE shall promptly remove its Antennae Facilities and related equipment from the water tower and shall restore the water tower to the same condition as existed prior to this LEASE. This LEASE (and LESSEE's obligation to pay rent) shall terminate upon LESSEE's fulfillment of the obligations set forth in the preceding sentence, at which termination LESSEE shall be entitled to the reimbursement of any rent prepaid by LESSEE. LESSOR shall have no obligation to repair any damage to any portion of LESSEE's equipment.

f. Other Termination. This LEASE may be terminated as otherwise provided herein.

g. Notice of Termination. Prior written notification of a parties intent to exercise its right to terminate this LEASE shall be by certified mail, return receipt requested, and shall be effective upon receipt of such notice, as evidenced by the return receipt.

h. Effect of Termination. Upon termination, this LEASE shall become null and void and the parties hereto shall have no further obligations, including the payment of rent, except as otherwise provided herein. Upon termination of this LEASE for any reason, LESSEE shall remove its Antennae Facilities and related equipment from the water tower within thirty (30) days of the date of termination, and shall repair any damage to the water tower caused by such equipment, normal wear and tear excepted; all at LESSEE's sole cost and expense. Any such property or facilities, which are not removed by the end of the LEASE term, shall become the property of LESSOR.

5. Rent. Upon the "Commencement Date," and throughout the "Initial Term" of the LEASE, the LESSEE shall pay to LESSOR, without notice to or demand from LESSOR and without any right of setoff or deduction, equal monthly rent installments of \$150.00, and wireless internet service to The Cemetery Administration Building, located at 4009 5th Ave., Equivalent to \$75.00 per month. Provided the LEASE is not otherwise terminated.

6. Use of Water Tower. LESSEE is authorized by this LEASE to use the water tower solely for the installation, operation, and maintenance of 6 sectorial antennae, and 1 directional dish to be located at the top of the water tower. One climate controlled enclosure mounted at the base of the water tower. The LESSEE may use the water tower and the equipment it locates thereon for the transmission, reception and operation and maintenance of High Speed Wireless Broadband Service, and uses incidental thereto in accordance with the terms of this LEASE. This use shall be non-exclusive. LESSEE may not add additional equipment and/or antennas beyond that shown without the approval of the LESSOR. LESSOR reserves the right to require LESSEE to relocate its facilities to another location on the water tower. LESSEE shall complete the relocation of its facilities within thirty (30) days after written notice from LESSOR. The relocation shall be at LESSEE'S expense.

a. Required licenses and permits. LESSEE shall, at its expense, comply with all present and future federal, state, and local laws, ordinances, rules and regulations (including laws and ordinances relating to health, radio frequency emissions, other radiation and safety) in connection with the use, operation, maintenance, construction and/or installation of the Antenna Facilities and/or any other permitted activity on the water tower.

b. Removal of Antenna Facilities. The LESSEE shall remove all of its Antennae Facilities and other communications equipment from the water tower upon termination of the LEASE. Such removal shall be done in a workmanlike and careful manner and without interference or damage to any other equipment, structures or operations on the water tower, including use of the water tower by LESSOR or any of LESSOR's assignees or lessees. If, however, LESSEE requests permission not to remove all or a portion of the improvements, and LESSOR consents to such non-removal, title to the affected improvements shall thereupon transfer to LESSOR and the same thereafter shall be the sole and entire property of LESSOR, and LESSEE shall be relieved of its duty to otherwise remove same. Upon removal of the improvements, LESSEE shall restore the affected area of the water tower to the reasonable satisfaction of LESSOR. All costs and expenses for the removal and restoration to be performed by LESSEE shall be borne by LESSEE, and LESSEE shall hold LESSOR harmless from any portion thereof.

7. Installation of Equipment and Leasehold Improvements. LESSEE shall have the right, at its sole cost and expense, to install, operate and maintain on the water tower, in accordance with good engineering practices and with all applicable FCC rules and regulations, its Antenna Facilities.

a. Installation according to plan. LESSEE's installation of all such Antenna Facilities shall be done according to plans approved by LESSOR. Any damage done to the water tower during installation and/or during operations shall be

immediately repaired or replaced at LESSEE's expense and to LESSOR's sole satisfaction.

8. Equipment Upgrade. LESSEE may update or replace the Antennae Facilities from time to time with the prior written approval of LESSOR, provided that the replacement facilities are not greater in number or size than the existing facilities and that any change in their location on the water tower is satisfactory to LESSOR.

9. Maintenance. LESSEE shall, at its own expense, maintain any Antenna Facilities on or attached to the water tower, in a safe condition, in good repair and in a manner suitable to LESSOR so as not to conflict with the use of the water tower or city property by LESSOR. LESSEE shall not interfere with the use of the water tower, the water tower site, related facilities or other equipment of third parties. LESSEE shall have sole responsibility for the maintenance, repair, and security of its equipment, personal property, Antennae facilities, and leasehold improvements, and shall keep the same in good repair and condition during the LEASE term. LESSEE shall keep the water tower free of debris and anything of a dangerous, noxious or offensive nature or which would create a hazard or undue vibration, heat, noise or interference.

9.a. LESSEE will be responsible for and shall indemnify and hold harmless the LESSOR for any damage caused to LESSOR by LESSEE'S use of the water tower. In addition, LESSEE will be responsible for and pay the costs required to move or temporarily relocate the Antenna Facilities in the event the LESSOR determines to conduct maintenance or repainting of the water tower. In such an event, LESSOR agrees to give LESSEE written notice of the maintenance activity at least thirty (30) days prior to it beginning.

10. Water Tower Access. LESSEE, at all times during this LEASE, shall have vehicle ingress and egress to the water tower by means of the existing driveway to the water tower. LESSEE shall have reasonable access to the water tower over the driveway described above in order to install, operate, and maintain its Antennae Facilities. LESSOR shall be allowed and granted access to the water tower at reasonable times to examine and inspect the water tower for safety reasons or to ensure that the LESSEE's covenants are being met.

11. Utilities. LESSEE shall, at its expense, separately meter charges for the consumption of electricity and other utilities associated with its use of the water tower and shall timely pay all costs associated therewith.

12. License Fees. LESSEE shall pay, as they become due and payable, all fees, charges, taxes and expenses required for licenses and/or permits required for or occasioned by LESSEE's use of the water tower.

13. Compliance with Statutes, Regulations, and Approvals. LESSEE's use of the water tower is contingent upon its obtaining all certificates, permits, zoning, and other approvals that may be required by any federal, state or local authority. LESSEE shall erect, maintain and operate its Antennae Facilities in accordance with site standards, state statutes, ordinances, rules and regulations now in effect, or that thereafter may be issued by the Federal Communications Commission, or any other governing bodies.

14. Interference.

a. Interference with LESSOR'S use of water tower or other communications activity. LESSEE's installation, operation, and maintenance of its Antenna Facilities to include transmission facilities and general use of the water tower, shall not damage or interfere in any way, to include but not limited to intermodulation interference, with LESSOR's use of the water tower or related communications operations to include communications and other LESSOR activities not located on the water tower. If LESSEE'S Antenna Facilities, or any part of LESSEE'S operation, installation or maintenance causes interference, LESSEE shall take all measures reasonably necessary to correct and eliminate the interference. If the interference cannot be eliminated, LESSEE shall immediately cease operating its facility until the interference has been eliminated. If the interference cannot be eliminated within 30 days, LESSOR or LESSEE may terminate this LEASE without penalty or liability to the non-terminating party. LESSOR, at all times during this LEASE, reserves the right to take any action it deems necessary, in its sole discretion, to repair, maintain, alter or improve the water tower in connection with water tower operations as may be necessary, including leasing parts of the water tower to others.

b. No guarantee of noninterference. LESSOR does not guarantee to LESSEE noninterference or subsequent noninterference with LESSEE's communications operations. LESSEE'S sole remedy for interference with its operation shall be to terminate this LEASE immediately, without penalty or liability to either party. LESSEE shall have no right to enjoin such interference. In the event any other party except a governmental unit, office or agency requests a lease and/or permission to place any type of additional antenna or transmission facility on the water tower, the procedures of this paragraph shall govern to determine whether such antenna or transmission facility will interfere with LESSEE's transmission operations. If LESSOR receives any such request, LESSOR shall submit a proposal complete with all technical specifications reasonably requested by LESSEE to LESSEE for review for noninterference; however, LESSOR shall not be required to provide LESSEE with any specifications or information claimed to be of a proprietary nature by the third party. The third party shall be responsible for the reasonable cost of preparing the technical specifications for its proposed transmission facility. LESSEE shall have thirty (30) days following receipt of said proposal to make any objections thereto, and failure to make any objection within

said thirty (30) day period shall be deemed consent by LESSEE to the installation of antennas or transmission facilities pursuant to said proposal. If LESSEE gives notice of objection due to interference during such 30 day period and LESSEE's objections are verified by LESSOR to be valid, then LESSOR shall not proceed with such proposal unless LESSOR modifies the proposal in a manner determined, in LESSOR's reasonable judgment, to adequately reduce the interference. In that case, LESSOR may proceed with the proposal. A governmental unit may be allowed to place antennae or other communications facilities on the water tower regardless of potential or actual interference with LESSEE's use, provided however, if LESSEE's use of the water tower is materially affected, LESSEE sole remedy shall be to terminate the LEASE, without penalty or liability to either party. LESSEE shall have no right to enjoin the interference.

15. Default and LESSOR's Remedies. It shall be a default if LESSEE fails to make payment of rent as provided herein, or any other sums to LESSOR when due, and does not cure such default within ten (10) days; or if LESSEE defaults in the performance of any other covenant or condition of this LEASE and does not cure such other default within thirty (30) days after written notice from LESSOR specifying the default complained of; or if LESSEE abandons or vacates the water tower; or if LESSEE is adjudicated as bankrupt or makes any assignment for the benefit of creditors; or if LESSEE becomes insolvent or LESSOR reasonably believes itself to be insecure. In the event of a default, LESSOR shall have the right, at its option, in addition to and not exclusive of any other remedy LESSOR may have by operation of law, without any further demand or notice, to re-enter their water tower and eject all persons there from, and declare this LEASE at an end, in which event LESSEE shall immediately remove its Antennae Facilities and related equipment and property. If suit shall be brought by LESSOR for recovery of possession of the leased space on the water tower, for the recovery of any rent or any other amount due under the provisions of this LEASE, or because of the breach of any other covenant, the LESSEE shall pay to the LESSOR all expenses incurred therefore, including reasonable attorney fees.

16. Cure by LESSOR. In the event of any default of this LEASE by LESSEE, the LESSOR may at any time, after notice, cure the default for the account of and at the expense of the LESSEE. If LESSOR is compelled to pay or elects to pay any sum of money or to do any act which will require the payment of any sum of money or is compelled to incur any expense, including reasonable attorney fees in instituting, prosecuting or defending any action to enforce the LESSOR's rights under this LEASE, the sums so paid by LESSOR, with all interest, costs and damages shall be deemed to be additional rental and shall be due from the LESSEE to LESSOR on the first day of the month following the incurring of the respective expenses.

17. Indemnity and Insurance.

a. Disclaimer of Liability: LESSOR shall not at any time be liable for injury or damage occurring to any person or property from any cause whatsoever arising out of LESSEE's construction, maintenance, repair, use, operation or condition of the water tower or LESSEE's Antennae Facilities.

b. Indemnification: LESSEE shall, at its sole cost and expense, indemnify and hold harmless LESSOR and all of LESSOR'S employees, agents, assignees and contractors (hereinafter referred to as "Indemnitees"), from and against:

1. Any and all liability, obligation, damages, penalties, claims, liens, costs, charges, losses and expenses (including, without limitation, reasonable fees and expenses of attorneys, expert witnesses and consultants), which may be imposed upon, incurred by or be asserted against the Indemnitees by reason of or result of the negligence, willful misconduct or any act or omission of LESSEE or its personnel, employees, agents and assignees, and all of its affiliates and subsidiaries, its subcontractors and/or assignees and their respective servants, agents and employees; and agents, contractors or subcontractors, resulting in personal injury, bodily injury, sickness, disease or death to any person or damage to, loss of or destruction of tangible or intangible property, libel, slander, invasion of privacy and unauthorized use of any trademark, trade name, copyright, patent, service mark or any other right of any person, firm or corporation, which may arise out of or be in any way connected with LESSEE'S construction, installation, operation, maintenance, use or condition of the water tower or LESSEE's Antennae Facilities or the LESSEE's failure to comply with any federal, state or local statute, ordinance or regulation or are claimed to arise out of or be connected with, the performance of this LEASE.

2. Any and all liabilities, obligations, damages, penalties, claims, liens, costs, charges, losses and expenses (including, without limitation, reasonable fees and expenses of attorneys, expert witnesses and other consultants), which are imposed upon, incurred by or asserted against the Indemnitees by reason of any claim or lien arising out of work, labor, materials or supplies provided or supplied to LESSEE, its contractors or subcontractors, for the installation, construction, operation, maintenance or use of the water tower or LESSEE's Antennae Facilities.

It is agreed as a specific element of consideration of this LEASE that the LESSEE'S indemnity of LESSOR shall apply notwithstanding the joint, concurring or contributory or comparative fault or negligence of the LESSOR or any third party and, further notwithstanding any theory of law including, but not limited to, a characterization of the LESSOR'S or any third party's joint, concurring or contributory or comparative fault or negligence as either

passive or active in nature; provided, however, that the LESSEE'S obligation hereunder shall not include amounts attributable to the fault or negligence of the LESSOR. Nothing in this section shall be deemed to impose liability on the LESSEE to indemnify the LESSOR for loss when the LESSOR'S negligence or other actionable fault is the sole cause of loss. With respect to the LESSOR'S rights as set forth herein, the LESSEE expressly waives all statutory defenses, including, but not limited to, those under workers compensation, contribution, comparative fault or similar statutes to the extent said defenses are inconsistent with or would defeat the duty of the LESSEE to indemnify the LESSOR.

b. Defense of Indemnitees: In the event any action or proceeding shall be brought against the Indemnitees by reason of any matter for which the Indemnitees are indemnified hereunder, LESSEE shall, upon notice from any of the Indemnitees, at LESSEE's sole cost and expense, resist and defend the same with legal counsel mutually selected by LESSEE and LESSOR.

c. Notice, Cooperation and Expenses: LESSOR shall give LESSEE prompt notice of the making of any claim or the commencement of any action, suit or other proceeding covered by the provisions of this paragraph. Nothing herein shall be deemed to prevent LESSOR from cooperating with LESSEE and participating in the defense of any litigation by LESSOR's own counsel. LESSEE shall pay all expenses incurred by LESSOR in response to any such actions, suits or proceedings. These expenses shall include all out-of-pocket expenses such as attorney fees and shall also include the reasonable value of any services rendered by the LESSOR's attorney, and the actual expenses of LESSOR's agents, employees or expert witnesses, and disbursements and liabilities assumed by LESSOR in connection with such suits, actions or proceedings but shall not include attorneys' fees for services that are unnecessarily duplicative of services provided LESSOR by LESSEE. If LESSEE requests LESSOR to assist it in such defense then LESSEE shall pay all expenses incurred by LESSOR in response thereto, including defending itself with regard to any such actions, suits or proceedings. These expenses shall include all out-of-pocket expenses such as attorney fees and shall also include the costs of any services rendered by the LESSOR's attorney, and the actual expenses of LESSOR's agents, employees or expert witnesses, and disbursements and liabilities assumed by LESSOR in connection with such suits, actions or proceedings.

d. Assumption of Risk: LESSEE undertakes and assumes for its officers, agents, affiliates, contractors and subcontractors and employees (collectively "LESSEE" for the purpose of this section), all risk of dangerous conditions, if any, on or about the water tower, and LESSEE hereby agrees to indemnify and hold harmless the Indemnitees against and from any claim asserted or liability imposed upon the Indemnitees for personal injury or property damage to any person (other than from Indemnitee's gross negligence) arising out of the LESSEE's installation, operation,

maintenance, condition or use of the water tower or LESSEE's Antennae Facilities or LESSEE's failure to comply with any federal, state or local statute, ordinance or regulation

f. Insurance: During the term of the LEASE, LESSEE shall maintain, or cause to be maintained, in full force and effect and at its sole cost and expense, the following types and limits of insurance, and will include the LESSOR as an additional insured on the policy: Also, the policy cannot be cancelled until after reasonable 30 days notice prior to cancellation is given to LESSOR:

i. Worker's compensation insurance meeting applicable statutory requirements and employer's liability insurance with minimum limits of One Hundred Thousand Dollars (\$100,000) for each accident.

ii. Comprehensive commercial general liability insurance with minimum limits of One Million Dollars (\$1,000,000) as the combined single limit for each occurrence of bodily injury, personal injury and property damage. The policy shall provide blanket contractual liability insurance for all written contracts, and shall include coverage for products and completed operations liability, independent contractor's liability; coverage for property damage from perils of explosion, collapse or damage to underground utilities, commonly known as XCU coverage.

iii. Automobile liability insurance covering all owned, hired, and nonowned vehicles in use by LESSEE, its employees and agents, with personal protection insurance and property protection insurance.

g. Insurance Companies: All insurance shall be effected under valid and enforceable policies, insured by insurers licensed to do business by the State of Nebraska or surplus line carriers on the State of Nebraska Insurance Commissioner's approved list of companies qualified to do business in the State. All insurance carriers and surplus line carriers shall be rated A+ or better by A.M. Best Company.

h. Contractors: LESSEE shall require that each and every one of its contractors and their subcontractors who perform work on the water tower to carry, in full force and effect, workers' compensation, comprehensive public liability and automobile liability insurance coverage of the type which LESSEE is required to obtain under the terms of this paragraph with appropriate limits of insurance.

i. Review of Limits: Once during each calendar year during the term of this LEASE, LESSOR may review the insurance coverage to be carried by LESSEE. If LESSOR determines that higher limits of coverage are necessary to protect the interests of LESSOR or the Additional Insured's, LESSEE shall be so notified and

shall obtain the additional limits of insurance, at its sole cost and expense. LESSEE shall furnish LESSOR a certificate of insurance, indicating all coverage, at signing of this LEASE.

18. Hazardous Substance Indemnification. LESSEE represents and warrants that its use of the water tower will not generate any hazardous substance, and it will not store, dispose nor transport any hazardous substance to or over the water tower. LESSEE further agrees to hold LESSOR harmless from and indemnify LESSOR against any release of any such hazardous substance and any damage, loss, or expense or liability resulting from such release including all attorneys' fees, costs and penalties incurred as a result thereof except any release caused by the negligence of LESSOR, its employees or agents. "Hazardous substance" shall be interpreted broadly to mean any substance or material defined or designated as hazardous or toxic waste, hazardous or toxic material, hazardous or toxic or radioactive substance, or other similar term by any federal, state or local environmental law, regulation or rule presently in effect or promulgated in the future, as such laws, regulations or rules may be amended from time to time; and it shall be interpreted to include, but not be limited to, any substance which after release into the environment will or may reasonably be anticipated to cause sickness, death or disease.

19. Acceptance of Leased Premises. By taking possession of the leased premises, LESSEE accepts the water tower in the condition existing as of the Commencement Date. LESSOR makes no representation or warranty with respect to the condition of the water tower and LESSOR shall not be liable for any latent or patent defect in the water tower.

20. Assignment. LESSEE may not assign this LEASE or sublet the leased premises without the prior written consent of LESSOR. Nothing in this LEASE shall preclude LESSOR from leasing other space for communications equipment to any person or entity, which may be in competition with LESSEE, or any other party.

21. Successors and Assigns. This LEASE shall be binding upon and inure to the benefit of the parties, their respective successors, personal representatives and assigns.

22. Non-Waiver. Failure of LESSOR to insist on strict performance of any of the conditions, covenants, terms or provisions of this LEASE or to exercise any of its rights hereunder shall not waive such rights, but LESSOR shall have the rights to enforce such rights at any time and take such action as might be lawful or authorized hereunder, either in law or equity. The receipt of any sum paid by LESSEE to LESSOR after a breach of this LEASE shall not be deemed a waiver of such breach unless expressly set forth in writing.

23. Miscellaneous.

a. LESSOR and LESSEE represent that each, respectively, has full right, power, and authority to execute this LEASE.

b. This LEASE constitutes the entire agreement and understanding of the parties and supersedes all offers, negotiations, and other agreements of any kind. There are no representations or understandings of any kind not set forth herein. Any modification of or amendment to this LEASE must be in writing and executed by both parties.

c. This LEASE shall be construed in accordance with the laws of the State of Nebraska.

d. If any term of this LEASE is found to be void or invalid, such invalidity shall not affect the remaining terms of this LEASE, which shall continue in full force and effect.

This LEASE was executed as of the date first set forth above.

LESSOR:

City of Scottsbluff

By: _____

LESSEE:

Telecom West Inc.

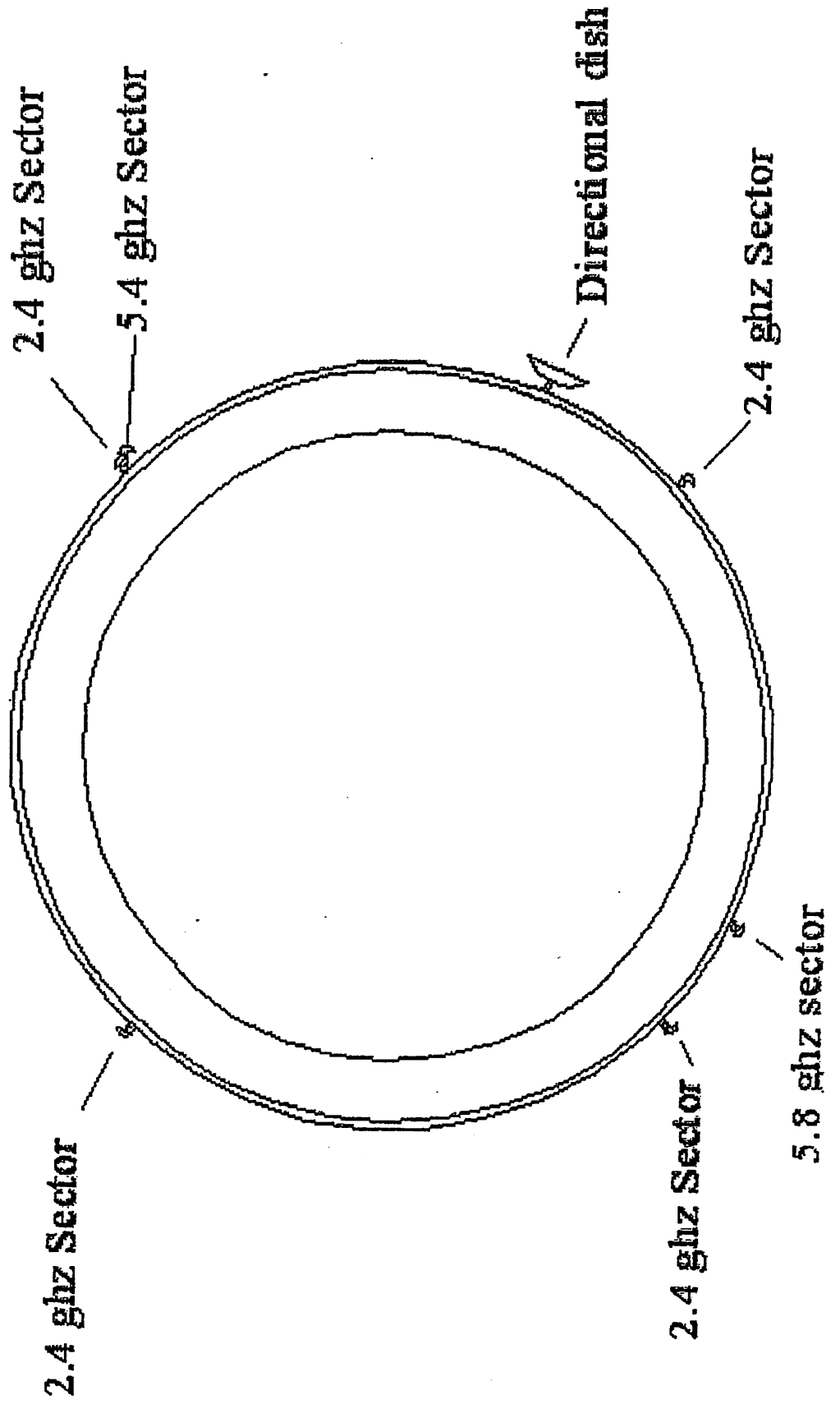
By: Sherrie L Lustvick

8-23-24

Scottsbluff Cemetary Water Tower

EXHIBIT A

North



City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 10.e

Council to discuss and consider action on an Agreement with Garcia & Sons Interior & Exterior Services, LLC to Renovate Veterans Park Bathrooms and authorize the Mayor to sign the Agreement.

Staff Contact: Matthew Carpenter

AGREEMENT TO RENOVATE VETERANS PARK BATHROOMS

This Agreement to Renovate Veterans Park Bathrooms (“Agreement”) is made this ____ day of September, 2024, between the City of Scottsbluff, Nebraska, a municipal corporation (“City”), and Garcia & Sons Interior & Exterior Services LLC, a Nebraska limited liability company (“Garcia & Sons”).

1. The City accepts and agrees to the terms and provisions of the Estimates from Garcia & Sons dated May 7, 2024 and identified as Estimate no.: 1166 and Estimate no.: 1167 (“Estimates”). A copy of the Estimates are attached hereto, marked as Exhibit “A” and incorporated by this reference.
2. The City agrees to pay Garcia & Sons the sum of \$43,392.50 for the renovation and restoration work referred to in the Estimates.
3. Garcia & Sons agrees to renovate and restore the men’s and women’s bathroom with vandal proof fixtures, updating plumbing as needed, new entry doors and renovating concrete issues around the bathrooms to make them ADA compliant. Garcia & Sons agrees to have the renovation and restoration completed by March 31, 2025 (“completion date”).
4. The parties agree to discuss and consider extending the completion date upon a written request by Garcia & Sons setting forth any exigent circumstances encountered in obtaining materials or plumbing services. Any extension of the completion date will be in the sole discretion of the City.
5. This Agreement may be executed in one or more counterparts, any one of which need not contain the signatures of more than one party, but all counter parts taken together will constitute one and the same instrument. A photocopy, facsimile copy or email transmission copy of this Agreement shall be enforceable as an original.
6. This Agreement shall not be assignable by either party without the written consent of the other party. This Agreement is binding upon and inures to the benefit of the parties and their respective successors and permitted assigns, provided, however, no assignment of all or any portion of the Agreement shall relieve any party of its obligations under this Agreement.
7. This Agreement shall be construed according to the laws of Nebraska.
8. No waiver of any breach of any provision of the Agreement will be deemed a waiver of any other breach of this Agreement. No extension of time for performance of any act

will be deemed an extension of the time for performance of any other act.

9. This Agreement contains the entire agreement of the parties. This Agreement may be amended only in writing signed by all parties.

The City of Scottsbluff, Nebraska,
a Nebraska municipal corporation,

Garcia & Sons Interior and Exterior
Services LLC, a Nebraska limited
liability company,

BY _____
Jeanne McKerrigan, Mayor

BY _____
Steven Garcia
Authorized Member

Attest: _____
Kimberley Wright, City Clerk

ESTIMATE

Garcia & Sons Interior & Exterior
Services LLC
2510 Broadway
Scottsbluff, NE 69361

Steven@garciaandsons.net
+1 308-765-9476



Parks & recreation

Bill to

Parks & recreation
2525 circle drive scottsbluff

Ship to

Parks & recreation
2525 circle drive scottsbluff

Estimate details

Estimate no.: 1166

Estimate date: 05/07/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		Bathroom restoration	Men's & women's bathroom Power wash walls Grind floors Demo single stall for ada Repaint walls and seal floor Caulk around edges Demo ceiling drywall Hang, mud, tape, and texture new drywall Paint ceiling Install new entry doors Labor and materials included	1	\$16,092.50	\$16,092.50
2.		Plumbing	Men's & women's Remove old fixtures Install new stainless steel fixtures Replace needed plumbing Jet drain lines Labor and materials	1	\$24,500.00	\$24,500.00

Total **\$40,592.50**

Ways to pay



ESTIMATE

Garcia & Sons Interior & Exterior
Services LLC
2510 Broadway
Scottsbluff, NE 69361

Steven@garciaandsons.net
+1 308-765-9476



Parks & recreation

Bill to

Parks & recreation
2525 circle drive scottsbluff

Ship to

Parks & recreation
2525 circle drive scottsbluff

Estimate details

Estimate no.: 1167
Estimate date: 05/07/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		Concrete	Park restroom Remove damage concrete Form for new concrete Pour new concrete Broom finish Labor and materials	1	\$2,800.00	\$2,800.00

Total \$2,800.00

Ways to pay



City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 11.a

Council to consider and take action on a Resolution to declare Study Area #20 generally described as properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff is substandard and blighted as defined in the Nebraska Community Development Law.

Staff Contact: Zachary Glaubius

RESOLUTION _____

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

Recitals:

- a. Certain conditions exist in the “Redevelopment Area” (as defined below), as evidenced by Study Area #20, Blight & Substandard Determination Study, dated June 2024 by MC Schaff & Associates (the “Study”), which is incorporated into this Resolution by this reference.
- b. The “Redevelopment Area” encompasses the following area in Scottsbluff, Nebraska: properties and tracts of land within the general vicinity north of US Highway 26 and south of East 20th Street, along Delta Drive and 25th Avenue, on the east edge of Scottsbluff. The area contains approximately 43.22 acres. The Redevelopment Area is more particularly described on pages 4 and 5 of the Study.
- c. At the City Council meeting on September 16, 2024, a public hearing was held to determine whether the Redevelopment Area should be declared substandard and blighted and in need of redevelopment, as required by the Nebraska Community Development Law (the “Act”). At the public hearing, all interested parties were afforded a reasonable opportunity to express their views respecting the declaration of the Redevelopment Area as substandard and blighted and in need of redevelopment.
- d. The City Council considered the Study, the comments at the public hearing, and the recommendation of the Planning Commission in determining whether to declare the Redevelopment Area as substandard and blighted and in need of redevelopment according to the Act.

Resolved:

1. The Redevelopment Area meets the criteria set forth in Sections 18-2103(3) and (31) of the Act, as described and set forth in the Study, and the inclusion of all property in the Redevelopment Area is necessary to create a unified redevelopment area sufficient to encourage developers and redevelopment and to carry out the purposes of the Act.
2. The Redevelopment Area is declared to be substandard and blighted and in need of redevelopment according to the Act.
3. This resolution shall become effective immediately upon its adoption.

PASSED and APPROVED on September ___, 2024.

Mayor

ATTEST

City Clerk

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 11.b

Council to discuss and consider action on the 2024-2025 Pay Resolution and authorize the Mayor to sign the Resolution.

Staff Contact: Cami Kite

RESOLUTION NO. 24-09-02**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:**

1. That the following Pay Plan for officers and employees of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 16, 2024 and effective September 23, 2024.

PAY SCHEDULE - GENERAL EMPLOYEES ONLY
HOURLY RATES (Based on 40 hour work week)

Grade	A	B	C	D	E	L1	L2
8	\$14.12	\$14.82	\$15.57	\$16.35	\$17.18	\$18.02	\$18.93
9	\$14.82	\$15.57	\$16.35	\$17.18	\$18.02	\$18.93	\$19.87
10	\$15.57	\$16.35	\$17.18	\$18.02	\$18.93	\$19.87	\$20.87
11	\$16.35	\$17.18	\$18.02	\$18.93	\$19.87	\$20.87	\$21.92
12	\$17.18	\$18.02	\$18.93	\$19.87	\$20.87	\$21.92	\$23.01
13	\$18.02	\$18.93	\$19.87	\$20.87	\$21.92	\$23.01	\$24.16
14	\$18.93	\$19.87	\$20.87	\$21.92	\$23.01	\$24.16	\$25.36
15	\$19.87	\$20.87	\$21.92	\$23.01	\$24.16	\$25.36	\$26.62
16	\$20.87	\$21.92	\$23.01	\$24.16	\$25.36	\$26.62	\$27.97
17	\$21.92	\$23.01	\$24.16	\$25.36	\$26.62	\$27.97	\$29.37
18	\$23.01	\$24.16	\$25.36	\$26.62	\$27.97	\$29.37	\$30.84
19	\$24.16	\$25.36	\$26.62	\$27.97	\$29.37	\$30.84	\$32.38
20	\$25.36	\$26.62	\$27.97	\$29.37	\$30.84	\$32.38	\$34.00
21	\$26.62	\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70
22	\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	\$37.48

BI-WEEKLY RATES - EXEMPT EMPLOYEES

Grade	A	B	C	D	E	L1	L2
23	\$2,344.16	\$2,461.37	\$2,584.44	\$2,713.66	\$2,849.34	\$2,991.81	\$3,141.40
24	\$2,461.37	\$2,584.44	\$2,713.66	\$2,849.34	\$2,991.81	\$3,141.40	\$3,298.47
25	\$2,584.44	\$2,713.66	\$2,849.34	\$2,991.81	\$3,141.40	\$3,298.47	\$3,463.39
26	\$2,713.66	\$2,849.34	\$2,991.81	\$3,141.40	\$3,298.47	\$3,463.39	\$3,636.56
27	\$2,849.34	\$2,991.81	\$3,141.40	\$3,298.47	\$3,463.39	\$3,636.56	\$3,818.39
28	\$2,991.81	\$3,141.40	\$3,298.47	\$3,463.39	\$3,636.56	\$3,818.39	\$4,009.31
29	\$3,141.40	\$3,298.47	\$3,463.39	\$3,636.56	\$3,818.39	\$4,009.31	\$4,209.77
30	\$3,298.47	\$3,463.39	\$3,636.56	\$3,818.39	\$4,009.31	\$4,209.77	\$4,420.26
31	\$3,463.39	\$3,636.56	\$3,818.39	\$4,009.31	\$4,209.77	\$4,420.26	\$4,641.28
32	\$3,636.56	\$3,818.39	\$4,009.31	\$4,209.77	\$4,420.26	\$4,641.28	\$4,873.34

2. That the following positions in the Classification Plan are assigned to the following Class Grades:

HOURLY POSITIONS - GENERAL EMPLOYEES ONLY

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
8	Library Technician	18	Waterpark Manager
10	Waterpark Assistant Manager	18	Crew Leader
11	Building & Grounds Custodian	19	Utilities Administrative Coordinator
11	Library Assistant	19	Account Clerk - Finance
14	Record Technician	19	Admin. Assist. - Police Department
14	Human Resources Assistant	20	Cemetery Supervisor
15	Administrative Services Assistant	20	Code Administrator I
15	Administrative Records Technician	21	Fire Prevention Officer
15	Administrative Assistant	21	Stormwater Specialist
15	Maintenance Worker – Parks, Cemetery	21	Senior Account Clerk
15	Compliance Officer		

EXEMPT POSITIONS

Professional, Administrative and Executive

<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
23	Librarian	26	Library Director
23	GIS Coordinator	27	Director of Development Services
23	Code Administrator II	27	Director of Economic Development
23	Recreation Supervisor	27	Director of Parks and Recreation
24	Water System Supervisor	29	Police Captain
24	Wastewater Plant Supervisor	29	Director of Human Resources
24	Environmental Services Supervisor	30	Director of Public Works
24	Transportation Supervisor	30	Fire Chief
24	Parks Supervisor	32	Police Chief
26	City Clerk/Risk Manager	32	Director of Finance

3. That the following pay schedule for officers and employees in Unclassified Positions of the City is approved September 16, 2024 and effective September 23, 2024.

Seasonal and Part-Time Hourly Rates

<u>Class Title</u>	<u>Hourly Pay Schedule</u>			
	1	2	3	4
School Crossing Guard	\$15.00			
Library Page	\$13.50	\$14.00	\$14.50	\$15.00
Laborer	\$13.50	\$14.00	\$14.50	\$15.00
Field Mt. Grdskpr	\$14.00	\$14.50	\$15.00	\$15.50
Waterpark Aide	\$13.50	\$14.00	\$14.50	\$15.00
Lifeguard*	\$14.00	\$14.50	\$15.00	\$15.50

*Lifeguard with Nebraska Certified Pool Operator's License & Assigned to the maintenance of the Waterpark facility will receive an additional \$.30 per hour.

NOTE: Pay Step increase may be given after one year of service from hire date, at the discretion of the Department Head.

4. The Pay Schedule for the positions of Firefighters, Fire Lieutenants and Fire Captains working a 56 hour week shall be the schedule approved in a Resolution adopted by the Mayor and City Council on September 16, 2024 and effective September 23, 2024.

<u>Class Title</u>	<u>Hourly Pay Schedule (56 Hour Week)</u>							
	1	2	3	4	5	6	7	8
Firefighter	\$17.23	\$18.09	\$19.00	\$19.95	\$20.94	\$21.99	\$23.09	\$24.24
Fire Lieutenant	\$19.62	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29	\$27.61
Fire Captain	\$21.91	\$23.01	\$24.16	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83

5. That the Pay Schedule for the position of Patrol Officer, Corporal and Police Sergeant shall be the Schedule approved in a resolution approved by the Mayor and City Council on September 16, 2024 and effective September 23, 2024.

<u>Class Title</u>	<u>Hourly Pay Schedule</u>						
	1	2	3	4	5	6	7
Patrol Officer	\$27.32	\$28.69	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61
Police Detective	\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	\$37.05	\$38.90
Police Corporal	\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	\$37.05	\$38.90
Police Sergeant	\$32.04	\$33.64	\$35.32	\$37.09	\$38.94	\$40.89	\$42.94

6. That the following Pay Schedule for the above listed IBEW eligible positions of the City of Scottsbluff, Nebraska employed in Classified Positions be approved September 16, 2024 and effective September 23, 2024.

Pay Schedule - IBEW Eligible Employees Only Hourly Rates (Based on 40 hour work week)								
<u>Grade</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>L1</u>	<u>L2</u>	<u>L3</u>
1	17.47	18.34	19.26	20.22	21.23	22.30	23.41	24.58
2	18.34	19.26	20.22	21.23	22.30	23.41	24.58	25.81
3	19.26	20.22	21.23	22.30	23.41	24.58	25.81	27.10
4	20.22	21.23	22.30	23.41	24.58	25.81	27.10	28.46
5	21.23	22.30	23.41	24.58	25.81	27.10	28.46	29.88
6	22.30	23.41	24.58	25.81	27.10	28.46	29.88	31.37
7	23.41	24.58	25.81	27.10	28.46	29.88	31.37	32.94
8	24.58	25.81	27.10	28.46	29.88	31.37	32.94	34.59
9	25.81	27.10	28.46	29.88	31.37	32.94	34.59	36.32
10	27.10	28.46	29.88	31.37	32.94	34.59	36.32	38.13

HOURLY POSITIONS - IBEW EMPLOYEES ONLY			
<u>Grade</u>	<u>Class Titles</u>	<u>Grade</u>	<u>Class Titles</u>
3	Maintenance Worker – Compost Facility	5	Water System Operator I
3	Motor Equipment Operator	6	Compost Facility Operator II
3	Wastewater Plant - Maintenance Worker	7	Wastewater Plant Operator II
4	Environmental Services Solid Waste Operator	7	Mechanic-Environmental Services
4	Heavy Equipment Operator	7	Mechanic-Transportation
5	Traffic Control Tech	7	Water System Operator II
5	Wastewater Plant Operator I	7	Construction Locator Specialist

8. Resolution No. 24-03-04 and all other resolutions in conflict with this resolution are repealed.

Passed and approved this 16th day of September, 2024.

Mayor

ATTEST:

City Clerk

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 11.c

Council to consider action on the second reading of the Ordinance adopting the budget statement to be termed the annual appropriation bill for FY 2024-2025.

Staff Contact: Lane Kizzire

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF SCOTTSBLUFF, NEBRASKA TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2024; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE AND PROVIDE FOR PUBLICATION IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

Section 1: The City Manager, in accordance with the requirements of Nebraska Revised Statute § 19-646, has submitted a proposed budget statement to the City Council, which statement is attached hereto as Exhibit A and incorporated herein by reference (the “Budget Statement”).

Section 2. A public hearing will be held on the Budget Statement in accordance with the requirements of Nebraska Revised Statute § 13-506. Before the final passage and approval of this Ordinance, the Budget Statement may be amended in accordance with comments received at public hearings, the property valuations provided by Scotts Bluff County, any action to exceed the allowable growth for restricted funds as determined by law, and as necessary to adjust for any other information gathered by the City before October 1, 2024.

Section 3. In accordance with the requirements of the Nebraska Budget Act and Nebraska Revised Statute § 16-704, the amounts set forth in the attached and incorporated Budget Statement shall be and are hereby recognized as the budget appropriations for the City of Scottsbluff, Nebraska for the fiscal year 2024-2025. The fund descriptions and amounts are as follows:

Fund	Budgeted Expenditures
General	12,731,249
Regional Library	14,672
Transportation	7,146,788
Cemetery	417,688
Cemetery Perpetual Care	350,000
Special Projects	4,301,040
Business Improvement	237,500
Public Safety	635,169
Industrial Sites	32,317
Keno	100,000
Economic Development	3,149,580
Mutual Fire	398,000
Debt Service	2,593,264
CRA	840,000
CDBG	-
Leasing Corp	-
Capital Projects	609,000
Environmental Services	6,598,515
Wastewater	3,873,479
Water	3,139,616
Electric	3,486,525
Stormwater	583,961
GIS	105,962
Central Garage	-
Unemployment	60,000
Health Insurance	3,150,195

Section 4. Upon final passage and approval of this Ordinance, the Budget Statement is adopted by the City of Scottsbluff, Nebraska as the adopted budget statement. A copy of the Budget Statement shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Scotts Bluff County, Nebraska, for use by the levying authority.

Section 5. This Ordinance shall become effective upon its passage on October 1, 2024 and publication shall be in pamphlet form.

Passed and approved this _____ day of September, 2024.

Jeanne McKerrigan, Mayor

(Seal)

Attest: _____
Kimberley Wright, City Clerk

Approved as to Form and Legality:

City Attorney

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 11.d

Council to consider action on the second reading of the Ordinance allowing for exceeding the allowable growth and basic allowable growth limits for the 2024-2025 FY by one percent of budgeted restricted funds.

Staff Contact: Lane Kizzire

ORDINANCE NO.

AN ORDINANCE FOR EXCEEDING THE ALLOWABLE GROWTH AND BASIC ALLOWABLE GROWTH LIMITS FOR THE 2024-2025 FISCAL YEAR BY ONE PERCENT OF BUDGETED RESTRICTED FUNDS, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SCOTTSBLUFF, NEBRASKA:

SECTION 1. Governmental units are authorized pursuant to State law at Chapter 13, Section 519, to exceed the Allowable Growth (§13-518(1)) and the Basic Allowable Growth (§77-3446) for budgeted restricted funds authority up to an additional one percent, by affirmative vote of the City Council of at least 75%.

SECTION 2. The City Council finds that such limit as provided by Section 13-519 should be exceeded by one percent.

SECTION 3. This ordinance shall be in full force and effect from and after its approval, passage, and publication shall be in pamphlet form.

PASSED AND APPROVED this ____ day of _____, 2024.

(SEAL)

Jeanne McKerrigan, Mayor

Attest:

Kimberley Wright, City Clerk

Approved as to Form and Legality:

City Attorney

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 12.a

Council to discuss and consider action on a Special Designated Liquor License for Rack's Sports Bar, LLC to serve beer, wine and distilled spirits at the West Nebraska Arts Center, 106 East 18th St, Scottsbluff, NE on October 3, 2024 from 5-8 p.m. for a Soroptimist Charity Fund Raiser.

Staff Contact: Kimberley Wright

SDL – LOCAL RECOMMENDATION

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
EMAIL: lcc.sdl.licensing@nebraska.gov
WEBSITE: www.lcc.nebraska.gov

124661

Rack's Sports Bar LLC

License #

Licensee Name/Non-Profit Organization

Event location name: West Nebraska Arts Center

Event address/location: 106 East 18th Street Scottsbluff, NE 69361

Event Type: Scottsbluff Soroptimist Charity Fundraiser

Event date(s): 10/3/24

Event start time(s): 5:00 p.m.

Event end time(s): 8:00 p.m.

Indoor area to be licensed in length & width: 73.5 X 33

Outdoor area to be licensed in length & width: _____ X _____ (Must submit a diagram)

Estimated number of attendees: 75

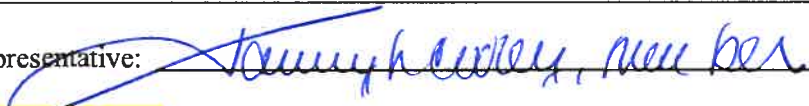
Alternate dates/times: _____

Alternate location name/location: _____

Type of alcohol to be served: Beer ☒ Wine ☒ Distilled Spirits ☒

Event contact name: Tammy Cooley Event contact phone number: 308-631-3268

Event contact Email: backaracks@gmail.com

*Signature Authorized Representative: 

Local Governing Body completes below:

The local governing body for the City of _____ **OR**
County of _____ approves the issuance of a Special Designated License as
requested above.

Local Governing Body Authorized Signature

Date

City of Scottsbluff, Nebraska

Monday, September 16, 2024

Regular Meeting

Item 13.a

Council to discuss and consider action on awarding the bid for a 20' commercial Christmas Tree, for placement in the 18th Street Plaza, to Christmas Designers in the amount of \$12,643.75.

Staff Contact: Matthew Carpenter

Agenda Statement

Item No.

For Meeting of: September 16, 2024

AGENDA TITLE: Council to consider awarding the bid for a 20' commercial Christmas Tree for placement in the 18th Street Plaza to Christmas Designers in the amount of \$12,643.75.

SUBMITTED BY DEPARTMENT/ORGANIZATION: Parks & Recreation Department

PRESENTATION BY: Kevin Spencer, City Manager

SUMMARY EXPLANATION: Two vendor provided bids that met specifications for the outdoor, commercial Christmas Tree. The bids were for a 20', metal tower tree with lights and tree topper. Additional bids were requested and not returned. Tree will be used annually for a holiday event in the Plaza.

Christmas Designers: \$12,643.75

Treetime Christmas Creations: \$14,498.99

BOARD/COMMISSION/STAFF RECOMMENDATION: Staff recommends that Council award the bid for the Christmas tree to Christmas Designers in the amount of \$12,643.75.

Does this item require the expenditure of funds?

 X yes no

Are funds budgeted?

 yes X no

If no, comments: Keno funds are being requested

Amount Budgeted

Department

Parks & Recreation Department

Account Description

Keno Funds

Approval of funds available _____
City Finance Director

EXHIBITS

Resolution ☐

Ordinance ☐

Contract ☐

Minutes ☐

Plan/Map ☐

Other (specify) Bid Proposals

NOTIFICATION LIST: Yes ☐ No ☐ Further Instructions ☐

Please list names and addresses required for notification.

APPROVAL FOR SUBMITTAL: _____
City Manager



Toll Free: (800)391-5280
International: +1(903)328-6023

Quotation # Q15.00013194 Quotation Date: Aug 28, 2024	
Quote for:	Ship to:
Tevia Daly City of Scottsbluff 2525 Circle Dr Scottsbluff, Nebraska, 69361 United States T: 308-630-6213	Tevia Daly City of Scottsbluff 2525 Circle Dr Scottsbluff, Nebraska, 69361 United States T: 308-630-6213
Payment Method	Shipping Method:
No Payment Information Required	(Total Shipping Charges \$0.00)

Products	SKU	Original Price	Discount Price	Qty	Tax	Subtotal
20' Majestic Tree-5mm Wide Angle Conical LED-Warm White	T-20-5MM-WW	\$17,350.00	\$11,798.00	1	\$0.00	\$11,798.00
3D Snowburst Tree Topper - 3ft. - Warm White	1-26425-000-LED-W	\$995.00	\$845.75	1	\$0.00	\$845.75

Remarks with quote: FREE SHIPPING IS INCLUDED! TAX CAN BE REMOVED ONCE ACCOUNT UPDATED	Subtotal:	\$12,643.75
	Tax:	\$0.00
	Grand Total:	\$12,643.75



Estimate

Date 8/29/2024
 Estimate # 1037
 Expires 9/28/2024
 Exp. Close 8/29/2024
 Project
 Shipping Code
 Ship Via
 Shipping Tax Rate
 Shipping Tax Code

Treetime Christmas Creations
 22102 Pepper Road
 Suite 110
 Lake Barrington IL 60010-2461

Bill To

City of Scottsbluff
 2525 Circle Drive
 Scottsbluff NE 69361

Item	Quantity	Units	Description	Options	Rate	Amount	Tax Rate	Address	Ship To	Carrier	Package Size	PartNumber
20' Tower Tree complete kit - Clear LED	1	pc	20' Tower TREE complete kit - CLEAR LED		14,498.99	14,498.99	0.0%	City of Scottsbluff 2525 Circle Drive Scottsbluff NE 69361	4748229	UPS		KT-TWER200E4LC
Total						\$14,498.99						